

One City Plan 2020

A Plan for Bristol to 2050

In 2050 Bristol is a fair, healthy and sustainable city.
A city of hope and aspiration, where everyone can share in its success.

bristolonecity.com

One City Plan – An important note on this second iteration

This is the second iteration of Bristol's One City Plan. It describes the product of our city's commitment to come together to agree on and work towards the future we want for Bristol to 2050 and how we get there.

The interdependent challenges of growing an inclusive, sustainable city that both resolves our social fractures and inequalities and reaches carbon neutrality sit at the heart of the future we must deliver. They are stitched throughout the plan. In this iteration, we have sought to work with the experts on the One City Boards and a cross-section of partners and citizens

to refine the annual objectives of the plan and take on the ambitious challenge of bringing some targets forward, for example the dates by which we deliver demonstrable reductions in economic inequality and bringing our carbon neutrality targets forward to 2030.

This remains an exciting collaborative journey for the many different communities, institutions, organisations and individuals who make up our city.

The One City Plan is not...

- A plan to usurp all plans; we recognise organisations will continue to have their own plans and strategies and this plan should enable those.
- Perfect; it will become more sophisticated with further iterations and as we make demands of it and respond to it to the point where we develop a uniquely Bristol approach to leadership.
- An instruction manual; it is up to partners to decide if, what and how they will change to achieve our shared overarching goals.
- A bureaucratic barrier; the plan should not stifle innovation and other work occurring in the city.
- Complete; there will be no such thing as a 'final version' because it will be in constant review.
- To be owned and/or run by Bristol City Council.

The One City Plan is...

- An attempt to describe “what it will be like” to be in Bristol and to be Bristolian in the years to come.
- An attempt to focus the city on a sequence of key outcomes which we all agree to concentrate on and contribute towards and which take us to 2050.
- Something to grapple with; a tool to provoke and enable the wider city to engage in a meaningful way with the city’s future.
- In constant review – will be refreshed every year through the City Office and the Thematic Boards in the city.

Built on an understanding that:

- What citizens receive from the city should be more than the sum of its parts.
- We are interdependent – no organisation or sector can be all it can be whilst others flounder
- We need to set out the future we want as a city, or we will get what we are given.

**"If one is lucky a solitary fantasy can
totally transform one million realities"**

Maya Angelou, Poems

The tale of two cities...

**This has always been the tale of two cities
Both must be told in their entirety**

**Wearing the pride and the shame on each shoulder
We walk forward – knowing with hard work**

One of those forces can far outshine the other

Vanessa Kisuule – Bristol's City Poet 2018-2020

**"To be truly radical is to make hope possible
rather than despair convincing"**

Raymond Williams, Resources of Hope

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**“A city always contains more than any inhabitant can know,
and a great city always makes the unknown and the possible
spurs to the imagination.”**

Rebecca Solnit, *Wanderlust; A History of Walking*

Introduction

It's the potential in our collective power and the reality of our interdependence that is at the heart of Bristol's One City Plan. It is the product of a city that has made a commitment to agree what we want Bristol to be in 2050. It sets out a sequence of challenges, opportunities and outcomes we must deliver each year to get us there, along with a recognition that Bristol will never be all it can be unless we work together.

A lot has happened since that first ever Bristol City Gathering in July 2016, at which we shared the earliest thinking on the One City Approach. We've published the first iteration of the Bristol One City Plan. We set up the Bristol City Office and six Thematic Boards - made up of people from the public and private sectors, unions, civil society and politics - each taking responsibility for one of the six strands in the One City Plan. We set up the Bristol Advisory Committee on Climate Change, chaired by experts from our two universities, to ensure what we do supports the survival of our planet.

We have seen real delivery on the ground with the One City Approach. This is helping to address a wide range of complex challenges from the launch of Period Friendly Bristol to the Bristol Housing Festival delivering pioneering modern methods of construction in housing delivery. It has also encouraged an increase in foster carers and helped to tackle child hunger and Street Conflict.

It was a real encouragement for us that the One City Approach received international recognition by being one of just six European cities to be named a City of Innovation at the European Commission's iCapital Awards. We won £100,000. It's also bringing increasing amounts of attention from cities across the UK and across the world as far afield as South Korea and America.

This second iteration of the One City Plan has seen the six Thematic Boards take on the challenge of making the plan better, sharpening the vision and the sequences of outcomes, challenges and campaigns we must deliver to make it real. They worked to refresh their own timelines of activity, but also ran joint sessions with fellow boards to work with their interdependencies. It's in these boards we are truly realising the aim of moving our understanding that modern city leadership requires a move from local government (a disproportionate focus on the machinations of the city council) to city governance (a recognition Bristol is a collective act and is the product of the decisions made by the whole spectrum of city actors). I thank everybody involved for the part they have played in this important development.

To say we live in interesting times is an understatement. We face a period of incredible uncertainty as our national government negotiates with the EU to determine the nature of our future trading relationship; many in the world are coming to the realisation that national governments working alone are not equipped to tackle our major challenges from climate change and migration to security and inequality; and we have the climate emergency itself in which cities - with 70% of the world's population - must be on the front line. It means now more than ever we, along with cities

across the globe, need to organise ourselves to make our own collective future rather than waiting to see what spills out of national and international organisations around us. This is essential to ensuring our children have the best possible start in life and are able to flourish as citizens. Our city, country and world need this.

Marvin Rees, Mayor of Bristol

A One City Approach: of the city, by the city, for the city

Politicians, business leaders, community groups and academics around the world have described the emergence of a global era defined by increasing rates of complexity, volatility, uncertainty and interconnectedness.

Many forces are shaping Bristol's path as a city, including national government policy, migration, trade, markets, conflict, climate change, and the rise of polarising ideologies. Meanwhile specific challenges such as an ageing population, social inequality, and the climate emergency demand a rapid response.

The One City Approach rallies Bristol to work with the collective intelligence of many stakeholders and for those organisations to recognise that they are interdependent with each other and their political, social, economic and environmental context.

The One City Approach promotes systems change by facilitating participation and collective leadership between many different sectors and organisations. In doing so it brings clarity on what we're trying to achieve together, creates extra resilience, creates new space to solve complex city challenges more efficiently, and increases the sustainability and scalability of new innovations.

The One City Approach is enabled by the City Office, a key enabling hub to support and coordinate city resources and assets.

The realms of place based leadership and innovation zones in the modern city

Robin Hambleton, Leading the Inclusive City

- Political Leadership
- Public Managerial / Professional Leadership
- Trade Union Leadership
- Community Leadership
- Business Leadership

The One City Plan: the city's collective vision for 2050

This One City Plan sets out our ambitious vision for the future of Bristol, decade by decade up to 2050. It takes a visionary thematic approach to describing the Bristol we want to live in and what we want it to be.

The plan is built on six themes: Connectivity, Health and Wellbeing, Homes and Communities, Economy, Environment and Learning and Skills; which are underpinned by key enablers such as culture and technology.

The One City Plan is intended to be dynamic and will evolve as our thinking develops and new challenges and opportunities emerge.

An evolving plan 2019 to 2020

The 2020 edition of the One City Plan has been produced with revised actions in its thematic timelines, following review by all of city's partnership Thematic Boards. They have responded to key national and local changes in policy, and feedback from last year's plan. This edition also includes new content from young people and the cultural sector, along with a look back at 2019 and more information on interconnectedness in the One City Approach.

The Boards and City Office will continue to work with the city throughout 2020 to increase community engagement, and for the 2021 version and beyond we shall be introducing an annual refresh coordinated by the City Office.

Annual Cycle of Refresh

Winter - One City Plan refresh launched

Dashboard opens for online comments

Spring - Workshops to review of latest timelines with Voice & Influence and Community Groups

Summer - Statutory agencies and strategy review

Dashboard closes for online comments

Autumn - Redraft and refresh

2019 – A snapshot

Set out across these pages is a snapshot of some of the activity that has occurred as part of the One City work in 2019. For more details see our annual report at www.bristolonecity.com

- Bristol One City Approach is a prize winner for European Capital of Innovation - recognising the innovative nature of this work and the positive impact it is having in the city winning 100,000 Euros
- Bristol City Council is shortlisted for the Local Government Chronicle Awards Local Authority of the Year with One City being a core part of the bid
- A new Economy Board is formed for the city helping to drive forward inclusive and sustainable economic growth
- A new Environment Sustainability Board is formed for the city
- Bristol's Advisory Committee on Climate Change, the second in the country, is formed to provide expert guidance and advice to partners on climate change
- Over 100 city partners are part of the One City leadership structure
- Around 250 partner organisations represented at City Gatherings
- City Funds is launched with a pot of £10 million for city initiatives
- Period Friendly Bristol is launched putting free period products across four different wards in the city.
- The Period Friendly Bristol charity, app and educational programme are launched
- Stepping Up – Winner of the National PPMA Excellence in Management Award for Diversity, South West Mentoring Award, Bristol Diversity Award, and nominated for the National
- Local Government Chronicle Award for the 'Diversity and Inclusion Category'
- Sustainable Development Goals – Cabot Institute supported by the City Office launch the first Voluntary Local Review in the UK – setting out how the city is progressing against delivering the SDGs
- Bristol is recognised as a Living Wage City by the Living Wage Foundation
- Foster with Bristol results in an increase of 30 foster carers after an ask at the city gathering

Bristol Youth and One City

It is vital that young people's perspectives are at the heart of developing the plan. Two key youth organisations that have been particularly involved with the creation and refresh of the One City Plan are the Bristol City Youth Council and Babbasa. They share their priorities in their voice below. In 2020, the City Office will seek to expand the range of youth organisations and young people involved with the One City Plan refresh.

Key issues for young people from young people

Our Climate

Young people need greater access to quality green spaces. For this to happen we need more collaboration with established campaigns and movements to promote creative and affordable solutions. We want climate campaigns to be more inclusive, taking into account the opinions of BME people and other underrepresented communities. To do this we feel systemic racism and discrimination needs to be tackled.

We want a green action plan for small businesses, as well as legislation that includes punitive measures for large companies who do not comply with green initiatives. We also need more emphasis on encouraging more sustainable choices. One potential way to tackle this is to create more affordable bus travel, more investment in carbon neutral public transport and increasing the frequency of buses, alongside introducing a reduced 16- 18 bus fare.

Our Mental Health and Wellbeing

Mental health support is more important than ever for young people in Bristol. We need a wider range of easily accessible services for young people. Schools also need to take more responsibility for the mental health

of young people, and teach mental health and resilience skills. There should be more opportunities for skills and information sharing between generations, as people who have struggled with mental health tell their stories and give guidance to others.

We feel that communities need to be involved in health and wellbeing activities for young people, and encourage those intergenerational support networks to develop. Community events can help support all elements of wellbeing such as physical health and reducing social isolation.

Collaboration should also be applied to the problem of street violence and street conflict, with co-operation between communities, city-wide and national leadership to address the issues surrounding it.

Our Education and Employment

All young people should have access to a high standard of education that prepares us for a rapidly changing world, and equips us with the skills we need to enter into the careers

we aspire to. Many young people in Bristol feel they lack of the necessary skills needed for them to enter the workforce. Alongside this lack of skills, there is a feeling of a lack of inclusivity and representation. We feel that many companies have tried to combat this via tokenism; however this often accentuates the problems, and still doesn't address

the structural issues. There is a need for companies to include well-researched policies to improve access, in collaboration with local charities and organisations on the ground.

There is a demand for paid and valuable work experience and pathways into different careers. Many young people cannot afford to go into unpaid work or internships. If work experience opportunities were paid and made more hands on and meaningful, young people would undoubtedly value their experience more highly and be able to get good quality experience early on in their career.

“The world needs young people to keep speaking out, applying pressure and pushing boundaries to have us protect our planet and improve the lives of its people”

Antonio Guterres, UN Secretary General

Bristol City Youth Council

The Bristol City Youth Council (BCYC) are an elected group of young people aged 11 to 18. Members are voted for in the Bristol Big Youth Vote. In 2019, BCYC wrote their manifesto and came up with the following campaigns to work on over the next term.

- **Youth Voice:** Ensure all young people in Bristol are able to have a say in what matters to them and what affects them, with a focus on political education, registering to vote and collecting the voices of young people.

- **Equal Bristol:** Make all young people in Bristol feel accepted and valued, with a focus on LGBTQ+, BAME, Period Poverty, and Special Educational Needs and Disability.
- **Environment and Transport:** This campaign focuses on our future and the steps we feel need to be taken to make the future of our planet sustainable.
- **Supported Mental Wellbeing:** This campaign promotes education and awareness around mental health. The four main areas which this campaign looks at are mental health services, wider and more improved training, stigmas and stereotypes, and funding.

BCYC will also respond to emerging issues over their term in office as they occur.

Babbasa

Babbasa is a Bristol social enterprise which supports young people to advance into entrepreneurship, employment or further education. During September, Babbasa's Youth Ambassadors held focus groups with over 100 young people from across the city, and used the feedback to design a manifesto of demands that reflected

the needs and desires of young people in Bristol. The Youth Ambassadors then planned and led the 'Our Bristol, Our World' conference, where their manifesto was presented to young people, professionals and city leaders.

Priority themes and outcomes

Our vision and themes were developed in co-operation with a wide range of city partners. They are an effort to distil our big city story into component themes.

Our goals for each decade are set out within these themes as a starting point for long-term discussion, iteration and delivery from many different partners and institutions. To a degree this is a construct – no-one could possibly predict the precise actions and timescales of such complex change.

But this format is used deliberately to surface conflicts and contradictions, bring the issues to life, to provoke conversations and collaboration and to help us focus on authentic, credible and deliverable steps to take towards a better Bristol. We built the One City Plan on six themes for two reasons: 1) Pragmatic: the city has thematic boards made up of its partners shaping these areas. We want to empower these boards and they were instrumental in helping set the visions and contributing to the timelines: 2) Philosophical: we considered what life in our city was made up of. There are an infinite number of component parts, but we considered the six below to make sense as overarching themes for Bristol.

Where there is not a stated theme, it will usually be because this area cross-cuts the other six themes. For example the important role of the arts and culture and an effective digital structure are considered necessary conditions for success of all six themes in the plan.

The framework sets out our aspirations in six priority themes set across the backdrop of the UN Global Goals for Sustainable Development - 17 internationally agreed goals for a better world by 2030. These will guide the ongoing development of the One City Plan and Approach.

In 2050, Bristol is a fair, healthy and sustainable city. A city of hope and aspiration, where everyone can share in its success.

Connectivity

By 2050 everyone will be well-connected with digital services and transport that is efficient, sustainable and inclusive; supporting vibrant local neighbourhoods and a thriving city centre

- Transport is healthy, active, sustainable, safe and enables easy movement throughout the city
- The city is well connected, supporting access to employment, education and services for all
- World class urban communication infrastructure and services underpin all we do.

Economy

By 2050 everyone in Bristol will contribute to a sustainable, inclusive and growing economy from which all will benefit

- Tackle persistent worklessness and economic exclusion
- Economic growth through boosting productivity
- Improved integration between neighbourhoods and employers.

Environment

By 2050 Bristol will be a sustainable city, with low impact on our planet and a healthy environment for all

- Bristol will be a carbon neutral city by 2030
- Everyone will have access to healthy, ethical and sustainably produced food
- Bristol will have an abundance of wildlife, all people will benefit from healthy natural environment.

Health and Wellbeing

By 2050 everyone in Bristol will have the opportunity to live a life in which they are mentally and physically healthy

- Mental health will be as important as physical health in Bristol

- Health inequalities will be reduced
- Children will grow up free of adverse childhood experiences having had the best start in life and support through their life.

Homes and Communities

By 2050 everyone in Bristol will live in a home that meets their needs within a thriving and safe community

- Every person in Bristol will be able to live in a home that they can afford and which is secure and warm
- Bristol is a safe city for all citizens and provides a safe environment for future generations
- Everyone can play their part in powerful, connected, inclusive neighbourhoods with access to the things needed for a good life.

Learning and Skills

By 2050 everyone in Bristol will have the best start in life, gaining the support and skills they need to thrive and prosper in adulthood

- School engagement and attendance has improved, as has the development of young people's life skills
- Improved support for children with Special Educational Needs and Looked After Children
- Improved post 16 and lifelong learning offer developed with clear learning, employment and skills pathways.

Enablers: Creativity and culture

Enablers: Technology and innovation

CONNECTIVITY

Connectivity in 2050

By 2050 everyone in Bristol will be well- connected with digital services and transport that is efficient, sustainable and inclusive; supporting vibrant local neighbourhoods and a thriving city centre.

We will achieve this in many different ways, recognising that connectivity is synonymous with productivity and Bristol is the regional epicentre of productivity. Stronger rail links to other cities, a mass transit system within the city, improved traffic management systems, city-wide ultra-fast broadband, automated vehicles, low-emission technologies and more will all have played a part in removing the obstacles and barriers to people connecting, whilst making connectivity as clean and green a process as possible.

Transport Board

Each theme in the One City Plan is stewarded by a City Board. Currently the Transport Board oversees the transport elements of the Connectivity theme. Oversight of the digital

aspects is something that is in development at the time of writing.

The Transport Board was initially formed as a result of one of the proposed outcomes of the Mayor's Congestion Task Group of 2018. It represents a very wide range of interests from public transport to walking and cycling and business.

Reflections from the Transport Board

Bristol's transport infrastructure is facing ever increasing pressures. The city needs long term investment in transport to deliver many of

the One City Plan challenges and initiatives. We need to work in collaboration with city partners to tackle many of these challenges, and our work for the coming years will require a One City Approach to deliver on key transport issues for Bristol.

A focus on healthy transport will be important in the development of Bristol's Clean Air Zone schemes. We will work with city partners to understand the full implications of the Clean Air Zone and how it will create new demand for alternative clean transport options.

To ensure that Bristol meets its carbon neutrality aims we need to provide sustainable alternatives to private vehicle use. This requires a behavioural change focus to ensure a modal shift towards, active, healthy and sustainable transport. This requires collaboration across One City themes and boards.

Our work in 2020 will reflect many of these longer term challenges. We will work to deliver the Bus Deal with a focus on so-called First mile/Last mile connections – those at the beginning and end of each journey – to help provide better connectivity across our public transport network. We aim to develop a cycling and pedestrian network to begin the shift from car based travel in Bristol. Lastly, we will investigate funding opportunities for a new mass transit system in Bristol and promote active transport across the city.

Reflections on digital connectivity

Underpinning everything we will deliver for Bristol is also the need for a digitally connected city. Bristol has been at the cutting edge of digital technology developments nationally and internationally, and the continued development of our digital infrastructure will be vital in delivering many of the One City Plan goals.

As we become an increasingly smart city, improving Bristol's digital inclusion will be vital to ensure that Bristol is a fair city with equal opportunities of access. We need to ensure that the latest in digital communications infrastructure and technology is available in every Bristol neighbourhood.

The development and use of our digital infrastructure can be found across every theme as a key enabler for delivering many aspects of the plan.

Achievements in 2019

In 2019, some of the key achievements of the Transport Board were:

- Input into the West of England 'Joint Local Transport Plan 4' consultation which is a key strategic framework for Bristol and the surrounding region for the next five years
- Input into the Williams Rail Review which is likely to have a fundamental impact on the planning and operation of rail services in the future
- Input into the challenges faced and opportunities arising from the proposed Clean Air Zone

For more about 2019, including progress against its One City Plan goals, please read the One City Annual Report at www.bristolonecity.com

Connectivity in 2020

In 2020, the three key priorities for Connectivity are:

1. Funding measures are explored to secure investment to develop mass transit systems, including underground and overground, and increased support for public transport, cycling and walking options which will lead to improvements in the movement of people across the city
2. Through the 2019 Bus Deal, deliver the first bus corridor upgrade, and begin the final stages of the city centre bus lane network, including the First Mile/ Last Mile connections to journeys
3. Make progress towards cleaner air in the fastest possible time by working with city partners on successfully planning for the launch of a Clean Air Zone in 2021, promoting behaviour change and increasing walking and cycling opportunities in the city centre

Cross Board Working and National Context in 2020

- Work with Environment Board on increasing active travel and sustainable transport
- Work with Homes Boards on sustainable planning
- Work with the Health and Wellbeing Board to tackle health inequalities in active travel
- Work with Economy Board on Bristol as a sustainable Global City
- Wider context: Regional and national policy, climate change, cost of travel

For more information please see bristolonecity.com/connectivity

To contact the transport board please email connectivity@bristolonecity.com

ECONOMY

Economy in 2050

By 2050 everyone in Bristol will contribute to a sustainable, inclusive and growing economy from which all will benefit.

Inclusion enhances productivity and throughout the city you will see our diverse people contributing to and benefitting from clean economic growth. The economy has become more productive with greater inclusion, delivering healthy, prosperous outcomes. Unemployment is at 2% and there are reduced inequalities between the highest and lowest earners in the city.

Compared with similar-sized cities in Europe, our productivity is the highest. Schools, colleges, universities and businesses collaborate so that all young people are prepared to enter the economy. Bristol has an economy that works for everyone.

Economy Board

The Economy Board oversees the Economy theme of the One City Plan.

The Economy Board, created in 2019, was designed to broadly represent the diverse economy of Bristol.

Our aims include:

- That public, private and the voluntary sector work together to share ideas and best practice to adopt responsible business practices and innovations for greater resilience within the economy.
- For a responsible economy that adopts the UN Sustainable Development Goals and does not exploit citizens or the environment.
- To shift to a decarbonised economy, against climate and ecological change.
- That all citizens have the opportunity to play a role in the economy, with rewarding work, a fair wage and opportunities to develop and thrive.
- To support and develop the sectors that make up our diverse economy by: nurturing networking to encourage ideas and innovation; securing further inward investment; incubating new enterprise and emerging sectors; and continuing to be outward-looking and open to the global economy.

Reflections from the Economy Board

Between 2009 and 2014 Bristol's economy grew by 19.2% (Gross Value Added), second only to London. The city has a rich cultural heritage, attractive natural assets and is well connected to the rest of the UK by road, rail and globally through its port and nearby airport. This coming together of cultural, natural and economic assets attracts and retains business, enterprise and people.

Bristol sits within a strong economic area, working with its neighbouring cities and towns to maximise economic growth through the West of England Combined Authority, West of England Local Enterprise Partnership and the Western Gateway. It is also part of many international networks, facilitating trade, connections and shared learning.

A city home to innovators and disruptors like Elizabeth Blackwell, Isambard Kingdom Brunel, Paul Dirac, Paul Stephenson and Banksy, Bristol is known for ingenuity, innovation and collaboration. The leading sectors driving the economy are aerospace, financial and professional, low carbon, high tech, digital and creative, education, social enterprise, and visitor economy.

Yet, despite its economic success, there are major challenges to be overcome if the city is to meet its full potential. Stark differences in equality exist across the city resulting in vastly different health, education and economic outcomes. Around 69,000 people in Bristol live in the bottom 10% most deprived parts of England, and that includes 17,800 children and 10,500 elderly people. A Runnymede study ranked Bristol 55th in the country for the size of the inequality in employment between White British people and ethnic minorities.

Achievements in 2019

The Economy Board met for the first time in September 2019 and is currently developing its wider work programme for 2020, so no achievements are listed here.

For more about 2019, including progress against its One City Plan goals, please read the One City Annual Report at www.bristolonecity.com

Economy in 2020

In 2020, the three key priorities for Economy are:

1. Implement Bristol's newly-recognised plan for Making a Living Wage City, engaging more employers and increasing wages for our citizens
2. Using the Ways to Work network, create an inclusive and sustainable plan to help employees under-represented in green jobs (e.g. retrofitting homes) transition from high carbon industries
3. Continue to improve the way Bristol tackles challenges, seizes opportunities and raises its global profile by taking part in knowledge exchanges with major world cities, focused on digital connections to limit non-essential air travel

Cross Board Working and National Context in 2020

- Work with Environment and Learning Boards to retain people for green industry jobs and secure Going for Gold
- Work with Learning Board to enable entry into digital and cultural sectors
- Work with Learning Board to provide people with meaningful work experience and career pathways
- Wider Context: Brexit, increasing move towards green jobs, climate emergency

For more information please see bristolonecity.com/economy

To contact the transport board please email economy@bristolonecity.com

ENVIRONMENT

Environment in 2050

By 2050 Bristol will be a sustainable city, with low impact on our planet and a healthy environment for all.

Action was needed, and Bristol delivered. The generation that championed climate action has worked with the city to make

radical changes to how we live, now enjoying a higher quality of life and the promise of a sustainable future.

Our carbon neutral, litter-free city has the nitrogen dioxide levels of rural England, tree canopy and wildlife has doubled since 2018 and biodiversity is at a level never before seen in the city. Sustainability is designed into our city, from renewable energy in our homes to zero-waste economies on our high-streets.

Environmental Sustainability Board

The Environmental Sustainability Board oversees the environment theme.

In the face of unprecedented challenges, 2019 saw the One City Approach emerging, joining forces in the newly established Environmental Sustainability Board, made up of members with the ambition and ability to drive forward the vision for Bristol. A new Bristol Advisory Committee on Climate Change has been formed to advise on Bristol's plans across all six Boards.

Working with experts, the Environmental Sustainability Board meets a need for a stronger and more urgent response by developing a Bristol Climate Strategy and has updated the One City Plan to reflect more ambitious goals for Bristol to become carbon neutral and climate resilient by 2030 – which we have accelerated from 2050 in last year's plan. This requires change at a scale and pace unprecedented in British history, which means we need to maintain the mandate for this scale of change.

Reflections from the Environmental Sustainability Board

We are facing a climate crisis and an ecological crisis. The science shows us that we need to live within planetary boundaries, respecting the world's limited resources and increasing biodiversity.

We are lucky that Bristol is known nationally and internationally for taking these climate and ecological emergencies seriously. As citizens of Bristol, young and old, we are concerned and are calling for a stronger response.

Many individuals and organisations here have been working together for decades to make Bristol more environmentally sustainable.

Bristol is a home of real action and plays host to thriving businesses in the low carbon sector. In 2015, the city gained global recognition for its work, as the UK's one and only European Green Capital.

We are optimistic about the host of opportunities this will bring to the city and region including: reducing fuel poverty, improved air quality, a more biodiverse and nature-rich environment, jobs and new skills associated with a low carbon economy and a wide range of health and wellbeing benefits. We recognise the benefits of developing this plan in an integrated way – exploring the positive co-benefits across themes. We also recognise that conflicts might emerge; and the process of developing this plan helps

us to understand we need to resolve issues such as the challenge of aviation emissions associated with our desire to be a leading international economy.

Achievements in 2019

The Environmental Sustainability Board met for the first time in July 2019. Some key achievements in 2019 were:

1. Bristol City Council, the University of Bristol and the University Hospitals Bristol NHS Trust and North Bristol NHS Trust became the first organisations of their kind to declare climate emergencies and commit to becoming carbon neutral by 2030. At the time of writing five more well-known Bristol institutions have done the same
2. Rollout of 120 new electric vehicle charging points has started with 24 due to be completed imminently

For more about 2019, including progress against its One City Plan goals, please read the One City Annual Report at www.bristolonecity.com

Environment in 2020

In 2020, the three key priorities for Environment are:

1. Establish a long-term, flexible 'City Leap Energy Partnership' to develop, co-ordinate, deliver and facilitate £1bn worth of low carbon, smart energy infrastructure that supports Bristol on its pathway to carbon neutrality by 2030
2. Ensure Bristol is accredited as a gold standard in the Sustainable Food City awards and establish a legacy programme
3. Ensure that 50% of all waste collected in the city is sent for reuse, recycling and composting

However, the vision for Bristol's environment does not end with the city's 2030 climate resilient and carbon neutral ambitions. The future we aim for includes an increased abundance of wildlife, equal access to green spaces for all Bristol's citizens and zero waste. It is also essential that all Bristol's organisations, communities and citizens are engaged during the transition to a low carbon economy, in order that the transition will be an equitable one.

Cross Board Working and National Context in 2020

- Work with all boards to secure Going for Gold
- Work with Economy Board to advance City Leap
- Work with Economy Board to retrain people for green industries jobs
- Wider context: Climate emergency, ecological emergency, ensuring Bristol people benefit from new opportunities

For more information please see www.bristolonecity.com/environment

To contact the transport board please email environment@bristolonecity.com

HEALTH AND WELLBEING

Health and Wellbeing Board in 2050

By 2050 everyone in Bristol will have the opportunity to live a life in which they are mentally and physically healthy.

Our citizens thrive in a city that supports their physical health and mental health equally, with children growing up free of adverse childhood experiences having had the best start in life and support through their life.

Our strong communities are formed of resilient and independent people. Our people are living healthier for longer and living happier lives in Bristol.

Integrated health and social care seamlessly meet the ever-changing needs of our communities. We focus on early help and prevention; our interventions are tailored and person-centred. As a result, the gap of life expectancy levels between the most deprived areas and the most affluent areas of Bristol is reduced significantly.

Health and Wellbeing Board

The Health and Wellbeing Board oversees the Health and Wellbeing theme.

Our Health and Wellbeing Board membership includes key leaders of the health and care system across the city. We are ambitious and have a plan to help us achieve our vision: a reduction in health inequalities and integration of the health and care system, focusing on enabling people to stay well and healthy and intervening early when necessary.

Reflections from the Health and Wellbeing Board

We want to see mental health viewed as equally important as physical health, a reduction in health inequalities, and children growing up free of adverse childhood experiences having had the best start in life and support through their lives.

Bristol is known as a vibrant city and a great place to live; a city of opportunity. However, this is not the experience of many citizens; 20% of our children live in poverty, men living in economically deprived areas of the city live 9.6 years less long and 14 years more in ill-health, and women live seven years less long with 20 years more in ill health than their more affluent neighbours. Bristol has

high average earnings, but the 10% highest paid are earning six times as much every week as the 10% lowest paid.

This reality affects every aspect of health and wellbeing and life chances in the economically deprived parts of the city.

We have used the Joint Strategic Needs Assessment (JSNA) to review our One City Plan timeline and to inform and develop our Plan on a Page for 2019/20. We have a formal board in public every two months and additional development sessions which are enabling us to fact-find and have in-depth conversations to understand what is needed to achieve our goals.

Connectivity to the other themed boards is crucial to the Health and Wellbeing Board in order to address the 'social determinants of health': the conditions in which people are born, grow, live, work and age. For example, in 2019 the Board held a Housing and Health development session with the Bristol Homes Board, we are working with the Environment

Board to ensure 30% of fleet are non-fossil fuel in public sector organisations by 2026, and we are working to support the links between health and literacy.

Achievements in 2019

In 2019, some of the key achievements were:

- The World Health Organisation accepted Bristol's application to become a member of the Global Network of Age-friendly Communities
- 16 organisations in Bristol, including Bristol City Council, have committed to tackling mental health stigma and discrimination through signing the Time to Change Employer Pledge
- End period poverty and promote period dignity for women – using the voice of pupils it has been established that the wellbeing concerns of students during periods is more of an issue than the financial implications. A 'Period friendly school' approach has been developed and a package of support for schools has been commissioned.

For more about 2019, including progress against its One City Plan goals, please read the One City Annual Report at www.bristolonecity.com

Health and wellbeing in 2020

In 2020, the three key priorities for Health and Wellbeing are:

1. An updated community and cross-sector approach to tackle hate crime has been adopted across the city to help agencies coordinate prevention activities and reduce hate crime
2. Bristol is on the way to becoming an Adverse Childhood Experience (ACE) Aware city with 20% of the public sector workforce trained in trauma informed practice
3. 50 organisations will have committed to adopting and implementing the Mental Health at Work core standards

Cross Board Working and National Context in 2020

- Work with Economy Board to ensure mental health is a priority in workplaces
- Work with Learning Board to ensure we are an AGE Aware City
- Work with all boards to secure for Going for Gold
- Wider context: Demand on social care, reforms to NHS, rising awareness of mental health needs

For more information please see www.bristolonecity.com/health-and-wellbeing
To contact the transport board please email healthandwellbeing@bristolonecity.com

HOMES AND COMMUNITIES

Homes and Communities in 2050

By 2050 everyone in Bristol will live in a home that meets their needs within a thriving and safe community.

Since 2020, 60,000 new homes have been built, of which 24,000 are affordable, and since 2037 all new homes built in the city are fully accessible.

Everyone can access fuel, insulation and heating to ensure nobody suffers from a cold home. The last sleeping bag used on the streets of Bristol by a homeless person was in the 2020s. The number of empty properties is reduced; the waiting time for social housing is reduced, and we now have the lowest rate of homelessness for any city of its size across the UK.

We live without fear of hate crime. We hear fewer lone voices because social isolation has halved since 2018. Shops, streets and community spaces are age friendly and accessible to all.

Homes Board

The Homes Board currently oversees the Homes element of this theme and some aspects of the community theme. Oversight of the wider community aspects is something that is in development at the time of writing.

The Bristol Homes Board membership is made up of key developers, housing and community leaders from across the city.

Reflections from the Homes Board

The Bristol Homes Board has been working with city partners to address Bristol's housing challenges, but there are still many challenges that we face.

Rising homelessness and a lack of public resources to address deprivation have meant that increasingly the third sector has had to take on the burden of these challenges. Having declared a citywide climate emergency, we need to work to retrofit and design future housing in a sustainable low carbon way. We also face labour and supply- chain shortages to deliver the number and quality of homes that we need.

Changing regulations in the aftermath of the Grenfell inquiry and the climate emergency will mean we need to remain agile to a shifting planning landscape.

We must also remain aware of the shifting demographics of the city. Migration and a younger population who are living longer will only add to the issue of economic growth outstripping housing supply. When this is coupled with rising rents and inflation rates, the challenge of homelessness and the national target to end rough sleeping by 2027 will require a cross sector approach that enables increased delivery of affordable housing.

Alongside the delivery of new homes for Bristol is a need for these homes to be part of thriving and safe communities. Next year Bristol will take a city wide approach to tackling harassment in the city and will continue to work towards reducing the issue of street conflict. We recognise that while 2019 has seen the start of very important new work to begin to tackle street conflict and knife crime, this is not something that can be solved in one year. It will require the ongoing support of many organisations across the city and we plan to continue to work on this. This work will be supported by programmes to increase the use of restorative justice interventions for crime, anti-social behaviour and bullying.

We will also work with Bristol's communities, the city's cultural sector, the Bristol @ Night Panel, public health services, and other statutory agencies to promote safe and inclusive neighbourhoods, an agenda which the Homes Board will help lead, in tandem with Bristol's Community Safety Committee.

Homes and Communities in 2019

In 2019, some of the key achievements were:

- Ensured that more houses have been built across all sectors
- Supported Bristol City Council to release land to housing associations, set up its own housing company (Goram Houses) and established the Bristol Housing Partnership Charter.
- Championed innovative approaches to housing through the Bristol Housing Festival, Help for Bristol's Homeless and have worked to make more grant funding available with Homes England.
- Established a new council tenant participation structure as well as the Assertive Contact and Engagement Service.

For more about 2019, including progress against its One City Plan goals, please read the One City Annual Report at www.bristolonecity.com

Homes and Communities in 2020

In 2020, the three key priorities for Homes and Communities are:

1. Bring forward three pioneering Modern Methods of Construction housing schemes, demonstrating Bristol as a national exemplar for delivering sustainable, affordable housing at pace
2. Build on and deliver city-wide interventions to tackle homelessness with a focus on reducing the number of families in temporary accommodation
3. Halt Harassment: Combating harassment in Bristol at night with a city wide roll out of a safe spaces policy with supporting framework

Cross Board Working and National Context in 2020

- Work with Learning Board to tackle skills shortages in the construction industry
- Work with Economy Board to maximise cultural activities in all communities
- Work to ensure carbon neutrality of housing
- Wider context: rising demand of housing, Brexit, house prices

For more information please see www.bristolonecity.com/homes-and-communities

To contact the transport board please email homesandcommunities@bristolonecity.com

LEARNING AND SKILLS

Learning and Skills in 2050

By 2050 everyone in Bristol will have the best start in life, gaining the support and skills they need to thrive and prosper in adulthood.

We equip our people with skills for life. We pride ourselves on an education system that provides equality of opportunity to each and every child. Business leaders and employers are integrating life-long learning opportunities into places of work.

Integration is the cornerstone of learning and skills and Bristol life. By the 2030s no child with special educational needs or disabilities was segregated at school; support was provided where necessary to close the attainment gap.

At least half of our schools have spaces that are used as community resource areas and our universities have community learning hubs. We

witnessed exclusion rates decline and, by 2036, all young people aged 15 to 24 were in education, employment or training.

Learning City Partnership

BLC oversees the Learning and Skills theme.

BLC includes representatives from schools, university, the voluntary sector, the city council, the city's Youth Mayors and the business sector. The main aims of the partnership are to:

- champion learning as a way to transform lives, communities, organisations and the city
- take responsibility for learning across the city, to tackle the systematic challenges that lead to inequality, by sharing our expertise, targeting our resources and taking collective action
- realise our shared vision, deliver change and make a greater impact.

Reflections from the Learning City Partnership

Bristol is a successful city, with a strong economy, two world class universities, plenty of good and outstanding schools and a thriving cultural scene, but outcomes are all too often dependant on where people live. Simply put, if

you are born in the south of the city you are less likely to go to a good school, progress into higher education or access the benefits of Bristol's strong economy. One in four Bristol children live in poverty and without fairness of access to good quality education and training, future generations are unlikely to see change.

To ensure our most marginalised young people have access to post 16 education, employment and training opportunities, partners have been working to create Bristol's first Post 16 Strategy. Engaging young people in the creation of this document has provided a valuable insight into the needs of young people and their expectations of providers.

Bristol Learning City (BLC) will be launching the Post 16 strategy in the coming months and partners will be working on delivering actions to ensure its success.

Effective and outstanding teaching and leadership is essential in supporting the delivery of the BLC vision. Increased pressure on schools is starting to impact the wellbeing of the teacher workforce and BLC has made it a priority to support schools to better manage this. The Recruitment and Retention Group, comprising school leaders and teacher trainers, is working to improve the number

of teachers entering and remaining in Bristol schools. In 2019 BLC hosted a wellbeing conference for Bristol schools and is currently training 19 school leaders with the aim of improving wellbeing across the city.

Over the last year more Bristol schools have become academies, increasing the need for improved cross school partnerships. To support this BLC has recently launched the Bristol Education Partnership (BEP) involving nine schools, a sixth form college and two universities. A number of projects for the coming year are already in the pipeline including a creative careers event and a teaching festival.

Learning and Skills in 2019

In 2019, some of the key achievements were:

- An attendance toolkit for Bristol schools was launched to provide schools with guidance and advice with the aim of improving the number of children attending school on a regular basis. A dedicated school attendance manager has been recruited to oversee the development of a city-wide attendance strategy and work with schools to ensure the city gets this right.
- A Reading City initiative was launched to create cloakroom libraries across the city. A number of these libraries have started to 'pop-up' across the city in Lawrence Weston, Southmead and Windmill Hill, with more planned for the year ahead.

For more about 2019, including progress against its One City Plan goals, please read the One City Annual Report at www.bristolonecity.com

Learning and Skills in 2020

In 2020, the three key priorities for Learning and Skills are:

1. In response to the new Ofsted framework Bristol education partners will ensure schools in, or at risk of moving into, special measures are supported to reverse this trend
2. A minimum of 93 young people and adults with learning difficulties will achieve paid employment through a range of targeted learning and support, including careers advice, experience of work, skills development, supported internships and community enterprise
3. Bristol WORKS will provide 2750 young people facing the greatest challenges with access to quality experience of work opportunities, providing insights into local industries with skills shortages and great career opportunities, such as the green economy and the health and care sector

Cross Board Working and National Context in 2020

- Work with Economy Board to ensure pathways into employment for young people with learning difficulties
- Work with all boards to deliver a successful Lifelong Learning Festival
- Work with all boards to ensure Bristolians benefit from emerging new industries
- Wider context: Brexit, changing skills need, benefit/employment allowance changes

For more information please see www.bristolonecity.com/learning-and-skills
To contact the transport board please email learningandskills@bristolonecity.com

Our Culture: Telling Bristol's Stories

As our current City Poet (2018-2020) Vanessa Kisuule has articulated so powerfully, this has always been the tale of two cities. Both must be told in their entirety, wearing the pride and the shame on each shoulder. Telling the stories of the city is vital to its success.

Our globally recognised cultural ecology takes many forms: community celebrations, oral traditions, major international arts venues, the music scene and the work of thousands of independent artists. We know that our creative and cultural fabric, and the stories it shapes, are already defining the city and this plan seeks to embed them as key components in the long term future; as a way of working collectively, imagining and literally creating the city of the future.

Creativity inspires communities and is vital to the success of all cities in the 21st century.

Culture underpins an open society and is an enabler for achieving the goals set out in all six themes of the One City Plan. Bristol's stories drive this culture and creativity.

"A city isn't so unlike a person. They both have the marks to show they have many stories to tell"

Rasmenia Massoud, Broken Abroad

The city's cultural fabric must achieve the following:

Celebrating all of Bristol's stories:

- Providing opportunities, spaces and programmes across the city to hear and celebrate the diverse stories that make up Bristol
- Not shying away from grappling with the difficult aspects of our city – telling all sides of our tale of a uniquely diverse and vibrant city
- Ensuring that our arts and culture reflect and celebrate the many different voices in the city, across all of our neighbourhoods

- A rolling series of projects that inform and lead the narrative of the city – in meetings, international visits, trade missions, conferences, and community gatherings – culture becomes the mechanism for sharing the Bristol story
- Strong cultural institutions tell Bristol’s stories to the world and provide citizens with local access to world class inspiration.

“To poison a nation, poison its stories. A demoralised nation tells demoralised stories to itself. Beware of the storytellers who are not fully conscious of the importance of their gifts, and who are irresponsible in the application of their art: they could unwittingly help along the psychic destruction of their people”

Ben Okri, The Joys of Storytelling III.

Developing and diversifying Bristol’s talent:

- A One City ‘access to culture’ plan for all schools and young people
- An annual rolling programme of access and internship projects and opportunities to ensure the cultural and creative workforce reflects the city population
- Making sure that a career in arts, culture and the media sector is a viable option for all people in Bristol
- Teaching children and young people about Bristol’s cultural history and encouraging them to engage with these challenges as global citizens.

Delivering a creative economy:

- A world class and inclusive cultural offer that speaks to and for everybody in Bristol and showcases the city to the wider world
- 24 hour life – as much as ‘day life’ – is what brings people to Bristol and what makes them want to stay
- Our vibrant cultural offer stimulates inbound tourism and encourages enterprise to relocate, expanding upon the far-reaching economic benefits of Bristol’s creative sector and ensuring everyone can share in the industry’s success

- A commitment to programming that celebrates the local and welcomes the international
- A collective commitment to protecting the fabric of creative heritage in the city, and supporting it to flourish whilst balancing housing and transport needs.

The City Office will work with the Cultural and Creative Industries sector in 2020 to map out a framework for these ambitions to be delivered.

**“Our success has not been a continual series of victories.
We have had a number of devastating setbacks;
how these are handled is the making of a great team...
winning does not happen in straight lines”**

Clive Woodward – Winning!

**The capacity to imagine, then, is not something to be indulged in our spare time, or ignored as frivolous. It can be kept, half asleep, in the realm of the everyday or it can be used with awareness and specific intent. It’s a dynamic, energetic force with the power to create reality. That’s why Albert Einstein, one of the most renowned scientists that has ever lived, told us, “Imagination is more important than knowledge”.
What a resource to have at our disposal”**

Anna Bianchi, Becoming an Ally to the Gender-Expansive Child.

One City: 2020 -2029

A decade where we set ambitious goals and defined new pathways.

A decade of delivery and action, where we laid the foundations for the future.

In this decade Bristol laid the foundations for our ambitious future. The city began the first key steps towards becoming a sustainable, healthy and fair city, with equality and diversity as cornerstones upon which new skills pathways, initiatives and projects were delivered. The decade of delivery saw Bristol meet its accelerated carbon neutrality target in 2030 as well as achieving the 17 UN Sustainable Development Goals.

We delivered the City Leap project, which helped to rapidly decarbonise the city energy system. Renewable District heating networks helped to tackle the issues of fuel poverty and provide renewable, efficient energy.

Alongside these projects the upskilling and retraining programmes at the beginning of the decade made Bristol a hub for low carbon businesses and retrofitting in the country and region. The city also established itself as a centre for low carbon excellence in the aviation industry and Bristol's first mass transit route was completed.

The transition of our public and private fleets to non-fossil fuel vehicles dramatically improved the air quality in the city. Better cycling and public transport infrastructure reduced the number of cars on the road reducing congestion and the number of people killed or seriously injured in Bristol.

We embedded mental health and wellbeing the operations of our organisations across the city. 'Programmes to improve access to nutritious and healthy food as well as green spaces and opportunities reduced our gaps in obesity and life expectancy. The health benefits of putting the human experience at the centre of city design and management were quickly realised.

Over time our city's communities become stronger. Parity became a byword for city success. Inequality in earnings between lowest and highest earners started to reduce. Specific steps were taken to increase the number of women, Black Asian and Minority Ethnic (BAME), LGBTQ+ and disabled teachers in our schools and programmes were put in place to ensure the proportion of women, BAME, LGBTQ+ and disabled employees in public sector agencies reflected the diversity of the city. We adopted a zero-tolerance approach to the societal problems of domestic and sexual violence, working within communities and agencies to tackle the problems.

As we built more affordable, quality and sustainable housing within Bristol, lower income families were able to live centrally and access employment and services more easily. The increase in housing stock also reversed the trend of increasing homelessness and ended rough sleeping in our city.

We changed our attitude to education, providing new opportunities for lifelong learning and a wider focus in the city's curriculum. Teaching life skills training which tackled sexual health, money management, work preparedness, food and sustainability developed a resilient and prepared youth for the workforce. The confidence of our children grew and the rate of young people experiencing mental health problems reduced from 10% to 5%. The launch of Bristol's Global Goals Centre provided a key resource to help citizens and school children understand their position in tackling global challenges at the local level.

Targeted interventions began to reduce the rates of worklessness in Bristol and supported industries with a shortage of employees.

Training programmes and resource centres were opened which reduced the geographic inequality within the city and began to provide cultural opportunities for residents in all neighbourhoods across the whole city.

This decade brought inclusivity to discussions about the economy and environmental sustainability. This was reflected in our policy development and saw the first steps being taken towards social equality in the workplace, communities and the opportunities offered across the city. The solid foundation for the next decade was firmly in place.

2020

CONNECTIVITY

- Funding measures are explored to secure investment to develop mass transit systems, including underground and overground, and increased support for public transport, cycling and walking options, improving the movement of people across the city
- Through the 2019 Bus Deal, deliver the first bus corridor upgrade, and begin the final stages of the city centre bus lane network, including the First Mile/ Last Mile connections to journeys
- Make progress towards cleaner air in the fastest possible time by working with city partners on successfully planning for the launch of a Clean Air Zone in 2021, promoting behaviour change and increasing walking and cycling opportunities in the city centre

ECONOMY

- Implement Bristol's newly-recognised plan for Making a Living Wage City, engaging more employers and increasing wages for our citizens
- Using the Ways to Work network, create an inclusive and sustainable plan to help employees under-represented in green jobs (e.g. retrofitting homes) transition from high carbon industries
- Continue to improve the way Bristol tackles challenges, seizes opportunities and raises its global profile by taking part in knowledge exchanges with major world cities, focused on digital connections to limit non-essential air travel

ENVIRONMENT

- Establish a long-term, flexible 'City Leap Energy Partnership' to develop, co-ordinate, deliver and facilitate £1bn worth of low carbon, smart energy infrastructure that supports Bristol on its pathway to carbon neutrality by 2030
- Ensure Bristol is accredited as a gold standard in the Sustainable Food City awards and establish a legacy programme
- Ensure that 50% of all waste collected in the city is sent for reuse, recycling and composting

HEALTH AND WELLBEING

- An updated community and cross-sector approach to tackle hate crime has been adopted across the city to help agencies coordinate prevention activities and reduce hate crime
- Bristol is on the way to becoming an Adverse Childhood Experience (ACE) Aware city with 20% of the public sector workforce trained in trauma informed practice
- 50 organisations will have committed to adopting and implementing the Mental Health at Work core standards

HOME AND COMMUNITIES

- Bring forward 3 pioneering Modern Methods of Construction housing schemes, demonstrating Bristol as a national exemplar for delivering sustainable, affordable housing at pace
- Build on and deliver city-wide interventions to tackle homelessness with a focus on reducing the number of families in temporary accommodation
- Halt Harassment: Combating harassment in Bristol at night with a city wide roll out of a safe spaces policy with supporting framework

LEARNING AND SKILLS

- In response to the new Ofsted framework Bristol education partners will ensure schools in, or at risk of moving into, special measures are supported to reverse this trend
- A minimum of 93 young people and adults with learning difficulties will achieve paid employment through a range of targeted learning and support, including careers advice, experience of work, skills development, supported internships and community enterprise
- Bristol WORKS will provide 2750 young people facing the greatest challenges with access to quality experience of work opportunities, providing insights into local industries with skills shortages and great career opportunities, such as the green economy and the health and care sector

2021

CONNECTIVITY

- Detailed technical design work begins on a new mass transit system to improve movement across the city as well as continued delivery of the Bus Deal
- Agree modal shift targets based on 20% bus / 40% cycling and walking
- Clean Air Zone introduced with a number of supporting measures to encourage a reduction in traffic entering the city and the start of improved air quality

ECONOMY

- All major cultural organisations will be twinned with at least two community or grassroots cultural organisations
- Develop positive action programmes such as Stepping Up and On-Board to increase BAME representation in managerial positions by 2026. All companies with a workforce of 250 or more report on their ethnicity pay gap.
- Provide a new space which supports small and medium sized enterprises and begin to explore similar models outside of the city centre, with a particular focus on the creative and technological industries and marginalised groups

ENVIRONMENT

- Use local planning standards to enable new developments to be carbon neutral and climate resilient with EV charging points
- Publish a green infrastructure and access plan, providing data to demonstrate year on year biodiversity net gain across Bristol and link with existing urban plans.
- Hold first annual awards for the top 25 most socially and environmentally responsible organisations

HEALTH AND WELLBEING

- Bristol's three integrated community healthcare 'localities' will work more closely together to enable people to stay healthy, well and independent in their communities

- There will be a city wide systematic approach to embedding consideration of the impact on current and future health and wellbeing in all key policy development, ensuring that health outcomes are embedded in non-health policy
- Inappropriate prescribing of antibiotics is reduced by 50% to ensure that they continue to have effect when they are needed

HOME AND COMMUNITIES

- Begin on-site works for 1500 new homes at Hengrove Park, and complete the first phase of 350 new homes at Hartcliffe Campus
- Major project launched led by cultural sector, alongside universities, to collect narratives and stories from across the city, as well as the CARGO (Charting African Resilience Generating Opportunities) to tell the story of Black communities
- Programmes are in place to enable a 10% increase from 2018 in restorative justice interventions for crime, anti-social behaviour and bullying

LEARNING AND SKILLS

- Bristol Learning City will launch an all-age strategy for education, learning and skills, with targets mapped against the UN's Sustainable Development Goals, supported by the creation of a Global Goals Education and Visitor Centre in Bristol
- Bristol will introduce free bus travel for all 16 to 18 year olds who progress into education and training
- Bristol Learning City will expand on its first Lifelong Learning Festival with the aim of improving engagement in, and access to, non-formal and informal learning. Further 'Reading City' Cloakroom Libraries will be delivered across the city, to improve family literacy rates

2022

CONNECTIVITY

- There has been a 25% reduction (based on 2018 figures) in those killed or seriously injured due to incidents on Bristol's roads
- Bus usage and passenger satisfaction increases as a result of the bus deal, with growing demand for public transport, which in turn underpins the case for investment into mass transit
- Enabling infrastructure work begins on a new rapid mass transit system to transform the movement of people across the city, supported by a behavioural change campaign to focus on sustainable travel

ECONOMY

- Establish a cross-industry best practice toolkit so that 25% of employers have formed partnerships to enable improved practical careers advice for young people and provide meaningful work experience and apprenticeships
- All employers with 30+ staff take action to ensure that their working environments are supportive of the needs of LGBTQ+ staff
- Begin city-wide rollout of the affordable childcare and nurseries scheme

ENVIRONMENT

- 50% of organisations in Bristol have committed to carbon neutral operations by 2030
- A city-wide programme is in place to ensure all transport in Bristol is zero carbon at the point of use by 2030, including the development of a walking and cycling investment programme
- A clean air zone has been implemented to ensure annual Mean Nitrogen Dioxide levels are under 40ug recorded at all locations

HEALTH AND WELLBEING

- Over 50% of fast food outlets in the city sell healthy alternatives in line with the Bristol Eating Better Awards
- Ensure all unpaid carers are identified, assessed, supported and valued in their caring role, recognised and respected as 'expert partners in care'
- Meet or exceed all national targets for vaccination uptake, preventing the

spread of infection and reducing the incidence of communicable disease

HOME AND COMMUNITIES

- A Bristol narrative is developed
- Rough sleeping in Bristol has decreased by 50% since 2018
- There is an updated coordinated community and cross sector response to domestic and sexual violence for adults, children and young people

LEARNING AND SKILLS

- Educators and employers develop a curriculum that aligns with major local developments and employer skills needs to provides young people with clear pathways into positive and sustainable employment outcomes
- Bristol's Race Equality in Education Group (REEG) begin an action plan linked to the Learning City Strategy to increase the diversity of educators in the city, and support education partners in launching a Bristol curriculum that reflects the city's diversity and history
- Expand the city traineeship and apprenticeship offer, with targeted support for young people facing the greatest challenges, and support employers to create new apprenticeship opportunities and sponsor young people through levy sharing

2023

CONNECTIVITY

- Identify and deliver a low traffic neighbourhood pilot which supports active travel
- Developer funding is used to deliver a programme of communications campaigns to encourage and support behavioural change measures
- Community based campaigns and delivery of subsidised transport for all children and for 16 – 18 year olds accessing further education, results in more under 25s using public transport, enabling easier access to education and employment

ECONOMY

- Open Bristol University Temple Quarter Enterprise Campus to bring economic and social benefit to central Bristol east of Temple Meads
- Major Events and Festival programme celebrates the 650th anniversary of Bristol becoming a city as part of a refreshed campaign (including the Bristol Homecoming Campaign) to increase tourism, in line with the findings from the International Year of Sustainable Tourism 2017
- Implement a programme improving access to work for lone parents and others not in employment due to health and/or life circumstances, and reduce inequality in unemployment rates between different neighbourhoods

ENVIRONMENT

- Establish the first 'zero waste zone' in Bristol to test and implement practices and policies which support Bristol's 2050 target of a Zero Waste City
- 35% of domestic homes in Bristol are insulated to a high standard (C+)
- Implement smart energy technology in over 75% of homes in Bristol to support the efficient use of energy, particularly from sustainable sources and contributing to ending fuel poverty

HEALTH AND WELLBEING

- Align the Bristol health and care system using a population health management approach
- People living and working in Bristol will know and understand that there is a zero tolerance approach to domestic and sexual violence and abuse
- Healthier Together will have a 5-year primary care strategy

HOME AND COMMUNITIES

- Discretionary licencing in the private rented sector has expanded to over 5,500 more homes
- All neighbourhoods have a local community development plan, owned by all residents, which encourages people power and enables local areas to coordinate activities
- Major exhibition across all major cultural sites celebrate the diverse narratives of the city of Bristol, and a permanent memorial is created in Bristol for the Transatlantic Slave Trade Legacy

LEARNING AND SKILLS

- All young people of school age will have opportunities to take part in sport and physical activities suitable to their needs, including enrichment activities such as outward bound courses, forest schools and cycling
- Outcomes for Bristol's children and young people, particularly from disadvantaged and BAME communities and those with SEN, will see significant improvements at the end of each educational phase and be on-track to ensure all children achieve effective learning outcomes by 2030
- Each child has the opportunity to receive age-appropriate information on gender identity and sexual orientation regardless of how they may identify, including examples of positive LGBTQ+ role models

2024

CONNECTIVITY

- The success factors for Travel Plans for new developments are reviewed, linking back to commitments from developers who are held to account on delivery
- All new proposed Park and Rides have been completed, including Mobility Stations, and all services have been updated to MetroBus standards 7 days per week to improve links into the city
- Enhanced suburban rail services delivered including the Severn Beach line, Henbury Spur and Portishead line, improving rail usage, leading to better passenger satisfaction and contributing to the Clean Air Strategy

ECONOMY

- Encourage all Bristol businesses with 30+ employees to commit to achieving a local expression of the UN Sustainable Development Goals and publish data to support the development of a local SDG plan
- There has been a 15% decrease from the 2018 baseline in the number of families where no one is in work, targeting areas of multiple deprivation
- Launch a programme to increase the skills of residents in Bristol to specifically meet the growing challenge caused by the automation of jobs and the need to build and retrofit for carbon neutral housing

ENVIRONMENT

- Bristol has a comprehensive network of electric vehicle charging points which supports everyday electric car use
- 50% of citizens actively committed to carbon neutral living by 2030 and have actively reduced carbon emissions with support
- Reduce need for HGVs to enter the city by establishing local food and freight distribution hubs

HEALTH AND WELLBEING

- Dental decay rates are below the national average for 5 year olds
- 75% of all organisations will have committed to adopting and implementing the Mental Health at Work core standards
- 90% of Bristol schools will have achieved a Healthy Schools Essential Award

HOME AND COMMUNITIES

- Fear of crime amongst older people in Bristol has reduced to the average for the whole city - so that older people no longer feel disproportionately victimised
- People in all communities in Bristol feel more confident recognising and safely reporting crime, abuse and anti-social behaviour
- The year on year increase in substance misuse related deaths has been reversed

LEARNING AND SKILLS

- The Childrens Charter will ensure all Bristol schools are supported to deliver effective Personal, Social and Health Education (PSHE), linked to sexual health, menstruation, money management, basic work-readiness, online-safety, food/nutrition and sustainability
- Bristol retention and recruitment rates for education professionals will be significantly improved through a focus on health and wellbeing, improved workforce diversity and emphasis on continuous professional development and talent management
- No child will go hungry at school, with school meals meeting the highest nutritional standards and available to all children

2025 (5 years until Carbon Neutrality and SDG Delivery)

CONNECTIVITY

- City wide controlled parking zones to include residents' parking and red routes are delivered to reduce private car traffic and to manage kerb space
- Older people in Bristol have access to all available forms of public transport and are confident in getting around the city
- Local Cycling & Walking Infrastructure Plan 2 is completed to identify further active travel network enhancements

ECONOMY

- The gender pay gap is reduced to less than 10% (median) across both full time and part time work
- Growth in the economic contribution of sport to the city, increasing attendance figures and local revenue spend to the Bristol area
- Establish key infrastructure supporting the development and protection of the Avonmouth Industrial Area

ENVIRONMENT

- Reduce residual household waste below 150kg per person, the amount of food waste going into residual waste to 10% and ensure that 65% of all household waste is sent for reuse, recycling or composting
- Bristol City Council is carbon neutral for direct energy and transport emissions
- Water leakage will have reduced by 15%

HEALTH AND WELLBEING

- Ensure 50% more people living in the most deprived wards are doing more than 30 minutes physical activity per week
- Under 10% of Bristol adults smoke compared to 11.1% in 2017
- The gap in healthy life expectancy between the most and least deprived areas of Bristol will have been reduced by 10%, for both men and women

HOME AND COMMUNITIES

- 75% of all residents in Bristol are involved in social action within their communities
- As a result of the 'Inclusive Cities' project, Bristol is more welcoming to migrants, refugees and newcomers, including improved access to employment and English lessons, with a consistent, inclusive narrative for the city which improves cross-cultural understanding
- New homes are being progressed at Western Harbour

LEARNING AND SKILLS

- Bristol will begin to see improvements in the number of young people entering careers in cultural and creative industries, reflecting work by city partners, including Bristol Learning City and UNESCO City of Film
- Inclusion and school attendance rates will be on track to be in line with the 10% best performing local authorities by 2028
- Bristol Learning City will support educators to ensure the Adverse Childhood Experiences (ACE) model is embedded across Bristol early years setting, schools, colleges and universities

2026

CONNECTIVITY

- Coordinated promotion campaigns in retail, business and tourist locations have ensured that visitors and citizens know how to easily move around the city in an affordable and sustainable manner
- Travel training is provided for all school children across the city to support children to use active and sustainable transport across the city
- Ultrafast Wi-Fi is available through-out the city centre and on all buses and trains in the city

ECONOMY

- A cultural and employment resource centre is developed and launched in South Bristol to create local employment opportunities
- Align programmes of businesses with more than 1000 employees, to enable a coordinated volunteering programme that bring the most benefit for the city and for businesses
- Increase the representation of equalities groups in the senior management teams of organisations which employ 250+ people, as a result of programmes like Stepping Up

ENVIRONMENT

- Ensure that 75% of Bristol's public sector, taxi and private hire fleet and 50% of all cars are battery electric vehicles
- Improve Bristol's infrastructure to protect against flash flooding in high-density areas
- Free drinking water readily accessible at all city festivals to reduce single use plastic use

HEALTH AND WELLBEING

- Ensure it is the norm for children leaving primary school at age 11 to be able to cook a meal from scratch
- Levels of childhood obesity have stopped increasing
- Reduce the need for food banks in Bristol by tackling the root causes of food insecurity (the ability to secure enough food of sufficient quality and quantity to allow you to stay healthy and participate in society)

HOME AND COMMUNITIES

- The incidence of forced marriage and FGM taking place in Bristol has reduced from the 2018 level
- People understand the signs of modern- day slavery and know how and where to report this
- Reoffending rates have decreased by 20% since 2018

LEARNING AND SKILLS

- Bristol Learning City will publish a comprehensive review of progress linked to its 2020 – 2030 strategy and map progress against targets set out in the 2030 Sustainable Development Goals
- Learning City initiatives, delivered by the Race Equality in Education Group, increase the proportion of women, BAME, LGBTQ+ and disabled school leaders and teachers, putting Bristol on course for an education workforce representative of city demographics by 2030
- All parents or carers without full Level 2 skills have access to family learning programmes designed to increase children’s literacy, numeracy, language and development, and enable parents to improve their own skills

2027

CONNECTIVITY

- A safe, simple, convenient and accessible cycle network is delivered across the West of England for both commuting and leisure purposes and increasing cycling uptake
- Communication network providers share network performance data with local authorities to assist with city planning and to target any remaining areas of digital exclusion
- Bristol has a zero emission taxi fleet which is fully accessible for all

ECONOMY

- Earnings inequality between lowest and highest earners in the city has reduced by 10% compared to 2019 figures, as measured by the Gini Coefficient
- The provision of affordable, quality and sustainable housing in city and town centres within Bristol has increased so lower income families can live centrally and easily access employment and services
- Advanced digital solutions proactively match job seekers with relevant employment and skills opportunities as soon as individuals are involuntarily not in education or employment

ENVIRONMENT

- 30% of all electricity consumed in the city is generated from renewable sources
- All Bristol organisations have introduced sustainable travel policies, including reducing air travel
- Significant increase in number of citizens choosing environmentally friendly diet (including plant-based)

HEALTH AND WELLBEING

- Breastfeeding prevalence at 6-8 weeks will have been increased in the most deprived wards, to the same as the national average
- Bristol achieves the Fast Track Cities 95/95/95 targets and reduces HIV related discrimination to zero.
- People requiring social care will work in partnership with expert teams enabled by technology to access the support they need to live a fulfilling life

HOME AND COMMUNITIES

- All citizens can access sports amenities within 15 minutes from their home due to a network of high quality indoor and outdoor multi-sport community facilities
- Deaths and serious injury from gang- related activity have decreased by 50% from 2018 baseline
- There is zero rough sleeping in Bristol

LEARNING AND SKILLS

- Using data from the Lifelong Learning Festival, Bristol partners will comprehensively map Bristol's informal and non-formal learning offer and ensure every Bristol citizen is no more than 10 minute walk from a learning opportunity
- Bristol will have a comprehensive Lifelong Learning curriculum focused on oracy, literacy, numeracy, digital skills and English as a Second Language
- Effective delivery of PSHE, improved physical activity and Adverse Childhood Experience (ACE) aware practices in schools will reduce the rate of children and young people experiencing mental health problems from 10% to 5%

2028

CONNECTIVITY

- 60% of all children who live or are educated in the city get to school by active modes or public transport
- Completion of the first mass transit route to transform the movement of people across the city
- The average journey time in Bristol has improved by 10% since 2018 as levels of congestion have decreased, improving air quality and the ease of movement in the city

ECONOMY

- Targeted interventions in industries with a shortage of employees (e.g. the low carbon, health and care sectors), in South Bristol have reduced the worklessness rate faster than the 2018 projection, and narrowed the city-wide gap
- The number of visitors (tourists and business travel) to Bristol is growing at a higher rate than the trend baseline from 2018 in line with the findings from the International Year of Sustainable Tourism 2017
- Bristol is a centre of excellence and innovation for low carbon aviation and the aerospace industry, contributing to an increase in international tourism and trade

ENVIRONMENT

- 100% of Bristol's bus fleet is non-fossil fuel
- The Bristol Heat Network provides district heating via a network of underground pipes, which are connected to a number of zero carbon energy centres
- 75% of licenced local food retailers use short distance low-carbon supply chains

HEALTH AND WELLBEING

- All childcare settings, schools and higher education establishments will have developed a culture that promotes and encourages a healthy and sustainable environment
- Mental Health Awareness training will have been provided to 1 in 5 people in Bristol
- We will have trained local healthcare professionals who have come from the most deprived areas of the city, as part of workforce development

HOME AND COMMUNITIES

- Less than half of people living in the most deprived areas feel that anti-social behaviour is a problem locally
- Introduction of higher local taxes on empty properties with the money raised being used to support social housing and low-cost housing initiatives
- Property standards in the private rented sector are significantly improved from 2018, following work with landlords and tenants through discretionary licencing

LEARNING AND SKILLS

- Programmes to engage young people in strategic planning and citizenship will result in an increased number of 11 – 18 years turning out for the Bristol Youth Vote
- Bristol school inclusion and attendance rates will be in line with the 10% best performing local authorities in England
- The proportion of parents and carers able to access affordable childcare has increased by 25% due to city wide childcare programmes

2029

CONNECTIVITY

- Bristol's transport is now fully accessible to all disabled people
- Electric bikes are commonplace across the city and are free for use by people delivering community services
- A minimum of 40% of all journeys are made by active travel by 2030

ECONOMY

- A city wide approach has been implemented to maximise the use of property and physical space in the city and ensure that policies are aligned to maintain supply in line with need
- Temple Meads station refurbishment and renewal is complete, following earlier delivery of new Northern and Eastern entrances and new transport interchange, subject to a successful Housing Infrastructure Fund bid
- The percentage of apprentices in Bristol is above the average for UK Core Cities

ENVIRONMENT

- 100% of Bristol City Council and Registered Social Landlord housing stock homes are rated as high energy performance (C+)
- 95% of deliveries within the city centre are made by freight consolidation electric vehicles, with consolidation centres situated at all key access routes
- Nobody in Bristol thinks that litter is a problem in their community

HEALTH AND WELLBEING

- Across all communities in Bristol, it is the norm for no pregnant woman to smoke, with targeted support to quit
- The obesity gap will have closed, bringing high levels of childhood obesity in deprived areas to a similar level to the most affluent areas
- Trends of hospital admissions for self-harm in young people (10-24 years) are reversed to below national average

HOME AND COMMUNITIES

- The proportion of people 65+ in employment, education or volunteering has increased by 15% since 2018
- The number of local facilities managed and/or owned by communities has increased by 50% since 2018
- There is a 30% decrease in hate crime rates in the city since 2018

LEARNING AND SKILLS

- Partnership initiatives with high-tech and digital employers will result in more girls taking science, technology, engineering and maths (STEM) subjects at A-Level, and entering STEM apprenticeships
- Partnership initiatives to improve healthy eating, as well as provide quality and varied school led physical activity will begin to significantly reduce obesity rates in school age children and young people
- One City partners will support a significant number of Bristol schools to deliver effective and quality Education for Sustainable Development to improve key competencies linked to the future jobs market

“Cities have the capability of providing something for everybody, only because, and only when, they are created by everybody”

Jane Jacobs – The Death and Life of Great American Cities

“Abandon the urge to simplify everything, to look for formulas and easy answers, and to begin to think multi-dimensionally, to glory in the mystery and paradoxes of life, not to be dismayed by the multitude of causes and consequences that are inherent in each experience - to appreciate the fact that life is complex”

M. Scott Peck - The Road Less Travelled

“Sometimes we just simply have to find a way. The moment we decide to fulfil something, we can do anything. And I’m sure that the moment we start behaving as if we were in an emergency, we can avoid climate and ecological catastrophe. Humans are very adaptable: we can still fix this. But the opportunity to do so will not last long. We must start today.

Greta Thunberg

One City: 2030-2039

A decade of forging ahead with the city working in partnership

Having achieved Bristol's citywide ambition of Carbon Neutrality and laid the foundations to tackle entrenched inequalities, through improved connectivity and opportunities, between 2030-2039 Bristol began to feel the long term benefits of these decisions.

The early years of the decade saw the end of Female Genital Mutilation and Modern Day Slavery as the awareness raising and active measures of the previous decade began to bring real equality to the city.

Investment in mass transit and new transport links within the city has meant fewer cars on the road. This raised the number of people cycling and improved the air quality as well as transit times. Improved air quality had major health benefits too, rapidly reducing health inequalities across Bristol. Reliable public transport brought investment in Bristol's communities and began to tackle the entrenched inequalities that had been present in some of Bristol's wards for generations.

The two decades of housing delivery resulted in dramatic reductions in the number of people living in temporary accommodation. Restorative justice was increasingly used to tackle crime, anti-social behaviour and bullying. Active interventions in priority neighbourhoods reduced the unemployment inequality across the city and increased citywide cultural provision meant that all neighbourhoods feel their voices are heard and their story is told.

Improved digital connectivity with 6G technology across the city meant that employment, skills and learning opportunities were widespread. New platforms to support communities meant that social isolation drastically reduced.

Our innovative approach to investing in infrastructure and business growth gave rise to peer-to-peer lending, crowd funding, and credit unions and a new approach to funding through City Funds (bristolcityfunds.co.uk). People could invest in the city – financing great ideas that would otherwise be postponed or abandoned.

Our shift to carbon neutrality brought dramatic change to our throwaway and consuming culture. This correlated with the rise of healthier spaces for people and biodiversity. Natural wildlife was prioritised in decision making for new developments and the identification and protection of key habitats for bees and pollinating insects resulted in a reversal of their long term decline. The provision of green spaces across the city meant that Bristolians had easier access to parks. This led to increased physical activity, reducing obesity and health inequalities.

Bristol was recognised globally as a city leading in dementia care. The stigma of mental health was tackled as we set our sights on being known as a mentally healthy city. As the inequalities in disadvantaged and diverse communities were addressed in schools, they were also addressed in the workplace.

Bristol based organisations increased their active participation in delivering the city's future with increased numbers of apprentices across all business sizes. New opportunities to undertake work experience and shadow city leaders helped connect Bristol's children to the workforce. Building on the successes of the previous decade, more and more organisations and individuals felt collective ownership of the city's future. The delivery of online voting increased civic ownership and participation in decision making.

By the end of the decade Bristol was outperforming similar cities across the world and was building a diverse portfolio of international excellence across all its thriving sectors. The city's internationally renowned professional sports scene and high proportion of exhibits of national and international significance meant Bristol continued to grow its profile on the world stage.

2030 (Carbon Neutrality and SDG Delivery)

CONNECTIVITY

- Bristol is the UK's most digitally connected city and features in the Top 20 'Digital Innovation Centres' globally because citizens of all ages can benefit from digital services
- Completion of the second mass transit route to transform movement of people across the city
- People will routinely use digital technology to connect with health and social care services and a significant element of all health and care will be delivered through digital resources improving health outcomes

ECONOMY

- Bristol is free of modern day slavery
- Temple Island is now realising its full economic, social and cultural value
- The proportion of women, BAME, LGBTQ+ and disabled staff in organisations with 250+ staff and city leadership reflects the city's diversity, and the Bristol Urban Skills, Innovation and Enterprise Specialist Hub opens to support BAME entrepreneurs - designed and delivered by the BAME community

ENVIRONMENT

- Bristol is a Carbon Neutral and Climate Resilient City
- Bristol has achieved the World Health Organisation (WHO) targets for air quality
- Every child lives in a warm home and has at least one nourishing meal every day

HEALTH AND WELLBEING

- Bristol parents and children are increasingly aware of the future impact of Adverse Childhood Experiences (ACE) on their health and wellbeing
- Bristol residents will have a 95% life satisfaction score, as measured in the Quality of Life Survey
- Bristol will be the most active Core City in the country, with at least 65% of people in all parts of the city achieving the recommended amount of physical activity

HOME AND COMMUNITIES

- 20,000 new homes have been built (8,000 affordable) since 2020
- Bristol is a city free of FGM and forced marriage
- All communities in Bristol feel that their story is being told

LEARNING AND SKILLS

- Bristol Learning City Partners will deliver targets linked to UN Sustainable Development Goals on education, economy and equality, and a comprehensive review of delivery outlines key learning points
- Effective delivery of PSHE, the embedding of ACEs in school and increased understanding of child sexual exploitation will reduce the rate of children and young people entering the care system due to abuse or exploitation
- Bristol's education infrastructure will be carbon neutral in line with international targets

2031

CONNECTIVITY

- All Bristol businesses with over 1000 employees support major upgrades to public transport through initiatives such as a local workplace parking levy/ business rate
- Establish a not-for-profit platform to connect creative / technology driven start-ups with pre-seed investors, mentors and angel investors
- Ultrafast Wi-Fi is available in all public spaces around the city including parks, enabling new entertainment and work opportunities

ECONOMY

- Cultural and creative industries are actively contributing to inclusive growth across all of Bristol through clear networks that gain inward investment for the city
- An established Local Retraining Scheme for construction has created a robust supply chain of sustainable construction workers for retrofitting and improving energy efficiency from within the city
- New high tech development opens in Hartcliffe, increasing job opportunities in the area

ENVIRONMENT

- It is standard practice that major developments in Bristol are net carbon negative and smart-energy-enabled
- Below 40% of journeys in the city are made by private car
- Smart bins are common place and accurately track the amount of food and other waste collected from domestic and commercial premises

HEALTH AND WELLBEING

- Bristol will be recognised as a leading city for dementia care
- Everyone has access to affordable fresh food within a 10 minute walk from their home
- People living in the 10% most deprived areas of Bristol will be as satisfied with where they live and the quality of parks and green spaces, as people living in the most affluent areas of the city

HOME AND COMMUNITIES

- Every neighbourhood in Bristol has a thriving and sustainable community anchor organisation
- Reoffending rates have reduced by 50% since 2018
- There is a significant reduction in the disproportionate likelihood of people from black and ethnic minority (BAME) backgrounds being stopped and searched

LEARNING AND SKILLS

- For one week a year civic and business leaders in the city are shadowed by young people from different neighbourhoods via a citywide initiative to help them gain an insight into city and business leadership on a day-to-day basis
- A 30% reduction in the gap between children in the most deprived areas and children in the rest of the city achieving a good level of development at early years foundation stage
- All adults have support available to achieve the equivalent of Level 2 literacy and numeracy skills

2032

CONNECTIVITY

- Significantly increase the proportion of residents who feel confident using the internet to connect with and keep in contact with friends and family
- There has been a 50% reduction (based on 2018 figures) in those killed or seriously injured due to incidents on Bristol's roads
- Trials are carried out to improve alternatives to car use on selected major transport corridors to better manage efficient and reliable movement of people

ECONOMY

- All Bristol employers who have more than 50 staff have an apprentice
- Electronic voting is the primary method for voting in all local elections, including youth elections
- The employment rate for residents living in south Bristol has increased to within 5% of the employment rate for the city as a whole

ENVIRONMENT

- 20% of all businesses in Bristol have committed to sustainable procurement practices and the principles of a circular economy
- Data on all sources of energy generation will be shareable so consumers are better informed about the source of their energy use
- 90% of catering businesses are accredited with a 'Bristol Eating Better' standard and the majority of Bristol food businesses achieve an accredited Good Food Standard

HEALTH AND WELLBEING

- Bristol will be leaders in tuberculosis (TB) control with a year-on-year decrease in incidence and improved treatment completion rates
- Less than 5% of the total population are smokers
- Permanent admissions to residential and nursing care are halved from 2018/19 levels

HOME AND COMMUNITIES

- Less than 50 households are in temporary accommodation in Bristol, down from 517 in 2018
- Local shops, streets and community spaces are 'age friendly' and accessible to all
- The number of people in Bristol experiencing social isolation has fallen by 30% since 2018 with people knowing where in their community they can connect with people, opportunities and jobs

LEARNING AND SKILLS

- 200 Bristol companies will have pledged to provide quality work experience to children in the city who traditionally have less access to such opportunities
- 50% of schools will have spaces which double as community resources, for example offering out of hours adult education, advice and support, or use of outdoor space
- All adults have the opportunity to access support to learn digital skills for life and work

2033

CONNECTIVITY

- 100% of public sector transaction services can be conducted online 24/7 improving citizens' ability to access services outside of traditional working hours
- Driverless vehicles are becoming common place in the city to improve sustainable and safe movement of people and goods
- The number of commuters using active modes of transport (walking, cycling etc.) to get to work has increased by 30% since 2018

ECONOMY

- Bristol has established and sustainable long-haul air links with key overseas business and tourism markets, including US, Middle East and Far East, whilst making best use of digital connectivity to limit non-essential air travel
- Bristol is recognised as a world leading international trade and investment hub with links to US, China, India, South East Asia and through its active community and business heritage links including Somalia, India and Poland
- Local procurement policies have expanded beyond the public sector, to include criteria related to inequalities, sustainability and health

ENVIRONMENT

- Bristol's air quality is no longer considered a contributor to premature deaths.
- Annual Mean Nitrogen Dioxide levels are under 30ug recorded at all locations in the city
- Local, regional, sustainable and fair trade is an integral part of Bristol's food environment

HEALTH AND WELLBEING

- Bristol will have embedded a whole systems approach to healthy weight across the city, ensuring environments support healthy choices that are accessible and affordable for everyone
- All organisations in Bristol are committed to adopting and implementing the Mental Health at Work core standards
- Child poverty rates will be reduced from 23.2% in 2019 to below 18%

HOME AND COMMUNITIES

- City sports facilities are internationally recognised and capable of hosting international events raising Bristol's profile and bringing associated economic benefits
- There is a 10% increase (since 2018) in numbers of Community Interest Companies in each local neighbourhood
- Trust in the police amongst BAME communities has improved as evidenced by local surveys and community outreach programmes

LEARNING AND SKILLS

- 60% of young people are involved in extra-curricular activities with their communities, including youth clubs, Guides and Scouts associations
- All communities in Bristol are able to participate in the development and delivery of city-wide and local learning and skills programmes
- Bristol schools have fully implemented a 'no exclusion' policy

2034

CONNECTIVITY

- Completion of all four mass transit links to Bristol Airport, North Fringe, East Fringe, Bristol to Bath to transform movement of people across the city
- The average journey time in Bristol has improved by 15% since 2018 as levels of congestion have decreased, improving air quality and the ease of movement in the city
- The proportion of passenger numbers on public transport has continued to increase year on year

ECONOMY

- Access to cultural activities is available throughout all neighbourhoods in the city
- Develop a digital networking platform across city agencies to encourage collaboration between staff and across disciplines and agencies
- The overall employment rate of Bristol's working age population is increased to 82%, up from 77% in 2018

ENVIRONMENT

- Every public building in the city meets the highest standard of energy efficiency
- Domestic energy consumption data is shared openly with local authorities, as reported by connected applications
- 20% of food consumed in the city comes from sustainable producers in the city region

HEALTH AND WELLBEING

- Alcohol related harm in the population will be significantly reduced, as measured by alcohol related hospital admissions
- Bristol will be a city where it is easy for people to stay active as part of their everyday life, with segregated cycle paths that enable children to learn to cycle safely
- There will have been a shift in the balance of power, so the voices of all citizens are heard

HOME AND COMMUNITIES

- Local policy supports housing design features which create a healthy environment that promotes wellbeing. This is now a standard requirement within all housing developments
- The number of citizens feeling involved in decision making in their neighbourhoods has increased by 20%
- The number of first time entrants into the criminal justice system has decreased by 40% since 2018

LEARNING AND SKILLS

- Accredited, online, modular education courses will be available to everyone in the city
- All children with behavioural problems will have the necessary support in place as early as possible, through earlier assessment and intervention
- Bristol schools support the move towards a local curriculum, based on the 'Curriculum for Life', ensuring children and young people are taught a wide range of life skills

2035

CONNECTIVITY

- Bristol starts trialling 6G to provide near instant, unlimited wireless connectivity to empower citizens to utilise next generation digital applications for work, entertainment and healthy living
- Everyone in Bristol has access to digital applications for medical, social care and other service provision improving equal access to services and information improving health outcomes
- Virtual and augmented reality applications contribute to a reduction in the need to travel for work, entertainment and social activities

ECONOMY

- All young people in Bristol have the same access and opportunities to higher education, in particular with university rates among young people in south Bristol matching levels within other areas of Bristol
- Earnings inequality between lowest and highest earners in the city has reduced by 30% compared to 2019 figures, as measured by the Gini Coefficient
- The difference in unemployment rates between diversity groups including women, BAME, LGBTQ+ and disabled people within the city continues to decrease

ENVIRONMENT

- The city is free from single-use plastic
- Ensure that 100% of all cars in the city are in the non fossil fuel category
- Tree canopy cover has increased by a quarter since 2018

HEALTH AND WELLBEING

- All students leaving secondary school understand what a healthy diet is and have the skills to prepare and cook a range of meals
- Personalised medicine, through the use of genomics, will have changed the diagnosis and management of complex and rare diseases, including cancers, moving away from a 'one size fits all' approach
- The population of Bristol living in the most deprived wards will be reduced from 16% in 2018 to less than 10%

HOME AND COMMUNITIES

- As a result of education and awareness- raising, teenage pregnancy rates are the lowest of all comparable cities in the UK
- Restorative justice is now used as an intervention in a minimum of 10% of offences of crime, ASB and bullying
- The empty property rate in Bristol has reduced by 50% helping to increase the supply of available housing in the city

LEARNING AND SKILLS

- All students leaving secondary school will be able to cook at least five meals from scratch
- Free, good quality pre-school education is available for all
- A comprehensive student exchange programme will link young people from Bristol with our twinned cities and towns, and vice versa

2036

CONNECTIVITY

- All public services make use of city-wide digital platforms which enable better sharing of information between organisations and quicker service improvements resulting in better outcomes for citizens
- Citizens have control over their personal data and access to 'data trusts' enabling them to share their data and support the development of improved city services
- Older people in Bristol have access to all available forms of public transport and are confident in getting around the city

ECONOMY

- Bristol has the highest number of multi-national HQs among UK cities of its size
- Investment in the city is promoted, with local people and businesses investing in Bristol. Peer to peer lending, crowd funding and credit unions are encouraged
- The number of start-ups in Bristol has increased by 5% on the 2018 rate

ENVIRONMENT

- Everyone has access to excellent quality green space within a 10-minute walk from their home
- All schools will produce and grow food for their own use
- All new developments achieve the highest standards of design for wildlife, water and well-being

HEALTH AND WELLBEING

- All young carers will be identified, assessed and supported in their role as a carer, taking a 'whole family approach' to reduce the impact on their own health and wellbeing
- Bristol's infant mortality rate will be better than the national average
- The numbers of children and young people taken into care or on a Child Protection Plan due to neglect is significantly reduced

HOME AND COMMUNITIES

- 33,500 new homes have been built since 2020
- Local measures are in place to tackle land banking in Bristol to help increase the supply of land for housing and business development
- The number of substance misuse related deaths has reduced by 25% since 2018

LEARNING AND SKILLS

- All employers will work to ensure that staff are well trained to prepare for relevant changes in future work practices, including IT and AI literacy
- Every citizen in Bristol will have the opportunity to learn something new to improve their health and wellbeing
- Through focussed work in particular with care leavers and traditionally excluded groups, Bristol will now be a city where no young people (aged 15-24 years) are involuntarily not in education, employment or training (NEET)

2037

CONNECTIVITY

- Electric bikes are commonplace across the city and are free for use by people delivering community services
- The average journey time in Bristol has improved by 15% since 2018 demonstrating that levels of congestion have decreased improving air quality and the ease of movement in the city
- The city centre is less negatively affected by traffic and pollution reflecting increased usage of public transport and other modes of transport

ECONOMY

- All council-funded and community-led programmes commit to ring-fencing 5% of funding to project evaluation, to understand the impacts on communities
- Bristol is recognised as an international business events and convention hub and a globally recognised food and drink destination
- There is an increased role for civic enterprises delivering social value across the city

ENVIRONMENT

- A city-wide programme is in place to achieve zero residual household waste by 2050, including measurements of material flow in and out of the city showing consumption and production
- There is a significant increase in the number of urban farmers and volume of urban food produced for local markets and communities
- The long term decline in the number of bees and pollinating insects has been reversed following identification and protection of key populations and habitats

HEALTH AND WELLBEING

- 98% of all Adult Social Care service users feel they have control over their daily lives, up from 82% in 2018
- People feel empowered to talk about their own mental health and wellbeing and are able to access support where necessary
- Suicide rates will have reduced by 30% from the 2018 baseline

HOME AND COMMUNITIES

- All new homes being built in the city are fully accessible and adaptable to enable independent living and support to retro-fit older homes is easily accessible
- The average waiting time for social housing has decreased by 30% from 2018
- The number of people in Bristol experiencing social isolation has fallen by 50% since 2018 with citizens knowing where in their community they can be connected to people, opportunities and jobs, so everyone is able to have a sense of connection

LEARNING AND SKILLS

- All older people and disabled people will be provided with clear pathways back into employment or training, to support them to live well for longer
- Targeted adult learning courses will provide full learner access, meaning that nobody is prevented from learning due to costs or barriers such as childcare and transport
- The rate of all children and young people who experience mental health problems reduces from 5% to 2.5%

2038

CONNECTIVITY

- 100% of freight deliveries within the city centre are made by electric vehicles, with consolidation centres situated at all key access routes to the city centre
- There has been a 75% reduction (based on 2018 figures) in those killed or seriously injured due to incidents on Bristol's roads
- Trials to improve alternatives to car use are expanded onto more major transport corridors to better manage efficient and reliable movement of people

ECONOMY

- Flourishing enterprise zones are attracting significant investment, creating high quality jobs and raising business rates revenue
- Sickness rates within the workplace will have fallen to below the national rate and the lowest among UK Core Cities
- The number of visitors (tourists and business travel) to Bristol is growing at a higher rate than the trend baseline from 2028

ENVIRONMENT

- Zero waste shops are commonplace on the high street
- 100% of all suitable council owned land is now used for local food production
- Rain water is recycled on properties across the city

HEALTH AND WELLBEING

- Hospital admissions from people in the most deprived areas for long term conditions such as diabetes and respiratory disease will be halved from the 2018 level
- Inequalities in mental health problems for BAME communities are no longer disproportionate compared to the city as a whole
- The gap in healthy life expectancy between the most and least deprived areas of Bristol will have been reduced by 20%

HOME AND COMMUNITIES

- The percentage of people who volunteer or who help out in their community at least three times a year has increased to 80% (68% in 18/19)
- Intergenerational community activity is commonplace in all neighbourhoods
- Regular contact from a network of community contacts will ensure no carer, lone parent, older or disabled person will be lonely in the city

LEARNING AND SKILLS

- The Global Goals Centre will be an international hub for sustainable development education
- The proportion of parents and carers able to access affordable childcare has increased by 50% due to city-wide childcare programmes
- The school attendance rate for Bristol schools is 98%

2039

CONNECTIVITY

- City waterways and rivers are being better utilised for sustainable and healthy methods of travelling across the city
- The proportion of passenger numbers on public transport have continued to increase year on year
- Transformational use and growth in public transport as a result of the bus deal and delivery of Mass Transit

ECONOMY

- The proportion of older people (65+) in employment, education or volunteering has increased by 30% since 2018
- Bristol has a high proportion of exhibitions and projects of national and international significance compared to peer cities - including a cultural programme that celebrates the whole city and is representative of its diversity and history
- The city has a internationally-renowned professional sports scene

ENVIRONMENT

- Supermarkets are stocked with more local food to reduce food miles and improve local food resilience
- All commercial food waste is treated as a valuable resource
- Bristol's larger employers use natural capital accounting, calculating flows of natural resources and services in their businesses, and are net positive in their impacts

HEALTH AND WELLBEING

- Bristol's suicide rate will have reduced by 50% from the 2018 baseline
- Rates of Type 2 diabetes will have more than halved from 2018 rates
- The rate of fuel poverty in Bristol will have been halved from 12.9% in 2018 to 6.45%

HOME AND COMMUNITIES

- Less than a third of people living in the most deprived areas feel that anti-social behaviour is a problem locally
- There are increased options for communal housing so families and communities can choose to live in different and more sustainable ways
- There has been a 60% decrease in hate crime rates in the city since 2018

LEARNING AND SKILLS

- 75% reduction in the gap in levels of development at early years between children who live in the most deprived areas of Bristol
- All young people aged 16-17 living in Bristol will have a clear learning, employment and skills pathway
- Virtual reality and augmented reality technology will enable lifelong learning, for career and personal development

“It doesn’t matter how much you want. What really matters is how much you want it. The extent and complexity of the problem does not matter as much as does the willingness to solve it”

Ralph Marston, The Daily Motivator

“Sustainable development is the pathway to the future we want for all. It offers a framework to generate economic growth, achieve social justice, exercise environmental stewardship and strengthen governance”

Ban Ki Moon, UN Secretary-General

**“The pessimist complains about the wind.
The optimist expects it to change. The leader adjusts the sails”**

John Maxwell

One City: 2040-2050

A decade of inclusivity, fairness and sustainability in a world class city that is influencing on the global stage

By 2050 Bristol has asserted itself on the world stage. Our leaders are as ethnically and culturally diverse as our city. There is no longer a gender pay gap in any sector and the earnings potential of a family does not depend on where they live in the city.

In this decade, long term interventions to improve health and wellbeing resulted in measurable improvements. As food production in the city became more widespread and the high streets had more venues promoting healthy lifestyles and wellbeing, the biggest contributors to early deaths and disability – diet, smoking and obesity – declined. Fewer than 3% of the population smoked. There is virtually no childhood obesity. Substance abuse related deaths had declined, and compared with 2018 figures, there were over 50% fewer suicides.

By 2050 we cast no doubt that Bristol is a global destination city. Sustainable tourism practices and early innovations in low carbon aviation made Bristol a hub for low carbon travel. Bristol is in the Top 100 'Best Digitally Connected Cities' globally and it is in the top five for PhD student numbers in Europe, a leading centre in educational and research excellence.

This educational excellence is felt at all levels of schooling. By 2050 Bristol has one of the best early years education systems in the UK. All Bristol school curriculums include modules which explore the cultural diversity and history of Bristol's communities and the gaps in educational attainment are no longer linked to protected characteristics.

Fuel poverty and nutritional poverty have ended with no one living in a cold home and everyone can access high quality food across the whole city. The fear of crime in the city and reoffending rates fell dramatically and by the end of the decade all Bristol communities are free from prejudice and hate crime.

The city is well connected to the neighbouring region and this has brought inward investment, high speed rail links and connected economic prosperity to the West of England and South Wales. The city's economy is built upon principles of reusing and recycling with the majority of businesses operating with circular economy principles. The abundance of wildlife has doubled since the beginning of the One City Plan as has the city's tree canopy cover. Bristol's

parks are used on a weekly basis and the city is internationally recognised for its approach to equitable sustainable and environmental change.

By 2050, our productivity is the highest in Europe compared to cities of a similar size. We give our children the best start in life, gaining the support and skills they need to thrive and prosper into adulthood. We have sustainable transport that doesn't pollute the city, we have world-class urban communications and services. Commute times are reduced through a mix of more people taking active modes of transport, fewer cars and better mass-transit.

Children born in Bristol in 2050 will have similar life expectancies regardless of whether they are born in an affluent or deprived area. In 2050, Bristol truly is a city of hope and aspiration, where everyone can share in its success.

2040

CONNECTIVITY

- All neighbourhoods in Bristol have key services and facilities that are easily accessible on foot or cycle and are well connected by reliable public transport to wider opportunities
- Everyone in the city is able to access a transport link within a 10 minute walk of their home
- There will be zero people killed or seriously injured due to incidents on Bristol's roads

ECONOMY

- The Bristol economy has grown to £20bn annual Gross Value Added (GVA), up from £14bn in 2016
- The proportion of women, BAME, LGBTQ+ and disabled staff employed by all sectors fully reflects the diversity of the city at all levels
- There is no gender pay gap in Bristol, across all employment sectors

ENVIRONMENT

- 50% of businesses in Bristol have committed to sustainable procurement practices and the principles of a circular economy
- 75% of Bristol citizens are stakeholders in local energy generation
- Improved economic performance of the city with less than £10m cost to business and individuals from congestion by 2040

HEALTH AND WELLBEING

- 15% of Bristol's annual fruit and vegetable supply comes from a network of market gardens and farms within the city
- As we eradicate Adverse Childhood Experiences (ACE), we see a reduction in children's need for specialist services
- There will be no wards in Bristol that fall into the most deprived 10% in England (currently Hartcliffe, Filwood and Lawrence Hill)

HOME AND COMMUNITIES

- 40,000 new homes have been built (16,000 affordable) since 2020
- The fear of crime in the city has fallen by 60% since 2018 baseline
- The number of local facilities managed and/or owned by communities has increased by 100% since 2018

LEARNING AND SKILLS

- 100% of schools will provide facilities for out of hours adult education
- Every child who is educated in Bristol will be given equal opportunity of paid employment in the city irrespective of the neighbourhood they grew up in or any protected characteristics (such as race, religion or belief, disability, sex, sexual orientation or gender reassignment)
- The educational attainment gap is not linked to protected characteristics

2041

CONNECTIVITY

- Bristol is in the Top 100 'Best Digitally Connected Cities' globally
- Public transport growth drives a 25% increase in the usage of the city waterways and rivers for commuting in the city
- No older people in Bristol are digitally excluded, but make use of digital technologies, activities and information to support healthy, happy lives

ECONOMY

- Deliver an age-friendly city mentoring programme, and reverse-mentorship programmes within businesses and community groups
- Leadership roles across the public, private and voluntary sectors fully reflect the diversity of the Bristol population
- The overall employment rate in Bristol will be 85%

ENVIRONMENT

- Bristol rivers, waterways and harbour have excellent water quality
- Nobody in Bristol has to live in a cold home
- Bristol is free from nutritional poverty

HEALTH AND WELLBEING

- Dietary risks, tobacco and obesity will no longer present a significant contribution to early death and disability
- Children in Bristol grow to be healthy, happy adults due to increased resilience to Adverse Childhood Experiences (ACE)
- Drug related deaths will have significantly reduced from the 2018 baseline

HOME AND COMMUNITIES

- There have been zero deaths and serious injuries from gang-related activity
- Over 90% of people rate "overall satisfaction with your current accommodation" as good
- Social housing and affordable housing is now 30% of the city's housing stock

LEARNING AND SKILLS

- All Bristol school curriculums include modules which explore the cultural diversity and history of Bristol's communities
- Launch a revised Skills for the Future programme that builds upon developments and changes in the economy in the 2020s/30s and is geared towards future proofing the city's workforce
- The illiteracy rate in the city among reading aged adults has fallen to zero

2042

CONNECTIVITY

- Dense sensor networks provide real-time data to support real time and predictive and automated management of city services
- Health and wellbeing outcomes are supported by the use of 'big data' technologies with Artificial Intelligence used to support research and analysis
- Two thirds of all people cycle in Bristol at least once a month

ECONOMY

- All new city centre development covers an appropriate mix of different use types to suit sectors looking for city centre locations
- The earnings potential for families will not depend on where they live in the city
- The employment rate for residents living in south Bristol matches the employment rate for the city as a whole

ENVIRONMENT

- 95% of all energy (power, heat and transport) consumed in the city is generated from clean sources
- Solar panels are commonplace on all suitable buildings across Bristol
- All waste heat from industrial processes is treated as a valuable resource

HEALTH AND WELLBEING

- 100% of schools will be part of the wider community and their buildings will be open for the community to use effectively.
- Inequalities in early cancer diagnosis will have been significantly reduced
- Rates of sexually transmitted infections are reduced as people are able to make informed and responsible choices about relationships and sex

HOME AND COMMUNITIES

- 80% of 15 year olds report a positive satisfaction with life score (56% in 2015)
- Bristol hosts the Commonwealth Games
- Digital technology enables all online information provided by public sector organisations to be automatically converted into accessible formats as standard

LEARNING AND SKILLS

- Every school has a teacher and student exchange programme with schools in developing countries
- As a result of 'physical literacy' in early years and school settings, all Bristol children and young people are able to make physical activity, appropriate to their capabilities, part of their everyday lifestyle
- Through the work of the Learning City, teaching is seen as a highly valuable, attractive and diverse profession, with an increase in recruitment of physics and modern languages teachers in particular, and increased retention of experienced teachers and senior leaders

2043

CONNECTIVITY

- All public transport in Bristol is seamlessly integrated with walking and cycling routes for multimodal journeys
- Infrastructure is completed to ensure fast and sustainable access from Bristol to major road and rail networks across the South West
- The number of commuters using active models of transport (walking, cycling etc) to get to work has increased by 50% since 2018

ECONOMY

- There is widespread use of innovative digital conferencing reducing the demand for business travel
- Bristol is a hub of Modern Methods of construction and off site manufacture
- Work towards a single standard of viability assessments in developments across the city region, and ensure transparency in the process

ENVIRONMENT

- 60% of all journeys are made by active modes which include walking or cycling
- Next generation wind power generators have been built on suitable sites across the city region
- Sustainable urban drainage will span the city and reduce likelihood of localised flooding during wet weather

HEALTH AND WELLBEING

- Businesses selling fresh produce will be available throughout the city and all food businesses and take away facilities will be engaged in making the city healthy and well
- No individuals will leave hospital and be determined as homeless on the day of discharge
- To ensure that antibiotics continue to have effect when they are needed, inappropriate prescribing will have been reduced by 80%

HOME AND COMMUNITIES

- Less than 15 households are in temporary accommodation in Bristol, down from 517 in 2018
- The number of first time entrants into the criminal justice system has reduced by 60% since 2018
- The number of people aged 65+ who are permanently admitted to residential and nursing care has reduced by 80% since 2018

LEARNING AND SKILLS

- 400 Bristol companies will have pledged to provide quality work experience to children who traditionally have less access
- All Bristol children consider themselves as global citizens, using their international links to connect Bristol to the world
- Bristol universities are active community learning hubs for people of all ages and backgrounds

2044

CONNECTIVITY

- The average journey time in Bristol has improved by 25% since 2018 demonstrating that levels of congestion have decreased improving air quality and the ease of movement in the city
- Bristol is a digitally well-connected and inclusive city giving all citizens the same opportunities in accessing employment and education via digital means
- The proportion of passenger numbers on public transport has continued to increase year on year

ECONOMY

- A more entrepreneurial approach is embedded in the public sector, improving public services and attracting new talent
- Bristol works effectively with neighboring cities and regions in the West of England and South Wales to deliver inward investment and connective economic prosperity through the Western Gateway
- Everyone living in Bristol accesses a free or affordable cultural opportunity at least once a year in the city

ENVIRONMENT

- Alternative refuelling stations have been introduced for vehicles in Bristol
- Bristol is internationally recognised and its approach to equitable sustainable and environmental change is replicated elsewhere
- The abundance of wildlife has doubled compared to 2018 levels

HEALTH AND WELLBEING

- There are virtually no 5 year olds with one or more decayed, missing or filled teeth.
- The strong and persistent link between social inequalities and disparities in health outcomes will have been addressed as recommended by the Marmot Review 2010
- All older people will have the opportunity to be able to enjoy healthy lives, feeling safe at home and connected to their community

HOME AND COMMUNITIES

- Bristol has the lowest homelessness rate for any city of its size in the UK
- The number of citizens feeling involved in decision making in their neighbourhoods has increased by 40%
- The number of substance misuse related deaths has reduced by 50% since 2018

LEARNING AND SKILLS

- 80% turn out is achieved for the Bristol Youth Vote for all 11-18 year olds, up from 40% in 2018
- Bristol is now sustaining world-leading research on scale through Specialist Research Institutes established by its universities in the 2020s
- The city's apprenticeship scheme is relaunched to reflect the future needs of the city's skill market and responds to known areas of under-representation

2045

CONNECTIVITY

- A high speed and high frequency rail link between Bristol and Cardiff further enhances the South West economic region
- Bristol road networks deliver predictable road journey times that are better or the same as the top performing cities in Europe
- For those who have to use motorised vehicles, electric vehicle usage is affordable and convenient

ECONOMY

- Bristol's productivity is the highest in Europe compared to cities of a similar size
- The use of high interest, short-term 'payday loans' has reduced by 50% since 2018
- No 'pay gaps' will exist based on who you are or where you come from

ENVIRONMENT

- Critical infrastructure and residential properties have been adapted to cope with extreme heat, rainfall and drought resulting from changes in climate
- Household water consumption has fallen by 25% on 2018 levels
- Tree canopy cover has doubled since 2018

HEALTH AND WELLBEING

- No area in the city will be in the 1% most deprived in England (3 in 2019)
- Household debt has reduced by 50% since 2018
- We will have significantly reduced the gap in healthy life expectancy between the most deprived and most affluent areas in Bristol

HOME AND COMMUNITIES

- Empty property rate in Bristol has reduced by 100% since 2018
- Reoffending rates have decreased by 50% since 2018
- Older people in Bristol have affordable and easy access to appropriate health, social care and well being services within their communities

LEARNING AND SKILLS

- All family members of working age have access to information, advice and guidance about education, employment and volunteering
- Bristol has one of the best early years education systems in the UK
- The Bristol population is in the top five for PhD student numbers in Europe

2046

CONNECTIVITY

- Delivery drones are common place and support efficient commercial and domestic delivery logistics
- Driverless vehicles span the city and their use for freight and private hire has improved the efficient flow of people and goods
- Immersive realities are common place in both home and working environments eg. Virtual Reality and Augmented Reality

ECONOMY

- Business rate policies have been fully devolved and rates are locally controlled
- The number of start-ups in Bristol increased by 10% from 2018
- All civic, education and business leaders commit to spending a total of one week every year experiencing their services from their customer and employees' point of view

ENVIRONMENT

- Annual Mean Nitrogen Dioxide levels are under 15ug recorded at all locations in the city
- 75% of non-domestic buildings are insulated to a high standard, reducing the energy needed for heating
- The proportion of residents who visit Bristol's parks and green spaces at least once a week has increased to 80% from 56% in 2018

HEALTH AND WELLBEING

- All people living in the city will have the chance to live a healthy and fulfilling life
- Every high street in Bristol will be thriving and be actively promoting health and wellbeing
- Fewer than 3% of people in the city smoke

HOME AND COMMUNITIES

- Bristol is a city of no social isolation and loneliness is no longer a systemic challenge in the city
- The average waiting time for social housing has decreased by 40% from 2018
- The percentage of people who volunteer or who help out in their community at least three times a year has increased to 90% (68% in 18/19)

LEARNING AND SKILLS

- Bristol has successfully worked with national government to achieve 'votes for 16 year olds' in Bristol
- Global citizenship education is mandatory for all secondary school children, including sustainable development, gender equality and human rights
- Structured mentoring programmes exist for all students with businesses and the charity, voluntary and community sector

2047

CONNECTIVITY

- Bristol and the wider region is hyper connected with gigabit technology
- Digital health care services are the primary support mechanism for Bristol's ageing population reducing the need to travel to access services
- Integrated green infrastructure will span the city

ECONOMY

- Earnings inequality between lowest and highest earners in the city has reduced by 50% compared to 2019 figures, as measured by the Gini Coefficient
- The density of residential housing in urban centres has increased by 25%
- The overall employment rate of Bristol's working age population is 87.5%, up from 77% in 2018

ENVIRONMENT

- 90% of all household waste is sent for reuse, recycling and composting
- Due to the city's resilience measures, deaths related to extreme heat are avoided
- Bristol is a zero waste city

HEALTH AND WELLBEING

- Child poverty rates have reduced to less than 10%
- Hospital admissions from people in the most deprived areas for long term conditions such as diabetes and respiratory disease will be at a third of the 2018 level
- Premature deaths and hospital admissions attributable to air pollution will be significantly reduced

HOME AND COMMUNITIES

- All Bristol communities are free from prejudice and hate crime
- Less than a tenth of people living in the most deprived areas feel that anti-social behaviour is a problem locally
- The proportion of older people (65+) in employment, education or volunteering has increased by 50% since 2018

LEARNING AND SKILLS

- Attainment 8* scores, which measure a student's average grade across eight subjects, will be in the top quartile of national performance for all schools and groups of students
- Bristol is widely recognised as the most creative city in the UK
- Children's access to learning, and their attainment potential, are not determined by where they live in the city

2048

CONNECTIVITY

- Bristol is well placed to capitalise on the latest developments in sustainable mass transit technology to continue to develop the range of transport options available to citizens
- Transport poverty is no longer an issue for citizens in Bristol
- Travel by the city's waterways and rivers is viewed as the norm and contributes to healthy outcomes for citizens

ECONOMY

- 100% of young people under the age of 18 have been able to access meaningful work experience that has helped them prepare for future employment and/or learning
- The number of visitors (tourists and business travel) to Bristol is growing at a higher rate than the trend baseline from 2038
- Unemployment in the city has been reduced to 2%

ENVIRONMENT

- 75% of businesses in the city commit to the principles of a circular economy and sustainable procurement
- Procurement in Bristol has influenced supply chains globally across a range of sustainability issues
- Chemical use is minimised to sustainable levels for both public water supply and in agriculture

HEALTH AND WELLBEING

- No area in the city will be in the 10% most deprived in England (41 in 2019)
- Bristol will be a zero suicide city
- Preventable mortality will have reduced to half its 2014-16 rate of 672 deaths per year

HOME AND COMMUNITIES

- All Bristol's parks and open spaces are routinely used by community organisations for mental and physical health benefits
- Fear of crime has fallen by 80% since 2018
- The city is fully resilient and able to respond to rising water levels and localised flood risks

LEARNING AND SKILLS

- 80% of young people are involved in extra-curricular activities with their communities, including youth clubs, Guides and Scouts associations
- All parents and carers are able to access affordable childcare across the city, five days a week if required
- Children educated in Bristol have the same chance of obtaining high skilled employment in the city as those educated elsewhere

2049

CONNECTIVITY

- Bristol has world-class urban communication infrastructure and services
- Everyone in the city is able to access a transport link within a five minute walk of their home
- Technology is used to maximise productivity in the home and the workplace to enable people to have as much time as possible to engage in social and/or physical activity to the benefit of their physical and mental health and feeling of belonging

ECONOMY

- Bristol is a city with no persistent worklessness and economic exclusion
- Bristol will be a city that provides secure, rewarding work and a fair wage for all ages and abilities
- Bristol has delivered on One City Plan objectives through its international exchanges with world leading partner cities from across the globe

ENVIRONMENT

- There has been a sustained increase in public engagement with biodiversity, with conservation volunteering and pro-environmental behaviours widespread
- Improved economic performance of the city with zero cost to business and individuals from congestion by 2049
- Annual Mean Nitrogen Dioxide levels are under 10ug, similar to the rural surroundings

HEALTH AND WELLBEING

- Bristol will be a city free from domestic abuse and gender inequality
- Mental health stigma and discrimination has been virtually eradicated
- There is virtually no childhood obesity in the city

HOME AND COMMUNITIES

- 60,000 New Homes built (24,000 affordable) since 2020
- Everyone in Bristol feels that they belong; as an inclusive city, settled communities and newcomers alike feel a common purpose, and a shared understanding of each other, with community tensions drastically reduced
- Everyone in Bristol can play an active part in a powerful, connected and inclusive neighbourhood

LEARNING AND SKILLS

- Bristol is a city free from Child Sexual Exploitation (CSE)
- The school attendance rate for Bristol schools is 99%
- Everybody living in Bristol will have a clear learning, employment and skills pathway

2050

CONNECTIVITY

- Bristol is well-connected with transport that is efficient, sustainable, inclusive and accessible; supporting vibrant independent local neighbourhoods and a thriving city centre

ECONOMY

- Everyone in Bristol can contribute to a sustainable, inclusive and growing economy from which everyone benefits

ENVIRONMENT

- Bristol is a sustainable city, with a low impact on our planet and a healthy environment for all

HEALTH AND WELLBEING

- Everyone in Bristol will have the opportunity to live a life in which they are mentally and physically healthy

HOME AND COMMUNITIES

- Everyone in Bristol lives in a home that meets their needs within a thriving and safe community

LEARNING AND SKILLS

- Every child in Bristol has the best possible start in life, gaining the support and skills they need to prosper in adulthood

“During these uncertain times, there is one thing we can be certain of together - in collaborative partnership – we can achieve more for cities, and achieve more for the people and businesses who live and operate within them”

Bill Hughes

“I don’t think anybody can ever say that a city is complete. Cities constantly reinvent themselves, and there are different phases in a city’s transformation. So the job’s never done. I could be here for another 50 years”

Sir Howard Bernstein, former CEO Manchester City Council

Our commitment to the Sustainable Development Goals

The Sustainable Development Goals (SDGs) are a set of 17 goals with 169 targets that were adopted by every country in the world in 2015. They set out a blueprint to achieve a better and more sustainable future for all by 2030. The goals are to be achieved by everyone everywhere and seek to make sure that 'No One is left behind'. They address the interconnected global challenges we face, including those related to poverty, inequality, climate, environmental degradation, prosperity, and peace and justice.

With just over 10 years until the SDGs are to be delivered, cities are increasingly taking leadership in adopting the goals. Former UN Secretary General Ban Ki Moon said that 'Cities are where the battle for sustainable development will be won or lost' and it is in this context that Bristol has been working to integrate the SDGs into the One City Plan.

Thanks to support from the Cabot Research Institute at the University of Bristol, the City Office has had direct support in adopting a globally leading position on local SDGs adoption. All the actions set out in this plan have been mapped against the SDGs and Bristol was the first UK City to undertake a Voluntary Local Review (VLR) of progress towards achieving the goals. In July, Bristol was the only UK city to join the National Government delegation to the United Nations in New York City to share our progress and implementation approach. In September, Bristol signed the Mayor of New York City's declaration towards local engagement with the SDGs through the VLR process. The process of undertaking a VLR for Bristol helped to improve awareness about the SDGs within the city but has also been key to driving further research on the goals particularly looking at the gaps in our knowledge and SDG 5, Gender Equality. The information in the VLR has also been used during the second iteration of the One City Plan to develop our priorities for the city.

Locally, Bristol boasts its own Sustainable Development Goals Alliance, a network of now over 140 stakeholders representing more than 80 organisations. The Alliance meets every every six to eight weeks to share best practice and information as well as advocate and adopt the SDGs in their own organisations. It contains representatives from civil society, private sector, public sector and academia. Nationally and internationally, the city has continued to advance the SDG agenda through the production of a VLR handbook to assist other cities in their progress towards similar levels of adoption.

Next steps for the SDGs in Bristol

Delivery of a Global Goals Centre for Bristol: The Global Goals Centre will provide an interactive education centre for the city to engage with the SDGs and the international implications of citizens' local decisions.

SDG Action Festival: To celebrate the five year anniversary of the SDGs and begin a decade of delivery towards the goals, Bristol plans to host an international SDG Action Festival through its status as UNESCO City of Film in September 2020.

Increased engagement with communities: While discussing the One City Plan with communities the City Office will work to improve awareness of the SDGs as well as understand how communities view the international agenda and can be supporting the work the city does to deliver the goals.

SDG Action Plan: The One City Plan contains an aspiration to develop an action plan for delivering on the SDGs. This plan will help to provide an integrated approach for the city towards the delivery of the SDGs targets and goals for the city.

SDG Alliance Statement

The Bristol SDG Alliance is proud to have led on advocating for the practical use of the global Sustainable Development Goals by the city of Bristol to promote economic, environmental and social sustainability and ensure no-one and no-where is left behind.

Our cross-sector network of people with expertise and interest in the Goals has played a key role in supporting their integration into and alignment with the One City Plan, which will be a vital mechanism for delivering a sustainable future Bristol for all.

With now over 140 members and global support from the British Council, we are seeing an upsurge in interest in the Goals by city businesses and organisations, and their increasing adoption across Bristol. We are excited to be a part of the next steps in this decade of delivery on the SDGs, and to share our approach and learnings with fellow cities around the world facing similar challenges in different contexts.

Interconnections

Cities are complicated. No single area can flourish alone. What appear to be standalone issues, such as mental health and wellbeing, have many causes – from decent housing and employment, to race and class. Positive actions for the city, such as the implementation of the Clean Air Zone, can present us with challenges.

It is from this perspective that we will design and implement initiatives which recognise complex challenges such as homelessness, crime and worklessness as the symptoms of underlying issues of social integration, economic inclusion, and mental health for example. We have included a case study that sets out just how crucial it is that we understand how we are interconnected. Like a Rubik's Cube, if you only focus on solving one side at a time, it's impossible to complete the puzzle. Only by looking at the whole can you make progress.

Interconnections - A focus on one example based on the challenges and opportunities created by 2030 Carbon Neutrality

- Affordable, reliable, sustainable travel to work
- In the region of 75-100,000 person hours of new work could be needed to meet our 2030 carbon neutrality deadline, for example installing insulation and heat pumps, designing heat networks. Whilst you could argue this is predominately an environment issue or a skills issue it actually crosses all areas, particularly if Bristol citizens are to be able to access these jobs.
- The end goal being to address Climate Change
- A high level of health and wellbeing, including mental health
- Affordable housing in thriving communities
- New skills to access these jobs
- Accessible training and /or education

Leading One City

In our first iteration we set out a new One City leadership structure. 2019 has focused on developing and embedding this. This has included:

- Establishing a City Leaders Group – this is not a formal body but provides a sounding board for the future direction of One City. The main purpose however is to regularly bring together the senior
- leaders in the city who are responsible for our largest institutions and/or represent different sectors in the city as leaders of networks such as Bristol Green Capital Partnership and Business West
- Creation of new two new One City Boards; the Environment Sustainability Board and the Economy Board
- The Bristol Advisory Committee on Climate Change – co-chaired by senior academics from the University of the West of England and the University of Bristol and supported by the Bristol Green Capital Partnership. The Committee provides expert advice to the One City boards and City Office on climate change activity
- The creation of a regular forum to bring together the chairs of the boards to share information and develop shared approaches to activity
- Establishing a core team of three, plus a SDG Coordinator, within the City Office to drive forward One City activity and the SDG activity in the city. This team was put in place in mid-July 2019.
- Two successful City Gatherings, each attended by over 200 city partners, and embedding a culture of offer and asks that has led to increased support to a number of initiatives in the city

Overleaf is the leadership pulse of meetings designed to create a regular framework for city leaders coming together.

Next steps for 2020

- Establishing a longer-term operating model for the City Office
- Further embedding the cross-board working and deepening the information flow between the different forums
- Developing a technological solution to aid collaborative working across

different organisations within One City

- Using the Dashboard and the One City website to track progress and understand where policy and resourcing are needed
- Refreshing a new Tuesday morning
- open-space within the City Office for City Partners
- Relaunching the drop-in sessions to include spaces for small-scale projects and initiatives in the city to present and network with a focus on finding
- collaborative solutions to city challenges
- Working with the different boards in the city and with voice and influence groups to continue to improve diversity on boards across the city.

Glossary

- **City Leaders Group** – a group of leaders from key public private and third sector institutions in the city hold regular informal meetings to discuss how they can jointly address city priorities
- **Multi Board** – the chairs of the six One City Thematic Boards meet to update on work underway in their respective areas, the interdependencies between the boards and the potential for collaboration on shared goals
- **Thematic Board** – six boards lead on the development of the six themes of the One City Plan and the delivery of the goals it contains
- **Drop in sessions** – the City Office holds regular stakeholder engagement sessions where people can learn more about the One City Plan, and how to get involved with City Office projects
- **City Gathering** – twice a year, the City Office hosts a half day conference to showcase its work, facilitate partners to share 'Offers and Asks' with the city, and update on key city activity
- **City Office** – the above activity is supported and facilitated by a small core team of City Office staff, working with partners, volunteers and secondees towards the 2050 vision where Bristol is a fair, healthy and sustainable city. For more information see bristolonecity.com

One City Governance Structure

Ongoing development of the One City Plan, support of the City Leadership Forums, Coordination of City Office workshops, programme management for specific activities as required

City Gatherings

- Bi-annual event Winter/Summer
- Connects the city to shared priorities and city 'Offers and Asks'

City Leadership Forums

- Four City Leadership Groups per annum representing key organisations including the City Funds

Multi-board Sessions

- Four Multi-board sessions which bring together chairs and support officers of thematic boards

Thematic Boards

- Multi-agency thematic strategic boards e.g. Health & Wellbeing, Learning City, Safer Bristol etc.
- Meet in between the City Gatherings
- Develop and enhance the thematic priorities

City Office Drop-ins

- Hosted by the City Office each month
- Focused on city priorities
- Open door city democracy

One City Charters

Our One City aims and approach are sometimes enshrined in city-wide charters. These are our attempt to draw together key commitments that the city chooses to collectively make about a defined topic. To find out more about this charter and sign-up, visit bristol.gov.uk/people-communities/bristol-equality-charter

Equality Charter

Everybody counts - a pledge for equality across Bristol

Bristol is a vibrant city with a growing diverse population. We share an ambition to create a fairer, safer, accessible and inclusive city where everyone feels they belong, has a voice and an equal opportunity to succeed and thrive.

We are committed to making a real difference by:

1. Making Bristol a welcoming city where everyone feels they belong
2. Inspiring trust and confidence in all the city has to offer
3. Recognising, valuing and celebrating diversity
4. Building good relations and understanding between people
5. Promoting inclusion, participation and equal access
6. Challenging discrimination, harassment, bullying, hate crime and victimisation

As an organisation we will:

1. Recognise, support and empower those responsible for promoting equality in our organisation
2. Listen to and understand the diverse needs of all people to make our information, services and products more accessible and inclusive
3. Review the diversity of our workforce in order to identify areas for improvement and set ourselves equality goals
4. Ensure that equal opportunities are integral to how we recruit and treat our workforce
5. Address all allegations of discrimination, harassment, bullying and victimisation in an effective and timely manner
6. Play our part in promoting good relations between people from different backgrounds
7. Share good equality practice and improve outcomes for all those living, working, studying in or visiting Bristol
8. Measure and share our progress and success

Children's Charter

The rights and best interests of children and young people are a priority for decision makers in Bristol. Together we will strive to make ours a city where:

- Children are safe and protected from all forms of violence and abuse
- Children live in warm homes and no child is hungry
- Children can make choices that their health and happiness and have
- the best possible health, with access to facilities and services for the treatment of illness
- Children have access to welcoming, clean, safe neighbourhoods and parks to meet friends and play
- Children have access to, and from, Bristol as a leading cultural, social and sporting city and can grow up with a sense of belonging and pride in their city
- Children have access to an education that develops their potential both in what they learn and who they become, so that they have skills for life and work
- Children have the skills to thrive and be safe in an ever changing digital world
- Children have the opportunity to influence the decisions of city leaders and contribute to creating the city they want to live, study and play in
- Children are supported to live in safe and healthy families as they grow up in a city that supports parent, carers and family members
- Children have the opportunity to learn about the world around them, to take part in intergenerational activities and be a part of their global community

The Bristol Children's Charter is aligned with the principles of the United Nations Convention on the Rights of the Child. It applies to every child without discrimination, whatever their ethnicity, gender, religion, language, abilities or any other status, whatever they think or say, whatever their family background.

No single organisation or agency can make enough progress towards these aspirations alone. Partners commit to working together to deliver this vision for all children to create a thriving city that is good for everyone. We will invest our resources so that we protect and provide for the most vulnerable children and young people in our city to reduce the inequalities that exist.

To find out more about this charter and sign-up, contact **hello@bristolcityoffice.com**

Charter for an Age Friendly Bristol

The visions within this Charter have been created to guide Bristol to become one of the best places to live in Europe by 2066.

Due to the ambitious nature, their purpose is to inspire long-term changes that will last a lifetime.

- Older people in Bristol have access to all available forms of transport and are confident in getting around the city.
- Older people in Bristol have accommodation that meets their needs.
- Older people in Bristol feel heard and have a say in decision making on things that affect their lives.
- Older people in Bristol can access the work and volunteering opportunities that they want.
- Older people in Bristol can access available activities when and where they want.
- Older people in Bristol can access outdoor spaces and buildings that meet their needs.
- Older people in Bristol are connected to their local community; they are respected and included in society.
- Older people in Bristol are able to stay connected and can access relevant information that they require.
- Older people in Bristol have access to appropriate health, social care and wellbeing services.

www.agefriendlybristol.org.uk

www.bristolageingbetter.org.uk

0117 9281539

The Women in Business Charter

The Women in Business Charter is a city-wide initiative, recognising and supporting the work of Bristol businesses to create workplaces that are gender equal. It was launched in March 2019 by the Bristol Women's Commission.

We are looking to Bristol-based organisations to make an ongoing commitment to improve gender equality in their business, by setting targets, to achieve the following goals:

- The promotion and availability of flexible and part-time working, especially at senior levels that attract higher levels of pay and conditions.
- A commitment to increase the numbers of women at senior levels and on the board.
- Making at least one member of the senior executive team responsible for reporting on gender equality and inclusion.
- Encouraging and supporting female employees in lower paid and lower skilled occupations to progress through the organisation, through appropriate training and other on-going support.
- A commitment to close the gender pay gap.
- A focus on implementing recruitment, appraisal, personal development and promotion processes that are non-discriminatory towards women and are free from unconscious bias.
- Supporting women where they are under-represented, through mentoring and women's networks.

It's completely free to sign up to the Charter. Businesses that sign are committing to improving and maintaining gender diversity and inclusion at all levels of business. Our events connect businesses and enable them to engage with other signatories and share good practice towards the achievement of gender equality.

To discuss the Charter or Women in Business further, please get in touch with us at womeninbusinesscharter@gmail.com

Acknowledgements

This second iteration of the One City Plan was coordinated by the City Office using resources donated by Bristol City Council and the University of Bristol. The content builds on the 2019 iteration which was the product of hundreds of suggestions from across the city and was refreshed by the One City Boards using feedback and suggestions from a wide range of different sources.

The involvement and contributions of all partners is gratefully acknowledged, along with full recognition that their engagement in the One City Plan process does not imply that they have reviewed and fully endorsed every element of this published version.

Outlined over the next two pages is a sample of the organisations which are either represented on the One City Boards and/or have supported One City projects and initiatives this year.

Frequently Asked Questions

How was the plan developed?

The visions, plan and the timeline have been developed from the following:

- Outputs from a wide range of workshops with partners and communities in 2017 and 2018
- Input directly from the thematic boards and groups in the city (e.g. Health and Wellbeing Board)
- Information extracted from pre-existing strategies and plans in the city

This information has then been drawn together and examined in the context of the visions and themes and then shaped and sequenced up until 2050. It is acknowledged that over time the process for developing the plan will increase in sophistication. Any errors in sequencing or interpretation are not intentional but may simply be due to the large amount of data and data sources that this is drawn from. This can be addressed by contacting the City Office in the first instance.

Can we change the plan?

Yes. The plan, specifically the points in the timeline, is designed to be provocative, to challenge and to be challenged. We know there will be things that need changing, adding or removing and that new voices will become part of this process.

How can I put forward suggestions?

If your point relates to one of the six themes or a specific entry in the timeline please use the relevant email address:

connectivity@bristolonecity.com

economy@bristolonecity.com

environment@bristolonecity.com

healthandwellbeing@bristolonecity.com

homesandcommunities@bristolonecity.com

learningandskills@bristolonecity.com

For general points please contact the City Office (hello@bristolcityoffice.com).

Is the timeline of activity firm?

No. It illustrates our collective ambition but of course things will change over time as different things happen and projects progress or change. The timing (especially in later years) is largely indicative and it is fully anticipated that actions may be achieved earlier, later or in a different way than they are described in this first iteration.

Where is the funding coming from?

The tangibles in this plan aim to provide the city with a set of shared priorities to work with. It is up to the city how they take these forward and if funding is needed how best to facilitate this from our collective resources.

How can people access the plan?

The plan is available on bristolnecity.com and this is where to find the most recent version. Please note that only a very limited number of printed plans will be produced each year, in an effort to limit the impact on the environment.

We will also introducing new ways for people to comment on the plan using our new One City Plan Dashboard located on the One City Website.

The dashboard, which will display an interactive, filterable and searchable timeline of One City Plan goals, will be available on bristolnecity.com as will the City Office Annual Report.