

# One City Plan timeline 2023 – 2050

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# One City 2023-2030

A decade of recovery and renewal where we set ambitious goals and defined new pathways. A decade of delivery and action, where we laid the foundations for the future.

## 2023-2024

### Children and Young People

- All children have access to healthy food at school, with school meals meeting high nutritional standards, considering their carbon and nature impacts and with improved access to growing food opportunities for children working with the Good Food 2030 partnership
- By acting on what children, young people and their families/carers tell us and working with the Local Plan refresh, we have started to make a real difference to the city's communal spaces and streets so that they are more welcoming and everyone feels safer
- By reducing suspension, inclusion and school attendance rates are on track to be in line with the top quarter of best performing local authorities by 2028 (particularly for SEND and racially minoritised young people)

### Economy and Skills

- The city is supporting Bristol's early years and childcare sector by ensuring any national government legislation changes are most effectively benefitting Bristol
- There is an ongoing upward trend in employment opportunities for young people, care leavers, older people and adults with learning difficulties and disabilities through local coordination and support for appropriate paid work experience and trainee / apprenticeship programmes
- A major events and festival programme celebrating the 650th anniversary of Bristol becoming a city is part of a refreshed campaign (including the Bristol Homecoming Campaign) to increase sustainable tourism, in line with the findings from the International Year of Sustainable Tourism 2017

### Environment

- Innovation in renewable energy, infrastructure and ecological services is maximised through strategic partnerships, such as Bristol City Leap, to deliver the just transition to a sustainable city
- Bristol holds annual awards to recognise individuals, communities and organisations for their leadership and contribution to an environmentally sustainable and socially just future
- 35% of domestic homes in Bristol are insulated to a high standard (C+)

### Health and Wellbeing

- A strategic approach to domestic abuse, sexual violence, and harmful gender-based practices has been developed with more organisations signing up to the Women's Safety Charter and the recommendations of the Women's Health Needs Assessment taken forward
- The Integrated Care System is delivering preventive, proactive, personalised and integrated care, with the voluntary and community sector as an equal partner
- Address health and care workforce issues in a whole city context, and share good practice on inclusive recruitment, Time to Care and the Caring Economy

### Homes and Communities

- Collaboration across the city ensures the integration of climate and ecological standards in the strategic overarching development framework to guide housing, employment and infrastructure (Local Plan)
- Working across sectors, the city has begun to meaningfully tackle the issues (need, supply and quality) of temporary accommodation, considering different demographic challenges (e.g. refugees and migrants, older people & youth)
- There are clear plans to tackle issues of damp, mould, and fire safety in Bristol's housing which will include continuing work on fire safety in high rise accommodation

### Transport

- A citywide programme is in place to ensure all public transport in Bristol is zero carbon by 2030
- Deliver local cycle and walking infrastructure priorities that enable walking and cycling journeys on main roads, ensure accessibility and provide access to local high streets and key employment areas
- Community based campaigns and delivery of subsidised transport for all children and young people results in more under 25s using public transport, enabling easier access to education and employment

## Children and Young People

- Bristol schools are supported to deliver Personal, Social and Health Education, including life skills, nutrition, sustainability, disability, mental and sexual health, menstruation, gender identity, gender reassignment and sexual orientation
- Citywide action to ensure the trauma informed practice model is embedded across all of Bristol's statutory organisations and trauma informed practice is commonplace
- Tackle child-on-child abuse, violence and discrimination by working with the Keeping Bristol Safer Partnership to reduce youth violence

## Economy and Skills

- Gender, race, ethnicity and disability pay gaps are decreasing due to improved skills pathways and mentoring with routes to access senior employment opportunities (part-time and flexible)
- Following work in 2023, Bristol's skills provision reflects our economy's required skills (eg. jobs which address the climate and ecological emergencies) and builds career opportunities for those traditionally underserved and/or living in our most deprived communities
- Provide increased business start-up and scale-up spaces with strong digital access to grow in-dustry clusters and broaden entrepreneurship participation, particularly among underrepresented groups and sectors impacted by the pandemic and/or Brexit e.g. the care sector and hospitality

## Environment

- The new planning policy (Local Plan) is adopted, with an emphasis on delivering the UN Sustainable Development Goals (including nature, wildlife, water, waste, resources, and wellbeing in decision making)
- With support from the Economy and Skills board and business support partners, 50% of citizens and businesses have actively made changes and are working towards a carbon neutral and nature rich city by 2030
- Wildlife-friendly food growing areas have been established in every ward in the city, using regenerative approaches to replenish the soil and manage water

## Health and Wellbeing

- 30% more people living in the most deprived wards are doing more than 30 minutes physical activity per week compared to 2019
- 100 organisations in Bristol have signed Mind's Mental Health at Work Commitment and the work of Thrive at Night continues to support wellbeing in the night time economy
- Building on the partnership working during the pandemic Bristol has a better response to mental health, particularly in children and young people, to build resilience throughout the life course

## Homes and Communities

- Actions from the 2023 Race and Housing conference and History Commission are being considered by relevant partners and, where formally agreed, incorporated into the city's approach to housing in all forms
- Take forward actions laid out in the Living Rent Commission report to tackle the challenges of affordable, safe and healthy renting in Bristol
- New homes are being progressed at Hengrove Park, Temple Quarter, Western Harbour and across Brownfield Sites that are accessible, affordable, inclusive and sustainable

## Transport

- City Centre improvements (including the Old City, King Street, Bristol Bridge) are delivered, enabling improved bus access, cycling and walking routes to revitalise the central area and ensure full accessibility and safety
- The safety, accessibility and reliability of Bristol's public transport has been improved by considering needs of night time economy users and employees
- Established local food and freight consolidation distribution hub has reduced the need for HGVs to enter the city

## Children and Young People

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- There are increases in young people entering careers in creative industries, due to improved access to cultural activities across communities, following the development of a One City local culture plan
- Bristol has an established annual celebration to champion children and young people in care and the parents and carers that support them
- A One City work experience scheme has been established to help care leavers, refugees, migrants and young people living in socio-economic deprivation to receive meaningful opportunities

## Economy and Skills

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- The use and promotion of alternative financial models has protected small and medium enterprises, particularly in the cultural and creative industries alongside a bid for City of Culture
- Leverage the city's property assets to attract regional and national investment and that can be used to deliver community priorities and help community capacity. e.g. community asset transfer, asset management and community right to buy
- In line with the Bristol Women in Business Charter's aspiration to become a city with a gender balanced workforce, organisations have put policies and structures in place to ensure an equitable opportunity is delivered for all women

## Environment

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- Reduce residual household waste below 180kg per person and ensure that 50% of all household waste is sent for reuse, recycling or composting
- Bristol City Council is carbon neutral for direct energy and transport emissions
- Water leakage has reduced by 15% since 2020

## Health and Wellbeing

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- Under 15% of Bristol adults smoke compared to 16% in 2021
- Children and Young People with SEND and their families have the support and information needed to thrive in education and employment
- Bristol has achieved the Fast Track Cities 95/95/95 targets on HIV

## Homes and Communities

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- Building on learnings from the COVID-19 pandemic, Welcoming Spaces and the Many Neighbourhoods One City approach, Bristol citizens regularly connect and engage via a network of local community partners
- Work on decarbonising Bristol's housing stock is well underway with strong retrofitting industries having been developed, in line with the Climate Emergency, with the Environment and Homes Boards
- Bristol's innovative work on Modern Methods of Construction is helping to increase the provision of affordable, low carbon, net positive biodiverse housing

## Transport

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- Coordinated promotion campaigns in retail, business and tourist locations have ensured that all visitors and citizens know how to easily move around the city in an affordable, accessible and sustainable manner
- A citywide parking policy that manages demand and includes residents' parking, where there is overwhelming local support, with red routes that are delivered to reduce private car ownership and to manage kerb space, is operational in the city
- Principles of good local services are reducing the need for travel within the city and supporting the delivery of Liveable Neighbourhoods across Bristol

## Children and Young People

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- Young people are able to access learning on key life skills (e.g. food, budget management) from members of their communities (e.g. older people)
- Work with the Economy and Skills Board is increasing diversity in the education and public sector workforce, enabling young people to thrive in a city that looks like them
- With support from Further and Higher Education, all parents or carers without full Level 2 qualifications have access to family learning programmes designed to increase children's literacy, numeracy, language and development, and enable parents to improve their own skills

## Economy and Skills

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- Specialist employment and training support is available for 16-24 year olds facing more complex barriers e.g. care-experienced; young people with SEND; young parents; and those aged 55+ who need/want to work
- There has been a 10% reduction in long-term unemployment and income deprivation in south Bristol following growth of employment & enterprise opportunities particularly in the cultural, digital and low carbon sector within those communities
- Promote businesses to reduce their Scope 3 indirect greenhouse gas emissions through the use of the local supply chain for low carbon and sustainable goods and services

## Environment

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- Bristol's physical, natural and social infrastructure protects high-density areas and the vulnerable from the impact of extreme weather events (e.g. flooding & heatwaves)
- Working with the Youth Council and schools across Bristol, schools have begun significantly reducing their material consumption
- The proportion of residents who visit Bristol's parks and green spaces at least once a week has increased in every ward and is now 80%, up from 56% in 2018

## Health and Wellbeing

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- All vaccination uptake and health screening continues to be maximised in communities experiencing inequalities in health and work continues to establish a network of health hubs to support specific demographic groups
- The number of fuel poor homes in Bristol has significantly reduced, with improved energy efficiency of homes and increased access to advice services
- More than 50% of fast food takeaways in the city are selling healthier alternatives in line with the Bristol Eating Better Awards

## Homes and Communities

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- Work with the Health and Wellbeing Board and housing sector has improved the quality of and access to green spaces for residents living in high rise accommodation
- Bristol has developed a strong market for decarbonisation, with a growing skilled workforce of retrofitters and low carbon housing experts
- Intergenerational housing has begun to be delivered in the city, helping to integrate Bristol's communities (particularly older people and students)

## Transport

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- Travel training is provided for all school children across the city to support children to use active and sustainable transport across the city
- A ring of Park and Rides has been completed, including Mobility Stations, and all services have been updated to Metrobus standards seven days a week improving links into the city
- Ultrafast Wi-Fi is available on all buses and trains, and real time traffic management harnesses technology to improve the efficiency and accessibility of public transport and further reduce private vehicle numbers

## Children and Young People

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- There are no children or young people living in temporary accommodation for more than six months in Bristol
- Effective delivery of Personal, Social and Health Education, improved physical activity and trauma-informed practice in schools will reduce the rate of children and young people experiencing mental health problems from 10% to 5%
- There has been a reduction in childhood obesity as a result of education in school and beyond, covering healthy living, physical activity and healthy food opportunities

## Economy and Skills

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- There is better support for the VCSE sector to secure funding and to capacity build
- Promotion campaigns and support mechanisms have increased the international trade and exporting of Bristol businesses
- Maximise economic development at Avonmouth, building on its location advantages and sectoral strengths, and through improved public transport access

## Environment

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- Every home in Bristol is permitted to be retrofitted (specifically conservation areas and heritage building) with communities actively engaged and included
- 100% of large businesses and 50% of SMEs operating in Bristol have adopted a carbon reduction plan to address their Scope 1, 2 & 3 emissions, working with business support partners/agencies to engage businesses and monitor delivery
- Local, regional, sustainable and fairtrade food is available citywide and affordable vegetarian, vegan and locally sourced meals are a popular choice

## Health and Wellbeing

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- The successful implementation of the Bristol Drug and Alcohol Prevention Strategy 2021-2025, has helped to ensure that people live healthy lives safe from the harms of alcohol and other drugs
- More health and care organisations, and their suppliers, are Real Living Wage accredited and are training and recruiting more young people, older women and those from deprived wards in the city
- People requiring social care work in partnership with expert teams, enabled by technology, to access the support they need to live a fulfilling life

## Homes and Communities

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- Working with the Transport and Health and Wellbeing Board, all citizens can access sports amenities within 15 minutes from their home due to a network of high quality indoor and outdoor multi-sport community facilities
- Local shops, streets and community spaces are 'age and disability friendly' and accessible to all
- Aligned to the national goal there is zero rough sleeping in Bristol (including people with no recourse to public funds)

## Transport

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- Ensure that the majority of Bristol's public sector, taxi and private hire fleet and the majority of all cars are battery electric vehicles and are fully accessible
- A safe, simple, convenient and accessible cycle network is delivered across the West of England for both commuting and leisure purposes and increasing cycling uptake
- Communication network providers share network performance data with local authorities to assist with city planning and to target any remaining areas of digital exclusion following a city effort to improve digital inclusion as a result of COVID-19

## Children and Young People

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- 280 Bristol companies have pledged to provide quality work experience to children in the city who traditionally have less access to such opportunities
- Through revitalisation of Bristol's twinning partnerships, collaboration with the Culture Board and a festival of verbal and non-verbal language, young people in the city better celebrate its diversity of languages and cultures
- Bristol is in the top quarter of local authorities in England for school inclusion and attendance rates

## Economy and Skills

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- Flexible working conditions, paid time to care and, at a minimum, agreed payment of the Real Living Wage, are now included in all corporate social value policies as part of the Social Value guarantee
- Bristol is a centre of excellence and innovation for low carbon aviation and the aerospace industry, contributing to an increase in environmentally sustainable international tourism and trade
- Improvements in support of childcare and other care-giving responsibilities are now measurable in all adult training and skills programmes

## Environment

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- An extensive and expanded Heat Network provides district heating via a network of under-ground pipes, which are connected to a number of low carbon energy centres in line with Bristol City Leap targets
- There has been a sustained increase in public engagement with biodiversity, with 20% of people taking action for wildlife
- Low carbon energy technology is installed in over 50% of homes in Bristol to support the efficient use of energy, particularly from sustainable sources and contribute to ending fuel poverty

## Health and Wellbeing

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- Sexual violence, Female Genital Mutilation, forced marriage and other harmful gender-based practices have significantly reduced from 2021
- Children and young people in all communities across Bristol feel a sense of belonging and all services in the city follow trauma informed practice
- Mental Health Awareness training will have been provided to 1 in 5 people in Bristol

## Homes and Communities

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- Following successful work with the Keeping Bristol Safe Partnership, less than half of people living in the most deprived areas feel that anti-social behaviour is a problem locally
- Work with all landlords has resulted in less than 10% of homes being empty in the city
- Following the work of the Living Rent Commission, property standards in the private rented sector are significantly improved from 14% failures (category 1 and 2 hazards) in 2018

## Transport

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- 60% of all 4-18 year olds who live or are educated in the city get to school by active modes or public transport
- Elements of the mass-transit system, including Ashley Down, Portway and Filton North stations, are delivered
- Average journey times for active and sustainable modes in Bristol have improved by 10% since 2018, improving the ease of movement in the city



## Children and Young People

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- A higher proportion of young people from socio-economically deprived backgrounds now go onto meaningful and appropriate post 16 and post 18 education
- Restorative approaches are standard as a first response to conflict management in schools
- Bristol has capitalised upon national childcare changes to maximise opportunities for parents and carers to be in employment

## Economy and Skills

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- Changes in the child care sector have resulted in improved pay with fair working conditions for child care workers
- Working with the Culture Board to secure funds for initiatives that connect Bristol with our UNESCO Creative City partners and provide opportunities for film-based education, research, collaborations and sustainable industry development
- Significant measurable growth has taken place since 2022 in the economic contribution of sport and e-sport to the city, increasing attendance figures and local revenue spend to the Bristol area

## Environment

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- The volume of street litter that has to be collected has reduced since 2020 and the majority of people are happy / content with the cleanliness of their streets
- Bristol has achieved the World Health Organisation (WHO) targets for air quality
- Actions to tackle Bristol's most significant climate risks are well under way in key vulnerable communities

## Health and Wellbeing

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- Across all communities in Bristol, it is the norm for no pregnant woman to smoke and for all pregnant women to live in a smoke-free home
- The unhealthy weight and obesity inequality gap has closed for children and adults
- Trends of hospital admissions for self-harm in young people (10-24 years) are reversed to below national average

## Homes and Communities

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- Working with the Economy and Skills Boards, Bristol's construction sector is representative of the city's communities and is locally based
- In line with the UN Sustainable Development Goals 2030 ambition, Bristol is well on its way to being free of modern day slavery (150 cases in 2020)
- Following the implementation of the 2023 Race and Housing conference findings and as a result of work with the housing sector, partners and community groups there is a 50% decrease in hate crime rates in the city since 2018

## Transport

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- All Bristol's transport (including all access vehicles and transport interchanges) is moving towards being best in class for all disabled people
- All Bristol businesses, with over 1000 employees, have supported major upgrades to public transport through initiatives such as a local workplace parking levy/business rate
- Electric bikes and equivalent modes of transport are a standard part of private and public sector service delivery across the city and are free for use by people delivering community services

# One City: 2031-2040

A decade of forging ahead with the city working in partnership

## 2030-2031

### Children and Young People

- All young people aged 18-24 are able to cook at least five meals from scratch
- Effective delivery of Personal, Social and Health Education, the embedding of Trauma Informed Practice in school and increased understanding of child sexual exploitation have reduced the rate of children and young people entering the care system due to abuse or exploitation
- Bristol's education infrastructure is carbon neutral, including school buildings, and there is a comprehensive School Streets initiative and increased active and sustainable travel for children and young people

### Economy and Skills

- Following the work of the Our City 2030 project, at least one person from every inner city Bristol household is in a median salary job
- 100% of businesses in the city have been supported to decarbonised their Scope 1 and 2 emissions and are working to address their Scope 3 emissions
- Measurable increases are consistently recorded in the number of women entering and remaining in employment in the green, digital and new build economies

### Environment

- Bristol is a Carbon Neutral and Climate Resilient City in accordance with the Climate Change strategy
- 100% of Bristol City Council and Housing Association homes are rated as high energy performance (C+)
- 30% of land in the city is managed for nature and pesticide use has reduced by at least 50% since 2020

### Health and Wellbeing

- Bristol has no new cases of HIV and HIV stigma is eradicated
- The design of the built and natural environment contributes to improving public health and reducing health inequalities as standard
- The health and care system services and supply chains are carbon neutral and are prepared for future climate conditions and hazards

### Homes and Communities

- 20,000 low carbon new homes have been built (8,000 affordable) since 2020
- Work with Bristol City Leap has led to housing stock that is zero carbon and is part of wider city work to support a diverse ecological environment in new and existing neighbourhoods in line with the Climate and Ecological strategies
- Work with the Culture Board has resulted in all Bristol's communities feeling that their story and narrative is being told, and their contributions to the city are being recognised

### Transport

- A mass-transit scheme for Bristol has had full funding agreed and design of the first route is underway
- 90% of people routinely use digital technology and have high broadband speed to improve outcomes in health and social care services, education, economic prosperity and democratic participation
- Bristol is the UK's most digitally connected city and features in the Top 20 'Digital Innovation Centres' globally because citizens of all ages can benefit from digital services

## Children and Young People

- 90% of all civic and business leaders in the city are shadowed by young people from different neighbourhoods to help them gain an insight into city and business leadership on a day-to-day basis for at least one week a year
- The level of science, technology, engineering and maths (STEM) subjects at A-Level, degrees and apprenticeships taken up by young women is the same as young men, following partnerships with high-tech and digital employers
- The obesity gap has closed, bringing high levels of childhood obesity in deprived areas down to a similar level in the most affluent areas

## Economy and Skills

- Bristol's cultural and creative industries continue to actively contribute to inclusive growth, breaking down barriers for those from underrepresented groups through partnerships with the Culture Board and key agencies
- Sustainable and accessible public transport addresses infrastructure gaps, specifically across local authority boundaries, including the Portbury, Avonmouth and Severnside Transport Strategy
- Bristol is a leading centre for the development and sales of low carbon goods and services for growing international markets e.g. through an eco-innovation fund and forum

## Environment

- It is standard practice that major developments in Bristol are net carbon negative
- Work through the Ecological Emergency Strategy has ensured 100% of Bristol's waterways have water quality that supports healthy wildlife
- Bristol's larger employers measure their ecological footprints and have credible plans in place to make their operations nature positive

## Health and Wellbeing

- Bristol is recognised as a leading city for dementia care
- A fully Integrated Care System is delivering health and care services with the community being the default setting of care
- People living in the 10% most deprived areas of Bristol are as satisfied with where they live and the quality of parks and green spaces, as people living in the most affluent areas of the city

## Homes and Communities

- As part of the Many Neighbourhoods One City work, every neighbourhood in Bristol has a thriving and sustainable community anchor organisation and everyone has access to a cultural/creative opportunity within their neighbourhood
- Reoffending rates have reduced by 50% since 2018
- There is a significant reduction in the disproportionate likelihood of people from Black and racially minoritised people being stopped and searched

## Transport

- Most deliveries within the city centre are made by electric vehicles, with freight consolidation centres situated at all key access routes
- A not-for-profit platform is connecting creative/technology driven start-ups with investors and mentors, which provides income streams for civic projects and community ventures
- Superfast digital connectivity, with work towards ultrafast/gigabit capable, is available in all public spaces around the city including parks and there is affordable access to digital hardware and connections citywide

## Children and Young People

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- Childcare as economic infrastructure is now included in all regeneration projects
- 50% of schools, colleges and university buildings have spaces which double as community resources, for example offering out of hours adult education, advice and support, or use of outdoor space
- The number of children and young people joining, or being exploited by criminal gangs has fallen to a record low

## Economy and Skills

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- The apprenticeship offer in the city has improved since 2020, and the percentage of apprentices in Bristol is more equitable and above the Core Cities average
- Tourism to Bristol is growing at a higher rate than the 2022 baseline trend including sustainable long-haul air links with key overseas business and tourism markets, whilst using digital connectivity to limit non-essential air travel
- The provision of affordable, quality and sustainable housing and employment opportunities in Bristol city and town centres enables more lower income families to easily access employment and services compared to 2022

## Environment

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- The majority of communities understand their carbon emissions data and have used this to mobilise and take action
- Catering and hospitality settings offer climate friendly diet choices, with a 50% reduction in meat and dairy provision against 2023 baseline
- A city-wide programme is in place to achieve zero residual household waste by 2050, including measurements of material flow in and out of the city showing consumption and production

## Health and Wellbeing

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- Fewer than 7% of the total population are smokers
- Permanent admissions to residential and nursing care are halved from 2018/19 levels with people living in accessible homes within the community
- Bristol is a leader in tuberculosis (TB) control with a year-on-year decrease in incidence and improved treatment completion rates

## Homes and Communities

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- Less than 50 households are in temporary accommodation in Bristol, down from 1200 in 2023
- Bristol's housing accessibility standards are best in class with all new homes fully accessible and adaptable to enable independent living
- Continuing the Many Neighbourhoods One City approach, the number of people in Bristol experiencing social isolation has fallen by 30% since 2022 with people knowing where in their community they can connect with people and opportunities and jobs

## Transport

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- The better use of fully accessible digital connections and the associated reduction in the digital divide has contributed to significantly reduced social isolation in the city
- Our efforts to reach 'vision zero' have resulted in a 50% reduction (based on 2018 figures) in those killed or seriously injured due to incidents on Bristol's roads
- Autonomous vehicle trials are carried out to improve alternatives to vehicle use on selected transport corridors to better manage efficient and reliable movement of people

## Children and Young People

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- Bristol schools have fully and successfully implemented a 'no exclusion' policy
- 60% of young people are involved in extra-curricular activities with their communities, including youth clubs, Guides and Scouts associations, and entrepreneurship activities
- All communities in Bristol are able to participate in the development and delivery of city-wide and local learning and skills programmes

## Economy and Skills

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- The number of businesses with B-Corp Status has increased by 50% from 2023 levels
- Bristol is recognised as a leading international trade and investment hub with links to the US, China, India, South East Asia; through its active community and business heritage links (e.g. India & Poland); and through our students and alumni
- Unemployment rates have fallen in areas of deprivation, and are now within 5% of the employment rate for the city as a whole

## Environment

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- Bristol's air quality is no longer considered a contributor to premature deaths and annual mean Nitrogen Dioxide levels are below 20ug at all city locations
- Bristol is supporting a wider range of wildlife, with the complete return of species such as pine marten, red kite and beavers, as a consequence of Ecological Emergency activity
- Community food distribution is recognised and sustainably funded to enable better access to local food, supporting stable, environmental food system change

## Health and Wellbeing

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- All organisations in Bristol are committed to adopting and implementing the Mental Health at Work core standards including providing time to care for employees
- Bristol will have embedded a whole systems approach to healthy weight across the city, ensuring environments support healthy choices that are accessible and affordable for everyone
- Child poverty rates have reduced from 23.2% in 2019 to below 18%

## Homes and Communities

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- City sporting and cultural facilities are internationally recognised and capable of hosting international events raising Bristol's profile and bringing associated economic benefits
- Support to retro-fit older homes is easily accessible, particularly through intergenerational housing schemes
- Working with the Keeping Bristol Safe Partnership, trust in the police amongst Black and racially minoritised communities has improved as evidenced by local surveys and community outreach programmes

## Transport

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- Driverless vehicles are becoming common place in the city to improve movement of people and goods with safeguards in place to support vulnerable groups travelling within Bristol
- The number of commuters using active modes of transport (walking, cycling etc.) to get to work has increased beyond 50% since 2030
- 100% of public sector transaction services can be conducted online 24/7 improving citizens' ability to access services outside of traditional working hours

## Children and Young People

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- All children with behavioural disorders have the necessary support in place as early as possible, through earlier assessment and intervention
- Bristol schools support the move towards a local curriculum, based on the 'Curriculum for Life', ensuring children and young people are taught a wide range of life skills in schools
- Accredited, online, modular education courses are available to everyone in the city

## Economy and Skills

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- Local procurement policies, within the private sector, now increase the share of local purchasing, Business to Business procurement (B2B), with criteria that includes Time to Care with paid leave and representation of women and racially minoritised groups
- Earnings inequality between lowest and highest earners in the city has reduced by 30% compared to 2019 figures, as measured by the Gini Coefficient
- Alignment of public policy supports integrated and intensive local regeneration activity with a place-making focus

## Environment

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- Aggregated smart meter consumption data is shared openly with local authorities, as reported by connected applications, helping to shape programmes to reduce energy consumption
- Community food distribution is recognised and sustainably funded to enable better access to local food, supporting stable environmental food system change
- Every public building in the city meets the highest standard of energy efficiency

## Health and Wellbeing

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- Alcohol related harm in the population has significantly reduced, as measured by alcohol related hospital admissions
- Bristol is a city where it is easy for people to stay active as part of their everyday life, with segregated cycle paths that enable children to learn to cycle safely
- There has been a shift in the balance of power, so the voices of all citizens are actively heard

## Homes and Communities

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- Joint work with the Economy and Skills Board has resulted in the housing and construction sector are major employers of Bristol's communities and are fully reflective of Bristol's diverse communities
- Many Neighbourhoods One City has resulted in the number of citizens feeling involved in decision-making in their neighbourhoods has increased by 20%
- The Keeping Bristol Safe Partnership's work has reduced the number of first time entrants into the criminal justice system has decreased by 40% since 2022

## Transport

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- Mass transit links to Bristol Airport, North Fringe, East Fringe and Bristol to Bath continue to transform movement of people across the city
- Bristol's transport is considered best practice for supporting passengers with disabilities, including hidden disabilities, to travel within the city
- The proportion of passenger numbers on public transport has continued to increase year on year from 2022

## Children and Young People

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- All students leaving secondary school know how to budget effectively and how to financially plan
- Through changes campaigned for in Bristol free and flexible good quality childcare and pre-school education is fully available for all parents and carers
- A comprehensive student exchange programme continues to link young people from Bristol with our twinned cities and towns, and vice versa

## Economy and Skills

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- All young people in Bristol have the same access and opportunities to higher education, with university rates among young people in south Bristol matching levels within other areas of Bristol
- The programmes of businesses with more than 1000+ employees are aligned to enable a coordinated volunteering programme that bring the most benefit for the city and for businesses
- The overall employment rate of Bristol's working age population has increased to 82%, from 77% in 2018

## Environment

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- Residual household waste has fallen below 150kg per person and ensure that 65% of all household waste is sent for reuse, recycling or composting
- Tree canopy cover has increased by a 25% since 2018
- All publicly funded institutions and corporate businesses have divested funds to ensure financial activity supports human rights, biodiversity and does not contribute to climate change or ecological degradation

## Health and Wellbeing

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- All students leaving secondary school are able to cook at least ten meals from scratch
- As standard we ensure recycled/reused medical equipment, that is fit for purpose, is shared with charities and to support international aid
- Personalised medicine, through the use of genomics, has changed the diagnosis and management of complex and rare diseases, including cancers, moving away from a 'one size fits all' approach

## Homes and Communities

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- Following collaboration with the Transport Board, Bristol's neighbourhoods are now well connected and provide all essential services within a 15min walk or cycle
- Restorative justice is now used as an intervention in a minimum of 10% of offences of crime, ASB and bullying
- The empty property rate in Bristol has reduced by 50% helping to increase the supply of available housing in the city

## Transport

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- Virtual and augmented reality applications, in line with global trends, contribute to a reduction in the need to travel for work, entertainment and social activities
- Bristol starts trialling 6G to provide near instant and unlimited wireless connectivity to empower citizens to utilise next generation digital applications for work, entertainment and healthy living
- Everyone in Bristol has access to digital applications for medical, social care and other service provision improving equal access to services and information improving health outcomes

## Children and Young People

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- All school leavers have learnt about the key skills related to innovation and entrepreneurship which are now key in the workplace
- Every citizen in Bristol has the opportunity to learn something new to improve their health and wellbeing
- Through work in particular with care leavers and traditionally excluded groups, Bristol is now a city where no young people (aged 15-24 years) are involuntarily not in education, employment or training (NEET)

## Economy and Skills

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- Bristol has the highest number of multi-national HQs among UK cities of its size
- Investment in the city has been promoted, with local people and businesses investing in Bristol, peer to peer lending, crowd funding and credit unions are encouraged
- The number of start-ups in Bristol has increased by 15% on the 2018 – 2022 rate

## Environment

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- Via a One City Approach all Bristol schools now produce and grow food for their own use
- Bristol's inclusive approach to tackling the Climate and Ecological Emergencies continues to be recognised as world-leading via recognised accreditation/awards/cited as best practice
- Bristol's urban biodiversity and habitats are a key highlight of the city's tourism industry

## Health and Wellbeing

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- All young carers have been identified, assessed and supported in their role as a carer, taking a 'whole family approach', to reduce the impact on their own health and wellbeing
- Bristol's infant mortality rate is below the national average
- The numbers of children and young people taken into care or on a Child Protection Plan due to neglect has been significantly reduced

## Homes and Communities

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- Following on from previous successful delivery, 33,500 new accessible and zero carbon homes have been built since 2020
- Local measures (such as compulsory purchase) are in place to tackle land banking in Bristol to help increase the supply of land for housing and business development
- Following work with the Health and Wellbeing Board, the progress in reducing homelessness and improved standards of supported housing the number of substance misuse related deaths has reduced by 25% since 2022

## Transport

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- Older people in Bristol continue to have access to all available forms of public transport and are confident in getting around the city
- All public services make use of city-wide digital platforms which enable better sharing of information between organisations and quicker service improvements resulting in better outcomes for citizens
- Citizens have control over their personal data and access to 'data trusts' enabling them to share their data and support the development of improved city services



## Children and Young People

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- Augmented and Virtual Reality plays a key role in education settings meaning children have more interactive and creative learning experiences
- As a result of education and awareness-raising, unintended teenage pregnancy rates are the lowest of all comparable cities in the UK
- The rate of all children and young people who experience mental health problems has reduced from 5% to 2.5%

## Economy and Skills

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- Bristol is recognised as a sustainable international business events and convention hub, and continues to be a globally award-winning sustainable and equitable food and drink destination
- Harnessing the best use of technology, Bristol provides virtual and physical working spaces that maximise productivity, sustainability and provide a positive impact upon mental wellbeing
- All council-funded and community-led programmes as standard practice commit to ring-fencing 5% of funding to project evaluation, to understand the impacts on communities

## Environment

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- There is a significant increase in the number of urban farmers (using residential, public and business land) and volume of urban food produced for local markets and communities
- Health outcomes in every ward have improved as a result of measures, such as Liveable Neighbourhoods, that were taken to address the Climate and Ecological Emergencies
- The long term decline in the number of bees and pollinating insects has been reversed following identification and protection of key populations and habitats

## Health and Wellbeing

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- Deaths registered as suicides have reduced by 30% from the 2022 baseline
- 98% of all Adult Social Care service users feel they have control over their daily lives, up from 82% in 2018
- Bristol healthcare providers use genome editing to improve citizen healthcare and prevent life-limiting illness

## Homes and Communities

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- New approaches and new technology are helping to improve engagement in the democratic functions of the city from all neighbourhoods and communities
- The average waiting time for social housing has decreased by 30% from 2018 following the successful delivery of new housing in the city
- The number of people in Bristol experiencing social isolation has fallen by 50% since 2022 with citizens knowing where in their community they can be connected to people, opportunities and jobs, so everyone is able to have a sense of connection

## Transport

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- Average journey times for active and sustainable modes in Bristol have improved by 15% since 2018, improving the ease of movement in the city
- The City Centre is less negatively affected by traffic and pollution, in line with WHO goals, reflecting increased usage of sustainable and active modes of transport
- All neighbourhoods in Bristol have key services and facilities that are easily accessible on foot or cycle and are well connected by reliable public transport to wider opportunities

## Children and Young People

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- The Global Goals Centre continues to be an international hub for sustainable development education
- The levels of Not in Education/Employment (NEET) for over 16s is below 2%
- The school attendance rate for Bristol schools is 98%

## Economy and Skills

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- Flourishing enterprise and innovation zones are attracting significant investment, creating high quality jobs and raising business rates revenue
- Sickness rates within the workplace have fallen to below the national rate and the lowest among UK Core Cities
- The number of visitors (tourists and business travel) to Bristol is growing at a higher rate than the trend baseline from 2028

## Environment

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- Food skills for sustainable, healthy living are embedded throughout the education system and accessible, community-based skills opportunities exist citywide
- Local energy storage solutions help manage peak energy use periods across the local network to support the increased use of [more intermittent] renewable electricity generation
- Rain water is recycled at all properties across the city

## Health and Wellbeing

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- Inequalities in mental health problems for racially minoritised communities are no longer disproportionate compared to the city as a whole
- Hospital admissions from people in the most deprived areas for long term conditions such as diabetes and respiratory disease have halved from the 2018 level
- The gap in healthy life expectancy between the most and least deprived areas of Bristol has been reduced by 20%

## Homes and Communities

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- The ongoing Many Neighbourhoods One City work has increased the percentage of people who volunteer or who help out in their community at least three times a year has increased to 80% (68% in 18/19)
- Through the Many Neighbourhoods One City work Intergenerational community activity is commonplace in all neighbourhoods
- Regular contact from a network of community contacts ensures no carer, lone parent, older or disabled person is lonely in the city

## Transport

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- Existing plans are already supporting the delivery of schemes which will provide alternative transport options to private vehicle use
- 100% of freight deliveries within the city centre are made by electric vehicles, with consolidation centres situated at all key access routes to the city centre
- There has been a 75% reduction (based on 2018 figures) in those killed or seriously injured due to incidents on Bristol's roads

## Children and Young People

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- 75% reduction in the gap in levels of development at early years between children who live in the most deprived areas of Bristol
- All young people aged 16-17 living in Bristol have a clear learning, employment and skills pathway
- Virtual Reality and Augmented Reality technology enables lifelong learning, for career and personal development

## Economy and Skills

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- The proportion of older people (65+) in employment, education or volunteering has increased by 30% since 2022
- Bristol has a high proportion of exhibitions and projects of national and international significance compared to peer cities including a Culture Board led programme that celebrates and is invested in by the whole city, and is representative of its diversity and history
- The city has an internationally-renowned professional sports scene

## Environment

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- All commercial food waste is actively treated as a valuable resource
- Most consumers and citizens are using ethical financial products and services which support healthy environment and fair society
- All food shops, including supermarkets, are stocked with local food to reduce food miles and improve local food resilience

## Health and Wellbeing

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- The Bristol Health and Social Care sector is continuing to pioneer carbon neutrality work within the wider health community with an aim towards net carbon negative
- Vaccination uptake is high across all communities in Bristol
- The rate of fuel poverty in Bristol has halved from 12.9% in 2018 to 6.45%

## Homes and Communities

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- As a result of work with the housing sector, city partners and community wellbeing organisations, there has been a 75% decrease in hate crime in the city since 2022
- Less than a third of people living in the most deprived areas feel that anti-social behaviour is a problem locally
- There are increased options for communal housing so families and communities can choose to live in different and more sustainable ways

## Transport

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- City waterways and rivers are being better utilised for sustainable and healthy methods of travelling across the city
- The proportion of passenger numbers on public transport have continued to increase year on year
- Transformational use and growth in public transport as a result of the bus deal and delivery of Mass Transit

# One City: 2040-2050

A decade of inclusivity, fairness and sustainability in a world class city that is influencing on the global stage

## 2040-2041

### Children and Young People

- 100% of schools provide facilities for out of hours adult education
- Every child who is educated in Bristol is given equal opportunity of paid employment in the city irrespective of the neighbourhood they grew up in or any protected characteristics (such as race, religion or belief, disability, sex, sexual orientation or gender reassignment)
- The educational attainment gap is not linked to protected characteristics

### Economy and Skills

- Bristol's economy has grown to £20bn annual Gross Value Added (GVA), up from £14bn in 2016
- In line with the Bristol Equality Charter, the proportion of women, Black and racially minoritised people, LGBTQ+ and disabled staff employed by all sectors fully reflects the diversity of the city at all levels
- There is no gender pay gap in Bristol, across all employment sectors

### Environment

- 75% of Bristol citizens are stakeholders (investors, supporters or beneficiaries) in local energy generation
- 50% of businesses in Bristol have circular economy business models
- Zero waste and local produce shops are commonplace throughout the city

### Health and Wellbeing

- 15% of Bristol's annual fruit and vegetable supply comes from a network of market gardens and farms within the city-region
- Having become an Trauma Informed city, there has been a reduction in children's need for specialist services
- There are no wards in Bristol that fall into the most deprived 10% in England (currently including Hartcliffe, Filwood and Lawrence Hill)

### Homes and Communities

- The fear of crime in the city has fallen by 60% since 2022 baseline
- The number of local facilities managed and/or owned by communities has increased by 100% since 2022
- 40,000 new homes have been built (16,000 affordable) since 2020

### Transport

- Deployment of technologies related to the Internet of Things means that citizens are able to make use of new innovative services in the city such as drone delivery and autonomous taxis
- Everyone in the city is able to access a transport link within a 10 minute walk of their home
- There are zero people killed or seriously injured due to incidents on Bristol's roads

## Children and Young People

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- All Bristol school curriculums include modules which explore the cultural diversity and history of Bristol's communities
- A revised Skills for the Future programme builds upon developments and changes in the economy in the 2020s/30s and is geared towards future proofing the city's workforce
- 100% of schools are part of the wider community and their buildings are open for the community to use effectively

## Economy and Skills

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- An age-friendly city mentoring programme, and reverse-mentorship programmes within businesses and community groups is delivered
- Leadership roles across the public, private and voluntary sectors fully reflect the diversity of the Bristol population
- The overall employment rate in Bristol is 85%

## Environment

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- Due to cross-sector investment, everyone, across the city, has access to excellent quality green space within a 10-minute walk from their home
- As a result of having easy access to programmes addressing eco-anxiety and empowering citizens, since the 2020s young people's mental health has continued to improve
- All waste heat from industrial processes is treated as a valuable resource

## Health and Wellbeing

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- Children in Bristol grow to be healthy, happy adults due to increased resilience due to Trauma Informed Practice being commonplace across education, employment and community experiences
- Drug related deaths have significantly reduced from the 2022 baseline
- Dietary risks, tobacco and obesity no longer presents a significant contribution to early death

## Homes and Communities

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- There have been zero deaths and serious injuries from gang-related activity
- Over 90% of people rate "overall satisfaction with your current accommodation" as good
- Social housing and affordable housing is now 30% of the city's housing stock

## Transport

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- Bristol is in the Top 100 'Best Digitally Connected Cities' globally
- Public transport growth drives a 25% increase in the usage of the city waterways and rivers for commuting in the city
- No older people in Bristol are digitally excluded, but make use of digital technologies, activities and information to support healthy, happy lives

## Children and Young People

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- Every school has a teacher and student exchange programme with schools in developing countries
- As a result of 'physical literacy' in early years and school settings, all Bristol children and young people are able to make physical activity, appropriate to them, part of their everyday lifestyle
- Teaching is seen as a highly valuable, attractive and diverse profession, with an increase in recruitment of physics and modern languages teachers in particular, and increased retention of experienced teachers and senior leaders

## Economy and Skills

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- All new City Centre development covers an appropriate mix of different use types to suit sectors looking for City Centre locations
- The earnings potential for families do not depend on where they live in the city
- The employment rate for residents living in south Bristol matches the employment rate for the city as a whole

## Environment

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- 100% of all energy (power, heat and transport) consumed in the city is generated from clean sources as result of the Bristol City Leap initiative and other interventions
- All citizens of Bristol continue to understand their contribution to the carbon cycle and green house gas emissions, and act to minimise their personal and community emissions
- 80% of suitable roof space across the city is used to generate solar power

## Health and Wellbeing

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- Sustained work has ensured that employers, educators and communities fully understand and support women in pre, peri and post menopausal stages
- Inequalities in early cancer diagnosis have been significantly reduced
- Rates of sexually transmitted infections are reduced as people are able to make informed and responsible choices about relationships and sex

## Homes and Communities

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- Bristol has completely eradicated the digital accessibility barriers in the city through working with city partners, ensuring there is no longer a digital divide in Bristol
- 80% of 15 year olds report a positive satisfaction with life score (56% in 2015)
- Bristol hosts the Commonwealth Games

## Transport

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- Dense sensor networks provide real-time data to support real time and predictive and automated management of city services
- Health and wellbeing outcomes are supported by the use of 'big data' technologies with Artificial Intelligence used to support research and analysis
- Two thirds of all people cycle in Bristol at least once a month

## Children and Young People

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- All of Bristol's young people have quality work experience that can be traced to improved outcomes for their employment opportunities
- Bristol universities continue to be active community learning hubs for people of all ages and backgrounds
- All Bristol children consider themselves global citizens and speak a second language, using their international links to connect Bristol to the world

## Economy and Skills

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- There is widespread use of innovative digital conferencing significantly reducing the demand for business travel
- Bristol is a hub of Modern Methods of Construction and off site manufacture
- A single standard of viability assessments in developments across the city region has been established ensuring transparency in the process

## Environment

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- Every neighbourhood in the city supports interesting, active jobs and volunteering opportunities for maintaining the local green infrastructure
- Next generation wind power generators have been built on suitable sites across the city region
- Sustainable urban drainage spans the city and reduce likelihood of localised flooding during wet weather

## Health and Wellbeing

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- The education and health sector have fully integrated strategies and policies to ensure they maximise opportunities for young people to live healthy lives in the medium and long term
- No individuals leaving hospital and are determined as homeless on the day of discharge
- To ensure that antibiotics continue to have effect when they are needed, inappropriate prescribing has been reduced by 80%

## Homes and Communities

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- The number of first time entrants into the criminal justice system has reduced by 60% since 2022
- The number of people aged 65+ who are permanently admitted to residential and nursing care has reduced by 80% since 2022
- Less than 15 households are in temporary accommodation in Bristol, down from 1200 in 2022

## Transport

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- All public transport in Bristol is seamlessly integrated with walking and cycling routes for multimodal journeys
- Infrastructure is completed to ensure fast and sustainable access from Bristol to major road and rail networks across the South West
- The number of commuters using active models of transport (walking, cycling etc.) to get to work has increased by 50% since 2018

## Children and Young People

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- 80% turnout is achieved for the Bristol Youth Vote for all 11-18 year olds, up from 40% in 2018
- Bristol is now sustaining world-leading research on scale through Specialist Research Institutes established by its universities in the 2020s
- The city's apprenticeship scheme is relaunched to reflect the future needs of the city's skill market and responds to known areas of under-representation

## Economy and Skills

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- The One City Approach has fully embedded the model of public-private partnerships across all organisations in the city, resulting in more efficient and effective public services and leaders who work cross-sector
- Work with neighbouring cities and regions in the West of England and South Wales has delivered inward investment and connective economic prosperity through the Western Gateway
- Everyone living in Bristol accesses a free or affordable cultural opportunity at least once a year in the city

## Environment

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- Bristol's approach to equitable sustainable and environmental change is replicated elsewhere as best practice in the UK and Internationally
- The abundance of wildlife has doubled compared to 2022 levels
- 75% of organisations in the city have committed to the principles of a circular economy and sustainable procurement practices have influenced supply chains globally across a range of sustainability issues

## Health and Wellbeing

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- All older people continue to have the opportunity to be able to enjoy healthy lives, feeling safe at home and connected to their community
- There are virtually no ten year olds with one or more decayed, missing or filled teeth
- The strong and persistent link between social inequalities and disparities in health outcomes has been addressed as recommended by the Marmot Review 2010

## Homes and Communities

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- Due to the progress in reducing homelessness and increased standards of supported housing the number of substance misuse related deaths has reduced by 50% since 2022
- Bristol has the lowest homelessness rate for any city of its size in the UK
- The number of citizens feeling involved in decision making in their neighbourhoods has increased by 40%

## Transport

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- The average journey time in Bristol has improved by 25% since 2018, demonstrating that levels of congestion have decreased, improving air quality and the ease of movement in the city
- Bristol is a digitally well-connected and inclusive city giving all citizens the same opportunities in accessing employment and education via digital means
- The proportion of passenger numbers on public transport has continued to increase year on year



## Children and Young People

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- All family members of working age have access to information, advice and guidance about education, employment and volunteering
- Bristol has one of the best early years education systems in the UK
- There is virtually no childhood obesity or malnutrition in the city

## Economy and Skills

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- Bristol's productivity comparable to cities of a similar size globally
- The use of high interest, short-term 'payday loans' has reduced by 50% since 2018
- No 'pay gaps' exist based on who you are or where you come from

## Environment

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- Household water consumption has fallen by 25% on 2022 levels
- Tree canopy cover in the city, including public, private and residential land, has doubled since 2018
- Social infrastructure is in place across every community, to ensure each citizen has access to information and full range of frontline and community services even during the worst impacts of climate change on Bristol

## Health and Wellbeing

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- Household debt has reduced by 50% since 2022
- Alcohol and drug-related harm is a fraction of 2020 levels
- The gap in healthy life expectancy has significantly reduced between the most deprived and most affluent areas in Bristol

## Homes and Communities

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- The empty property rate in Bristol has reduced by 100% since 2022
- Reoffending rates have decreased by 50% since 2022
- Older people in Bristol continue to have affordable and easy access to appropriate health, social care and wellbeing services within their communities

## Transport

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- For those who have to use motorised vehicles, electric vehicle usage is affordable and convenient and use of car clubs/car sharing is a go-to option
- A high speed and high frequency rail link between Bristol and Cardiff further enhances the South West economic region
- Bristol road networks deliver predictable road journey times that are better or the same as the top performing cities in Europe

## Children and Young People

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- The young people that have been supported through the work of the One City Plan are now in political leadership roles, both locally and nationally
- Global citizenship education is mandatory for all secondary school children, including sustainable development, gender equality and human rights
- Structured mentoring programmes exist for all students with businesses and the charity, voluntary and community sector

## Economy and Skills

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- The majority of Bristolians are able to make active choices to have careers that bring fulfilment and pleasure rather than being only wage/economically driven
- The number of start-ups in Bristol has increased by 20% from 2022
- All civic, education and business leaders commit to spending a total of one week every year experiencing their services from their customer and employees' point of view

## Environment

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- 100% of non-domestic buildings and domestic buildings are insulated to a high standard, reducing the energy needed for heating
- Critical infrastructure and residential properties have all been adapted to cope with extreme heat, rainfall and drought resulting from changes in the climate
- Urban nitrogen dioxide levels are the same as rural England

## Health and Wellbeing

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- All people living in the city have the chance to live a healthy and fulfilling life across all neighbourhoods and demographic groups
- Every high street in Bristol is thriving and actively promoting health and wellbeing
- Fewer than 3% of people in the city smoke

## Homes and Communities

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- Bristol is a city of no social isolation, and loneliness is no longer a systemic challenge in the city
- The average waiting time for social housing has decreased by 40% from 2018
- The percentage of people who volunteer or who help out in their community at least three times a year has increased to 90% (68% in 18/19)

## Transport

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- Bristol has one public sector fleet that is fully integrated across all agencies
- AI and other advances in virtual technology significantly reduce unnecessary travel time allowing citizens to focus upon travel for leisure, necessity and tackling social isolation
- Transport and digital connections use the latest technology to better connect Bristolians to family, friends and employment internationally via methods that are affordable and sustainable

## Children and Young People

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- Bristol is widely recognised as the most creative city in the UK due to the pipeline of young people entering the sector
- Attainment 8\* scores, which measure a student's average grade across eight subjects, are in the top quarter of national performance for all schools and groups of students
- Children's access to learning, and their attainment potential, are not determined by where they live in the city

## Economy and Skills

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- The density of residential housing in urban centres has increased by 25%
- Earnings inequality between lowest and highest earners in the city has reduced by 50% compared to 2019 figures, as measured by the Gini Coefficient
- The overall employment rate of Bristol's working age population is 87.5%, up from 77% in 2018

## Environment

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- 90% of all household waste is sent for reuse, recycling and composting
- Due to the city's resilience measures, deaths related to extreme heat are avoided
- Bristol's ecological habitats and biodiversity are at levels never seen before in the city and among the best for any urban environment globally

## Health and Wellbeing

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- Hospital admissions from people in the most deprived areas for long term conditions such as diabetes and respiratory disease are at a third of the 2022 level
- Child poverty rates have reduced to less than 10%
- Premature deaths and hospital admissions attributable to air pollution have significantly reduced

## Homes and Communities

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- All Bristol communities are free from prejudice and hate crime including domestic abuse
- The proportion of older people (65+) in employment, education or volunteering has increased by 50% since 2022
- Less than a tenth of people living in the most deprived areas feel that anti-social behaviour is a problem locally

## Transport

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- Bristol and the wider region is hyper connected with gigabit technology
- Digital health care services are the primary support mechanism for Bristol's ageing population reducing the need to travel to access services
- Integrated green infrastructure spans the city

## Children and Young People

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- All parents and carers are able to access affordable childcare across the city, including weekends if required
- 80% of young people are involved in extra-curricular activities with their communities, including youth clubs, Guides and Scouts associations
- Children educated in Bristol have the same chance of obtaining high skilled employment in the city as those educated elsewhere

## Economy and Skills

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- 100% of young people under the age of 18 have been able to access meaningful work experience that has helped them prepare for future employment and/or learning
- The number of visitors (tourists and business travel) to Bristol is growing at a higher rate than the trend baseline from 2038
- Unemployment in the city has been reduced to 2%

## Environment

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- Bristol's low carbon grid is balanced predominantly through local generation, storage and demand side response
- Procurement in Bristol has influenced supply chains globally across a range of sustainability issues
- Food system governance and citizen participation mechanisms are well understood, well used and fully integrated into the operations of Bristol and the surrounding city region

## Health and Wellbeing

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- Bristol is a zero death by suicide city
- No area in the city is in the 10% most deprived in England (41 in 2019)
- Preventable mortality has reduced to half its 2014-16 rate of 672 deaths per year

## Homes and Communities

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- All Bristol's parks and open spaces are used every day by community organisations for mental and physical health benefits
- Fear of crime has fallen by 80% since 2022
- The city is fully resilient and able to respond to rising water levels and localised flood risks

## Transport

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- Bristol is well placed to capitalise on the latest developments in sustainable mass transit technology to continue to develop the range of transport options available to citizens
- Transport poverty is no longer an issue for citizens in Bristol
- Travel by the city's waterways and rivers is viewed as the norm and contributes to healthy outcomes for citizens

## Children and Young People

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- Bristol is a city completely free from Child Sexual Exploitation (CSE)
- The school attendance rate for Bristol schools is 99%
- Everybody living in Bristol has a clear learning, employment and skills pathway

## Economy and Skills

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- Bristol is a city with no persistent worklessness and economic exclusion
- Bristol is a city that provides secure, rewarding work and a fair wage for all ages and abilities
- Bristol has delivered on One City Plan objectives through its international exchanges with world leading partner cities from across the globe

## Environment

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- 50% of land across the Bristol city region is managed for the benefit of wildlife and Bristol is playing an active role in wildlife management across the South West
- Bristol is a zero waste city. All materials are treated as valuable resources and are reused, repaired or recycled to create a circular economy
- Annual mean Nitrogen Dioxide levels are under 10ug, similar to the city's rural surroundings

## Health and Wellbeing

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- Bristol is a city free of gender inequality
- Mental health stigma and discrimination has been virtually eradicated
- There is virtually no childhood obesity in the city

## Homes and Communities

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- 60,000 New Homes have been built (24,000 affordable) since 2020
- Everyone in Bristol feels that they belong; as an inclusive city, settled communities and newcomers alike feel a common purpose, and a shared understanding of each other, with community tensions drastically reduced
- Everyone in Bristol can play an active part in a powerful, connected and inclusive neighbourhood

## Transport

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- Bristol has world-class urban communication infrastructure and services
- Everyone in the city is able to access a transport link within a five minute walk of their home
- Technology is used to maximise productivity in the home and the workplace to enable people to have as much time as possible to engage in social and/or physical activity to the benefit of their physical and mental health and feeling of belonging

## Children and Young People

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- Every child in Bristol has the best possible start in life, gaining the support and skills they need to prosper in adulthood

## Economy and Skills

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- Everyone in Bristol can contribute to a sustainable, inclusive and growing economy from which everyone benefits

## Environment

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- Bristol is a sustainable city, with a low impact on our planet and a healthy environment for all

## Health and Wellbeing

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- Everyone in Bristol has the opportunity to live a life in which they are mentally and physically healthy

## Homes and Communities

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- Everyone in Bristol lives in a home that meets their needs within a thriving and safe community

## Transport

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- Bristol is well-connected with transport that is efficient, sustainable, inclusive and accessible; supporting vibrant independent local neighbourhoods and a thriving city centre