



One City Plan

2021

A Plan for Bristol to 2050

In 2050 Bristol is a fair, healthy and sustainable city. A city of hope and aspiration, where everyone can share in its success.

One City Plan – An important note on this third iteration

This is the third iteration of Bristol's One City Plan. It describes the product of our city's commitment to come together to agree on and work towards the future we want for Bristol to 2050 and the steps we need to take to achieve it.

In this third iteration, we have worked with the One City Boards, including the new cross-cutting Culture Board and the Climate Advisory Committee, and a wide range of partners and citizens to review and refine the annual objectives of the plan. Crucially, they have all worked to ensure the timeline responds to the impact of the COVID-19 pandemic on Bristol and its communities, with goals being drawn from sources including our city's multi-agency public health response and the iterative One City Economic Recovery and Renewal Strategy. It has never been clearer that the complex challenges we face as a society can only be solved through working collaboratively to tackle them in partnership with one another. This remains an exciting and vital initiative for the many different communities, institutions, organisations and individuals who make up our city.

The One City Plan is not...

- **A plan to usurp all plans;** we recognise organisations will continue to have their own plans and strategies and this plan should enable those.
- **Perfect;** it will continue to become more sophisticated with every iteration and as we make demands of it and respond to it collaboratively.
- **An instruction manual;** it is up to partners to decide if, what and how they will change to achieve our shared overarching goals.
- **A bureaucratic barrier;** the plan should not stifle innovation and other work occurring in the city.
- **Complete;** there will be no such thing as a 'final version' because it will be in constant review.
- **To be owned and/or run by Bristol City Council.**

The One City Plan is...

- **An attempt to describe** "what it will be like" to be in Bristol and to be Bristolian in the years to come.
- **An attempt to focus the city** on a sequence of key outcomes which we all agree to concentrate on and contribute towards and which take us to 2050.
- **Something to grapple with;** a tool to provoke and enable the wider city to engage in a meaningful way with the city's future.
- **In constant review** – it will be refreshed every year through the City Office and the One City Boards.
- **Built on an understanding that**
 - What citizens receive from the city should be more than the sum of its parts.
 - We are interdependent – no organisation or sector can be all it can be whilst others struggle.
 - We need to set out the future we want as a city with the powers we have.

“ You may encounter many defeats, but you must not be defeated. In fact, it may be necessary to encounter the defeats, so you know who you are, what you can rise from, how you can still come out of it. ”

Maya Angelou, Poems

“ The world asks of us only the strength we have and we give it. Then it asks more, and we give it. ”

Jane Hirshfield 'The Weighing', chosen by City Poet Caleb Parkin.

“ It always seems impossible until it's done. ”

Nelson Mandela

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“ You do not need to know precisely what is happening, or exactly where it is all going. What you need is to recognise the possibilities and challenges offered by the present moment, and to embrace them with courage, faith and hope. ”

Thomas Merton 'Conjectures of a guilty bystander'

Introduction

I am just one of many who have been inspired by the way Bristol has come together to take on the challenges of this last year. Some examples include:



- Our Voluntary, Community and Social Enterprise Sector, business community and schools rallying as soon as we saw the prospect of children and the most vulnerable going hungry, reorienting our existing drive to tackle child hunger to ensuring even more households were fed.
- Over 4,000 community spirited Bristolians signing up to the “Can do Bristol” volunteer platform to support their communities.
- The Council and business partners working together resulting in Bristol being one of the most successful councils in getting grants out to businesses in need.
- Weekly City Leaders calls enabled joined up messaging and shared approaches to tackling challenges like digital exclusion.
- The excellent cooperation between Public Health and our universities, colleges and schools, which has minimised the challenges posed by student movements.

One City has been central to this. It’s given us a shared vision and framework for all our actions.

I have been asked if the pandemic has caused us to change what we do. Of course, we have introduced specific pandemic actions such as physical changes to our city, the test centres and now the work to vaccinate. But on the whole I say no, because we had already been focussing on the elements of city development the pandemic is showing us we need more of: quality housing, ending hunger and nutritional poverty, tackling health inequalities and improving air quality, generating jobs and supporting entrepreneurship. That is what we were delivering. The Bristol that exists in 2050 is more resilient to future shocks, be they health, climatic, economic or social, but also minimises the contribution we make to the likelihood of there being future shocks.

It is the culture we’ve built in the process of writing the plan that really pays off. We don’t just have a One City Plan. We have a One City Approach. Peter Drucker famously wrote “culture eats strategy for breakfast”. The point being, a great strategy with a

poor culture can be undermined. In Bristol, we have been blessed with both. It is visible in this third iteration of the city plan that it is growing in sophistication and strength along with the city partnerships and culture needed to deliver it.

You will see that there are some changes to this year’s plan. We’ve introduced a Children and Young People’s Board to make sure that our city really takes on the concerns and views of our younger generation. Skills will move into the Economy Board so that we are making sure our citizens and businesses have the skills for an inclusive and sustainable economy. We’ve also highlighted the work of a number of Commissions: History, Commission on Race Equality (CORE), the Domestic Abuse Commission amongst others. They will offer advice and shape the work.

That growing sophistication is also found in the subtle but significant move we have made with the plan from merely measuring what we do against the Sustainable Development Goals (SDGs) to specifically aiming to deliver them. This is exemplified in the Economic Recovery and Renewal Strategy. It’s often the case that the economy is set against planetary and social responsibility in some zero-sum game. Our economic plans make an explicit commitment to the SDGs, Climate Strategy and Ecological Emergency. We have put our collective intention to build a city of social, environmental, political, economic and human hope at the heart of what we are doing. And that’s what has given this work authority – it speaks to the crisis of the moment, needs for the future and has been written by us.

I want to thank everyone who has worked on this refresh and contributed to the ideas and debate around them. I also want to thank those working on making so many of these goals a reality, and making Bristol a fair, healthy and sustainable city of hope and aspiration.

Marvin Rees, Mayor of Bristol

A One City Approach: of the city, by the city, for the city

There has never been a more compelling need to adopt a One City Approach than in coordinating our response to the COVID-19 crisis, with its impact touching across every realm of life in the city. The One City Approach brings together a huge range of public, private, voluntary and education sector partners within Bristol to work together on city challenges and set out long-term ambitions for our city. From population health and wellbeing, to the way in which our economy is organised around our communities, to considerations of the type of future our city's children will inherit, COVID-19 has highlighted and exacerbated existing challenges, as well as illuminating the interdependencies between these. Time and again cities have proven to be resilient, showing they can build back collaboratively and creatively and improve the lives of their citizens.

The One City Approach promotes systems change by facilitating participation and collective leadership between many different sectors and organisations. In doing so it brings clarity on what we're trying to achieve together, creates extra resilience, creates new space to solve complex city challenges more efficiently, and increases the sustainability and scalability of new innovations. All of this creates better outcomes for the citizens of Bristol. The One City Approach is enabled by the City Office, a key managed hub to support and coordinate city resources and assets.

For more details on how One City has contributed to our city's response to COVID-19 you can visit our annual report on the One City website.

The One City Plan: the city's collective vision for 2050

This One City Plan sets out our ambitious vision for the future of Bristol, decade by decade up to 2050. It takes a visionary thematic approach to describing the Bristol we want to live in and what we want it to be. The plan is built on six themes overseen by six thematic boards: Children and Young People, Economy and Skills, Environment, Health and Wellbeing, Homes and Communities, and Transport which are underpinned by key cross-cutting enablers such as Culture and Digital.

An evolving plan 2020 to 2021

The 2021 edition of the One City Plan has been produced, following review by the city's One City boards. They have responded to key national and local changes in policy, feedback from last year's plan, and the impacts of the

COVID-19 pandemic. Given this, the current plan's refresh process has been underpinned by the One City Economic Recovery Strategy, the One City Climate Strategy (March 2020), and the One City Emergency Strategy (September 2020).

This edition includes a new theme, with the Children and Young People's theme evolving from the Learning and Skills section. The Learning City Partnership Advisory Board will continue to meet and feed into the Children and Young People's and Economy and Skills boards. Given the need to tailor local skills provision to challenges such as the COVID-19 response, the transition from education to employment, and the further development of green industries, it is vital that the Economy and Skills Board plays a role in ensuring the

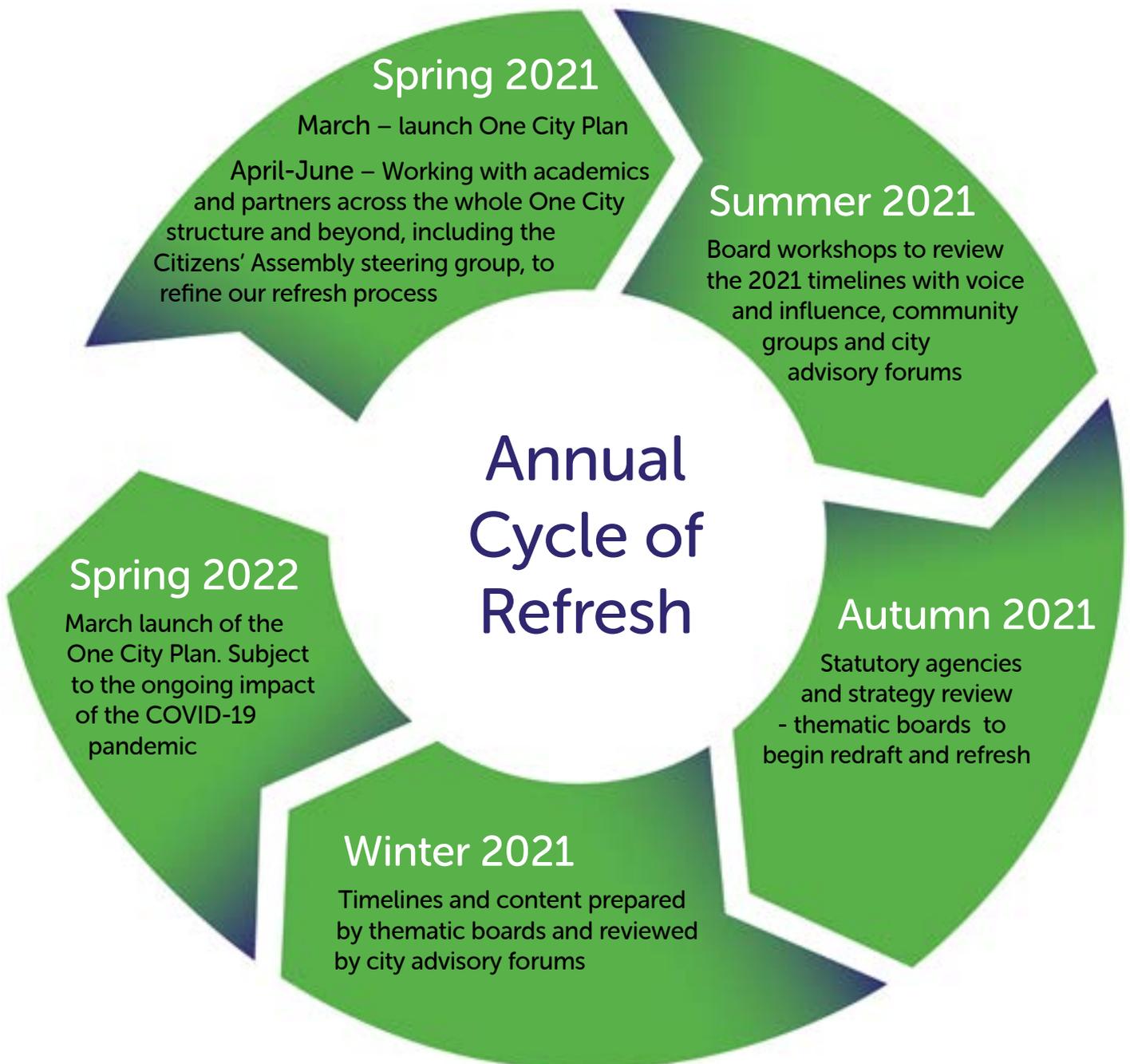
city has the skills it needs to thrive as a city. The Children and Young People's Board that oversees the theme in the plan was created out of a recognition that any long-term plan for the city must have those who will inherit its future – our children and young people – as a key consideration. We are also working with groups such as the Bristol Older People's Forum to help improve life in the city for older people and consider the entire life course when planning Bristol's future.

By building a city that works together holistically to give our citizens the best possible start in life, we will be laying the groundwork for a fair, healthy and sustainable city for generations to come. Crucially, the Board will work to ensure children and young

people are placed at the heart of the One City Approach and One City Planning, to enable them to flourish in early life and transition to adulthood as active citizens with a strong sense of belonging.

Annual Cycle of Refresh

Every year the One City Plan is refreshed in recognition that the world changes and adapts. This has never been truer than 2020-21 with the COVID-19 Pandemic. The refresh process, which has been done twice now, is something we wish to continue to improve and refine. Over the course of 2021, the Boards and City Office will continue to work with the city to oversee collaborative progress against the goals in this plan.



Our commitment to the Sustainable Development Goals

“ 2021 must be the year to change gear and put the world on track. We need to move from death to health; from disaster to reconstruction; from despair to hope; from business as usual to transformation. The Sustainable Development Goals are more important now than ever. ”

Antonio Guterres, Secretary-General of the United Nations

The Sustainable Development Goals (SDGs) are a set of 17 goals with 169 targets that were adopted by every country in the world in 2015. They set out a blueprint to achieve a better and more sustainable future for all by 2030. The SDGs were adopted by every country and they require delivery both locally in Bristol and globally with partners around the world. They address the interconnected global challenges we face, including those related to poverty, inequality, climate, environmental degradation, prosperity, and peace and justice and while we tackle these issues they seek to make sure that 'no-one is left behind'.

These goals have become even more important as we seek to recover from the COVID-19 pandemic. With just under 10 years until the SDGs are to be delivered, urgent action has become even more important. Cities are increasingly seen as important actors in the delivery of these national goals, and alongside Bristol many cities are taking leadership in adopting and delivering the goals. Former UN Secretary General Ban Ki Moon said that 'Cities are where the battle for sustainable development will be won or lost' and it is in this context that Bristol has been working to integrate the SDGs into the One City Plan.

The One City Plan is mapped against the SDGs and contains actions and initiatives that will contribute towards the local and global delivery of these goals. Thanks to support from the Cabot Research Institute at the University of Bristol, Bristol has become a global leader on local SDGs adoption. Bristol was the first UK city to undertake a Voluntary Local Review (VLR) of progress

towards achieving the goals and have used of the SDGs throughout our COVID-19 recovery planning as well as the development of our climate and ecological emergency strategies.

Nationally and internationally, the city has continued to advance the SDG agenda through: the production of a VLR handbook to assist other cities in adopting and implementing the SDGs; leading the Local Government Association's declaration and adoption of the SDGs; signing the Mayor of New York City's VLR declaration; and supporting UK, EU and UN discussions on local SDG implementation and action. Bristol continues to advocate for the use of the SDGs in the UK national government's Build Back Better campaigns, and in the run up to Conference of the Parties (COP) and the G7 conference is planning a number of activities to further raise awareness and activity towards the SDGs within the city, region and country.

Next steps for the SDGs in Bristol

We have been supported by the Office for National Statistics in the production of a local data platform which, with the help of a kickstart apprentice, we will be populating with local data on the SDGs over the coming months.

One of our key partners in Bristol's SDG work has been the Global Goals Centre. The ambition of the Global Goals Centre is to create the world's first immersive education and visitor experience in Bristol that will bring to life the SDGs. The aim is to educate, inform and inspire people to help reduce poverty, inequality and tackle the climate emergency. It will support post-COVID recovery by engaging a wider audience with these key issues to envision a cleaner, fairer future for all.

SDG Alliance Statement

Locally, Bristol boasts its own Sustainable Development Goals Alliance, a network of now over 170 stakeholders representing nearly 100 organisations. The Alliance meets regularly to share best practice and information as well as advocate and adopt the SDGs in their own organisations and is in the process of appointing its first two co-chairs. It contains representatives from civil society, private sector, public sector and academia and is a City Office advisory forum.

The Bristol SDG Alliance is proud to have led on advocating for the practical use of the global Sustainable Development Goals (SDGs) across Bristol to promote economic, environmental and social sustainability and ensure no-one and no-where is left behind.

Our cross-sector network of people with expertise and interest in the Global Goals has played a key role in supporting their integration into and alignment with the third iteration of the One City Plan and One City Economic Recovery and Renewal Strategy. We have actively engaged in UK level discussions around the SDGs through the UK

Stakeholders for Sustainable Development (UKSSD) and United Nations Global Compact as well as supported the growth of the Alliance. We are currently formalising the network to be led by two co-chairs and plan to continue our local, national and international efforts throughout 2021.

Through open sharing of experiences of working with the SDGs; of shared local, national and international updates on SDG engagement and action; and the cascading of these within members' own networks, the Alliance is an important vehicle for promoting awareness of, engagement with and progression of thinking about the SDGs within Bristol and beyond. We are seeing an upsurge in interest in the Goals by city businesses and organisations, and we were encouraged to see the adoption of the SDGs in regional planning documents. We are excited to be a part of the next steps in this decade of delivery on the SDGs, and to share our approach and learnings with fellow cities, organisations and individuals locally and around the world as we try to tackle these common challenges in different contexts.



2020 – A snapshot in the year of a One City Approach

- In March 2020, the **One City Climate Strategy** was launched, and it set out the key things we need in order to achieve a carbon neutral and more climate resilient city by 2030. Bristol is one of the leading cities nationally in its climate action and advocacy and the One City Climate Strategies is one of the few examples of a citywide carbon neutral aspiration. Find out more about this on page 15 of this year's One City Plan.
- During the first lockdown and the initial **response to COVID-19**, most of the City Office team lead Bristol City Council's Stakeholder Communications Cell to provide daily communications to partners across the city, whilst the Communications team focused on delivering communications to residents. As part of this, the team led on the production of daily stakeholder briefings on key council and government activity, held weekly Economy Board COVID-19 response meetings, ran weekly Business & VCSE Sector Webinars to share updates and information with these sectors, and played a central role in the distribution of information across our channels. This helped to enable Bristol City Council in being one of the most successful local authorities at distributing business grants.
- Over 2020-21, over £100m was given out in both fixed and **discretionary business grants** from the council to support businesses impacted because of COVID-19. The City Office played a key role in communicating the support available to stakeholders. Regular communications across a range of media and groups were also set up to support and represent voices across sectors to ensure we could engage with businesses and promote the help available wherever we could.
- The **Ecological Emergency Strategy** was launched in September to tackle the city's immediate threats to biodiversity and put forward solutions that match the urgency and scale of the issues we face. Find out more on page 15 of this year's One City Plan.
- Following the huge impact of the global pandemic, October saw the publication of the first iteration of the **One City Economic Renewal and Recovery Strategy** to help build Bristol back stronger and more resilient. Find out more on page 14 of this year's One City Plan.
- The **Bristol City Fellows Programme** was established by the University of Bristol in partnership with the Social Justice Project and the City Office. The Fellowship is leading a series of projects to ensure that communities at the margins of the city are included in decisions made around the city's future.
- The multi-award-winning **Stepping Up Leadership Programme**, designed for people from Black, Asian and minority ethnic communities, women and disabled people who live and work in Bristol and the wider region, won the Overall Winner and Best Diversity and Inclusion Initiative awards at the Chartered Institute of Personnel and Development People Management Awards in 2020. The Programme has taken a One City Approach in working with a wide array of partners across the city.
- Announced at the June City Gathering, the **Domestic Violence Commission** began its work in July, with the help of over 80 city partners, to strengthen the city's collaborative response to domestic abuse, using a One City Approach.

- The city's multi-agency leaders and businesses took a One City Approach to launch **#BristolTogether** by painting 374 **socially distanced hearts** across Queen Square, Castle Park and College Green attracting national media attention as an innovative example of how to encourage social distancing.
- The Bristol City Centre Business Improvement District, supported by the City Office, launched '**Bristol Adventures**', a festive arts project that lit up a new building each evening from the 1st to 24th December 2020 with a selection of iconic Christmas lyrics. Locations were spread across the city centre from Park Street to Cabot Circus, and City Hall to Broadmead.
- **Period Friendly Places**, the initiative launched by the City Office in response to the 2019 priority of solving period poverty in Bristol, launched as a Charity and, with partners City to Sea and The Real Period Project, successfully delivered its education programme to schools, reaching around 10,000 students across Bristol, with the hundreds of education professionals and school nurses trained planning on using the skills gained throughout subsequent academic years.
- **BrunelCare** welcomed access to **Bristol Old Vic's** online platform in December, which allowed residents in five care homes to watch some local Christmas productions, through the weekly City Leaders call. The pandemic restrictions meant the usual events such as carol services and school choir visits, as well as time with family and friends, couldn't happen so this support spread some much-needed cheer and festivity for care home residents.
- To understand Bristol's history and the impact this continues to have on the evolution of our city in the present, the city launched our first ever **History Commission** last September, led by Professor Tim Cole at the University of Bristol. The Commission brings together



Eastside Community Trust

historians, and academics from sectors including philosophy, arts and culture, trade unions and law to take a One City Approach to understanding our complex history.

- Announced in January 2021, the new **One City Disability Equality Commission** will lead the work of embedding disability equality in every part of the city to improve the lives and opportunities of all Disabled people. The commissioners will include individual Disabled people, Disabled people-led organisations and groups working with Disabled people.
- In February 2021, working with partners across the city, Bristol City Council launched the **Digital Inclusion pilot scheme** aiming to recycle and re-distribute 3,600 council laptops and help increase donations of hardware and data into the different schemes operating in the city, to reduce digital poverty.
- 2020 saw the **One City Economy and Skills Board** convene 20 times to respond collaboratively to the impact of the restrictions on the local economy. This resulted in a more joined up approach to partner organisations' responses to the pandemic and enabled the board to share information regarding grants and other business support to their networks more successfully.



- **City Leaders** conference calls, bringing together senior representatives from all city partners across the public, private, voluntary and education sectors, have been held every week since the beginning of April in response to the pandemic. These continue to provide a vital opportunity for partners to share information bilaterally with the Mayor and Bristol City Council Director of Public Health.
- To contribute to the city's response to the economic impacts of COVID-19, a series of **engagement webinars** were held with different sectors exploring a range of themes, including the economic impacts of COVID-19 on young people, tourism, the night-time economy, and building a fairer economy, to inform development of the Economic Recovery and Renewal Strategy. This ensured a wide range of voices were able to contribute to the city's response.
- **United Nations Department for Economic and Social Affairs Workshops** – Bristol has supported other local governments globally, sharing the One City governance model and our approach to the SDGs at multiple UN discussions about subnational action on the Sustainable Development Goals (SDGs). The City Office also contributed to several international Brookings Institute events and articles showcasing the One City Approach as a key governance innovation towards the delivery of the SDG.
- In partnership with the **Office of National Statistics, Cabot Institute** and **City of Los Angeles**, the City Office shared its SDG data approach at the **UN High level Political Forum**.
- With support from the Cabot Research Institute at the University of Bristol, the city has been collaborating with the **Office for National Statistics** to support local monitoring of the **Sustainable Development Goals (SDG)** across the UK and is the first local authority with a local SDG platform. Bristol's work will enable other local authorities to track their own progress against the SDGs. This combined with the Bristol led Motion adopted by the LGA to prioritise the SDGs will hopefully contribute to more council's embedding the SDGs within their own planning and contribute to their delivery by 2030.
- Successful digital **City Gatherings** were held in June and December, which saw hundreds of city partners coming together to discuss the latest priorities for the city. These were the most well attended gatherings we have ever held despite the challenge of hosting such a large and varied online event.
- Successful partnership events were held with a wide range of city partners, including **Week of Recovery** sessions on dispelling concerns around vaccine take-up in our communities, successful sessions as part of the digital **Bristol Housing Festival**, and events on how academic research can support delivery around the One City Approach with Professor Robert Muggah, a world leading international academic on city innovation.
- The One City Approach was cited as a case study for place-based responses to COVID-19, in its own chapter in Professor Robin Hambleton's book '**Cities and Communities Beyond Covid-19**', released in October 2020.
- Worked with over 50 **Community Development Workers** to develop ways in which representation from

Bristol's communities can be involved in the activities of the City Office, and how communities can contribute to the delivery of the goals in the One City Plan.

- Adopting a One City Approach and supported by the City Office, a coalition of employers in Bristol was formally recognised by the Living Wage Foundation for their work to make **Bristol a Living Wage City** in 2020, the largest city in the UK to achieve this new status. The Bristol Living Wage Action Group, an alliance of employers including Bristol City Council, the University of Bristol, Triodos Bank, DAC Beachcroft, Wessex Archaeology, Bristol Credit Union, The Soil Association and Business West aims to more than double the number of accredited Living Wage employers by 2023, ensuring that over 40,000 staff are paid the real Living Wage of £9.30.
- Bristol City Council was shortlisted for the both the **Local Government of the Year** award by the Local Government Association (LGA), and the Municipal Journal (MJ), and the One City Approach and One City initiatives such as Period Friendly Bristol and the Stepping Up Programme, were a key part of the shortlisting.
- **Bristol City Funds** distributed awards of more than £500K in grant funding through 1 - No Child Goes Hungry Grant Programme – supporting activities that aim to tackle the underlying causes of child food poverty and poor nutrition in Bristol. 2 - Bristol Community Health – Health & Wellbeing Grant Programme - supporting Bristol's health and wellbeing sector. The grants were awarded to wide range of local projects which drive systemic changes for children and young people, women, older people, disabled people, refugees / asylum seekers / immigrants, people with drug and alcohol addictions, Bristol's black, Asian and minority ethnic communities, and people living with mental health issues. In 2020, City Funds £10M



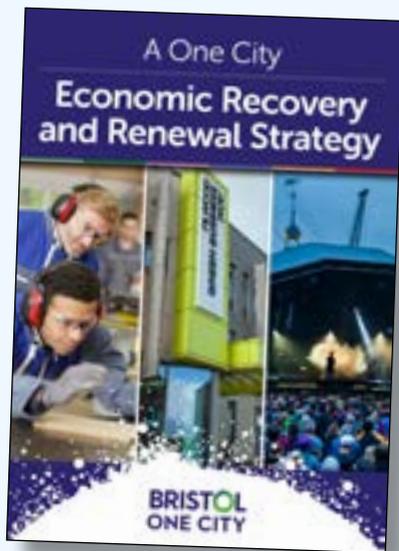
Impact Investment Fund distributed or committed a total of £2.4M to Bristol's social economy. £625K has already been directly distributed to impact-driven initiatives, including: Ambition Community Energy, a community-owned renewable energy project that is using their investment to further plans to address local fuel poverty in Lawrence Weston; and Wellspring Settlement, a community hub for Barton Hill that will use their funding to create a new mixed-use community space and affordable flats. In addition to this, almost £1.8M has been committed across five further investments in social care and mental health services, affordable housing, and a community capital project.

- Adopting a One City Approach, in 2020, **Feeding Bristol** worked alongside over 150 community organisations, and other partners, to provide a coordinated response to significant increases in food insecurity during the COVID-19 pandemic. Alongside this, work has been progressing with development of a Food Equality Strategy and Action Plan in partnership with Bristol City Council, due for publication in July 2021. And despite the pandemic, Feeding Bristol was able to lead and deliver their Healthy Holiday programme over the Summer period, supporting several thousand of the most vulnerable children with both food and fun activities. Additionally, their Food Clubs have increased in number from 4 to 16 over the last 12 months.

One City Strategies

This section sets out a summary of what the One City Strategies are and the progress that has been through these on tackling some of the city's biggest challenges.

One City Economic Recovery and Renewal Strategy



The economic impact of COVID-19 has been an unprecedented shock for all cities around the world, with major changes and upheaval at an unprecedented speed across every aspect of our lives. The impact has been far reaching. While the diverse and highly skilled economy of Bristol has provided some protection for some of our key industries and employment, the city has been working through the implications for both business and residents.

The One City Economic Recovery and Renewal Strategy has been produced with input from a wide range of institutions, organisations and individuals in Bristol, and begins to set out our collective citywide priorities for recovery and renewal in the context of sustainable development and inclusive growth. While its scope is economic, its aims are broad, and it contains a detailed analysis of the impact to-date on our people, our businesses and our places, as well as setting out priorities which will later form a comprehensive action plan for the city. It is important to note that this is an iterative

strategy, and its development will respond to the evolving nature of COVID-19's impact on the city's economy as the situation develops.

Our overarching priorities are:

- to seek to reduce poverty and inequality;
- to increase the city's resilience and environmental sustainability; and
- to enhance the economic and social wellbeing of every community.

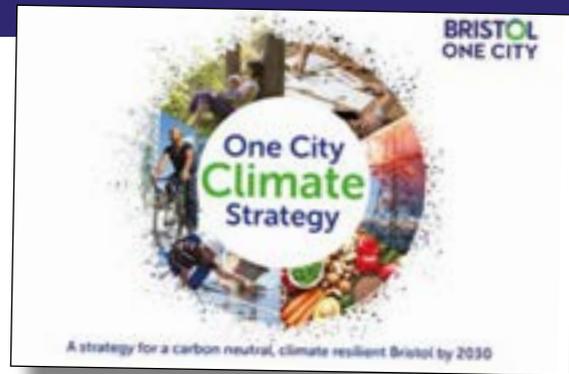
To meet these goals we must both reduce social inequalities to levels much lower than before the pandemic, and take significant action on the environment. We are not alone in this challenge, and we will build on the work of many others around the globe. The United Nations Sustainable Development Goals (SDGs) will help us to put social inclusion and environmental sustainability at the heart of recovery planning, and this strategy is aligned with, and will be measured against the SDGs.

The strategy, launched in October 2020, was always intended to be a first iteration with a refresh following once we understood the impact of winter on the pandemic and the wider economic impact caused by this. At the time of writing, England and Bristol remain under national lockdown and the full economic impact is not yet clear and therefore we are not in a position to refresh the evidence base and the strategy effectively at this time. Of the 117 actions within the strategy many are already being delivered and helping to support businesses across the city. Others are longer-term and the delivery plans for these are being developed across Spring 2021 by the Economy and Skills Board.

One City Climate Strategy

In 2018 Bristol was one of the first cities and the first local authority in the UK to declare a Climate Emergency with an ambition of citywide carbon neutrality by 2030. This strategy sets out a vision that: **“In 2030, Bristol is carbon neutral and climate resilient. We have collectively achieved a fair and inclusive transition; capturing the opportunities of new jobs and investment, improved health, wellbeing and education, and a better environment for local people. We have helped lead the way to a safer global climate.”** Bristol’s strategy is built on a strong evidence base; setting a clear pathway to carbon neutrality and presenting new insights into the city’s vulnerability to the impacts of climate change. The strategy recognises that to achieve these goals, Bristol needs action from the West of England Combined Authority, the UK Government and the wider world.

Stakeholders from around Bristol and the One City network contributed to the development of the strategy. The strategy and its evidence base were reviewed by the independent Bristol Advisory Committee on Climate Change. It touches on every area of life in the city including our economy, travel, energy, homes, food, health and waste. Many of the actions and key milestones for



the strategy have been embedded across the One City thematic timelines, recognising the need for a whole of society approach to delivering a just transition for Bristol.

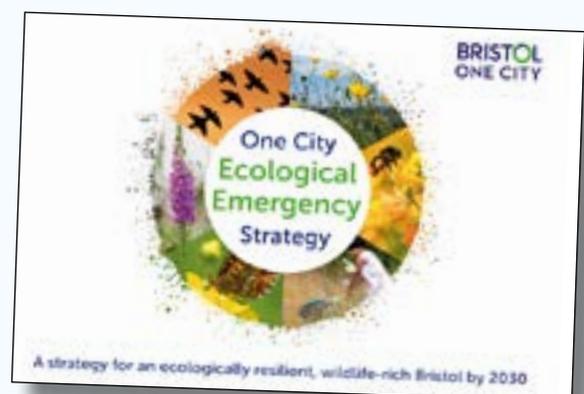
To deliver carbon neutrality for Bristol the city will need to work with organisations as well as individuals. We have launched a Climate Leaders group bringing together some of the most ambitious organisational leaders to begin delivery of partner led activity towards carbon neutrality. A climate communication working group has been established to help ensure that opportunities for organisations and individuals to be engaged are maximised and the city launched its Climate Hub. This website details how individuals can make changes in their daily lives to reduce their emissions. In addition, 20 new projects are being launched this year including, housing retrofit, heat decarbonisation, climate change training and small grants for community led climate action.

One City Ecological Strategy

The city also declared an Ecological Emergency, the first major city in the UK to do so. Adopted in September this strategy sets out a vision that: “From today, we will work together as a city to ensure that 30% of Bristol’s land is managed for nature. We will create space for nature, and unite to find new, fair and inclusive ways to reduce and eliminate the threats to habitats and wildlife. Together we will take action for nature so that both people and wildlife can benefit.” The strategy was co-created by partners around the city, working in the difficult conditions of the pandemic. That same pandemic has shown us the importance of nature in Bristol and the interconnectedness of our ecosystem.

The strategy not only includes how we make space for nature in the city and reduce local pollution affecting wildlife but also addresses the global ecological impacts of decisions we make every day, as organisations and individuals.

For both strategies more detailed action plans are being developed by key partners in the city. Clearly the pandemic has slowed the pace of this but this is now accelerating again, with the City Council’s investment of £4m in its Climate and Ecological Emergency Programme. That programme will not only allow the City Council to demonstrate best practice in its own activities but to support partners and citizens in taking action themselves, through 20 new projects, including small grants for community led climate action.



Priority Themes and Outcomes

Our vision and themes were developed in co-operation with a wide range of city partners. They are an effort to distil our big city story into component themes. Our goals for each decade are set out within these themes as a starting point for long-term discussion and delivery from many different partners, institutions and communities. This format is used deliberately to surface conflicts and contradictions, bring the issues to life, to provoke conversations and collaboration and to help us focus on authentic, credible and deliverable steps to take towards a better Bristol.

We built the One City Plan on six themes for two reasons: 1) **Pragmatic:** the city has thematic boards made up of its partners shaping these areas. We want to empower these boards and therefore they were instrumental in helping set the visions and contributing to the timelines: 2) **Philosophical:** we considered what life in our city was made up of. There are an infinite number of component parts, but we considered the six below to make sense as overarching themes for Bristol. This is not to say that these themes are rigid and unable to evolve over time. In this version of the plan, the Children and Young People's theme has evolved from the Learning & Skills theme. This reflects a collective desire for the city to be intentional about improving children and young people's experiences of growing up in Bristol holistically, with education being considered alongside other aspects of life such as mental wellbeing, transitions to employment, culture and creativity, and belonging.

Alongside these themes, the City Office is supported by a wide range of networks, forums and groups which provide technical expertise and support in delivering key cross-cutting aspects of the One City Plan. Where there is not a stated theme, it will usually be because this area cuts across the other six themes. For example, the important role of the arts and culture and an effective digital structure are considered necessary conditions

for success of all six themes in the plan. As such, we have set up new boards to support the integration of these areas throughout the One City Plan.

In 2020, the City Office established a new Culture Board for Bristol and, given the fact that the COVID-19 pandemic has highlighted and exacerbated digital exclusion across our communities, we are now working to develop a similar City Office board to tackle the digital divide and improve the integration of digital opportunities throughout the plan. The framework sets out our aspirations in six priority themes with the UN Sustainable Development Goals (SDGs) as key targets to be delivered across every theme.

The next page is from the One City Boards setting out their reflections on the past year and the focus for the coming year.

COVID-19 has impacted upon aspects of the One City Plan and has accelerated some activity but has also led to some activity being paused whilst responding to the pandemic has been the primary focus. For more information about 2020, including progress against the One City Plan goals, please read the One City Annual Report at bristolonecity.com

In 2050, Bristol is a fair, healthy and sustainable city. A city of hope and aspiration, where everyone can share in its success.

Children and Young People

By 2050 all children and young people will be given a voice to influence and shape the decisions that are important to them. The city will belong to them, providing a place of safety where they can achieve their aims and aspirations

- All children and young people will feel a sense of belonging in their homes, in their communities and throughout their education
- The city will take a trauma informed approach to eradicate the impact of adverse childhood experiences (ACEs) on children and young people
- A child's experience of growing up in Bristol will not be negatively affected by where they live, the colour of their skin, their religious beliefs, their gender or sexuality

Economy and Skills

By 2050 everyone in Bristol will contribute to a sustainable, inclusive and growing economy from which all will benefit

- Tackle persistent worklessness and economic exclusion
- Economic growth through boosting productivity
- Improved integration between neighbourhoods and employers

Environment

By 2050 Bristol will be a sustainable city, with low impact on our planet and a healthy environment for all

- Bristol will be a carbon neutral city by 2030
- Everyone will have access to healthy, ethical and sustainably produced food
- Bristol will have an abundance of wildlife, all people will benefit from healthy natural environment

Health and Wellbeing

By 2050 everyone in Bristol will have the opportunity to live a life in which they are mentally and physically healthy

- Mental health will be as important as physical health in Bristol
- Health inequalities will be reduced
- Children will grow up free of adverse childhood experiences having had the best start in life and support through their life

Homes and Communities

By 2050 everyone in Bristol will live in a home that meets their needs within a thriving and safe community

- Every person in Bristol will be able to live in a home that they can afford and which is secure and warm
- Bristol is a safe city for all citizens and provides a safe environment for future generations
- Everyone can play their part in powerful, connected, inclusive neighbourhoods with access to the things needed for a good life

Transport

By 2050 everyone will be well connected with transport that is efficient, sustainable and inclusive; supporting vibrant local neighbourhoods and a thriving city centre

- Transport is healthy, active, sustainable, safe and enables easy movement throughout the city
- The city is well connected, supporting access to employment, education and services for all
- World class urban communication infrastructure and services underpin all we do

Enablers: Creativity and culture

Enablers: Technology and innovation

CHILDREN AND YOUNG PEOPLE

Children and Young People in 2050

By 2050 all children and young people will be given a voice to influence and shape the decisions that are important to them. The city will belong to them, providing a place of safety where they can achieve their aims and aspirations.

Delivering this ambitious vision for the city will help us create a city where children and young people feel safe, included, and where they can feel a true sense of belonging. In 2050, today's children and young people will be our city's leaders, educators, parents, and neighbours. By involving them as part of the solution we can begin to see our city's challenges and their solutions through their eyes, with their energy and hope for the future..

Children and Young People's Board

The Children and Young People's Board met for the first time on the 9th February 2021. The Board is made up of a diverse range of influential and inspirational people from Bristol who work tirelessly to improve outcomes for our city's children. The Board will take responsibility for amplifying the voice of Bristol's children and young people ensuring their ideas, aspirations and concerns are an integral part of the One City Plan.

Reflections from the Children and Young People's Board

Although children and young people are less likely to see their health being significantly affected by COVID-19 than older people, the impact on their lives and their futures has been monumental, with evidence of this continuing to unfold the longer we live with the pandemic.

The COVID-19 pandemic has shone a light on the glaring inequalities in our society and the varied challenges our children and young people face. If these inequalities continue to go unchecked, we may be faced with a 'lost

generation'. For a city with strong economic aspirations we cannot afford to fail our city's greatest and most creative resource. To solve these issues, we need to listen to and act on what children and young people are telling us. They have already proved to be resilient, flexible, and dynamic in the face of unprecedented change as a result of the pandemic.

We have made a commitment to our children, set out in our 2018 Children's Charter, and in 2021 we will be building on this by launching our Belonging Strategy shaped by the voices of young people. School closures have highlighted the true extent of the digital divide in Bristol, with many children and young people's educations being impacted by a lack of digital access.

According to a report by the Education Endowment Foundation (EEF), 10 years of progress to reduce the gap between disadvantaged and non-disadvantaged children has already been wiped out in the first lockdown. In addition, UK charities and academics have highlighted that children and young people's mental health is 'disproportionately' affected by measures employed to control the pandemic.

At the same time children and young people are thinking about how climate change will affect their futures, how they are going to get a place on the housing ladder, or whether the colour of their skin will be a barrier to participation.

This Board is for Bristol's children and young people. What children and young people tell us will inform the way we work and how we make decisions so that we build a more inclusive and sustainable city now, and for future generations.

Our timeline reflects some of the things we have already been told and as we hear more, our timeline will develop into something that reflects the needs and aspirations of the city's voice. A significant part of this work will happen this year with the launch of our Belonging Strategy, which will focus on children and young people's lives from birth, at home, in the community and in education. It is our aim to create a city where all children and young people feel they belong and are able to thrive across the course of their lives.



“ Bristol can make children and young people feel like they belong if they are accepted for who they are and they can be their self. ”

Bristol Belonging Strategy, Children and Young People Survey, Consultation Report, December 2020

Achievements in 2020

As this is a new board, we are unable to draw on our own successes from 2020. Instead, we would like to say a big thank you to all the children and young people of Bristol. You have experienced loss and change on a scale unimaginable this time last year. In the past year our city's greatest success has been our togetherness, our compassion for one another and our care for those most in need. Children and young people have a significant role in helping our city build back better and the Board will ensure their part is played.

Children and Young People in 2021

In 2021, the three key priorities for Children and Young People are:

1. Delivery of the Belonging Strategy actions begin so that all children and young people in Bristol feel that they belong and their voices are heard in the city.
2. Introduce free bus travel for all 16 to 18 year olds to help connect and reconnect young people with the city.
3. Tackle digital exclusion through coordinated citywide action across generations, and respond to the enormous challenges and severe impact of the pandemic on children and young people.

Cross Board Working and National Context in 2021

- Travel – to deliver free bus travel for all 16 to 18 year olds in Bristol we will need to work closely with the Transport Board.
- Belonging – As the Belonging Strategy is implemented, we will need to work with all thematic boards to ensure the voices of children and young people are integral to the continued development of the One City Plan.
- Digital exclusion – to deliver our priority to improve digital inclusion we will need to mobilise resources from across the city.
- National and international issues related to climate change, Black Lives Matter and the ongoing impact of school closures and COVID-19 more broadly will heavily influence our planning and priorities.

For more information, please see bristolonecity.com/children-and-young-people

ECONOMY AND SKILLS

Economy and Skills in 2050

By 2050 everyone in Bristol will contribute to a sustainable, inclusive and growing economy from which all will benefit.

Bristol's economy will be one that works for everyone and, with the support of organisations across the city, has supported the delivery of the UN Sustainable Development Goals. It will be inclusive, productive, resilient and decarbonised bringing prosperity to all communities and not harming the environment.

All people are able to play an active role in the economy and can access good quality jobs ending inequality, deprivation and poverty.

The city will have strong and diverse sector clusters that are active on the world stage and good cross-sector collaboration to stimulate innovation. Our diverse populations will be reflected at ALL levels of enterprise. Our economy will be well connected, innovative and creative and able to adapt. The inequality gap in the city will close.

Economy and Skills Board

The Board brings together representatives from bodies and organisations representing sectors and parts of the economy e.g. the Chambers of Commerce, Federation of Small Businesses, Night-time Economy, Visitor Economy, Tech, Education, Women in Business Groups, Black, Asian and minority ethnic background groups, Voluntary Community Social Enterprise sector. This reflects the breadth and diversity of sectors as well as the interdependencies. It also recognises that some groups are under-represented so actively seeks to engage with organisations that represent these interests.

Reflections from the Economy and Skills Board

COVID-19 has had a profound impact on our theme, having only been set up in late 2019 and initially planning on meeting quarterly, the Board has been meeting as much as once a week at times during the year.

The Board offered a place for all sectors to speak to one another as the pandemic emerged to share initial impact and challenges. It provided a space for these sectors to speak directly to the local and combined authorities as well as MPs to share what was happening on the ground in real time.

Having frequent communication meant that as a city, we were able to respond quickly to ensure businesses were receiving the support that had been made available as well as making sure that any gaps in provision were being addressed. It also enabled us to think longer term about the economic recovery and tap into each of our networks to input into the One City Economic Recovery and Renewal Strategy with citywide consensus.

Our new timelines reflect this strategy and the priorities of over 300 city partners across all of the One City thematic boards. The strategy is structured around three key pillars, People and labour markets, business and investment and Bristol places.

We need to ensure that employment levels are protected, there are skills pathways for young people and disadvantaged groups into the labour market, and that we can provide opportunities for better employment, in particular in growing sectors of the economy like green jobs and the healthcare sector.

Alongside this, the Economy and Skills Board plans to support businesses to recover from the crisis they have faced. The city recognises the requirement to decarbonise our economy and the opportunity that presents for future investment but it also wants to continue to attract new and established businesses into the region. Our work to improve Bristol places will help to enable the development of the city and region to provide low carbon, future homes and quality places to live. Working with other boards, we will improve connectivity and protect and enhance green spaces and local high streets. Alongside this, to ensure that we leave no-one behind, the Economy and Skills Board will target place-based interventions to tackle inequality in areas of high deprivation.



Photo credit: Visit Bristol

“Young people’s economic prospects have been uniquely damaged by Covid so moving forward we need an economy that can provide some certainty in an uncertain world.”

John Wayman, Youth Mayor 2020-2022

Achievements in 2020

In 2020, some of the key achievements were:

- Convening a group that was able to act quickly to the pandemic – this includes disseminating public health messages, the #BristolTogether campaign to build solidarity and optimism across the city; or working groups like the Business Initiative to maximise the sharing of critical information.
- Providing, during the first few months of the pandemic, weekly question times for businesses and voluntary organisations to the local authority to help improve information and support.
- Intensive promotion of the grant scheme to ensure that over £100m was issued in both fixed and discretionary business grants from the council to support businesses impacted because of COVID-19.
- Production of The One City Economic Recovery and Renewal Strategy – over 300 organisations fed into the strategy which calls for an inclusive and green recovery aligned to the Sustainable Development Goals.

Economy and Skills in 2021

In 2021, the three key priorities for Economy and Skills are:

1. Develop in partnership a regional redundancy support programme particularly for affected sectors to recover (e.g. tourism, hospitality and culture), provide retraining to support growing sectors (e.g. healthcare and the green economy) and support entrepreneurship.
2. Improve provision of local digital skills training and support, particularly for employees in sectors affected by technological changes.
3. Promote the city as a safe destination for overseas education, tourism and investment, and diversify local centres and high streets, by creating new functions such as small flexible workspaces, local leisure options and cultural and night-time activities.

Cross Board Working and National Context in 2021

- Environment Board – It is imperative that the economy decarbonises to address the climate and ecological crisis. The economy has an important role to play in cutting emissions and to provide solutions.
- Transport Board – There is a need to de-carbonise travel and transport and cut air pollution fast. There will be a need to find solutions that address the issue and address the economic impact.
- Health and Wellbeing Board – We are still living with a pandemic that is having a serious impact on the population. There will need to be continued close collaboration as we continue to reduce infection and expand testing and vaccination.

For more information, please see bristolonecity.com/economy

ENVIRONMENT

Environment in 2050

It's 2050 and Bristol is a sustainable city, with a low impact on our planet and a healthy environment for all.

Across the city the streets are clean, tree canopy provides shade, and the birdsong is lively. Citizens and visitors to Bristol find it easier to connect and travel around for work, leisure and essential services, and children can play outside. Sustainability is built into our city - from renewable energy in our homes to zero waste economies on our high streets - environmental lifestyles are an easy choice for everyone.

Bristol has become a net zero, nature rich and climate resilient city through harnessing the skills, talent and innovative culture across the city. Through an inclusive approach to transforming our physical and social infrastructure we created new, secure and fairly paid jobs. Across the city we also applied lessons learned from past challenges to ensure that every community is protected from the worst impacts of climate change.

Environment Board

The Environment Board aims to accelerate Bristol's response to the climate and ecological emergencies, and shape action on other areas including food, nature, resources and energy. It's 18 members bring leadership, expertise and influence and ensure good links with key Bristol organisations and the environmental sustainability sector.

Reflections from the Environment Board

Early in 2020 the Board launched the One City Climate Strategy. The collaboration with the Bristol Advisory Committee on Climate Change and city stakeholders delivered a robust

evidence base and key action areas. The strategy provides the clearest picture to date of Bristol's pathway to becoming a net zero and climate resilient city by 2030. The Board is now working with all One City boards and other stakeholders to turn the strategy into practical delivery.

Responding to the rapid and accelerating decline of our natural environment both locally and globally, in February 2020 Bristol became the first major city in the UK to declare an Ecological Emergency. We subsequently launched the One City Ecological Emergency Strategy in September 2020, which outlined key steps for the city to take to restore the health of nature, on which we all depend for clean air, water and food.

COVID-19 presented a huge challenge to the city, including the reprioritisation of resources to respond to the pandemic, which has affected Bristol's sustainability efforts. 2020's lockdown restrictions resulted in a fall in carbon emissions, and many experienced a new connection with and reliance upon the local environment. However, these were not achieved through voluntary choices and we have been working with the Economy and Skills Board to ensure that the One City Economic Recovery and Renewal Strategy has the climate and ecological emergencies at its heart in order to achieve long-term and sustainable transformation.

We aim to ensure that the global recognition Bristol has earned for its work to become more sustainable to date is matched by its efforts to achieve a green and fair recovery from COVID-19. This will drive new skills and jobs associated with a net zero economy and a wide range of health and wellbeing benefits. We remain optimistic about the host of opportunities and benefits this type of recovery will bring to the city and region.

“ Overall I believe the problem of climate change is only going to be solved if it's an effort by everyone. ”

Babbasa Trailblazer



Achievements in 2020

In 2020, some of the key achievements were:

- Launched the One City Climate Strategy, mapping the city's route to becoming carbon neutral and climate resilient by 2030.
- Launched the One City Ecological Emergency Strategy, mapping action required to restore local and global ecosystems by 2030.
- Bristol Bites Back Better campaign, developed in response to COVID-19, engaged businesses and individuals across the city to support Going for Gold - Bristol's bid to build a resilient future through food and activity and become a Gold Sustainable Food City.
- Formed a Climate Leaders group, of organisations aiming to become carbon neutral by 2030, to share learnings and accelerate progress and published the Bristol Climate Hub helping the public discover how we can all play our part in looking after the world.

Environment in 2021

In 2021, the three key priorities for Environment are:

1. Citywide activity launched to engage citizens on pathways to achieving Bristol's 2030 climate and ecological goals, in lead up to the Conference of the Parties (COP).
2. Bristol is a Gold Sustainable Food City and 'Bristol Bites Back Better' is actively supporting sustainability and resilience across our food system and continuing the work of the Food Equality Strategy.
3. Ensure community and business led nature-based solutions are delivering multiple benefits e.g. improving habitats and reduce flooding and pollution across the West of England.

The Environment Board will also oversee the development of action plans to deliver on priorities of the One City Climate Strategy whilst actively responding to the recommendations made by the Bristol Advisory Committee on Climate Change.

Cross Board Working and National Context in 2021

- Work with the Economy and Skills Board to achieve green and fair recovery, and enhance local net zero jobs and economic opportunities for all.
- Work with the Transport Board to incorporate carbon neutral ambition into the timeline and work plan for transport and work with the Homes and Communities Board to shape the development of the new Local Plan, ensuring that new developments and housing provision support our ambitions.
- Work with the Health and Wellbeing Board to plan for critical health challenges expected as a result of anticipated local climate impacts, such as extreme heat.
- Work with the newly established Children and Young People's Board and the Culture Board to engage and empower Bristol's citizens in positive climate and ecological changes.
- Explore opportunities for Bristol arising from; the UK Government's ten-point plan for a green industrial revolution, recommendations from Climate Assembly UK and the national Climate Change Committee (CCC).

For more information, please see bristolonecity.com/environment

HEALTH AND WELLBEING

Health and Wellbeing in 2050

By 2050 everyone in Bristol will have the opportunity to live a life in which they are mentally and physically healthy.

Our citizens thrive in a city that supports their physical health and mental health equally, with children growing up free of adverse childhood experiences having had the best start in life and support throughout their lives. Our strong communities are formed of resilient and independent people. Our citizens are living healthier for longer and living happier lives in Bristol. Integrated health and social care services seamlessly meet the ever-changing needs of our communities. We focus on early help and prevention, and our interventions are tailored and person centred. As a result, the gap in life expectancy between the most deprived areas and the most affluent areas of Bristol is reduced significantly.

Health and Wellbeing Board

The Health and Wellbeing Board oversees the Health and Wellbeing theme. The Board, which was established in 2013, is a forum in which health and care leaders work together to improve health and reduce inequalities in the city. It consists of elected members and leaders from Bristol City Council, the NHS and the voluntary and community sector. In 2020 we welcomed two new members representing race equality networks.

Reflections from the Health and Wellbeing Board

The COVID-19 pandemic is having a huge impact on health and wellbeing in Bristol, both directly from the disease and indirectly from the restrictions to our freedoms and the effects on the economy. It has emphasised existing health inequalities in Bristol, with a much greater impact being seen on people living in more deprived areas, Black, Asian and minority ethnic background communities and older people.

Our health and care partners in Bristol have responded tirelessly, treating and caring for those with the disease, carrying out testing, giving vaccines, managing outbreaks, maintaining normal services, and so much more. The whole city has come together, alongside our incredible voluntary sector, to support those needing help with food, medicines and reaching out to people feeling isolated.

The Health and Wellbeing Board has contributed to work on COVID-19 outbreak management, the disproportionate impact on Black, Asian and minority ethnic background communities, and a whole system mental health response. The Board also continues to look at recovery from the pandemic with an inclusive economic recovery and environmental sustainability inextricably linked to improving health and reducing inequalities. Meanwhile, we continue to work on public health challenges including obesity and drug and alcohol misuse.

To update our timeline, we reviewed the ambitions against current priorities, drawing on the latest data on health needs. We also received input from partners across the city and held a stakeholder event on increasing engagement in the sector. Additions to the timeline include actions on COVID-19, drugs and alcohol, and gender-based abuse. We also worked with other boards to develop goals relating to the environment, economy and housing. This connectivity to the other themes is crucial to address the 'social determinants of health': the conditions in which people are born, grow, live, work and age.

In 2021, our priorities include maximising vaccine uptake, responding to the mental health impact of the pandemic and developing a food equality plan. We will also hold joint workshops with other One City boards. Longer-term work includes shaping the development of an Integrated Care System and oversight of arrangements for people with Special Educational Needs and Disabilities.



“ I’m glad that mental health is becoming a priority for Bristol’s future. Support and advice for people who are struggling is so important, especially during the pandemic. ”

Heidi Szykaruk, Bristol Youth Council

Achievements in 2020

In 2020, some of the key achievements were:

- The Health and Wellbeing Board contributed to the development of a whole system response to the mental health impact of the pandemic.
- The Board oversaw the development and launch of a Fuel Poverty Strategy and Action Plan.
- The Board held a joint workshop with the Environment Board, developing actions for the health and care sector on reducing emissions and adapting to climate change.

Health and Wellbeing in 2021

In 2021, the three key priorities for Health and Wellbeing are:

1. COVID-19 vaccination uptake will be maximised in groups most impacted by and already experiencing inequalities in health.
2. Support community assets (such as community centres / groups) to reduce social isolation and improve mental wellbeing, focusing particularly on communities with mental health inequalities.
3. A Food Equality Strategy and delivery plan is developed to tackle the causes of food insecurity and unhealthy weight.

Cross Board Working and National Context in 2021

- Economy and Skills Board - inclusive recovery and renewal.
- Children and Young People’s’ Board - health priorities and the Belonging Strategy.
- Environmental Board - active travel and adapting to climate change.
- Culture Board - cultural capital, community cohesion and mental wellbeing.
- All One City boards - food equality and healthy weight.
- Wider context: partnership working on the NHS Community Mental Health Framework and Integrated Care System.

For more information, please see www.bristoloncity.com/health-and-wellbeing

HOMES AND COMMUNITIES

Homes and Communities in 2050

In 2050 everyone in Bristol will live in a home that meets their needs within a thriving and safe community which is accessible to all.

New homes in the city are affordable and fully accessible. Everyone can access energy, insulation and heating to ensure nobody suffers from a cold home. The last sleeping bag used on the streets of Bristol by a homeless person was in the 2020s. The number of empty properties and the waiting time for social housing is reduced, and we now have the lowest rate of homelessness for any city of its size across the UK. We live without fear of hate crime and respond to all forms of vulnerability. There are fewer lone voices in the communities across the city because social isolation has been addressed.

Homes and Communities Board

The Board has expanded to oversee both the Homes and Communities element of this theme. The wider community aspects has now been further developed. Homes and Communities Board membership is now being refreshed to be made up of key developers, housing providers, community leaders, core developers and embracing input from the wider voluntary sector from across the city.

The Homes and Communities Board will continue to work with a wide range of diverse and inclusive city partners to address the current and future housing and community challenges especially born from the current COVID-19 pandemic.

Reflections from the Homes and Communities Board

In 2020, the COVID-19 pandemic refocused the Homes and Communities Board on ensuring all communities, households, and individuals across the city were safe and able to cope at this challenging time. During the

pandemic, issues like homelessness and rising housing costs did not go away. These challenges placed further pressure on the city to take action and we were able to respond by accelerating our programmes to support more on accommodation and have been working to support those with no recourse to public funds. Our communities were some of the key respondents with neighbours and streets collaborating to strengthen and develop their bonds of support.

As Bristol looks towards post-COVID recovery, the Board now has an important role to play. The city is still facing climate and ecological emergencies which are now coupled with an economic emergency. The Homes and Communities Board will work to deliver a sustainable future which is supported by local labour to help vibrant, strong and healthy communities. We aim to change regulations in the housing sector to support our communities in delivering the climate emergency.

Migration, shifting demographics, a younger population and economic growth are all adding pressure to the challenge of affordable housing in Bristol. We are still facing rising rents and inflation rates heightened by the current challenge on the economy, threatening more homelessness and the national target to end rough sleeping by 2027. The city still needs the delivery of new affordable homes to achieve thriving and safe communities.

Bristol over the last 24 months has taken a citywide approach to tackling harassment in the city and will continue to work towards reducing the issue of street conflict. We recognise that while 2020 has brought many challenges due to the pandemic, we have seen the start of very important new work streams to support sustainable homes within safe and secure communities.

This will require the ongoing support of many organisations across the city, and we plan to continue and strengthen this theme.



“ I hope to see in Bristol not only less homeless on the streets, but also enriching community spaces where people are united. ”

Lia Lazarus, Bristol Youth Council

Achievements in 2020

In 2020, some of the key achievements were:

- Delivered pioneering Modern Methods of Construction housing schemes, demonstrating Bristol as a national exemplar for delivering sustainable, affordable housing at pace.
- Built on and delivered citywide interventions to tackle homelessness with a focus on reducing the number of families in temporary accommodation during the pandemic.
- Contribution to the Economic Recovery and Renewal Strategy during the pandemic including collaborative communications with other boards.

Homes and Communities in 2021

In 2021, the three key priorities for Homes and Communities are:

1. Deliver a pilot programme with Bristol communities, particularly council properties, to develop and increase access to communal and green spaces.
2. Using outcomes from the Race and Housing Conference and Inclusive Cities projects, implement a project to improve refugee and migrant integration into communities and neighbourhoods.
3. Continue to deliver new net zero carbon homes and begin delivery of retrofitting for existing housing stock to meet Bristol's climate and ecological emergencies.

Cross Board Working and National Context in 2021

- Work with the Culture Board to maximise cultural activities in all communities.
- Work with the Environment Board and Bristol Advisory Committee on Climate Change to ensure carbon neutrality of housing.
- Working across-boards to tackle skills shortages in the construction industry and to support Bristol's climate and ecological emergencies.
- Wider context: rising demand of housing, foster health and wellbeing leading to community empowerment, impact of Brexit, house prices, increase in no recourse to public funds.

For more information, please see www.bristoloncity.com/homes-and-communities

TRANSPORT

Transport in 2050

By 2050 Bristol will be well connected with transport and digital services that are efficient, sustainable and inclusive; supporting vibrant local neighbourhoods and a thriving city centre. We will achieve this in many ways, recognising that connectivity is synonymous with productivity and Bristol is the regional epicentre of productivity. An integrated public transport system including a mass transit network across the city, an attractive walking and cycling network, stronger and more frequent rail and bus services, improved traffic management systems, automated vehicles, low-emission technologies and more will all have played a part in significantly reducing congestion whilst making connectivity as clean and green as possible.

Transport Board

The Transport Board oversees the transport and connectivity elements of this theme. Specific focus on the digital aspects is something that is in development. The Transport Board was initially formed as a result of one of the proposed outcomes of the Mayor's Congestion Task Group of 2018. It represents a very wide range of interests and thinking from all transport modes, active travel, public transport and behavioural change.

“Transport is a massive issue for young people as often it is our only means of freedom.”

Alice Towle, Youth Mayor 2020-2022

Reflections from the Transport Board

Bristol's transport operators were hard hit by COVID-19 and whilst essential services were provided there was a huge drop in customer numbers. There will soon be an opportunity to build back better and capture the growth in active travel, the reduced congestion, cleaner air and targeted traffic restraint and make that a permanent part of the new normal.

The city needs long-term investment in transport to deliver many of the One City Plan goals and initiatives. We need to work in collaboration with city partners to tackle many of the challenges, and our work requires a One City Approach to deliver on key transport issues for Bristol. A focus on healthy and clean transport will be important as Bristol's Clean Air Zone scheme is implemented. We will work with city partners to understand the full implications of the Clean Air Zone.

To ensure that Bristol meets its carbon neutrality aims we need to provide sustainable alternatives to private vehicle use. This needs people to change the way they travel, moving to more, active, healthy, accessible and sustainable modes of transport. This requires collaboration across One City themes and boards. Our work in 2021 will focus on rebuilding confidence in public transport, continuing to encourage behavioural change and promoting the benefits of walking and cycling. We will help to provide better connectivity across our public transport network and aim to develop a comprehensive cycling and pedestrian network to begin the shift from car-based travel in Bristol. Lastly, we will continue to press for funding for new mass transit systems in and around Bristol and promote active transport across the city in the longer-term.



Achievements in 2020

In 2020, some of the key achievements of the Transport Board were:

- Input into and reviewing draft Clean Air Zone plans which is a key element of improving the city's health and air quality.
- Input and feedback on the West of England Combined Authority consultations into a regional bus strategy, walking and cycling strategies and the Local Transport Plan 5.
- Review of the Temple Quarter redevelopment plans and recommendations on the transport implications.
- Establishing early involvement in the Liveable Neighbourhoods concept and working with officers to develop this strategy during 2021.

Transport in 2021

In 2021, the three key priorities for Transport are:

1. Continue the reduction in car traffic and support the revitalisation of the city centre, hospitality, retail, culture and night-time economy, by expanding active travel and public transport options and providing ongoing funding of essential transport.
2. Co-design, with community organisations, the development of transport schemes to support our response and recovery to COVID-19.
3. Clean Air Zone progressed with proportional supporting measures to encourage a reduction in traffic entering the city, allowing businesses and residents to adapt and the start of improved air quality.

Cross Board Working and National Context in 2021

- Work closely with the Environment Board on increasing active travel and sustainable transport.
- Work with the Homes and Communities Board on sustainable planning.
- Work with the Health and Wellbeing Board to tackle health inequalities in active travel.
- Work with the Economy and Skills Board on supporting the economic recovery.
- Wider context: Regional and national policy, climate change, promoting mass transit.

For more information, please see bristolonecity.com/connectivity

CULTURE BOARD

Our Culture, Our City, Our Recovery

“ The cultural and creative economy is what makes Bristol unique. It is the city’s beating heart bringing life into all of our communities. It isn’t what we do – it is who we are.

It is the external face of the city - not just the picture-perfect postcards that people see but the reputation we have in the world. It’s the street musicians, the international art venues, the world leading music events and the community celebrations. This dynamism and ambition of the city’s diverse creative talent makes Bristol one of the premier destinations to work, invest and play. ”

Lynn Barlow and Cllr Craig Cheney, Co-Chairs of the One City Culture Board

These are the foundations upon which we now build together. Our renowned cultural fabric underpins Bristol’s values and can be an enabler for telling the stories of who we are as a city and achieving the goals set out across all six themes of the One City Plan. But this can only happen if we both protect what we have and continue to grow – together, as One City. The devastating impacts of COVID-19 on the creative economy have been well documented. We have seen performances and productions postponed, live and in-person experiences cancelled and museums, theatres, music venues, festivals and events all ceasing activity since the spring of 2020. This hasn’t only put a strain on the creative economy in the city, but also on our collective ability to express and celebrate who we are as a city and the stories we tell about Bristol’s past, present and future.

This is exemplified through the city’s innovative freelance community - a key element of the strength and diversity of our cultural ecology. This group has been hit particularly hard by the impacts of COVID-19, with many unable to benefit from the Government support schemes open to other sectors. The result has been freelancers seeking temporary employment outside of the creative industries and sometimes outside of our city. This has left us all poorer.

Additionally, the impacts of COVID-19 on the creative sector’s contribution to the local economy, including commercial venues, film and TV production, and festivals and events, cannot be underestimated. The three national lockdowns have severely limited the re-opening and recovery of the sector, and while targeted national and local funding support has been welcome, the impact of the pandemic will be felt for several years to come as the sector seeks to rebuild. But they cannot and should not rebuild alone. The Culture Board was set up during the summer of 2020. Although the Board was planned already as recognition of the vital role the sector plays in the city, the timing of the formation was influenced by the pandemic, and the strategic recognition of the need to build back together.

One of the first areas of focus for the Board has been contributing to the development of Bristol’s Economic Recovery and Renewal Strategy. The emphasis on both recovery and renewal is key. Bristol is rebuilding its cultural and creative sector, but it is also moving to a time of renewal. Our collective strength, our collective talents and our collective ambition are all needed to help us through this. That is why the Board’s membership seeks to reflect the breadth and diversity of the sector it represents.



Because this is Our Culture, Our City, Our Recovery.

“ Freelance artists and creatives help build Bristol’s reputation and activate our city. The situation of freelancers continues to be a precarious one, and this is heightened by the impact of COVID-19. This results in artists working in vulnerable and isolating environments, with a lack of security losing some or all work. The longer-term impact of this is the exclusion of many artists from this career field, including single parents, those from working class backgrounds, disabled people and people of colour communities. Freelancers need support and protection through policy and action enabling the Bristol Arts sector and the wider city to provide a secure industry for freelancers. It’s even more important for everyone’s voice to be heard that is why I hope the vision and action plan of the Culture Board, is a step towards achieving a fairer arts industry that Bristol can be proud of. ”

Shagufta K. Iqbal, Freelancer and Culture Board member

“ Everyone understands that all great cities need a strong cultural life, and this is increasingly understood to cover the many ways that we all welcome creativity and culture into the fabric of our days. Culture happens at home, for work, in communities and city centre venues. The more generously you understand culture (your favourite song!) the easier it is to understand the magic it can weave into the life of a city. This is now fully embraced by the One City Plan and the formation of the Culture Board creates a mechanism to explore, support and develop this key citywide narrative. The Culture Board is generating the space for collaborative projects and advocacy, encouraging the conversations about the critical way that culture contribute to the economy, to communities, to health and wellbeing and many other aspects of Bristol life. As the Board develops it will embed culture across the Plan and develop a growing portfolio of ambitious projects. ”

Gary Topp, Arnolfini and Culture Board member

A ONE CITY APPROACH TO DIGITAL INCLUSION

If we look back 50 years, it is doubtful that we could have predicted just how much our daily lives have been changed by digital technology. From how we work, how we conduct relationships, how we carry out things like banking, shopping, how we access services and make our views heard, how we learn, work and entertain ourselves. Looking forward to 2050, the opportunities that digital technology presents us are endless.

Our reliance on digital technology has only been brought into sharper focus through the COVID-19 pandemic. School lessons have been taught online, online grocery shopping has doubled and millions of people working from home have become experts in using Zoom or Teams. Doctor's appointments have been carried out virtually and mobile phone apps have become a core component of the hospitality industry when we haven't been in lockdown. Post pandemic it is likely that parts of this new way of living are set to stay.

The assumption however is that the infrastructure is in place for this connectivity, that everyone has access to this technology, can afford to purchase it, can afford the data to get online and has the skills and confidence to use it effectively and safely. This has thrown into sharp light how much of a digital divide exists both nationally and within Bristol. Tackling digital inclusion is now, more than ever, a significant priority if we are to prevent adults and children being unable to access basic services.





The One City Digital Board

In order however to address the long-term inequalities in digital access we need to develop a holistic city strategy with a clear vision, structure and roadmap for connectivity in the city. The development of such a strategy will require input from a wide range of city stakeholders. To address this need we are forming a One City Digital Board in 2021. This, along with the Culture Board, will underpin the work of the One City Plan. The Board will utilise the influence and assets of member parties to create a Digital Strategy that delivers a number of ambitions, and for which tackling Digital Exclusion will be a significant outcome and become something that it no longer part of our city.

Immediate work on Digital Inclusion

The pandemic has created an immediate need within the city and there are a range of schemes operating in the city that are doing great work, recycling technology (phones and laptops) and providing data and learning support to all ages to tackle the digital divide. The One City website will shortly have further

details of all of these. The creation of the One City Digital Board will also allow us help us to better align their activity and improve the way we address needs in communities for digital access.

In the interim these organisations are working together to share information and help coordinate efforts getting support to the right places. This is not an easy task as families, individuals and communities have very different needs and priorities, and experience a range of barriers and often lack understanding of the issues relating to privacy and safety. However there has been great support from the public, private and voluntary sectors in helping to get equipment to where it is needed.

Thanks to Bristol Waste, DigiLocal, VOSCUR, Age UK, Knowle West Media Centre, Bristol City Council, Barton Hill Settlement, Avon Fire & Rescue, Quartet, Business West, City Funds, Cotham School, Black SW Network, Oasis Academies, Bristol Beacon, Bristol Cultural Development Partnership, Merchant Venturers, Wellspring Healthy Living Centre amongst others for helping support this work.

“ A decade of action and delivery is our opportunity to fulfil the historic promise of the 2030 Agenda and ensure collective, global action and shared responsibility. We must take action – striving together, delivering for all. ”

Tijjani Muhammad-Bande,
President of the UN General Assembly

“ Our unity is our strength, and our diversity is our power. We reject the myth of ‘us’ vs. ‘them’. We are in this together. ”

Kamala Harris

“ The remarkable upsurge in compassion and caring that we have witnessed in recent months in communities across the country provides the model for societal recovery. ”

Robin Hambleton





One City Plan 2021 – 2029

One City: 2021-2029

A decade of recovery and renewal where we set ambitious goals and defined new pathways. A decade of delivery and action, where we laid the foundations for the future.

In this decade Bristol laid the foundations for our ambitious future. The city began the first key steps towards becoming a sustainable, healthy and fair city, with equality and diversity as corner-stones upon which new skills pathways, initiatives and projects were delivered. The decade of delivery saw Bristol Build Back Better through its COVID-19 recovery planning. This resulted in the delivery of Bristol's 2030 carbon neutrality, ecological emergency and UN Sustainable Development Goals targets in 2030.

Increased interest in the protecting the environment and tackling inequality set inclusion and sustainability as key pillars in the city's recovery. New employment pathways, redundancy support schemes and training to reskill the workforce, helped those who had been most impacted by the pandemic. Widescale vaccination and mental health and social isolation support programmes helped Bristol back on its feet following the COVID-19 pandemic. This was added to by the collective effort of the city to protect key sectors like the VCSE sector and cultural and creative sectors.

Upskilling and retraining programmes helped the city's businesses respond to the climate emergency by supporting the development of low carbon technology, business and supply chains. We delivered the City Leap project, which helped to rapidly decarbonise the city energy system. Renewable District heating networks helped to tackle the issues of fuel poverty and provide renewable, efficient energy. The growth in the green economy supported Bristol to become a hub for low

carbon businesses and retrofitting in the country and region. The city also established itself as a centre for low carbon excellence in the aviation industry and Bristol's first mass transit route was completed.

The transition of our public and private fleets to non-fossil fuel vehicles and delivery of a Clean Air Zone dramatically improved the air quality in the city. Better cycling and public transport infrastructure reduced the number of cars on the road reducing congestion and the number of people killed or seriously injured in Bristol. We embedded mental health and wellbeing into the operations of our organisations across the city. Programmes to improve access to nutritious and healthy food as well as green spaces and opportunities reduced our gaps in obesity and life expectancy. Bristol won the Gold Food Sustainable City award and continued to build a diverse, inclusive and resilient food community throughout the rest of the decade. The health benefits of designing liveable neighbourhoods and putting the human experience at the centre of city design and management were quickly realised.

Over time our city's communities became stronger. Parity became a byword for city success. Inequality in earnings between lowest and highest earners started to reduce. Specific steps were taken to increase the number of women, people from Black, Asian and minority ethnic backgrounds, LGBTQ+ and disabled teachers in our schools. Programmes were also put in place to ensure the proportion of women, people from Black, Asian and minority ethnic backgrounds,



LGBTQ+ and disabled employees in public sector agencies reflected the diversity of the city. We adopted a zero tolerance approach to the societal problems of domestic and sexual violence, working within communities and agencies to tackle the issues. Following the work of the History Commission, Culture Board and city partners, Bristol's narrative was taught, communicated and reflected across the city. Through the Children and Young People's Board, the voices and issues faced by younger people were reflected in all levels of decision making.

As we built more affordable, quality and carbon neutral housing within Bristol, lower income families were able to live centrally and access employment and services more easily. The increase in housing stock also reversed the trend of increasing homelessness and ended rough sleeping in our city.

We changed our attitude to education, providing new opportunities for lifelong learning and a wider focus in the city's curriculum. Teaching life skills training which tackled sexual health, money management, work preparedness, food and sustainability developed a resilient and prepared youth for the workforce. The confidence of our children grew and the rate of young people experiencing mental health problems

reduced from 10% to 5%. The launch of Bristol's Global Goals Centre provided a key resource to help citizens and school children understand their position in tackling global challenges at the local level.

Targeted interventions began to reduce the rates of worklessness in Bristol and supported industries with a shortage of employees and growth industries like healthcare. Training programmes and resource centres were opened which reduced the geographic inequality within the city, supported a just transition and began to provide cultural opportunities for residents in all neighbourhoods across the whole city.

This decade brought inclusivity to discussions about the economy and environmental sustainability. This was reflected in our policy development and saw the large steps being taken towards social equality in the workplace, communities and the opportunities offered across the city. The solid foundation for the next decade was firmly in place.

“ Don't ever make decisions based on fear. Make decisions based on hope and possibility. Make decisions based on what should happen, not what shouldn't. ”

Michelle Obama

“ Our success has not been a continual series of victories. We have had a number of devastating setbacks; how these are handled is the making of a great team... winning does not happen in straight lines. ”

Clive Woodward

“ Let us make our future now, and let us make our dreams tomorrow's reality. ”

Malala Yousafzai





One City Plan 2030 – 2039

One City: 2030-2039

A decade of forging ahead with the city working in partnership

Having achieved Bristol's citywide ambitions set out in the climate and ecological emergencies, recovered and built back better from COVID-19, and laid the foundations to tackle entrenched inequalities, through improved connectivity and opportunities, between 2030-2039 Bristol began to feel the long-term benefits of these decisions. The early years of the decade saw the end of Female Genital Mutilation and Modern-Day Slavery as the awareness raising and active measures of the previous decade began to bring real equality to the city.

Investment in mass transit and new transport links within the city has meant fewer cars on the road. This raised the number of people cycling and improved the air quality as well as transit times. Improved air quality had major health benefits too, rapidly reducing health inequalities across Bristol. Reliable public transport brought investment in Bristol's communities and began to tackle the entrenched inequalities that had been present in some of Bristol's wards for generations.

The two decades of housing delivery resulted in dramatic reductions in the number of people living in temporary accommodation. Restorative justice was increasingly used to tackle crime, anti-social behaviour and bullying. Active interventions in priority neighbourhoods reduced the unemployment inequality across the city and increased citywide cultural provision meant that all neighbourhoods felt their voices were heard and their story is told.

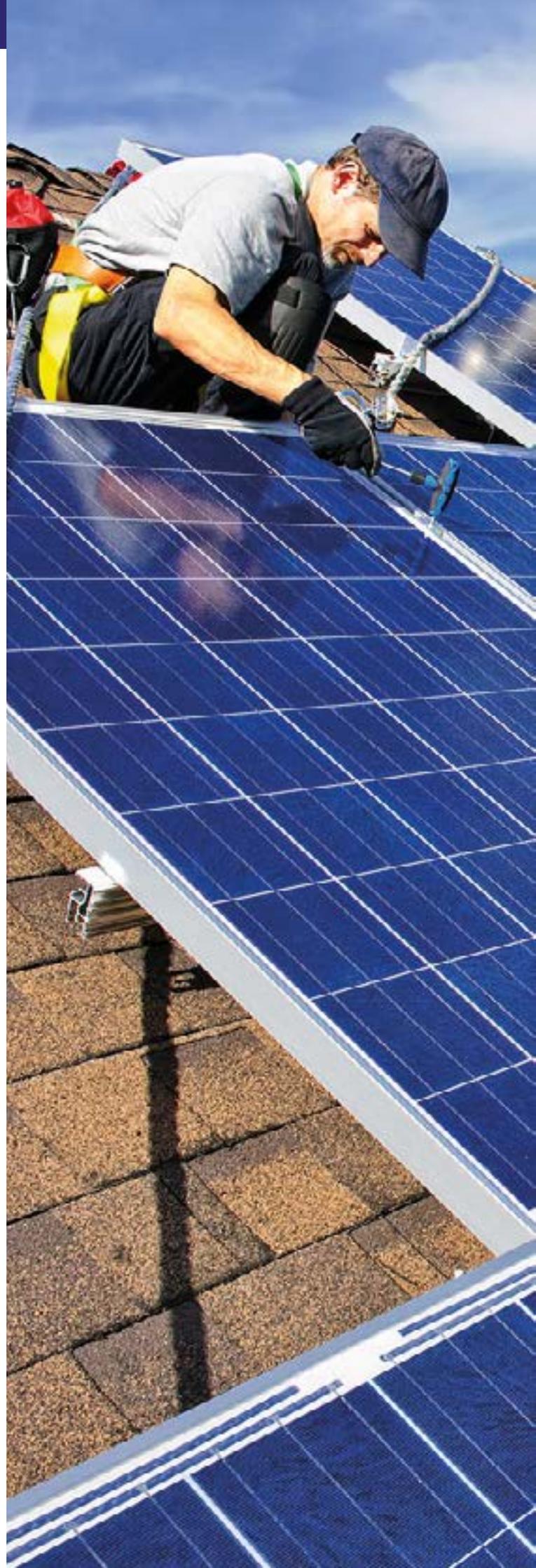
Improved digital connectivity with 6G technology across the city meant that employment, skills and learning opportunities were widespread. Following work in the previous decade to tackle the digital divide and new platforms to support communities meant that social isolation drastically reduced. Our innovative approach to investing in infrastructure and business growth gave rise to peer-to-peer lending, crowd funding, and credit unions and a new approach to funding through City Funds (bristolcityfunds.co.uk). People could invest in the city – financing great ideas that would otherwise be postponed or abandoned.

Our shift to carbon neutrality and prioritising the environment brought a dramatic change to our throwaway and consuming culture. This correlated with the rise of healthier spaces for people and biodiversity. Natural wildlife flourished across the city and the work done to deliver the ecological emergency resulted in a reversal of the long-term decline in bees and pollinating insects. The improvement in Bristol's waterways and natural habits began to show noticeable effects with the return of species like pine marten, red kite and beavers. Bristol's urban biodiversity became a key asset to its tourism industry. The improved provision of green spaces across the city meant that Bristolians had easier access to parks. This led to increased physical activity, reducing obesity and health inequalities.

Bristol was recognised globally as a city leading in dementia care. The stigma of mental health was tackled as we set our sights on being known as a mentally healthy city. As the inequalities in disadvantaged and diverse communities were addressed in schools, they were also addressed in the workplace.

Bristol based organisations increased their active participation in delivering the city's future with increased numbers of apprentices across all business sizes. New opportunities to undertake work experience and shadow city leaders helped connect Bristol's children to the workforce. Building on the successes of the previous decade, more and more organisations and individuals felt collective ownership of the city's future. The delivery of online voting increased civic ownership and participation in decision making.

By the end of the decade Bristol was outperforming similar cities across the world and was building a diverse portfolio of international excellence across all its thriving sectors. The city's green economy which had been vital to the delivery of the climate and ecological emergencies made Bristol and the South West a globally leading hub for low carbon goods and services. The city's internationally renowned professional sports scene and high proportion of exhibits of national and international significance meant Bristol continued to grow its profile on the world stage.



“ We might live in a world of inequality, but we do not have to accept it as a given. Together, we can make transformational change and create a more equal world in which we can all thrive. ”

Zara Nanu, CEO, Gapsquare

“ Nature is important for our existence and we need it to help manage our physical and mental health as well as our wellbeing. ”

Birdgirl (Mya-Rose Craig)

“ Our doubts are traitors, And make us lose the good we oft might win, By fearing to attempt. ”

Lucio in Measure for Measure, Shakespeare



An aerial photograph of a city, likely Cambridge, Massachusetts, showing a dense urban landscape with numerous multi-story buildings, a winding river (the Charles River), and green spaces. The image is overlaid with a semi-transparent blue filter.

One City Plan 2040 – 2050

One City: 2040-2050

A decade of inclusivity, fairness and sustainability in a world class city that is influencing on the global stage

By 2050 Bristol has asserted itself on the world stage. Our leaders are as ethnically and culturally diverse as our city. There is no longer a gender pay gap in any sector and the earnings potential of a family does not depend on where they live in the city. In this decade, long-term interventions to reduce health and wellbeing inequalities resulted in measurable improvements. As food production in the city became more widespread and the high streets had more venues promoting healthy lifestyles and wellbeing, the biggest contributors to early deaths and disability – diet, smoking and obesity – declined. Fewer than 3% of the population smoked. There is virtually no childhood obesity. Substance abuse related deaths had declined, and compared with 2018 figures, there were over 50% fewer suicides.

By 2050 we cast no doubt that Bristol is a global destination city. Sustainable tourism practices and early innovations in low carbon aviation made Bristol a hub for low carbon travel. Bristol is in the Top 100 'Best Digitally Connected Cities' globally and it is in the top five for PhD student numbers in Europe, a leading centre in educational and research excellence.

This educational excellence is felt at all levels of schooling. By 2050 Bristol has one of the best early years education systems in the UK. All Bristol school curriculums include modules which explore the cultural diversity and history of Bristol's communities and the gaps in educational attainment are no longer linked to protected characteristics.

Fuel poverty and nutritional poverty have ended with no-one living in a cold home and everyone can access high quality food across the whole city. The fear of crime in the city and reoffending rates fell dramatically and by the end of the decade all Bristol communities are free from prejudice and hate crime.

The city is well connected to the neighbouring region and this has brought inward investment, high speed rail links and connected economic prosperity to the West of England and South Wales. The city's economy is built upon principles of reusing and recycling with most businesses operating with circular economy principles. The abundance of wildlife has doubled since the beginning of the One City Plan as has the city's tree canopy cover. Bristol is recognised globally as an exemplar for urban environment and its ecological habitats and

biodiversity are at record highs. Bristol's parks are used on a weekly basis and the city is internationally recognised for its approach to equitable, sustainable and environmental change. The city's air pollution has declined to the level of surrounding rural areas. Bristol is a zero-waste city with all materials treated as valuable resources in the circular economy.

By 2050, our productivity is the highest in Europe compared to cities of a similar size. We give our children the best start in life, gaining the support and skills they need to thrive and prosper into adulthood. We have sustainable transport that doesn't pollute the city, we have world-class urban communications and services. Commute times are reduced through a mix of more people taking active modes of transport, fewer cars and better mass-transit. Children born in Bristol in 2050 will have similar life expectancies regardless of whether they are born in an affluent or deprived area. In 2050, Bristol truly is a city of hope and aspiration, where everyone can share in its success.



“Impossible is not a fact. It’s an opinion. Impossible is not a declaration. It’s a dare. Impossible is potential. Impossible is temporary. Impossible is nothing.”

Muhammad Ali

“The true test of a character is to face hard conditions with the determination to make them better.”

Helen Keller



Leading One City

In 2020-21 there have been several changes to the One City structure designed to both strengthen our ability to respond to COVID-19 but also as part of an ongoing evolution of the One City Approach. These include:

City Leaders Group – this informal group now meets once a week and has done since 1 April 2020. This group brings together the senior leads in the city who are responsible for our largest institutions and/or represent different sectors in the city as leaders of networks such as Bristol Green Capital Partnership and Business West.

Each week the group hears the latest update from Public Health and shares challenges/opportunities that require more than one organisation to respond to. Examples include the universities and colleges being able to use the lessons learnt from care homes to best manage rapid testing; the bus company working with Further Education providers to manage class times to reflect reduced bus capacity caused by social distancing; business networks able to promote the latest grant information as quickly as possible; and public health able to share the latest information with leaders who can reach thousands of businesses and networks rapidly improving the sharing of information in the city amongst others.

Who is involved: University of Bristol, University of the West of England, VOSCUR, Bristol Cultural Development Partnership, Avon and Somerset Police, the Police and Crime Commissioner, University of Bristol Hospital Trust, Oasis Academies, City of Bristol College, Bishop of Bristol, Chamber of Commerce, Business Initiative, Brunel Care, Avon Fire and Rescue Service, Bristol Green Capital Partnership, Bristol City Council, Trade Union Congress, Bristol Airport and First Bus.

Creation of two new One City Boards; the Culture Board and the Children and Young People's Board. And a refresh of the Homes Board to include a greater focus on Communities.

The creation of a **Digital Steering Group** to take action tackling digital exclusion.

City Office has been a core partner in the **Citizens' Assembly Steering group**.

Three virtual City Gatherings held (June 2020, December 2020 and March 2021) each attended by over 350 city partners and providing a forum for sharing the experiences of COVID-19 and highlighting the wide range of initiatives across the city being done to respond to the pandemic.

Monthly meeting of Community Development Workers across the city to support the ongoing response to the pandemic.

Closer and more formal working with the City Office and many of the **City Advisory Groups** who are adopting the One City Approach model including: The SDG Alliance (clerked through the City Office), Women's Commission, Race Commission and Race Strategic Leader's Group, Living Wage Steering Group, Bristol Innovation Group, the 19 (a network of youth providers in the city), International Board, Night-Time Economy Panel, VCSE Recovery Strategy and Domestic Abuse Commission.

City Office supported the **statutory COVID-19 Local Engagement Board** and the City Office team is part of the Council's Communications and Information Cell to help ensure swift sharing of the latest COVID-19 response information across the city.

Temporary restructure and recruitment into the City Office to support the work responding to COVID-19 including a part time Communications Officer, an Operations Officer, and a Business Support Assistant.



Next steps for 2021

- Establishing a governance board for the City Office formed of City Partners from different sectors in the city. The City Office will be accountable to this board for their work programme and delivery and the board will oversee governing and resourcing of the office.
- Establishing a One City Digital Board to tackle digital inclusion in the city, help to support and grow the digital sector in the city and to better use technology to make the changes we need in health, education, and transport amongst others.
- Implementing the actions of an Equality, Diversity, and Inclusion review of all the One City Boards.
- Further embedding cross-city working via the formalising of the relationships with wider city networks including the Night-time Economy Panel, SDG Alliance, Bristol Older People's Forum, and the Equalities Commission (including the new Disability Commission) amongst others.
- Strengthening the performance and impact tracking of City Office activity to provide improved data on the impact of our work.
- Working with as many city networks as possible to review the One City Plan refresh process in Spring 2021 and bring in as many partners as possible at the beginning of the process.
- To continue to support the Citizens' Assembly with the recommendations of the assembly and the lessons learnt from the process and applying these to our work.
- To continue the close working with City Funds both strategically and operationally.

Glossary

- **One City Approach** – working collaboratively across sectors and organisations to achieve shared goals for the benefit of the city.
- **City Leaders Group** – a group of leaders from key public, private and voluntary sector institutions in the city hold regular informal meetings to discuss how they can jointly address city priorities.
- **Multi Board** – the chairs and support officers of the six One City thematic boards meet to update on work underway in their respective areas, the interdependencies between the boards and the potential for collaboration on shared goals.
- **Thematic Board** – six boards lead on the development of the six themes of the One City Plan and the delivery of the goals it contains.
- **City Advisory Boards** – boards support the city with expert advice to contribute to the delivery of the ambitions held in the One City Plan e.g. International Board.
- **City Gathering** – twice a year, the City Office hosts a half day conference with hundreds of city partners, to showcase its work, facilitate partners to share 'Offers and Asks' with the city, and update on key city activity.
- **City Office** – the above activity is supported and facilitated by a small core team of City Office staff, working with partners, volunteers and secondees.

One City Charters

Our One City aims and approach are sometimes enshrined in city wide charters. These are our attempt to draw together key commitments that the city chooses to collectively make about a defined topic:



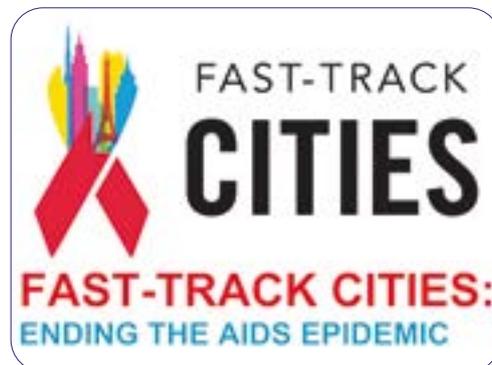
To find out more about this charter and sign-up, visit bristol.gov.uk/people-communities/bristol-equality-charter



For more information, please see bristolonecity.com/children-and-young-people
hello@bristolcityoffice.com



To discuss the Charter or Women in Business further, please get in touch with us at womeninbusinesscharter@gmail.com



www.fast-trackcities.org



Five steps to the charter www.dyingtowork.co.uk

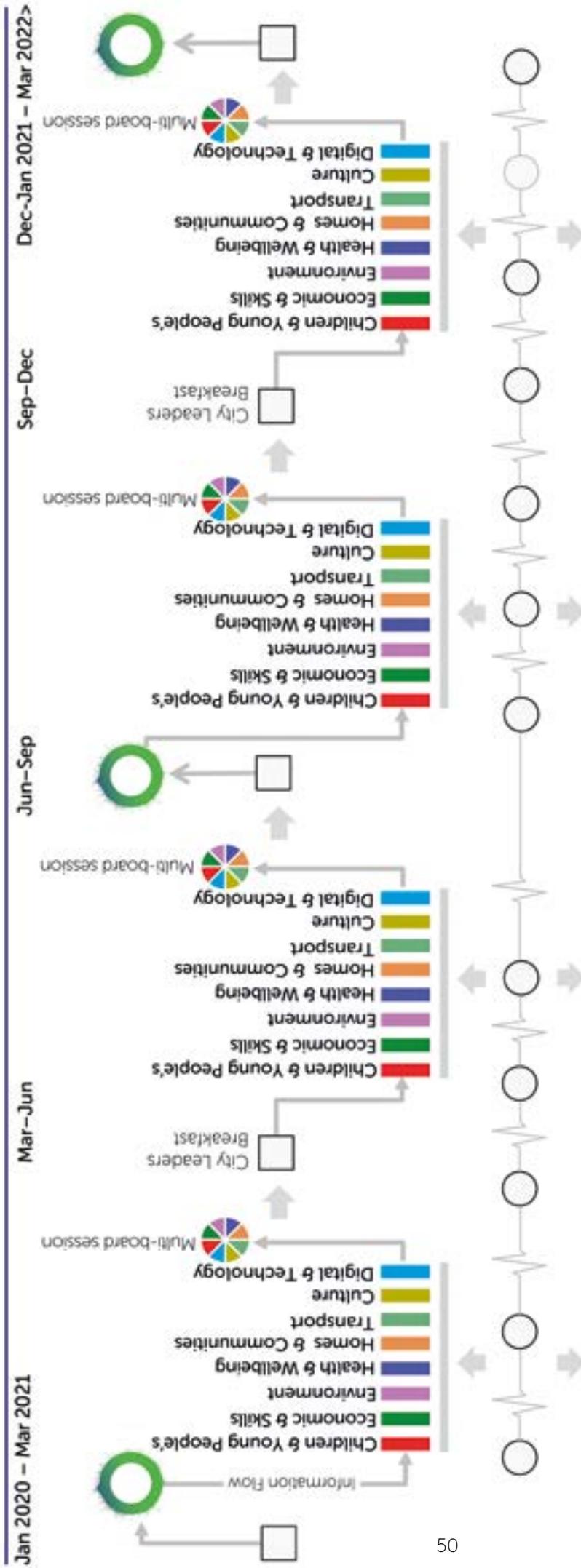


www.time-to-change.org.uk



www.agefriendlybristol.org.uk
www.bristolageingbetter.org.uk
0117 928 1539

One City Governance Structure



Ongoing development of the One City Plan, support of the City Leadership Forums, Coordination of City Office workshops, programme management for specific activities as required

Key

- City Gatherings
 - Bi-annual event Winter/Summer
 - Connects the city to shared priorities and city 'Offers and Asks'
- City Leadership Forums
 - Four City Leadership Groups per annum representing key organisations including the City Funds
- Multi-board Sessions
 - Four Multi-board sessions which bring together chairs and support officers of thematic boards

Thematic Boards

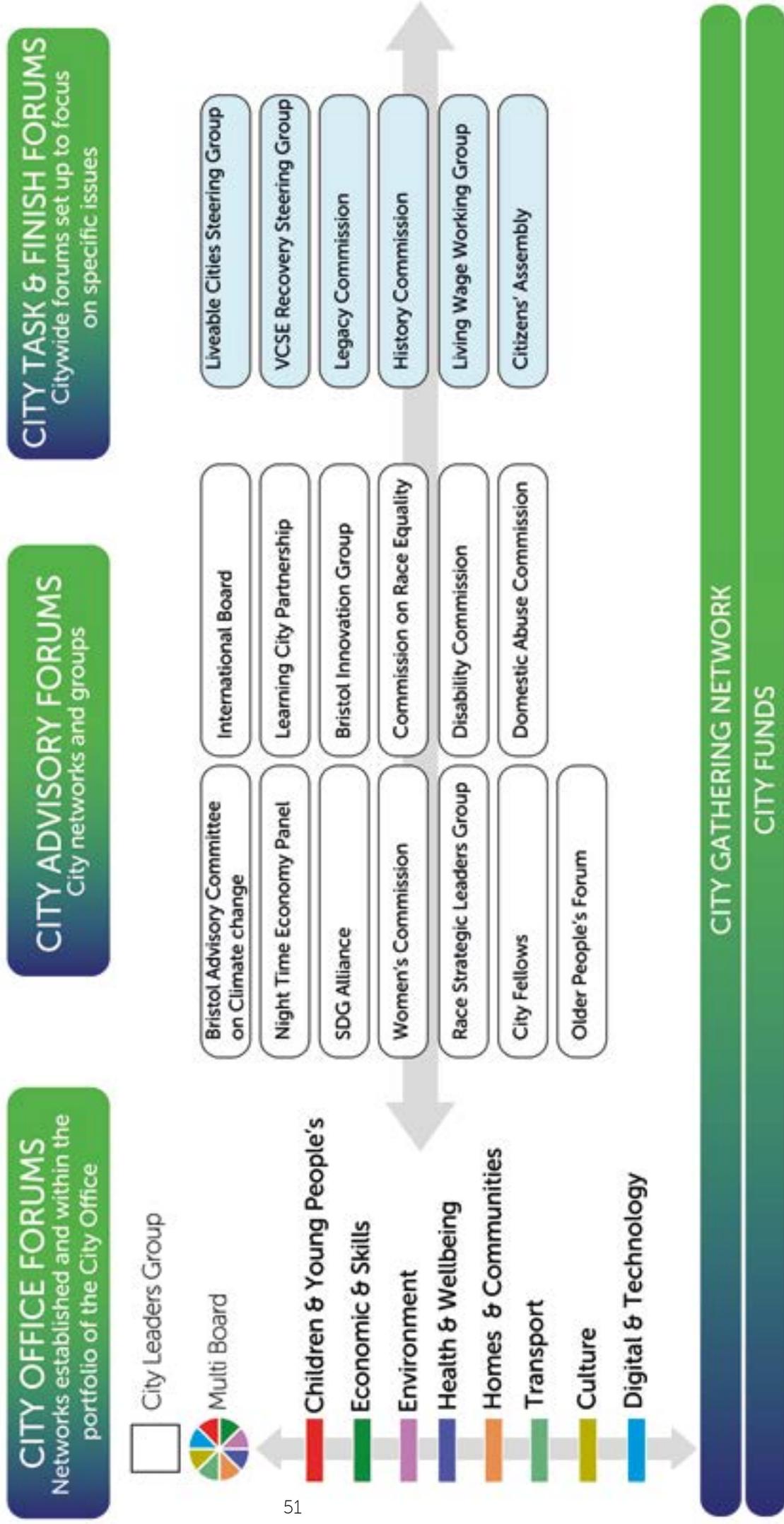
- Multi-agency thematic strategic boards e.g. Health & Wellbeing, Learning City, Safer Bristol etc.
- Meet in between the City Gatherings
- Develop and enhance the thematic priorities

City Advisory Boards and Commissions

- Networks and Groups in the City who provide expert knowledge / represent specific sector or communities
- Feed information into the One City Structures
- Act as Constructive Critical Friends to One City

The One City Approach Network

Below are citywide networks that form part of the structure the City Office regularly engages with. If your organisation would like to work more closely with the City Office please contact city.office@bristol.gov.uk



City Advisory Forums and Task and Finish Groups

Outlined below are a number of the networks, forums and commissions in the city that bring together different organisations and experts across the city to help improve outcomes for Bristol. The City Office works with all of these in varying ways.

Bristol Advisory Committee on Climate Change (BACCC) – Expert advisory committee supporting and challenging Bristol in its efforts to become carbon neutral and climate resilient. For more information, please see thebaccc.org

Bristol @ Night Panel - A collective voice representing and advocating for Bristol's diverse night-time economy.

Contact point: mayor@bristol.gov.uk

Bristol Older People's Forum – a membership organisation working to ensure every older person in Bristol is an equal, valued and participating member of the community, able to influence policy and decision-making, challenge ageism and promote Bristol as an Age Friendly City.

For more information, please see bopf.org.uk

International Board – Citywide network that aims to promote Bristol's local opportunities and aspirations to international audiences.

Contact point: international@bristol.gov.uk

Learning City Partnership - Building on existing good practice, the Learning City Partnership is committed to creating and promoting learning opportunities for everyone, of all ages and from all communities, in all parts of the city – encouraging everyone to be proud to learn throughout their lives.

For more information, please see bristollearningcity.com

SDG Alliance – Cross-sector network of people with expertise and interest in local national and international adoption and delivery of the Sustainable Development Goals.

Contact point: city.office@bristol.gov.uk

Bristol Innovators Group (BIG) – Network of innovation experts providing research and support from a wide range of sectors.

For more information, please see bristolinnovators.group

Women's Commission – The purpose of the Women's Commission is to work as a partnership to identify the key issues for women in Bristol.

For more information, please see bristol.gov.uk/mayor/womens-commission

Commission on Race Equality – Set up by Bristol Mayor Marvin Rees to look at race and ethnicity discrimination in Bristol.

For more information, please see:

bristol.gov.uk/policies-plans-strategies/commission-for-race-equality-core

Race Equality Strategic Leaders Group - Set up in response to the Manifesto for Race Equality, to bring together all public sector organisations in the city to work collaboratively to tackle the endemic issues raised in the manifesto. For more information, please see:

bristolonecity.com/race-equality-strategic-leaders-group/

City Fellows – Joint initiative between the City Office and University of Bristol that brings together academics and practitioners working alongside communities to address One City challenges.

For more information, please see <https://briscityfellows.blogs.bristol.ac.uk>

Domestic Abuse Commission - Commission harnesses the city's expertise to develop collective principles to address domestic abuse.

Contact point: mayor@bristol.gov.uk

Liveable Neighbourhoods – As government funding for low-traffic “liveable neighbourhoods” is made available, the group works to develop plans with communities which support strategic transport goals and improve Bristol's street scene.

Contact point: mayor@bristol.gov.uk

VCSE Recovery Steering Group – Leads on research which aims to analyse the impact of COVID-19 on the Voluntary, Community and Social Enterprise (VCSE) Sector in order to assess how to foster greater community resilience in the new operating environment.

Contact point: mayor@bristol.gov.uk

Citizens' Assembly - Brings together a randomly selected group of people who broadly reflect the diverse communities of the city to discuss how COVID-19 has affected Bristol, and then make recommendations on what should happen and how things should change.

For more information, please see <https://bristol.citizenspace.com/ycof/>

History Commission – Commission brought together by the Mayor to explore Bristol's past and initiate a city wide conversation about Bristol's history in the aftermath of the toppling of the Colston statue.

Contact point: mayor@bristol.gov.uk

Legacy of Slavery Commission –

Contact point: mayor@bristol.gov.uk

Living Wage Working Group - an alliance of employers working together with the aim of more than doubling the number of accredited Living Wage employers by 2023 paying the real Living Wage of £9.30.

Contact point: mayor@bristol.gov.uk

Acknowledgements

This third iteration of the One City Plan was coordinated by the City Office using resources donated by Bristol City Council and the University of Bristol. This work could not be done without the contributions from all of the individuals and organisations represented on the One City Boards and the contributions from all the wider city advisory commissions and groups. The content builds on the 2020 iteration which was the product of hundreds of suggestions from across the city and was refreshed by the One City boards using feedback and suggestions from a wide range of different sources.

The involvement and contributions of all partners is gratefully acknowledged, along with full recognition that their engagement in the One City Plan process does not imply that they have reviewed and fully endorsed every element of this published version.

Outlined over the next two pages is a sample of the organisations which are either represented on the One City boards and/or have supported One City projects and initiatives this year.





Frequently Asked Questions

How was the plan developed?

The visions, plan and the timeline have been developed from the following:

- Outputs from a wide range of workshops with partners and communities in 2017, 2018, 2019 and 2020
- Input directly from the thematic boards and groups in the city (e.g. Health and Wellbeing Board)
- Information extracted from pre-existing strategies and plans in the city
- Information extracted from recently developed strategies and plans

This information has then been drawn together and examined in the context of the visions and themes and then shaped and sequenced up until 2050. It is acknowledged that over time the process for developing the plan will increase in sophistication. Any errors in sequencing or interpretation are not intentional but may simply be due to the large amount of data and data sources that this is drawn from. This can be addressed by contacting the City Office in the first instance.

Can we change the plan?

Yes. The plan, specifically the timeline, is designed to be provocative, to challenge and to be challenged. We know there will be things that need changing, adding or removing and that new voices will become part of this process.

How can I put forward suggestions?

If your point relates to one of the six themes or a specific entry in the timeline please contact us at city.office@bristol.gov.uk

For general points please contact the City Office (hello@bristolcityoffice.com).

Is the timeline of activity firm?

No. It illustrates our collective ambition but of course things will change over time as different things happen and projects progress or change. The timing (especially in later years) is largely indicative and it is fully anticipated that actions may be achieved earlier, later or in a different way than they are described in this third iteration.

Where is the funding coming from?

The tangibles in this plan aim to provide the city with a set of shared priorities to work with. It is up to the city how they take these forward and if funding is needed how best to facilitate this from our collective resources.

How can people access the plan?

The plan is available on bristolonecity.com and this is where to find the most recent version. Please note that only a very limited number of printed plans will be produced each year, in an effort to limit the impact on the environment.

You can also comment on the plan using the our One City Plan dashboard located on the One City website.

The dashboard displays an interactive, filterable and searchable timeline of One City Plan goals, will be available on bristolonecity.com as will the City Office Annual Report.

BRISTOL ONE CITY One City Plan ▾ Dashboard SDGs Get Involved ▾ News Contact

The One City Goals Dashboard

The One City Plan has 558 initiatives, sort by filter or keyword below
Have you got feedback or suggestions for future goals? Complete our [short survey](#)

Search by Keyword

Filters

Theme

- Connectivity ▾
- Economy ▾
- Environment ▾
- Health & Wellbeing ▾
- Homes & Communities ▾
- Learning & Skills ▾

Sub-Theme

- Healthy, active, sustaina... ▾
- Well-connected city ▾

Goal 1 Year: 2019

A regional Bus Deal will see a new delivery partnership between bus operators and local authorities supporting increase in bus usage.

[Give Your Feedback](#)

Theme: **Connectivity** **Sub-theme:** **Well connected city**

SDG: 11. Sustainable Cities and Communities

Related Areas: Healthy, active, sustainable transport, Carbon Neutrality, Neighbourhood and employer integration

Goal 2 Year: 2019

Deliver a scheme to improve broadband access within social housing. Longer term this will result in everyone living in social housing having access to affordable and ultrafast broadband.

[Give Your Feedback](#)





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