

One City Plan Timeline 2021 – 2050

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One City 2021-2029

A decade of recovery and renewal where we set ambitious goals and defined new pathways. A decade of delivery and action, where we laid the foundations for the future.

2021-2022

Children and Young People

- Delivery of the Belonging Strategy actions begins so that all children and young people in Bristol feel that they belong and their voices are heard in the city
- Introduce free bus travel for all 16 to 18 year olds to help connect and reconnect young people with the city
- Tackle digital exclusion through coordinated citywide action across generations, and respond to the enormous challenges and severe impact of the pandemic on children and young people

Economy and Skills

- Develop in partnership a regional redundancy support programme particularly for affected sectors to recover (e.g. tourism, hospitality and culture), provide retraining to support growing sectors (e.g. healthcare and the green economy) and support entrepreneurship
- Improve provision of local digital skills training and support, particularly for employees in sectors affected by technological changes
- Promote the city as a safe destination for overseas education, tourism and investment, and diversify local centres and high streets, by creating new functions such as small flexible workspaces, local leisure options and cultural and night-time activities

Environment

- Citywide activity launched to engage citizens on pathways to achieving Bristol's 2030 climate and ecological goals, in lead up to the Conference of the Parties (COP)
- Bristol is a Gold Sustainable Food City and 'Bristol Bites Back Better' is actively supporting sustainability and resilience across our food system and continuing the work of the Food Equality Strategy
- Ensure community and business led nature-based solutions are delivering multiple benefits e.g. improving habitats and reduce flooding and pollution across the West of England

Health and Wellbeing

- COVID-19 vaccination uptake will be maximised in groups most impacted by and already experiencing inequalities in health
- Support community assets (such as community centres / groups) to reduce social isolation and improve mental wellbeing, focusing particularly on communities with mental health inequalities
- A Food Equality Strategy and delivery plan is developed to tackle the causes of food insecurity and unhealthy weight

Homes and Communities

- Deliver a pilot programme with Bristol communities, particularly council properties, to develop and increase access to communal and green spaces
- Using outcomes from the Race and Housing Conference and Inclusive Cities projects, implement a project to improve refugee and migrant integration into communities and neighbourhoods
- Continue to deliver new net zero carbon homes and begin delivery of retrofitting for existing housing stock to meet Bristol's Climate and Ecological Emergencies

Transport

- Continue the reduction in car traffic and support the revitalisation of city centre, hospitality, retail, culture and night-time economy, by expanding active travel and public transport options and providing ongoing funding of essential transport
- Co-design, with community organisations, the development of transport schemes to support our response and recovery to COVID-19
- Clean Air Zone progressed with proportional supporting measures to encourage a reduction in traffic entering the city, allowing businesses and residents to adapt and the start of improved air quality

Children and Young People

- All young people are able to access a range of activities that supports both their mental and physical health outside of school that is suitable to their needs, including activities such as sport, outward bound courses, forest schools and cycling
- Working with the Race Equality in Education Group (REEG) and the History Commission, we lay out clear steps to increase the diversity of Bristol's educators and public sector workers, and support partners in launching a Bristol curriculum that reflects the city's diversity and history
- The voices and needs of children and young people with Special Educational Needs and Disabilities (SEND), as well as the voice of their families, have been firmly embedded within city decision making

Economy and Skills

- Work with key industry sectors and business leaders to improve opportunities for underrepresented groups through inclusive recruitment practice, monitoring workforce data, and enabling community development of key policy areas such as environmental sustainability interventions
- Work with national industry bodies and local partners to lobby for financial support as required for the creative and culture sector, night-time economy and hospitality by providing business support and redesigning business models to continue to expand the cultural offer in the city
- Increase and improve the skills offer to enable tradespeople to upskill and young people to access vocational retraining, while making sure diversity is also considered to support a "just transition" towards our climate and ecological ambitions

Environment

- First City Leap Energy Partnership projects deliver low carbon and smart energy infrastructure that support Bristol to become carbon neutral by 2030
- Publish a Bristol green infrastructure strategy that will help deliver the One City Climate and Ecological Emergency Strategies
- Levels of fertilisers, pesticides, plastics and pharmaceuticals in Bristol's waterways are decreasing as a result of the actions from the ecological emergency

Health and Wellbeing

- Progress has been made on actions identified within the Bristol Drug and Alcohol Strategy 2021-2025, with the strategy beginning to have a tangible impact on people's health and wellbeing
- Unpaid carers have been identified, assessed, supported and valued in their caring role, recognised and respected as 'expert partners in care' as standard
- Health and care services for children and young people are improved in order to tackle Adverse Childhood Experiences (ACEs), through the ongoing delivery of the Belonging Strategy

Homes and Communities

- Discretionary licencing in the private rented sector has expanded to over 5,500 more homes
- Undertake a review of Bristol Home Choice (city's social housing lettings system) to produce a revised fit for purpose social lettings policy for social housing providers and improve the experience of people using Home Choice
- All housing associations have Domestic Abuse Housing Alliance (DAHA) accreditation to combat domestic violence and working with Bristol's legal sectors we have developed pro-bono support for those facing domestic abuse

Transport

- Bus usage and passenger satisfaction increases as a result of the continued delivery of the bus deal
- An increase in short walking and cycling journeys benefits residents' health and wellbeing and contributes to improved community resilience, a thriving local economy and reduced transport emissions, resulting in more liveable neighbourhoods
- There is an increase in the number of people using sustainable modes of transport to travel across the city, due to the implementation of a long-term behaviour change programme

Children and Young People

- All children have access to healthy food at school, with school meals meeting the highest nutritional standards and with improved access to growing food opportunities for children in schools and food education
- By acting on what children, young people and their families tell us we have started to make a real difference to the city's communal spaces and streets so that they feel safer and more welcoming
- The city is supporting Bristol's early years and childcare sector to deliver the best possible start for Bristol's children, including an affordable municipal childcare offer

Economy and Skills

- Open Bristol University Temple Quarter Enterprise Campus to bring economic and social benefit to central Bristol, east of Temple Meads
- A major events and festival programme celebrating the 650th anniversary of Bristol becoming a city is part of a refreshed campaign (including the Bristol Homecoming Campaign) to increase sustainable tourism, in line with the findings from the International Year of Sustainable Tourism 2017
- Jobs continue to increase to address the climate and ecological emergencies, particularly: renewables, sustainable architecture, retrofitting, communications, technology and innovation, green tech and distributed energy management

Environment

- Bristol holds annual awards to recognise individuals, communities and organisations for their leadership and contribution to an environmentally sustainable and socially just future
- 35% of domestic homes in Bristol are insulated to a high standard (C+)
- Innovation in renewable energy, infrastructure and ecological services is maximised through strategic partnerships to deliver the transition to a sustainable city

Health and Wellbeing

- The health and care system is making faster progress towards carbon neutral services and supply chains that are also prepared for future climate conditions and hazards
- Coordinated community and cross-sectoral approaches to domestic and sexual violence, female genital mutilation, forced marriages and other harmful gender-based practices have been developed
- Social infrastructure, including affordable childcare and adult social care, is treated as essential infrastructure and sufficiently prioritised for investment

Homes and Communities

- Collaboration across the city ensures the integration of climate and ecological standards in the Joint Spatial Plan (strategic overarching development framework to guide housing, employment and infrastructure)
- The delivery of Liveable Neighbourhoods and Neighbourhood Development has empowered people within their neighbourhoods and fostered wellbeing and community across Bristol
- The work of the History Commission, Culture Board and Homes Board has integrated the city's history into the fabric of the city

Transport

- A citywide programme is in place to ensure all transport in Bristol is zero carbon by 2030
- Deliver local cycle and walking infrastructure priorities that enable walking and cycling journeys on main roads, and provide access to local high streets and key employment areas
- Community based campaigns and delivery of subsidised transport for all children and young people results in more under 25s using public transport, enabling easier access to education and employment

Children and Young People

- The Children's Charter ensures all Bristol schools are supported to deliver effective Personal, Social and Health Education, linked to gender identity and sexual orientation, sexual health, menstruation, life skills, food/nutrition and sustainability
- Citywide action to ensure the Adverse Childhood Experiences (ACEs) model is embedded across all of Bristol's statutory organisations and trauma informed practice is commonplace
- Building on the partnership working during the COVID-19 crisis, Bristol has a better response to mental health, particularly in children and young people, to build resilience throughout the life course

Economy and Skills

- Gender and ethnicity pay gaps are decreasing following work to build skills pathways, improve mentoring and provide routes to access senior employment opportunities
- Bristol's skills provision reflects the economy's required skills and key inward investment opportunities, while also focusing on inclusivity and an equitable distribution of workers across key employment areas (e.g. low carbon industries and the healthcare sector)
- Provide increased business start-up and scale-up spaces across the city to grow industry clusters and broaden entrepreneurship participation, particularly amongst underrepresented groups

Environment

- The new planning policy (Local Plan) is adopted with strong policies on carbon neutrality, climate resilience and standards of design for wildlife, water, waste and resources, and wellbeing
- With support, 50% of citizens and businesses have actively made changes and are working towards a carbon neutral and nature rich city by 2030
- Wildlife-friendly food growing areas have been established in every ward in the city, using regenerative approaches to replenish the soil and manage water

Health and Wellbeing

- 30% more people living in the most deprived wards are doing more than 30 minutes physical activity per week compared to 2020
- 100 organisations in Bristol have signed the Mental Health at Work Commitment
- Integrated Care Partnerships deliver preventive, proactive, personalised and integrated care, with the voluntary and community sector as an equal partner

Homes and Communities

- With a diverse public sector workforce which represents the communities they serve, residents feel safe in their communities, and confident reporting crime, abuse and anti-social behaviour
- Bristol's employers have provided work placements for adults and people who would be vulnerable to homelessness, reducing the numbers in temporary accommodation
- New homes are being progressed at Western Harbour, Hengrove Park and Temple Quarter, with the Homes Board supporting innovative, sustainable, zero carbon and inclusive developments

Transport

- City Centre changes are fully implemented, enabling improved bus access, cycling and walking routes to revitalise the central area
- Established local food and freight consolidation distribution hub has reduced the need for HGVs to enter the city
- Enhanced suburban rail services delivered including the Severn Beach line, Henbury Spur and Portishead line, improving rail usage, leading to better passenger satisfaction and contributing to the Clean Air Strategy

Children and Young People

- There are improvements in the number of young people entering careers in cultural and creative industries, reflecting collaborative work across the city that has improved access to cultural activities across communities
- Inclusion and school attendance rates is on track to be in line with the top quarter of best performing local authorities by 2028
- The consideration of Children's rights when planning homes, transport and infrastructure is the standard in Bristol, supporting the delivery of liveable neighbourhoods and the child friendly city

Economy and Skills

- There has been an ongoing upward trend in youth employment opportunities through local coordination and support for paid work experience and trainee programmes
- The use and promotion of alternative financial models has protected small and medium enterprises, particularly in the cultural and creative industries, and helped minimise the long-term impact of COVID-19
- Attract regional and national investment by using the city's property to deliver community priorities e.g. community asset transfer, asset management and community right to buy

Environment

- Reduce residual household waste below 150kg per person, the amount of food waste going into residual waste to 10% and ensure that 65% of all household waste is sent for reuse, recycling or composting
- Water leakage has reduced by 15% since 2020
- Bristol City Council is carbon neutral for direct energy and transport emissions

Health and Wellbeing

- Bristol has achieved the Fast Track Cities 95/95/95 targets on HIV
- Under 10% of Bristol adults smoke compared to 11.1% in 2017
- The gap in healthy life expectancy between the most and least deprived areas of Bristol has been reduced by 10% since 2020, for both men and women

Homes and Communities

- 75% of all residents in Bristol are involved in social action within their communities
- Work on decarbonising Bristol's housing stock is well underway with strong retrofitting industries having been developed, ready to accelerate progress towards Bristol's carbon neutral ambitions
- Work with the private rented sector tenants and leaseholders has ensured that their interests are being represented and protected resulting in improved standards of accommodation

Transport

- A ring of Park and Rides has been completed, including Mobility Stations, and all services have been updated to Metrobus standards 7 days per week improving links into the city
- A citywide parking policy that manages demand and includes residents' parking where there is local support, with red routes that are delivered to reduce private car traffic and to manage kerb space, is operational in the city
- Principles of good local services are reducing the need for travel within the city and supporting the delivery of liveable neighbourhoods across Bristol

Children and Young People

- Work with the Global Goals Centre and the Bristol Curriculum has empowered young people to be a key driving force for Bristol towards its sustainable future
- Citywide initiatives to increase the proportion of women, Black, Asian and minority ethnic backgrounds, LGBTQ+ and disabled leaders has put Bristol on course for an education and public sector workforce that enables young people to thrive in a city that looks like them
- All parents or carers without full Health and Social Care Level 2 skills have access to family learning programmes designed to increase children's literacy, numeracy, language and development, and enable parents to improve their own skills

Economy and Skills

- Specialist employment and training support is available for those young people facing more complex barriers e.g. Care leavers; young people with SEND; young parents; and that consideration is given to fairness and skills gaps across demographic groups
- Promote businesses to reduce their Scope 3 indirect greenhouse gas emissions through the use of the local supply chain for low carbon and sustainable goods and services
- There has been a reduction in long-term unemployment and income deprivation in South Bristol following growth of enterprise opportunities particularly in the cultural and low carbon sector within those communities

Environment

- The proportion of residents who visit Bristol's parks and green spaces at least once a week has increased in every ward and is now 80%, up from 56% in 2018
- Bristol's physical and social infrastructure protects high-density areas and the vulnerable, from the impact of extreme weather events
- Free drinking water is readily accessible at all city festivals to reduce the amount of single use plastic

Health and Wellbeing

- The number of fuel poor homes in Bristol has significantly reduced, with improved energy efficiency of homes and increased access to advice services
- Vaccination uptake continues to be maximised in communities experiencing inequalities in health
- More than 50% of fast food takeaways in the city are selling healthier alternatives in line with the Bristol Eating Better Awards

Homes and Communities

- High rise accommodation is safe and provides green space, community opportunities and wellbeing for residents
- Climate resilience has been built into housing planning and policy to ensure that Bristol's housing stock is becoming resilient to extreme weather events, in line with the city's 2030 ambitions
- Through safer environments, more community wellbeing and improved accommodation pathways, reoffending rates have decreased by 20% since 2018

Transport

- Coordinated promotion campaigns in retail, business and tourist locations have ensured that visitors and citizens know how to easily move around the city in an affordable and sustainable manner
- Travel training is provided for all school children across the city to support children to use active and sustainable transport across the city
- Ultrafast Wi-Fi is available on all buses and trains in the city, and real time traffic management harnesses developing technology to improve the efficiency of public transport and further reduced private vehicle numbers

Children and Young People

- There are no children or young people living in temporary accommodation in Bristol
- There has been a reduction in childhood obesity as a result of education in school and beyond, covering healthy living, physical activity and healthy food opportunities
- Effective delivery of Personal, Social and Health Education, improved physical activity and Adverse Childhood Experiences (ACEs) aware practices in schools will reduce the rate of children and young people experiencing mental health problems from 10% to 5%

Economy and Skills

- Increase capacity within the voluntary community social enterprise sector by tackling the most complex barriers to employment and skills and by building capacity with existing groups, particularly Black, Asian and minority ethnic backgrounds network groups
- A campaign and support mechanism has increased the international trade and exporting of Bristol businesses
- Maximise the economic development at Avonmouth, building on its location advantages and sectoral strengths

Environment

- 30% of all electricity consumed in the city is generated from local, renewable sources with communities actively engaged and included
- Local, regional, sustainable and fair trade food is available citywide and affordable vegetarian, vegan and locally sourced meals are a popular choice
- 50% of organisations operating in Bristol have achieved carbon neutral local operations and have introduced policies to address procurement, investment and travel emissions, including reduced air miles

Health and Wellbeing

- The successful implementation of the Bristol Drug and Alcohol Strategy 2021-2025, has helped to ensure that people live healthy lives safe from the harms of alcohol and other drugs
- The health and care sector has improved pathways to work and supported many more young people and those from disadvantaged communities to build skills in this area
- People requiring social care work in partnership with expert teams enabled by technology to access the support they need to live a fulfilling life

Homes and Communities

- All citizens can access sports amenities within 15 minutes from their home due to a network of high quality indoor and outdoor multi-sport community facilities
- Safer streets, stronger communities and collaboration with different sectors including the night-time economy has provided community mentoring to reduce deaths and serious injury from criminal activity
- Aligned to the national goal there is zero rough sleeping in Bristol (including people with no recourse to public funds)

Transport

- A safe, simple, convenient and accessible cycle network is delivered across the West of England for both commuting and leisure purposes and increasing cycling uptake
- Communication network providers share network performance data with local authorities to assist with city planning and to target any remaining areas of digital exclusion following a city effort to improve digital inclusion as a result of COVID-19
- Ensure that the majority of Bristol's public sector, taxi and private hire fleet and the majority of all cars are battery electric vehicles

Children and Young People

- Programmes to engage young people and citizenship has resulted in 16 year olds receiving the vote and an increased number of 11 – 18 year olds turning out for the Bristol Youth Vote
- Bristol is in the top quarter of local authorities in England for school inclusion and attendance rates
- Through revitalisation of Bristol's twinning partnership and a festival of language, young people in the city better celebrate its diversity of languages and cultures

Economy and Skills

- Address in-work poverty in priority sectors through the city's Living Wage Initiative, engaging businesses and promoting Living Wage Accreditation through campaigns and providing support through peer networks, including employers who receive Living Wage Accreditation
- Growth in investment in natural solutions to address the climate and ecological emergencies is benefiting people, place and nature and improving the quality and performance of our natural assets e.g. rivers, biodiversity, land, forests
- Bristol is a centre of excellence and innovation for low carbon aviation and the aerospace industry, contributing to an increase in international tourism and trade

Environment

- An extensive Heat Network provides district heating via a network of underground pipes, which are connected to a number of zero carbon energy centres
- There has been a sustained increase in public engagement with biodiversity, with conservation volunteering and pro-environmental behaviours widespread
- Smart energy technology is installed in over 75% of homes in Bristol to support the efficient use of energy, particularly from sustainable sources and contribute to ending fuel poverty

Health and Wellbeing

- Sexual violence, female genital mutilation, forced marriage and other harmful gender-based practices have significantly reduced
- Mental Health Awareness training will have been provided to 1 in 5 people in Bristol
- Children and young people in all communities across Bristol feel a sense of belonging and Adverse Childhood Experiences (ACEs) are addressed across all services in the city

Homes and Communities

- Less than half of people living in the most deprived areas feel that anti-social behaviour is a problem locally
- Work with all landlords has resulted in less than 10% of properties being empty in the city
- Property standards in the private rented sector are significantly improved from 14% failures in 2018, following work with landlords and tenants through discretionary licencing

Transport

- 60% of all children who live or are educated in the city get to school by active modes or public transport
- The first mass transit route is completed, transforming the movement of people across the city
- The average journey time in Bristol has improved by 10% since 2018 as levels of congestion have decreased, improving air quality and the ease of movement in the city

Children and Young People

- A higher proportion of young people from disadvantaged backgrounds now go onto post 16 and post 18 education
- Restorative approaches are put in place as a first response to conflict management in schools
- There is an increased uptake of childcare for eligible 2 year olds, from 62% in 2021 to 92%

Economy and Skills

- Flexible childcare provision is now affordable and standard, and there is improved pay with fair working conditions in the childcare sector
- Secure funds for initiatives that connect Bristol with our international UNESCO Creative City partners and provide opportunities for film-based education, research, international collaborations and sustainable industry development
- Significant measurable growth has taken place since 2020 in the economic contribution of sport and e-sport to the city, increasing attendance figures and local revenue spend to the Bristol area

Environment

- The volume of street litter collected has reduced since 2020 and nobody in Bristol thinks that litter is a problem in their community
- 100% of Bristol City Council and Housing Association homes are rated as high energy performance (C+) where not listed buildings
- Actions to tackle Bristol's most significant climate risks are well under way in key vulnerable communities

Health and Wellbeing

- Across all communities in Bristol, it is the norm for no pregnant woman to smoke and for all pregnant women to live in a smoke-free home
- The unhealthy weight and obesity inequality gap has closed for children and adults
- Trends of hospital admissions for self-harm in young people (10-24 years) are reversed to below national average

Homes and Communities

- Bristol's construction sector is representative of the city's communities and locally based having supported the city's green and inclusive COVID-19 recovery
- Following a collaborative citywide effort, at least one person from every inner city Bristol household is in a median salary job
- As a result of work with the housing sector, city partners and community wellbeing organisations there is a 50% decrease in hate crime rates in the city since 2018

Transport

- Bristol's transport (including all access vehicles and transport interchanges) is now best in class for all disabled people
- Electric bikes and equivalent modes of transport are a standard part of private and public sector service delivery across the city and are free for use by people delivering community services
- Most deliveries within the city centre are made by freight consolidation electric vehicles, with consolidation centres situated at all key access routes

One City: 2030-2039

A decade of forging ahead with the city working in partnership

2030-2031

Children and Young People

- A 30% reduction has taken place since 2020 in the gap between children in the most deprived areas and children in the rest of the city achieving a good level of development at early years foundation stage
- Effective delivery of Personal, Social and Health Education, the embedding of Adverse Childhood Experiences (ACEs) in school and increased understanding of child sexual exploitation have reduced the rate of children and young people entering the care system due to abuse or exploitation
- Bristol's education infrastructure is carbon neutral, this includes school buildings, a comprehensive school streets initiative and increased active and sustainable travel for children and young people

Economy and Skills

- Bristol is free of modern day slavery
- Temple Quarter is now realising its full economic, social and cultural value. Temple Meads station refurbishment and renewal is complete, subject to a successful Housing Infrastructure Fund bid
- All businesses in the city have decarbonised their Scope 1 and 2 emissions and are working to address their scope 3 emissions

Environment

- Bristol is a Carbon Neutral and Climate Resilient City
- Bristol has achieved the World Health Organisation (WHO) targets for air quality
- 30% of land in the city is managed for nature and pesticide use has reduced by 50% since 2020

Health and Wellbeing

- Bristol has no new cases of HIV and HIV stigma is eradicated
- The design of the built and natural environment contributes to improving public health and reducing health inequalities as standard
- The health and care system services and supply chains are carbon neutral and are prepared for future climate conditions and hazards

Homes and Communities

- 20,000 new homes have been built (8,000 affordable) since 2020
- Bristol's housing stock is zero carbon and supports a diverse ecological environment following the ambitions set out in the Climate and Ecological emergencies
- All communities in Bristol feel that their story and narrative is being told, their quality of life is improving and their contributions to the city are being recognised

Transport

- Bristol is the UK's most digitally connected city and features in the Top 20 'Digital Innovation Centres' globally because citizens of all ages can benefit from digital services
- Completion of the second mass transit route to transform movement of people across the city
- People routinely use digital technology to improve citizen outcomes including health and social care service, education, economic prosperity and democratic participation

Children and Young People

- For one week a year 90% of all civic and business leaders in the city are shadowed by young people from different neighbourhoods to help them gain an insight into city and business leadership on a day-to-day basis
- The obesity gap has closed, bringing high levels of childhood obesity in deprived areas to a similar level to the most affluent areas
- Continued partnership working has delivered initiatives with high-tech and digital employers and has resulted in more equitable uptake of science, technology, engineering and maths (STEM) subjects at A-Level, degrees and apprenticeships from Bristol's young women

Economy and Skills

- Bristol's cultural and creative industries are actively contributing to inclusive growth across all of Bristol, breaking down barriers for those from underrepresented groups in the sector through partnerships with UWE, Rising Arts Agency, Accentuate and others
- Bristol is a leading centre for the development and sales of low carbon goods and services for growing international markets e.g. through an eco-innovation fund and forum
- Sustainable public transport addresses infrastructure gaps, specifically across local authority boundaries, subject to ongoing Portbury, Avonmouth and Severnside Transport Strategy process

Environment

- It is standard practice that major developments in Bristol are net carbon negative and smart-energy-enabled
- 100% of Bristol's waterways have water quality that supports healthy wildlife
- Bristol's larger employers measure their carbon and ecological footprints and are net positive in their impacts

Health and Wellbeing

- Bristol is recognised as a leading city for dementia care
- A fully Integrated Care System is delivering health and care services with the community being the default setting of care
- People living in the 10% most deprived areas of Bristol are as satisfied with where they live and the quality of parks and green spaces, as people living in the most affluent areas of the city

Homes and Communities

- Every neighbourhood in Bristol has a thriving and sustainable community anchor organisation, with everyone having access to a cultural or creative opportunity within their own neighbourhood
- Reoffending rates have reduced by 50% since 2018
- There is a significant reduction in the disproportionate likelihood of people from Black, Asian and minority ethnic backgrounds being stopped and searched

Transport

- All Bristol businesses with over 1000 employees support major upgrades to public transport through initiatives such as a local workplace parking levy/business rate
- A not-for-profit platform connects creative / technology driven start-ups with investors and mentors, which provides income streams for civic projects and community ventures
- Ultrafast Wi-Fi is available in all public spaces around the city including parks, enabling citizen benefits relating to work, healthcare, education, connectivity and entertainment

Children and Young People

- 200 Bristol companies have pledged to provide quality work experience to children in the city who traditionally have less access to such opportunities
- 50% of schools have spaces which double as community resources, for example offering out of hours adult education, advice and support, or use of outdoor space
- The number of children and young people joining, or being exploited by criminal gangs has fallen to a record low

Economy and Skills

- The apprenticeship offer in the city has improved since 2020, and the percentage of apprentices in Bristol is above average the Core Cities average
- Tourism to Bristol is growing at a higher rate than the baseline trend from 2018 including sustainable long-haul air links with key overseas business and tourism markets, including US, Middle East and Far East, whilst making best use of digital connectivity to limit non-essential air travel
- The provision of affordable, quality and sustainable housing in city and town centres within Bristol has increased so lower income families can live centrally and easily access employment and services

Environment

- Citizens in Bristol have easy access to live carbon emission data to better understand the city's and their own carbon footprint
- 90% of applicable catering businesses and schools are accredited with a 'Bristol Eating Better' standard
- A city-wide programme is in place to achieve zero residual household waste by 2050, including measurements of material flow in and out of the city showing consumption and production

Health and Wellbeing

- Bristol is a leader in tuberculosis (TB) control with a year-on-year decrease in incidence and improved treatment completion rates
- Fewer than 5% of the total population are smokers
- Permanent admissions to residential and nursing care are halved from 2018/19 levels

Homes and Communities

- Less than 50 households are in temporary accommodation in Bristol, down from 517 in 2018
- Local shops, streets and community spaces are 'age friendly' and accessible to all
- The number of people in Bristol experiencing social isolation has fallen by 30% since 2018 with people knowing where in their community they can connect with people, opportunities and jobs

Transport

- The better use of digital connections and the associated reduction in the digital divide has contributed to significantly reduced social isolation in the city
- There has been a 50% reduction (based on 2018 figures) in those killed or seriously injured due to incidents on Bristol's roads
- Autonomous robotic vehicle trials are carried out to improve alternatives to car use on selected major transport corridors to better manage efficient and reliable movement of people

Children and Young People

- 60% of young people are involved in extra-curricular activities with their communities, including youth clubs, Guides and Scouts associations, and entrepreneurship activities
- All communities in Bristol are able to participate in the development and delivery of city-wide and local learning and skills programmes
- Bristol schools have fully implemented a 'no exclusion' policy

Economy and Skills

- The difference in employment profiles of diversity groups such as women, Black, Asian and minority ethnic, LGBTQ+ and disabled people continues to decrease, resulting in representation at managerial and senior management levels matching the diversity of the city and a reduction in gender and ethnicity pay gaps
- Bristol is recognised as a world leading international trade and investment hub with links to US, China, India, South East Asia; through its active community and business heritage links (eg Somalia, India and Poland); and through the international links of its students and alumni
- Unemployment rates have fallen in areas of deprivation, and are now within 5% of the employment rate for the city as a whole

Environment

- Bristol's air quality is no longer considered a contributor to premature deaths and annual mean Nitrogen Dioxide levels are below 30ug at all city locations
- Bristol is supporting a wider range of wildlife, with the return of species such as pine marten, red kite and beavers
- Community food distribution is recognised and sustainably funded to enable better access to local food, supporting stable, environmental food system change

Health and Wellbeing

- Bristol will have embedded a whole systems approach to healthy weight across the city, ensuring environments support healthy choices that are accessible and affordable for everyone
- All organisations in Bristol are committed to adopting and implementing the Mental Health at Work core standards
- Child poverty rates have reduced from 23.2% in 2019 to below 18%

Homes and Communities

- City sports facilities are internationally recognised and capable of hosting international events raising Bristol's profile and bringing associated economic benefits
- There is a 15% increase (since 2018) in numbers of Community Interest Companies in each local neighbourhood
- Trust in the police amongst Black, Asian and minority ethnic communities has improved as evidenced by local surveys and community outreach programmes

Transport

- 100% of public sector transaction services can be conducted online 24/7 improving citizens' ability to access services outside of traditional working hours
- Driverless vehicles are becoming common place in the city to improve sustainable and safe movement of people and goods
- The number of commuters using active modes of transport (walking, cycling etc.) to get to work has increased by 30% since 2018

Children and Young People

- Accredited, online, modular education courses is available to everyone in the city
- All children with behavioural problems have the necessary support in place as early as possible, through earlier assessment and intervention
- Bristol schools support the move towards a local curriculum, based on the 'Curriculum for Life', ensuring children and young people are taught a wide range of life skills

Economy and Skills

- Earnings inequality between lowest and highest earners in the city has reduced by 30% compared to 2019 figures, as measured by the Gini Coefficient
- Local procurement policies have expanded beyond the public sector, to increase the share of local purchasing, Business to Business procurement (B2B), including criteria related to improving inequalities, representation of women and BAME led-businesses, sustainability and health
- Ensure alignment of public policy supports integrated and intensive local regeneration activity with a place-making focus

Environment

- Every public building in the city meets the highest standard of energy efficiency
- Domestic energy consumption data is shared openly with local authorities, as reported by connected applications
- 20% of food consumed in the city comes from sustainable producers in the city region

Health and Wellbeing

- Alcohol related harm in the population has significantly reduced, as measured by alcohol related hospital admissions
- Bristol is a city where it is easy for people to stay active as part of their everyday life, with segregated cycle paths that enable children to learn to cycle safely
- There has been a shift in the balance of power, so the voices of all citizens are heard

Homes and Communities

- The housing and construction sector are major employers of Bristol's communities and are fully reflective of Bristol's diverse communities
- The number of citizens feeling involved in decision making in their neighbourhoods has increased by 20%
- The number of first time entrants into the criminal justice system has decreased by 40% since 2018

Transport

- Completion of all four mass transit links to Bristol Airport, North Fringe, East Fringe, Bristol to Bath to transform movement of people across the city
- The average journey time in Bristol has improved by 15% since 2018 as levels of congestion have decreased, improving air quality and the ease of movement in the city
- The proportion of passenger numbers on public transport has continued to increase year on year

Children and Young People

- All students leaving secondary school are able to cook at least five meals from scratch
- Free, good quality pre-school education is available for all
- A comprehensive student exchange programme links young people from Bristol with our twinned cities and towns, and vice versa

Economy and Skills

- All young people in Bristol have the same access and opportunities to higher education, in particular with university rates among young people in South Bristol matching levels within other areas of Bristol
- The programmes of businesses with more than 1000 employees, are aligned to enable a coordinated volunteering programme that bring the most benefit for the city and for businesses
- The overall employment rate of Bristol's working age population has increased to 82%, from 77% in 2018

Environment

- Single-use plastic is no longer used to package takeaway food and drink
- Tree canopy cover has increased by a 25% since 2018
- All publicly funded institutions and corporate businesses have divested funds to ensure financial activity supports human rights, biodiversity and climate change and does not contribute to climate change or ecological degradation

Health and Wellbeing

- All students leaving secondary school understand what a healthy diet is and have the skills to prepare and cook a range of meals
- Personalised medicine, through the use of genomics, has changed the diagnosis and management of complex and rare diseases, including cancers, moving away from a 'one size fits all' approach
- The population of Bristol living in the most deprived wards has reduced from 16% in 2018 to less than 10%

Homes and Communities

- Bristol's neighbourhoods are now well connected and provide all essential services within a 15min walk or cycle
- Restorative justice is now used as an intervention in a minimum of 10% of offences of crime, ASB and bullying
- The empty property rate in Bristol has reduced by 50% helping to increase the supply of available housing in the city

Transport

- Bristol starts trialling 6G to provide near instant, unlimited wireless connectivity to empower citizens to utilise next generation digital applications for work, entertainment and healthy living
- Everyone in Bristol has access to digital applications for medical, social care and other service provision improving equal access to services and information improving health outcomes
- Virtual and augmented reality applications contribute to a reduction in the need to travel for work, entertainment and social activities

Children and Young People

- All school leavers have learnt about the key skills related to innovation and entrepreneurship which are now key in the workplace
- Every citizen in Bristol has the opportunity to learn something new to improve their health and wellbeing
- Through focussed work in particular with care leavers and traditionally excluded groups, Bristol is now a city where no young people (aged 15-24 years) are involuntarily not in education, employment or training (NEET)

Economy and Skills

- Bristol has the highest number of multi-national HQs among UK cities of its size
- Investment in the city has been promoted, with local people and businesses investing in Bristol. Peer to peer lending, crowd funding and credit unions are encouraged
- The number of start-ups in Bristol has increased by 15% on the 2018 rate

Environment

- All Bristol schools now produce and grow food for their own use
- Bristol's inclusive approach to tackling the climate and ecological emergencies is recognised as world-leading
- Bristol's urban biodiversity and habitats are a key highlight of the city's tourism industry

Health and Wellbeing

- All young carers have been identified, assessed and supported in their role as a carer, taking a 'whole family approach' to reduce the impact on their own health and wellbeing
- Bristol's infant mortality rate is better than the national average
- The numbers of children and young people taken into care or on a Child Protection Plan due to neglect has been significantly reduced

Homes and Communities

- 33,500 new homes have been built since 2020
- Local measures are in place to tackle land banking in Bristol to help increase the supply of land for housing and business development
- Due to the progress in reducing homelessness and increasing standards of supported housing the number of substance misuse related deaths has reduced by 25% since 2018

Transport

- All public services make use of city-wide digital platforms which enable better sharing of information between organisations and quicker service improvements resulting in better outcomes for citizens
- Citizens have control over their personal data and access to 'data trusts' enabling them to share their data and support the development of improved city services
- Older people in Bristol have access to all available forms of public transport and are confident in getting around the city

Children and Young People

- Augmented and Virtual Reality plays a key role in education settings meaning children have more interactive and creative learning experiences
- As a result of education and awareness-raising, teenage pregnancy rates are the lowest of all comparable cities in the UK
- The rate of all children and young people who experience mental health problems has reduced from 5% to 2.5%

Economy and Skills

- All council-funded and community-led programmes commit to ring-fencing 5% of funding to project evaluation, to understand the impacts on communities
- Bristol is recognised as a sustainable international business events and convention hub, and a globally recognised food and drink destination
- There is an increased role for civic enterprises delivering social value across the city

Environment

- There is a significant increase in the number of urban farmers and volume of urban food produced for local markets and communities
- The long term decline in the number of bees and pollinating insects has been reversed following identification and protection of key populations and habitats
- As a result of measures taken to address the climate and ecological emergencies, health outcomes have improved in every ward

Health and Wellbeing

- 98% of all Adult Social Care service users feel they have control over their daily lives, up from 82% in 2018
- Bristol healthcare providers use genome editing to improve citizen healthcare and prevent life-limiting illness
- Suicide rates have reduced by 30% from the 2018 baseline

Homes and Communities

- All new homes being built in the city are fully accessible and adaptable to enable independent living and support to retro-fit older homes is easily accessible
- The average waiting time for social housing has decreased by 30% from 2018
- The number of people in Bristol experiencing social isolation has fallen by 50% since 2018 with citizens knowing where in their community they can be connected to people, opportunities and jobs, so everyone is able to have a sense of connection

Transport

- Deployment of technologies related to the Internet of Things means that citizens are able to make use of new innovative services in the city such as drone delivery and autonomous taxis
- The average journey time in Bristol has improved by 15% since 2018 demonstrating that levels of congestion have decreased improving air quality and the ease of movement in the city
- The city centre is less negatively affected by traffic and pollution reflecting increased usage of public transport and other modes of transport

Children and Young People

- The Global Goals Centre is an international hub for sustainable development education
- The proportion of parents and carers able to access affordable childcare has increased by 50% due to city-wide childcare programmes
- The school attendance rate for Bristol schools is 98%

Economy and Skills

- Flourishing enterprise and innovation zones are attracting significant investment, creating high quality jobs and raising business rates revenue
- Sickness rates within the workplace have fallen to below the national rate and the lowest among UK Core Cities
- The number of visitors (tourists and business travel) to Bristol is growing at a higher rate than the trend baseline from 2028

Environment

- 100% of all suitable council owned land is now used for local food production
- Rain water is recycled on all properties across the city
- Local energy storage solutions help manage peak energy use periods across the local network

Health and Wellbeing

- Hospital admissions from people in the most deprived areas for long term conditions such as diabetes and respiratory disease have halved from the 2018 level
- Inequalities in mental health problems for BAME communities are no longer disproportionate compared to the city as a whole
- The gap in healthy life expectancy between the most and least deprived areas of Bristol has been reduced by 20%

Homes and Communities

- The percentage of people who volunteer or who help out in their community at least three times a year has increased to 80% (68% in 18/19)
- Intergenerational community activity is commonplace in all neighbourhoods
- Regular contact from a network of community contacts ensures no carer, lone parent, older or disabled person is lonely in the city

Transport

- 100% of freight deliveries within the city centre are made by electric vehicles, with consolidation centres situated at all key access routes to the city centre
- There has been a 75% reduction (based on 2018 figures) in those killed or seriously injured due to incidents on Bristol's roads
- Trials to improve alternatives to car use are expanded onto more major transport corridors to better manage efficient and reliable movement of people

Children and Young People

- 75% reduction in the gap in levels of development at early years between children who live in the most deprived areas of Bristol
- All young people aged 16-17 living in Bristol have a clear learning, employment and skills pathway
- Virtual reality and augmented reality technology enables lifelong learning, for career and personal development

Economy and Skills

- The proportion of older people (65+) in employment, education or volunteering has increased by 30% since 2018
- Bristol has a high proportion of exhibitions and projects of national and international significance compared to peer cities including a cultural programme that celebrates the whole city, is invested in by different sectors across the city, and is representative of its diversity and history
- The city has an internationally-renowned professional sports scene

Environment

- All food shops, including supermarkets, are stocked with local food to reduce food miles and improve local food resilience
- All commercial food waste is treated as a valuable resource
- Most consumers are using ethical financial products and services which support healthy environment and fair society

Health and Wellbeing

- The Bristol Health and Social Care sector is pioneering carbon neutrality work within the wider health community with an aim towards net carbon negative
- Vaccination uptake is high across all communities in Bristol
- The rate of fuel poverty in Bristol has halved from 12.9% in 2018 to 6.45%

Homes and Communities

- Less than a third of people living in the most deprived areas feel that anti-social behaviour is a problem locally
- There are increased options for communal housing so families and communities can choose to live in different and more sustainable ways
- As a result of work with the housing sector, city partners and community wellbeing organisations, there is a 75% decrease in hate crime rates in the city since 2018

Transport

- City waterways and rivers are being better utilised for sustainable and healthy methods of travelling across the city
- The proportion of passenger numbers on public transport have continued to increase year on year
- Transformational use and growth in public transport as a result of the bus deal and delivery of Mass Transit

One City: 2040-2050

A decade of inclusivity, fairness and sustainability in a world class city that is influencing on the global stage

2040-2041

Children and Young People

- 100% of schools provide facilities for out of hours adult education
- Every child who is educated in Bristol is given equal opportunity of paid employment in the city irrespective of the neighbourhood they grew up in or any protected characteristics (such as race, religion or belief, disability, sex, sexual orientation or gender reassignment)
- The educational attainment gap is not linked to protected characteristics

Economy and Skills

- The Bristol Economy & Skills has grown to £20bn annual Gross Value Added (GVA), up from £14bn in 2016
- In line with the Bristol Equality Charter, the proportion of women, Black, Asian and minority ethnic, LGBTQ+ and disabled staff employed by all sectors fully reflects the diversity of the city at all levels
- There is no gender pay gap in Bristol, across all employment sectors

Environment

- 50% of businesses in Bristol have circular Economy & Skills business models
- 75% of Bristol citizens are stakeholders in local energy generation
- Zero waste and local produce shops are commonplace throughout the city

Health and Wellbeing

- 15% of Bristol's annual fruit and vegetable supply comes from a network of market gardens and farms within the city
- Having become an Adverse Childhood Experiences (ACEs) aware city, there has been a reduction in children's need for specialist services
- There are no wards in Bristol that fall into the most deprived 10% in England (currently Hartcliffe, Filwood and Lawrence Hill)

Homes and Communities

- 40,000 new homes have been built (16,000 affordable) since 2020
- The fear of crime in the city has fallen by 60% since 2018 baseline
- The number of local facilities managed and/or owned by communities has increased by 100% since 2018

Transport

- All neighbourhoods in Bristol have key services and facilities that are easily accessible on foot or cycle and are well connected by reliable public transport to wider opportunities
- Everyone in the city is able to access a transport link within a 10 minute walk of their home
- There are zero people killed or seriously injured due to incidents on Bristol's roads

Children and Young People

- All Bristol school curriculums include modules which explore the cultural diversity and history of Bristol's communities
- Launch a revised Skills for the Future programme that builds upon developments and changes in the Economy & Skills in the 2020s/30s and is geared towards future proofing the city's workforce
- 100% of schools are part of the wider community and their buildings are open for the community to use effectively

Economy and Skills

- Deliver an age-friendly city mentoring programme, and reverse-mentorship programmes within businesses and community groups
- Leadership roles across the public, private and voluntary sectors fully reflect the diversity of the Bristol population
- The overall employment rate in Bristol is 85%

Environment

- All waste heat from industrial processes is treated as a valuable resource
- Everyone has access to excellent quality green space within a 10-minute walk from their home
- Every school pupil and community in Bristol has easy access to programmes addressing eco-anxiety and empowering citizens

Health and Wellbeing

- Dietary risks, tobacco and obesity is no longer present a significant contribution to early death and disability
- Children in Bristol grow to be healthy, happy adults due to increased resilience to Adverse Childhood Experiences (ACEs)
- Drug related deaths have significantly reduced from the 2018 baseline

Homes and Communities

- There have been zero deaths and serious injuries from gang-related activity
- Over 90% of people rate "overall satisfaction with your current accommodation" as good
- Social housing and affordable housing is now 30% of the city's housing stock

Transport

- Bristol is in the Top 100 'Best Digitally Connected Cities' globally
- Public transport growth drives a 25% increase in the usage of the city waterways and rivers for commuting in the city
- No older people in Bristol are digitally excluded, but make use of digital technologies, activities and information to support healthy, happy lives

Children and Young People

- Every school has a teacher and student exchange programme with schools in developing countries
- As a result of 'physical literacy' in early years and school settings, all Bristol children and young people are able to make physical activity, appropriate to their capabilities, part of their everyday lifestyle
- Through the work of the Learning City, teaching is seen as a highly valuable, attractive and diverse profession, with an increase in recruitment of physics and modern languages teachers in particular, and increased retention of experienced teachers and senior leaders

Economy and Skills

- All new city centre development covers an appropriate mix of different use types to suit sectors looking for city centre locations
- The earnings potential for families do not depend on where they live in the city
- The employment rate for residents living in south Bristol matches the employment rate for the city as a whole

Environment

- 95% of all energy (power, heat and transport) consumed in the city is generated from clean sources
- 80% of suitable roof space across the city is used to generate solar power
- All citizens of Bristol understand their contribution to the carbon cycle and green house gas emissions, and act to minimise their personal and community emissions

Health and Wellbeing

- 100% of schools are part of the wider community and their buildings are open for the community to use effectively
- Inequalities in early cancer diagnosis have been significantly reduced
- Rates of sexually transmitted infections are reduced as people are able to make informed and responsible choices about relationships and sex

Homes and Communities

- 80% of 15 year olds report a positive satisfaction with life score (56% in 2015)
- Bristol hosts the Commonwealth Games
- Bristol has eradicated the digital accessibility barriers in the city through working with city partners, ensuring there is no longer a digital divide in Bristol

Transport

- Dense sensor networks provide real-time data to support real time and predictive and automated management of city services
- Health and wellbeing outcomes are supported by the use of 'big data' technologies with Artificial Intelligence used to support research and analysis
- Two thirds of all people cycle in Bristol at least once a month

Children and Young People

- All of Bristol's young people have quality work experience
- All Bristol children consider themselves global citizens and speak a second language, using their international links to connect Bristol to the world
- Bristol universities are active community learning hubs for people of all ages and backgrounds

Economy and Skills

- There is widespread use of innovative digital conferencing reducing the demand for business travel
- Bristol is a hub of Modern Methods of construction and off site manufacture
- A single standard of viability assessments in developments across the city region has been established ensuring transparency in the process

Environment

- Next generation wind power generators have been built on suitable sites across the city region
- Sustainable urban drainage spans the city and reduce likelihood of localised flooding during wet weather
- Every neighbourhood in the city supports interesting, active jobs maintaining the local green infrastructure

Health and Wellbeing

- Businesses selling fresh produce are available throughout the city and all food businesses and take away facilities have been engaged in making the city healthy and well
- No individuals leave hospital and are determined as homeless on the day of discharge
- To ensure that antibiotics continue to have effect when they are needed, inappropriate prescribing has been reduced by 80%

Homes and Communities

- Less than 15 households are in temporary accommodation in Bristol, down from 517 in 2018
- The number of first time entrants into the criminal justice system has reduced by 60% since 2018
- The number of people aged 65+ who are permanently admitted to residential and nursing care has reduced by 80% since 2018

Transport

- All public transport in Bristol is seamlessly integrated with walking and cycling routes for multimodal journeys
- Infrastructure is completed to ensure fast and sustainable access from Bristol to major road and rail networks across the South West
- The number of commuters using active models of transport (walking, cycling etc.) to get to work has increased by 50% since 2018

Children and Young People

- 80% turnout is achieved for the Bristol Youth Vote for all 11-18 year olds, up from 40% in 2018
- Bristol is now sustaining world-leading research on scale through Specialist Research Institutes established by its universities in the 2020s
- The city's apprenticeship scheme is relaunched to reflect the future needs of the city's skill market and responds to known areas of under-representation

Economy and Skills

- The One City Approach has embedded the model of public-private partnerships, resulting in more efficient and effective public services and new talent in the public sector
- Work with neighbouring cities and regions in the West of England and South Wales has delivered inward investment and connective economic prosperity through the Western Gateway
- Everyone living in Bristol accesses a free or affordable cultural opportunity at least once a year in the city

Environment

- Bristol's approach to equitable sustainable and environmental change is replicated elsewhere
- The abundance of wildlife has doubled compared to 2018 levels
- 75% of organisations in the city have committed to the principles of a circular Economy and sustainable procurement practices have influenced supply chains globally across a range of sustainability issues

Health and Wellbeing

- There are virtually no 5 year olds with one or more decayed, missing or filled teeth
- The strong and persistent link between social inequalities and disparities in health outcomes has been addressed as recommended by the Marmot Review 2010
- All older people have the opportunity to be able to enjoy healthy lives, feeling safe at home and connected to their community

Homes and Communities

- Bristol has the lowest homelessness rate for any city of its size in the UK
- The number of citizens feeling involved in decision making in their neighbourhoods has increased by 40%
- Due to the progress in reducing homelessness and increased standards of supported housing the number of substance misuse related deaths has reduced by 50% since 2018

Transport

- The average journey time in Bristol has improved by 25% since 2018, demonstrating that levels of congestion have decreased, improving air quality and the ease of movement in the city
- Bristol is a digitally well-connected and inclusive city giving all citizens the same opportunities in accessing employment and education via digital means
- The proportion of passenger numbers on public transport has continued to increase year on year

Children and Young People

- All family members of working age have access to information, advice and guidance about education, employment and volunteering
- Bristol has one of the best early years education systems in the UK
- There is virtually no childhood obesity or malnutrition in the city

Economy and Skills

- Bristol's productivity is the highest in Europe compared to cities of a similar size
- The use of high interest, short-term 'payday loans' has reduced by 50% since 2018
- No 'pay gaps' exist based on who you are or where you come from

Environment

- Social infrastructure is in place across every community, to ensure each citizen has access to information and full range of frontline and community services even during the worst impacts of climate change on Bristol
- Household water consumption has fallen by 25% on 2018 levels
- Tree canopy cover has doubled since 2018

Health and Wellbeing

- Alcohol and drug-related harm is a fraction of 2020 levels
- Household debt has reduced by 50% since 2018
- The gap in healthy life expectancy has significantly reduced between the most deprived and most affluent areas in Bristol

Homes and Communities

- Empty property rate in Bristol has reduced by 100% since 2018
- Reoffending rates have decreased by 50% since 2018
- Older people in Bristol have affordable and easy access to appropriate health, social care and wellbeing services within their communities

Transport

- A high speed and high frequency rail link between Bristol and Cardiff further enhances the South West economic region
- Bristol road networks deliver predictable road journey times that are better or the same as the top performing cities in Europe
- For those who have to use motorised vehicles, electric vehicle usage is affordable and convenient

Children and Young People

- The young people that have been supported through the work of the One City Plan are now in political leadership roles, both locally and nationally
- Global citizenship education is mandatory for all secondary school children, including sustainable development, gender equality and human rights
- Structured mentoring programmes exist for all students with businesses and the charity, voluntary and community sector

Economy and Skills

- Business rate policies have been fully devolved and rates are locally controlled
- The number of start-ups in Bristol has increased by 20% from 2018
- All civic, education and business leaders commit to spending a total of one week every year experiencing their services from their customer and employees' point of view

Environment

- 75% of non-domestic buildings are insulated to a high standard, reducing the energy needed for heating
- Critical infrastructure and residential properties have been adapted to cope with extreme heat, rainfall and drought resulting from changes in the climate
- Urban nitrogen dioxide levels are the same as rural England

Health and Wellbeing

- All people living in the city have the chance to live a healthy and fulfilling life
- Every high street in Bristol is thriving and actively promoting health and wellbeing
- Fewer than 3% of people in the city smoke

Homes and Communities

- Bristol is a city of no social isolation and loneliness is no longer a systemic challenge in the city
- The average waiting time for social housing has decreased by 40% from 2018
- The percentage of people who volunteer or who help out in their community at least three times a year has increased to 90% (68% in 18/19)

Transport

- Delivery drones are common place and support efficient commercial and domestic delivery logistics
- Driverless vehicles span the city and their use for freight and private hire has improved the efficient flow of people and goods
- Immersive realities are common place in both home and working environments e.g.. Virtual Reality and Augmented Reality

Children and Young People

- Attainment 8* scores, which measure a student's average grade across eight subjects, are in the top quarter of national performance for all schools and groups of students
- Bristol is widely recognised as the most creative city in the UK
- Children's access to learning, and their attainment potential, are not determined by where they live in the city

Economy and Skills

- Earnings inequality between lowest and highest earners in the city has reduced by 50% compared to 2019 figures, as measured by the Gini Coefficient
- The density of residential housing in urban centres has increased by 25%
- The overall employment rate of Bristol's working age population is 87.5%, up from 77% in 2018

Environment

- 90% of all household waste is sent for reuse, recycling and composting
- Due to the city's resilience measures, deaths related to extreme heat are avoided
- Bristol's ecological habitats and biodiversity are at levels never seen before in the city and amongst the best for any urban environment globally

Health and Wellbeing

- Child poverty rates have reduced to less than 10%
- Hospital admissions from people in the most deprived areas for long term conditions such as diabetes and respiratory disease are at a third of the 2018 level
- Premature deaths and hospital admissions attributable to air pollution have significantly reduced

Homes and Communities

- All Bristol communities are free from prejudice and hate crime
- Less than a tenth of people living in the most deprived areas feel that anti-social behaviour is a problem locally
- The proportion of older people (65+) in employment, education or volunteering has increased by 50% since 2018

Transport

- Bristol and the wider region is hyper connected with gigabit technology
- Digital health care services are the primary support mechanism for Bristol's ageing population reducing the need to travel to access services
- Integrated green infrastructure spans the city

Children and Young People

- 80% of young people are involved in extra-curricular activities with their communities, including youth clubs, Guides and Scouts associations
- All parents and carers are able to access affordable childcare across the city, five days a week if required
- Children educated in Bristol have the same chance of obtaining high skilled employment in the city as those educated elsewhere

Economy and Skills

- 100% of young people under the age of 18 have been able to access meaningful work experience that has helped them prepare for future employment and/or learning
- The number of visitors (tourists and business travel) to Bristol is growing at a higher rate than the trend baseline from 2038
- Unemployment in the city has been reduced to 2%

Environment

- Bristol's low carbon grid is balanced predominantly through local generation, storage and demand side response
- Procurement in Bristol has influenced supply chains globally across a range of sustainability issues
- Food system governance and citizen participation mechanisms are well understood, well used and fully integrated into the operations of Bristol and the surrounding city region

Health and Wellbeing

- No area in the city is in the 10% most deprived in England (41 in 2019)
- Bristol is a zero suicide city
- Preventable mortality has reduced to half its 2014-16 rate of 672 deaths per year

Homes and Communities

- All Bristol's parks and open spaces are routinely used by community organisations for mental and physical health benefits
- Fear of crime has fallen by 80% since 2018
- The city is fully resilient and able to respond to rising water levels and localised flood risks

Transport

- Bristol is well placed to capitalise on the latest developments in sustainable mass transit technology to continue to develop the range of transport options available to citizens
- Transport poverty is no longer an issue for citizens in Bristol
- Travel by the city's waterways and rivers is viewed as the norm and contributes to healthy outcomes for citizens

Children and Young People

- Bristol is a city free from Child Sexual Exploitation (CSE)
- The school attendance rate for Bristol schools is 99%
- Everybody living in Bristol has a clear learning, employment and skills pathway

Economy and Skills

- Bristol is a city with no persistent worklessness and economic exclusion
- Bristol is a city that provides secure, rewarding work and a fair wage for all ages and abilities
- Bristol has delivered on One City Plan objectives through its international exchanges with world leading partner cities from across the globe

Environment

- 50% of land across the Bristol city region is managed for the benefit of wildlife and Bristol is playing an active role in wildlife management across the South West
- Bristol is a zero waste city. All materials are treated as valuable resources and are reused, repaired or recycled to create a circular economy
- Annual Mean Nitrogen Dioxide levels are under 10ug, similar to the city's rural surroundings

Health and Wellbeing

- Bristol is a city free from domestic abuse and gender inequality
- Mental health stigma and discrimination has been virtually eradicated
- There is virtually no childhood obesity in the city

Homes and Communities

- 60,000 New Homes built (24,000 affordable) since 2020
- Everyone in Bristol feels that they belong; as an inclusive city, settled communities and newcomers alike feel a common purpose, and a shared understanding of each other, with community tensions drastically reduced
- Everyone in Bristol can play an active part in a powerful, connected and inclusive neighbourhood

Transport

- Bristol has world-class urban communication infrastructure and services
- Everyone in the city is able to access a transport link within a five minute walk of their home
- Technology is used to maximise productivity in the home and the workplace to enable people to have as much time as possible to engage in social and/or physical activity to the benefit of their physical and mental health and feeling of belonging

Children and Young People

- Every child in Bristol has the best possible start in life, gaining the support and skills they need to prosper in adulthood

Economy and Skills

- Everyone in Bristol can contribute to a sustainable, inclusive and growing economy from which everyone benefits

Environment

- Bristol is a sustainable city, with a low impact on our planet and a healthy environment for all

Health and Wellbeing

- Everyone in Bristol has the opportunity to live a life in which they are mentally and physically healthy

Homes and Communities

- Everyone in Bristol lives in a home that meets their needs within a thriving and safe community

Transport

- Bristol is well-connected with transport that is efficient, sustainable, inclusive and accessible; supporting vibrant independent local neighbourhoods and a thriving city centre