

# RACE & THE CITY

## TACKLING RACE INEQUALITY

### Attendance



#### 235 attendees

131 free spaces to local organisations, charities and community representatives

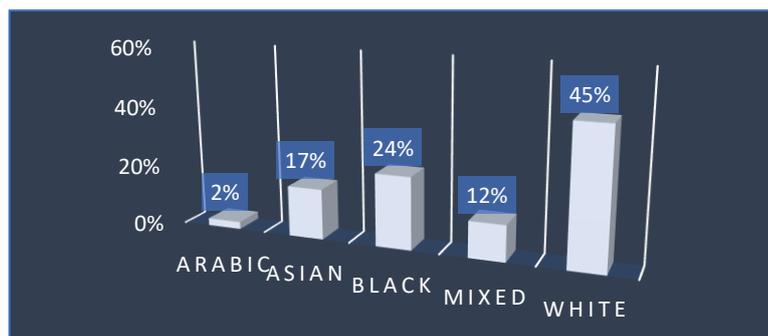
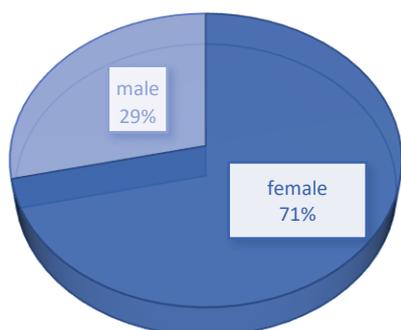
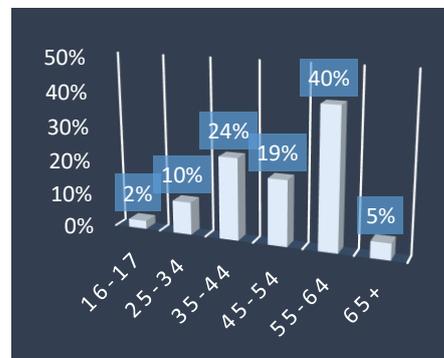
38% of attendees coming from outside Bristol

Organisations represented included:

➤ *Public Sector:* Cabinet Office; Race Disparity Unit; Crown Prosecution Service; Ministry of Defence; Avon and

Somerset Police and Police Crime Commissioner; NHS; Local Authorities (Birmingham, Bordeaux, Bristol, Nottingham, Lewisham, Liverpool; South Gloucestershire, Southampton); Ambulance Service; Her Majesty's Prison Service; Avon Fire and Rescue Service

- *Schools and Education:* Bristol Grammar School; UWE; University of Bristol; City of Bristol College, City Academy; Redmaids' High School
- *Community representation:* Bristol and Avon Chinese Women's Group; Bristol Somali Resource Centre; Black South West Network; VOSCUR; National Black Police Association; SARI; Asian Health and Social Care Association; Ambition Lawrence Weston
- *Charitable Sector:* Soil Association; Off the Record; St Werburgh's City Farm; Penny Brohn, Bristol Mind; Terrance Higgins Trust; Bristol Refugee Rights
- *Cultural Sector:* Bristol Music Trust; ACTA Theatre; Knowle West Media Centre; Sony Pictures Entertainment
- *Business Sector:* EDF Energy; Burges Salmon; AVIVA; First West of England; Womble Bond Dickinson; Triodos Bank; Clarke Wilmott; Bristol Waste Company; Hargreaves Lansdown; Osborne Clarke





## Feedback

A survey was included in every delegate pack. 42 responses were received (21%).

The overall experience of the day was rated at 4.2 out of 5.



**Praise** was given for the excellent organisation of the day, the inspirational talks, the level of information that people received, the urgent relevance of the topics covered.

*"It was great to be around such powerful people doing incredible things"*

*"Outstanding. Great programme of speakers and breakout sessions"*

*"A huge privilege to be a part of today, thank you."*

*"Well organised. Very interesting and stimulating conference"*

**Criticism** was made of the sound system, the use of single-use coffee cups and plates, and the impression of the lack of cultural sensitivity showed in the catering.

*"Very disappointed to see throw away coffee cups (even if they are bio-degradable), single use plates, biscuits in plastic wrapping. Water on tables would have been good."*

*"Should have been louder / clearer. Too many volunteers coming and going through doors - very distracting"*

*"You need to sort out the sound system for videos - this failure has happened before at City Hall"*

## Keynote Speakers



*"Simon Woolley was inspirational as was Marvin's story"*

*"Tracie Joliff! Simon Wooley and Asher Craig - thank you!"*

*"Sir Simon was a huge inspiration, how he honoured Bristol's leaders and conveyed a real challenge that potential is within our hands"*

*"Tracie Jolliff pure inspiration - real and intelligent, inclusive approach"*

*"Simon's speech was very inspiring. Tracie Jolliff was amazing! Many good speeches - perhaps most a little too soft about the reality of racism in Bristol - Sado Jirde was the exception"*

*"Whilst all recognised there was more that could be done, the general feel was let's all pat each other on the back about how great we're doing. I expected more conversation about the issues of hate crime and other issues in today's society and how we can*

60% identified new ways of tackling race inequality

57% left with useful actions to take away



## The breakout sessions were rated at 3.8 out of 5.

It was acknowledged that the content was interesting and informative. There was a common consensus that the break-out sessions were too short, with a number running out of time and attendees finding that they didn't have enough time to fully digest the information they were being given. Most delegates enjoyed being in a room with other interesting people and found the topics engaging and would therefore have appreciated more time for discussion, interactivity and group work.

## 85% of attendees are interested in attending a similar event again.

Learnings for next time include:

- More time for break-out sessions
- An opportunity for formal and organised networking – not everyone feels comfortable initiating conversations over refreshments
- A delegate list, so that people are aware who is in the room and is able to follow up conversations afterwards
- Sessions that involve participation and group work
- Less talking 'at', more talking 'with'
- Clearer positive communication around the variety of dietary requirements and the ease with which they can be found
- Concession prices for young people

64%  
engaged  
with  
interesting  
discussions

79% left with  
an increased  
awareness of  
Bristol's  
approach

48% found  
out  
something  
new

# Coverage



**Marvin Rees** @MarvinJRees · Oct 18

A powerful day in #Bristol for the #RaceandtheCity conference powerfully brought to a close @PhilosophyofMo and @BristolYMayors. MR [twitter.com/colston\\_hall/s...](https://twitter.com/colston_hall/s...)



3 18



**Sue Mountstevens** @SuMountstevens · Oct 18

#letstalkrace humbled to be in the same room with so many passionate individuals who are challenging the status quo and will not rest till we have equality within the criminal justice system

1 2 15



**Saffron Karlsen** @saffronkarlsen · Oct 18

Excited to be with the great and good of Bristol at this important conference today #raceandthecity #LetsTalkRace



1 10



**Operation Black Vote** @OpBlackVote · Oct 18

Honoured to present Paul Stephenson OBE -famous for the 60's Bristol Bus boycott-with national lifetime achievement award for furthering race equality in the UK. @MarvinRees @CllrAsherCraig #raceandthecity



12 20

**David Barclay** @DTBarclay · Oct 18

At the groundbreaking Race & the City Conference in City Hall in Bristol. Inspiring to hear and see future BAME police leaders motivated to come to work in Bristol by the political leadership we have here [#LetstalkRace](#)



**Charlotte Hitchings** @AWPChair · Oct 18

At Bristol Race and the City Tackling Race Inequality Conference today, inspired by @CllrAsherCraig and other speakers [#letstalkrace](#)



**Operation Black Vote** @OpBlackVote · Oct 18

3 OBV alumni: Mayor of Bristol @MarvinRees Deputy Mayor of Lewisham Cllr Barbara Gray and Lord Mayor of Liverpool @CllrAnnaRothery changing our world -So proud [#RaceDisparityAudit](#) [#LetsTalkRace](#)



**Colston Hall** @Colston\_Hall · Oct 18

We're @BristolCouncil's Race & the City conference. As the city's concert hall, representing all of Bristol's diverse communities and artists is key for us. Lots of stimulating ideas and takeaways from the day. [#LetsTalkRace](#) @CllrAsherCraig @MarvinRees



**Dr Loubaba Mamluk** @LMamluk · Oct 18

The gathering of experts, activists, and stakeholders having the much needed conversation around racial inequality in the UK 🙌🙌🙌🙌 [#letstalkrace](#)



**Equality Unit UWE** @UWEEquality · Oct 18

Truly inspirational talk by Sir Simon Woolley recognising our leaders and the importance of role models. Yes, we ALL belong [#letstalkrace](#)



**Cllr Asher Craig** @CllrAsherCraig · Oct 19

My reflections & thanks to everyone who contributed to the resounding success of yesterday's Race in the City conference. Sharing models of good practice to tackle race inequality. Creating a fairer & more tolerant city [#letstalkrace](#) [#bristolonecity](#) [facebook.com/596443268/post...](https://facebook.com/596443268/post...)



**Sally Fox** @sallyfoxASP · Oct 18

Feel incredibly humbled to have been part of today's Race and the City event. To witness the passion and determination to make change in the room was inspiring. Thank you to everyone involved #LetsTalkRace

1 2 9



**CommDevBristol** @CommDevBristol · Oct 18

Opening of race & the city - looking forward to new connections and learning #letstalkrace # comdevbris



**C.O.R.E Bristol** @COREBristol1 · Oct 18

Attending the first Race Conference held in Bristol, a momentous occasion in the city #Equality #EqualityForAll #equalitycity @VeronBristol @MarvinJRees @ClrAsherCraig @ASPolice @risewomen1 @SandraTMeadows @Ujimaradio



**swasFT** @swasFT · Oct 18

Delighted to be part of the Bristol Tackling Race Inequality Conference today. Sir Simon Woolley currently talking past, present and future: #letstalkrace



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**Summer** @SummerUnspun · Oct 18

The #RaceDisparityAudit team @BristolCouncil's Race and the City conference #LetsTalkRace



2 2 12



**SARI** @SARIcharity · Oct 18

#letstalkrace @BristolCouncil @SARIcharity at this long awaited conference which comes after a long journey starting with the #StephenLawrence panel revisiting Bristol 20 years on from the murder and then our setting up @COREBristol1 and now to the next leg of the journey.



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**Caroline Mundy** @CarolineMundy3 · Oct 18

Incredible start to what is such an important day #letstalkrace. Thank you Sir Simon Woolley for honouring our local leaders. This IS what leadership looks like. We all have a role to play because we ALL belong



1 3 13



**zulu 2000** @ronald\_jungu · Oct 18

Great welcome to Avon and Somerset by the Bristol Mayor. Looking forward to working in partnership and keeping Bristol safe. @ASPolice @ASPoliceRepWork @CllrAsherCraig @NBPAUK @MarvinJRees



2 1 40



Jags @jagsparbha · Oct 18

Race and the City: from demonstrations to data [gov.uk/government/spe...](https://gov.uk/government/spe...)  
#letstalkrace



**Race and the City: from demonstrations to data**

A speech given by Sir Simon Woolley to the conference 'Race and the City: Tackling Race Inequality'.

gov.uk

B24/7 NEWS WHAT'S ON CULTURE FOOD & DRINK BETTER BRISTOL LIFESTYLE MENU

NEWS / RACE EQUALITY

**BRISTOL HOSTS NATIONAL CONFERENCE ON TACKLING RACE**

SAVE

SHARE

How Far Does £1 Million Go in Retirement?

We The Curious\_Cl...pdf SuketuMetha.jpg

B24/7

NEWS WHAT'S ON CULTURE FOOD & DRINK BETTER BRISTOL



People packed into City Hall for the conference

Mayor Marvin Rees said: "A city's greatest assets are its people and one of Bristol's greatest strengths is its diversity. Our melting pot of language, culture, skills and experiences make us a centre for creative thought and action. While that diversity is celebrated, our version of the RDA also highlights the significant inequalities that ethnic minority communities continue to face – inequalities that restrict their education and employment opportunities.