



One City Plan

An important note on this fifth iteration

The One City Plan sets out a vision of a Bristol in 2050 that is a "fair, healthy and sustainable city, a city of hope and aspiration, where everyone can share in its success." It is the product of Bristol's commitment to come together to agree on the future we want for our city and set out the challenges we must overcome and the opportunities we must take to get there.

This is the fifth iteration of Bristol's One City Plan. Previous versions have included a detailed timeline of goals, structured around the One City thematic boards, that have laid out a detailed set of steps to take us to 2050. This approach has provided a valuable structure to the work of the boards and has been instrumental in building momentum for the One City approach.

As the boards and the wider One City movement have developed and matured, we have decided to move to a system of shared missions to guide the plan and the work of One City. We believe this approach will give clearer direction and an opportunity to integrate the work of the One City boards, whilst also unleashing the boards

and our wider partnership to take shared action towards our vision in a nimble and responsive way. In developing our shared missions we have worked with One City partners, with all of our thematic boards, and over two hundred stakeholders through the City Gathering and other forums. We have taken suggestions from the Bristol Advisory Committee on Climate Change (BACCC), the Sustainable Development Goals Alliance, the Youth Council, as well as citizens, partners and colleagues.

We are honoured to build upon the achievements brought about by earlier iterations of this plan as we continue to push forward together towards our shared vision of Bristol in 2050.



The One City Plan is not...

- A plan to usurp all plans: city partners will continue to have their own plans and strategies. This plan should complement those.
- Perfect: it will become more sophisticated with every iteration and as we make demands of it, challenge it and respond to it collaboratively.
- An instruction manual: it is up to partners to decide if, what and how they will work to help deliver our agreed city missions.
- Complete: there will be no such thing as a 'final version' because it will be under regular review.
- Owned and/or run by Bristol City Council. It is a collective product.

The One City Plan is...

- An attempt to describe the Bristol we want to be.
- An attempt to focus the city on the shared missions that will help us get there.
- Something to grapple with: it should provoke debate and enable the wider city to engage with the city's future in a meaningful way.
- Under regular review: it will be reported on regularly through the City Office and the One City Boards, reviewed after twoyears and refreshed after five.
- Built on an understanding that Bristol
 is a collective act, formed by citizens,
 communities, and a multitude of sectors
 and organisations. We all have a part
 to play.



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Documents available in other formats:

You can request alternative formats of this document by contacting: city.office@bristol.gov.uk

Foreword

Bristol is a city rich in talent, creativity, and resilience. We have long prided ourselves on being a city that does things differently – and more importantly, a city that does things together.

The One City approach was born from that spirit of collaboration: a recognition that we can only achieve systemic change by working together to find the answers to the complex challenges we face.

As we publish this new iteration of the Bristol One City Plan, we do so with a renewed commitment to partnership and collective action. Whether it's strengthening our communities, building a fairer economy, ensuring our young people have every opportunity to thrive, or supporting the renewal of our natural systems – the path forward requires all of us to play our part. Local government, businesses, voluntary organisations, anchor institutions, and above all, the people of Bristol, must continue to work in genuine partnership.

We hope every person and organisation in Bristol can begin to feel more reflected in and able to contribute to this plan. This plan reflects the understanding that better ideas – more inclusive, more sustainable, more equitable, more effective ideas – come when we listen to one another and act together. That's why our aspiration is not only to shape policy and take action, but to support the development of One City as a systemic movement involving actors at all levels from citizens to our city's largest institutions – fuelled by shared purpose and inclusive participation.

To support this, we are adopting a mission-based approach to delivery – focusing our collective efforts around a small number of clear, ambitious, and shared goals. These missions are designed to unify our resources, align our actions, and create real momentum behind the outcomes that matter most to Bristol's future. Missions offer us a practical way of turning collaboration into impact, breaking down silos, clarifying purpose, and driving measurable progress.

We know that Bristol is changing and the challenges and opportunities ahead are significant. But Bristol has never shied away from difficult conversations or ambitious goals. We have confidence in the strength of our partnerships and the energy of our communities. This is a city that cares deeply about its future – and that cares enough to work for it, together.

This plan belongs to all of us. Let's build the future of Bristol – as One City.

Bristol One City Governance Board



Bristol One City Governance Board, September 2025

A one city approach

Bristol One City

Our ultimate goal is that in 2050, Bristol is a fair, healthy and sustainable city, a city of hope and aspiration, where everyone can share in its success. To achieve this, Bristol One City was created, with a team known as the City Office to champion the vision and framework designed to deliver it. From the outset, Bristol One City has collaborated with organisations and actors of all kinds to ensure that this goal is understood, owned and shared by the whole city

A One City Approach: of the city, for the city, by the city

The One City approach is about bringing people together to make Bristol a better place for everyone. It's a way of working that encourages collaboration across different sectors, organisations, and communities to tackle shared challenges and seize opportunities.

At its heart, One City is an inclusive movement. As the approach develops and matures, we want anyone who feels they have a positive role in shaping Bristol to feel welcome to get involved – whether they are part of a large organisation, a local group, or simply someone with ideas and energy to contribute. The mechanisms that we use to create this inclusive approach are continually evolving and we welcome ideas and suggestions for how we can best enable contribution from the whole city.

The City Office, a small team hosted by Bristol City Council, helps coordinate this work. It partners with organisations across the city and is supported by funding from key local institutions, as well as work placements, secondments, grants, and sponsorships.

Working together – through partnership and co-design – is central to the One City approach. It's about sharing knowledge, building relationships, and focusing on what we can achieve together. This way of working helps us agree on shared goals, build resilience, and find better solutions to complex issues. It also helps new ideas grow and last, always with the aim of improving life for Bristol's citizens.

Importantly, anyone can take a One City approach without needing direct involvement from the City Office, as long as they embrace these principles. The City Office is here to support – not to create barriers – and it leads on key tools like the One City Plan and citywide forums that help bring people together.

By working as one city, we can create a fairer, healthier, and more sustainable future for everyone – starting with giving every citizen the best possible start in life.

This is Bristol

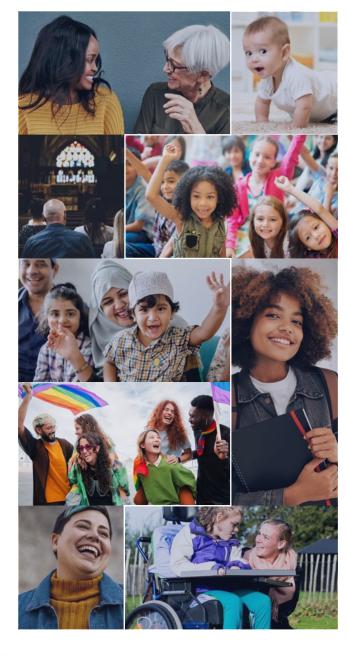
Bristol is one of the UK's most distinctive and forward-looking cities — a place of rich history, cultural diversity, environmental leadership, and social ambition. Located in the West of England, Bristol has long been a hub of creativity, innovation, and activism. It is a city that blends historic maritime heritage with a modern, future-facing outlook, and has earned a reputation as one of the best places to live, work, and study in the UK.

In 2025, Bristol's population was estimated to have exceeded **500,000** for the first time. This continued population growth reflects Bristol's strong economy, attractive quality of life, and growing reputation on the national and international stage.

Bristol is proudly diverse. Residents come from **185 countries of birth** and speak **90 main languages**. This multiculturalism shapes the city's identity and fuels its creativity, entrepreneurialism, and sense of global connection.

If Bristol were made up of just 100 people:

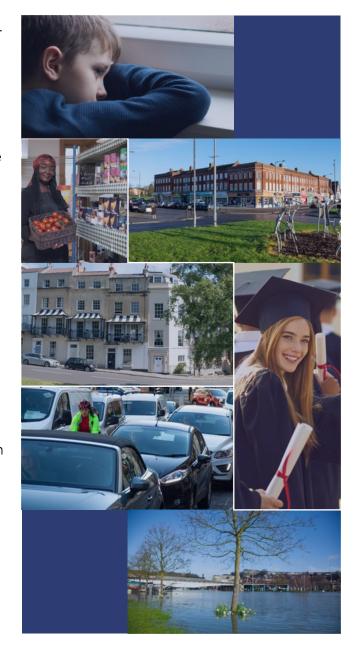
- 17 would be under 16, 70 would be of working age, and 13 would be over 65
- 72 would be White British, 9 Other White,
 7 Asian/Asian British, 6 Black/Black British,
 4 Mixed, and 2 from other ethnic groups
- 51 would have no religion, 32 would be Christian, 7 Muslim, and 3 other religions
- 9 would be full-time students
- 6 would identify as lesbian, gay or bisexual, 1 as transgender
- 11 aged 16+ would identify as disabled



These numbers also reveal a city of contrasts. While many thrive, others face deep inequalities. For example:

- 22% of children live in low-income families
- 15% live in the most deprived areas, while only 6% live in the least deprived
- Adults in more deprived areas are less active, more likely to be obese, and more likely to need to use food banks
- Education and life chances remain unequal: only 22% of young people in South Bristol progress to Higher Education, far below the city average
- 83% are worried about climate change
- 83% say traffic congestion is a local problem

Despite these challenges, Bristol is a city with a strong sense of community and resilience. People care about their neighbourhoods, their future, and each other. From climate action to inclusive economic development, Bristol has a legacy of bold civic leadership and grassroots innovation — from becoming the UK's first European Green Capital to setting ambitious targets on carbon neutrality and social justice.



The **One City Plan** builds on this foundation. It brings together citizens, communities, public services, businesses, education institutions and partners across sectors to tackle inequality, drive progress, and ensure that everyone benefits from Bristol's success — not just today, but for generations to come. Together, we are working to make Bristol a fairer, healthier, more sustainable city — where no one is left behind.

Understanding the layers of Bristol: A Connected City

If we are to be successful in delivering on our shared ambitions for Bristol we must understand it not just as a single urban centre, but as a city embedded in regional and national systems, and made up of diverse local communities. These overlapping layers shape how decisions are made, how services are delivered, and how opportunities are realised.

Bristol as a city

Bristol is a diverse, innovative, and growing city. Known for its strong economy, cultural vibrancy, world-class universities and environmental leadership, it is a hub for technology, aerospace, the green economy and the knowledge economy. The unitary authority area defined by the Bristol City Council boundary has significant autonomy and identity, and is characterised by organisations that wish to use the levers that are available to them to work collectively for the good of the place and its people.

Bristol within the region

Bristol sits within the West of England Mayoral Combined Authority region. This regional partnership enables joint planning in areas like transport, skills, and housing. Interdependence between Bristol and its neighbours means regional decisions directly impact the city's development, whilst Bristol has a vital part to play in ensuring the success of our region. As devolution to the regions continues to develop, positive relationships between the city and the regions will become even more important.





Bristol in the national context

Nationally, Bristol is one of the UK's "Core Cities" and plays a leading role in driving inclusive economic growth, climate action, and civic innovation. The city benefits from strong connections to central government, national agencies, and infrastructure networks. It both shapes and is shaped by major national priorities including housing, inclusive economic growth and innovation.

Bristol on the international stage

Internationally, Bristol is recognised as a forward-thinking global city committed to sustainable urban development. As a city committed to the UN Sustainable Development Goals (SDGs), Bristol has embedded these global objectives into its local strategy, aligning action on climate, equality, health, and education with international best practice. The city is active in global networks such as Eurocities, sharing ideas and learning from other cities tackling similar challenges. It is also home to many diaspora communities from around the world who enrich and enhance the city's culture and is a key focal point for inward investment into the UK.

Bristol: One city, many communities

Bristol is a city of neighbourhoods, each with distinct histories, demographics, and socio-economic conditions. Community and voluntary organisations, cultural groups, and thematic networks (such as LGBTQ+ or youth organisations) all contribute to the city's social fabric. Supporting local economies and high streets is vital to local prosperity.

Our One City approach must combine highlevel policy with grassroots participation. Co-producing solutions with anchor organisations, businesses and communities ensures that every part of Bristol is heard, valued, and empowered as part of the wider One City vision.





The journey to 2050: Our shared missions

The One City Plan sets out an ambitious vision for the future of Bristol. In this iteration of the plan, it takes a mission-led approach to describing the Bristol we want to live in and how to get there. We believe that a mission-led approach will catalyse action through partnership by aligning diverse organisations and communities around clear, shared goals. Missions focus collective effort, helping partners coordinate actions and pool resources.

They also inspire and galvanise – creating a sense of purpose and a reason to act. By uniting efforts around bold, time-focused outcomes, missions drive collaboration, innovation, and meaningful, measurable progress.

This iteration of our plan is built on four missions delivered across seven thematic areas: Children and Young People, Culture, Economy and Skills, Environment, Health and Wellbeing, Homes & Communities, and Transport.

In deciding on our missions, we devised a set of principles through which to help define what is most important and what is specific to the One City approach, aiming to avoid duplication of existing areas of activity within the city and to focus on the challenges and opportunities that will most benefit from our collective action.

Our shared principles are:

Equity: the mission should enable us to tackle systemic disadvantage by recognising and prioritising the needs of the most marginalised

Added-value: it should concentrate on objectives and actions which being additional benefit beyond what would have happened anyway

Involvement: it should allow us to work in a way that includes people who will be affected by the actions within the plan

Acting early: it should focus on preventing problems occurring or getting worse

Impact: there needs to be a clear opportunity for our actions to make a tangible difference to the people of Bristol, perhaps also showing an impact at regional, national or even international level

Strengths-based: beginning from a position of "what's strong not what's wrong", the mission should allow us to build upon existing assets.

In shaping our missions we engaged with hundreds of stakeholders from across the city – seeking ideas, understanding what is possible and where the greatest potential exists to make a difference through combining our efforts. It was important to us that two things were consistent throughout: that they should be action-oriented and that it should be clear to anyone in Bristol that they could play a part in delivering them.

Our missions:

In Bristol, we are creating an inclusive, sustainable and **equitable economy** that provides good work and addresses structural inequalities.

In Bristol, the circumstances that we grow up in will not determine our chances in life.

In Bristol, we are creating the conditions for communities to be connected and cohesive with trust in institutions and in each other.

In Bristol, we are collaborating to create a climate resilient city where everyone is empowered to act on climate and nature recovery.

These missions provide an important set of staging posts in our journey to 2050 and will be our shared focus until at least 2030, when this plan will next be fully reviewed.

Our Mission:

In Bristol, we are creating an inclusive, sustainable and equitable economy that provides good work and addresses structural inequalities

An equitable economy for Bristol is one that we build together, where partners, employers, businesses, communities and residents have fair access to opportunities and share in the city's success. Together we can build a city where investment is leveraged to tackle longstanding challenges around inequality and create a more level playing field for our communities, prioritising those facing multiple disadvantage.

We want a dynamic economy where entrepreneurs and small businesses are supported to access the space, skills and resources needed to grow their business, create good jobs and shape vibrant local places. We also know that our employers and businesses have a role to play in proactively addressing social mobility, from championing good work practices to reaching out into communities to promote

opportunities and career pathways. We also need to ensure that our skills provision for people of all ages is lined up with our jobs pipeline so that there are clear pathways to ensure local people from all parts of the city can access and benefit from the array of opportunities available here.

Shaping a more equitable economy for Bristol is a whole system challenge. We need to work across sectoral, organisational and geographical boundaries to unlock known barriers to economic opportunity – including health, housing, transport, and skills – and co-develop a longer-term approach to our most entrenched inclusive growth challenges. We recognise that we need to work collaboratively, and each play our part, to address these barriers and unlock fair, sustainable growth and prosperity for our city.



How could all the different parts of Bristol come together to deliver this mission?



Bristol citizens could support neighbourhood businesses and high streets by shopping local.



Bristol neighbourhoods or communities could develop communityled advice, support and

advocacy networks in every neighbourhood to help maximise income and manage personal debt, or set up community food buying groups with the support of the Bristol Good Food Partnership.



Bristol businesses, employers or anchor organisations could champion best-practice in all aspects of recruitment

and employment practices, ensuring that opportunity to access good work is fairly spread to all parts of the city.



Bristol policy makers and service providers could connect the local system better to tackle employment

inequality and poverty, joining up with strategic bodies that oversee our transport and childcare infrastructure.

How we will know if we are making progress

- Reduction in the income gaps between the least and most deprived areas of the city (ONS, Annual Survey of Hours and Earnings)
- Reduction in pay gaps for women, disabled people, and residents from black and minoritised communities (ONS, Annual Survey of Hours and Earnings)
- Improvement in the overall employment rate of working age population (ONS, Annual Population Survey)

Sustainable Development Goals

Detailed below are the UN Sustainable Development Goals that this mission contributes to:

























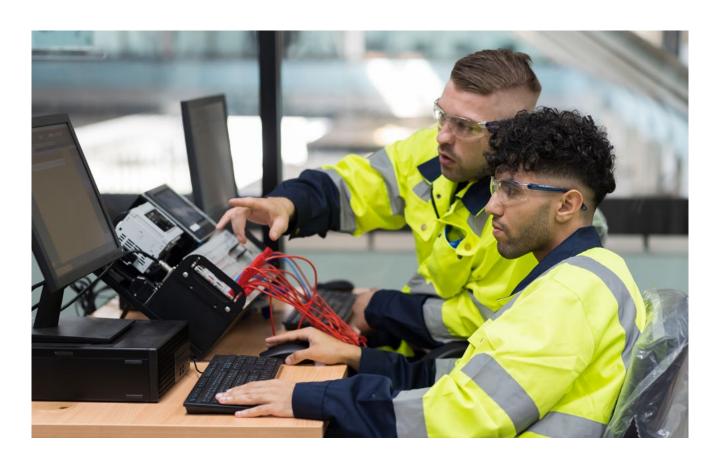
Our Mission:

In Bristol, the circumstances that we grow up in will not determine our chances in life

We want Bristol to be a city where any young person growing up here, whatever their background and wherever in the city they live, can go on to realise their full potential. We know that at present opportunity is not evenly spread across the country and it is not evenly spread across Bristol.

A young person's socio-economic background, including where they grow up, the income level of their family and their parents' educational qualifications, all play a critical role in shaping their chances of doing well in life – in education, in work, in their health, and beyond.

Whilst this is true nationally, the evidence shows us that these issues are particularly acute in Bristol and we are determined to make a change. Our ambition is to break the link between deprivation and poor outcomes - including educational attainment, access to good quality work and lifelong good health. This will require a One City approach, ensuring that all children and young people experience the best opportunities that Bristol has to offer across culture, good quality food, access to nature, at home, in school and beyond. By making a whole-city commitment to our young people we believe we can improve life chances for everyone.



How could all the different parts of Bristol come together to deliver this mission?



Bristol citizens could

volunteer to support children and young people, such as through youth clubs, sports

clubs, hearing children read in schools or offering tuition through homework clubs.



Bristol neighbourhoods or communities could expand provision of community-led youth clubs, helping young

people to have access to a greater range of trusted adult role models.



Bristol businesses, employers or anchor organisations could work with organisations like Bristol

Works or Babbasa to provide fair access to high quality work experience and internships, or contribute to Bristol's 'pupil pledge' providing a set of guaranteed experiences to all our young people.



Bristol policy makers and service providers could

support schools through the Bristol Future programme to

further grow excellent leadership and access to high quality, Bristol-centred professional development for all staff in schools, further and higher education.

How we will know if we are making progress

- Reduction in the Attainment 8 points gap between disadvantaged and non-disadvantaged learners at Key Stage 4 (Department for Education)
- Reduction in young people not in education employment or training
- (NEET) with a focus on wards with the highest levels of deprivation (ONS Employment and Labour)
- Narrowing of gap in participation in further and higher education by ward (Office for Students. TUNDRA)
- Narrowing of difference in healthy life expectancy by ward (Joint Strategic Needs Assessment)
- Reduction in outpatient 'Did Not Attend' rates by Index of Multiple Deprivation quintile (locally collected data, Bristol NHS Group)

Sustainable Development Goals

Detailed below are the UN Sustainable Development Goals that this mission contributes to:





13 CLIMATE









8 DECENT WORK AND





Our Mission:

In Bristol, we are creating the conditions for communities to be connected and cohesive with trust in institutions and in each other

Social relationships and strong communities play a hugely important part in both individual and collective wellbeing. Ensuring that we support vibrant, cohesive and inclusive communities in Bristol is an important goal in its own right.

It is also the bedrock of many of our other aims and has the potential to supercharge our ambitions across economy, health, education, culture, safety, housing and more. Research has shown that higher levels of social capital (the 'glue' that binds communities together) are associated with better health, higher educational attainment, better employment outcomes and lower crime rates. In other words, those with extensive social networks are more likely to be 'housed, healthy, hired and happy.'

Strong communities are built upon high levels of trust – trust in other people and also in our shared norms and institutions, whether that is the police, the health service or democracy itself. Research has explored trust deficits along lines of gender, income and age: where women express lower levels of trust than men, people on higher incomes are significantly more trusting than those on lower incomes, and younger people express more trust in politics than older people. We know that Bristol has powerful, active communities and a proud tradition of coming together to take action on the things that matter. We also know that locally, nationally and globally there are risks to these foundations and that we must never be complacent about ensuring that the conditions exist for all people in Bristol to feel included in strong, connected communities.

Important work is underway to develop a one city many communities approach which seeks to build on and strengthen what we already have in Bristol. Everyone is welcome to get involved and do what they can.



How could all the different parts of Bristol come together to deliver this mission?



Bristol citizens could get involved in their communities, taking action on the things that they care about – from local initiatives

to creative and cultural programmes – including using platforms like 'Can Do Bristol' to connect with opportunities.



Bristol neighbourhoods or communities could

continue to create local safe spaces for connection,

starting where people are and developing common aspirations, enabling difficult conversations – to talk, listen, share and build trust – including using culture and creativity as a tool for dialogue, inclusion and community cohesion.



Bristol businesses, employers or anchor organisations could work together to address unequal access to

opportunities across the city and could make more of their resources – such as meeting spaces – available for community use.



Bristol policy makers and service providers could

find meaningful ways to

communicate and collaborate

with Bristol's many communities, placing shared culture at the heart of city life.

How we will know if we are making progress

- Increase in percentage of people who feel that they belong to their neighbourhood (Quality of Life Survey)
- Increase in percentage people who help out their neighbours (Quality of Life Survey)
- Decrease in percentage of people whose day-to-day life is affected by "fear of crime" (Quality of Life Survey)

Sustainable Development Goals

Detailed below are the UN Sustainable Development Goals that this mission contributes to:



Our Mission:

In Bristol, we are collaborating to create a climate resilient city where everyone is empowered to act on climate and nature recovery

In 2050 Bristol will be facing the reality of a changed climate and we are determined that as a city we will face that change with resilience, ensuring our most vulnerable communities are protected from the worst impacts.

By 2050 we will have transformed Bristol into a place that makes a positive impact on our planet and provides a healthy environment for people and nature. Our commitment to Just Transition principles must ensure that changes to Bristol's physical and social infrastructure create new, secure and fairly paid jobs and opportunities for all. Our vision is one where across the city the streets are clean and resilient to flood risks from rain, rivers and sea level rise, while tree canopy provides shade during heatwaves. We will be able to hear birdsong and the air will be clean to breathe for children playing outside and walking to school.

By integrating sustainability into our city, citizens and visitors to Bristol will be able to easily walk, wheel, cycle and travel sustainably on decarbonised transport systems and our homes and buildings will be heated and powered by clean energy so that they are comfortable and healthy to live and work in. Through more sharing, we can strengthen community and improve the quality of lives locally, whilst reducing our city's consumption, with community organisations generating their own green energy with profits retained for local benefit.

By harnessing skills, talent, innovation, creativity and culture across the city, Bristol will empower citizens, communities and business to decarbonise and act for nature recovery, building a climate resilient Bristol.



How could all the different parts of Bristol come together to deliver this mission?



Bristol citizens could make use of resources such as the Bristol Climate Hub to get inspired and take action at

home, at work and in their communities.



Bristol neighbourhoods or communities could start the conversation and develop shared plans and action that

respond to local priorities and build resilience - supported by the diverse range of initiatives and networks in our city.



Bristol businesses, employers or anchor organisations could share their ambitions and get

involved with locally available programmes, resources and funding opportunities to deepen and accelerate their action, for example, by joining Bristol Climate & Nature Partnership.



Bristol policy makers and service providers could embed the 'Just Transition **Declaration**' principles in

their service and infrastructure design and explore 'The Future Must Be Green and Accessible' – a Community Climate Action plan co-developed by Bristol's community of Disabled people.

How we will know if we are making progress

- Increase in per cent of land in Bristol managed for the benefit of wildlife (data from major landowners, for example, Bristol City Council)
- Increase per cent of Bristol's waterways that have good water quality that supports healthy wildlife (Environment Agency Monitoring)
- Reduction in inequality of carbon footprint between richest and poorest communities (data on energy use, for example, Impact Community Carbon Calculator)

Sustainable Development Goals

Detailed below are the UN Sustainable Development Goals that this mission contributes to:



















Critical Enablers: Securing the Foundations through Partnership

Our four missions for 2025–2030 were designed based upon the principles of equity, added value, involvement, impact, acting early and being strengths-based.

In essence, the four missions are the areas in which partners feel that there is the greatest potential to make a positive difference for Bristol through focusing the combined efforts of all partners and all One City boards. They are issues where the power to take action is dispersed across a huge number of stakeholders and consequently where we cannot hope to bring about meaningful change without working together across the One City movement.

We also know that there are other vitally important challenges facing our city which must be met head-on in order to secure progress against our missions. These foundational issues are critical enablers of progress and will continue to be a priority for organisations, specific boards and for focused partnerships of stakeholders with responsibilities and authority in these domains.

The critical enablers that we have identified for this plan are:

Homes

Ensuring that the availability of housing that meets the needs of current and future communities is an urgent priority locally, regionally and nationally.

Access to a secure, good quality home that they can afford is a vital foundation for people to lead a good life and to fulfil their potential. Key delivery partners in Bristol will work together on this agenda, including through the Homes and Communities Board, and will also work within regional and national structures to ensure that Bristol homes are safe and of good quality, and that more affordable homes are delivered to meet the city's needs.



Connectivity

Reliable, safe, accessible and wellconnected travel options are vital to connecting people to opportunities and contributing to a thriving region.

Having these options is also vital to improving public health for all citizens and meeting our climate goals. By focusing on connecting people with each other, with work and with cultural opportunities in the city and the region – whether that connection is physical or digital – we can support the delivery of our One City missions.



Culture

Culture is a powerful driver of connection, identity, and innovation. It enriches lives, strengthens communities, and fosters pride in place.

As a critical enabler, culture supports the delivery of our One City missions by bringing people together, amplifying diverse voices, and creating spaces for shared experiences and creative expression, as well as being a key part of the region's dynamic economy. Access to cultural infrastructure, support for local artists and organisations, and ensuring inclusive access to cultural opportunities

helps build a vibrant, resilient city where everyone can thrive. Through collaboration across sectors, we can harness the transformative potential of culture to shape a more equitable and dynamic Bristol.



Safe communities

Safety is a cornerstone of a thriving city. Creating safe communities enables people to live, work, and participate in civic life with confidence and dignity, which underpins all four One City missions, supporting wellbeing, inclusion, and opportunity.

Delivering safe communities requires collaboration including through the Keeping Bristol Safe partnership. By working together to build trust, tackle harm, and promote fairness, we can ensure that every neighbourhood in Bristol is a place where people feel safe and supported.



Tackling health inequalities

Creating a healthier, fairer Bristol means ensuring that everyone can experience the support, services, and environments they need to thrive.

Tackling health inequalities unlocks opportunity and strengthens resilience. It enables people to live longer, healthier lives and supports children to grow up with the best possible start. Progress in this area depends on strong collaboration across all sectors in our city and upon the actions of our citizens and communities in their neighbourhoods. Our Health and Wellbeing Board will continue to be central in brokering these productive partnerships for Bristol so that wellbeing is shared by all.

Inward investment and inclusive economic growth

Identifying opportunities for ethical and inclusive investment for Bristol will enable us to accelerate delivery of our shared missions.

Inward investment that aligns with our values can drive economic growth that brings benefits for all neighbourhoods and communities. From a city perspective, this means creating the conditions for local businesses to thrive, supporting entrepreneurship, and ensuring that regeneration benefits everyone. Regionally, it involves working with partners across the West of England to strengthen strategic sectors, improve skills pathways, and build resilient infrastructure. Internationally, Bristol's reputation as a diverse, creative and forward-thinking city positions us to attract global partners who share our commitment to inclusive growth.





One City Thematic Boards

A key feature of the One City movement is our seven thematic boards. The boards bring together broad coalitions of leaders, actors, experts and decision-makers all of whom have a passion and commitment to deliver the One City Vision – both within their fields of specialist expertise and across the work of One City. Our vision and missions were developed in co-operation with the boards and with a wide range of city partners.



Children and Young People's Board

Guiding Principle: We listen to and are led by the voices of children and young people.

Children and young people are thinking about how climate change will affect their futures, how they are going to afford somewhere to live, about knife-crime and safety, gaining the right skills for employment and/or whether their gender, the colour of their skin or their disability will be a barrier to participation. These considerations – alongside the wider context of inequality, the impact of technology and national and global instability - provide a complex landscape to navigate. The Board will always listen to and be guided by what children and young people are telling us, supported by the Belonging and Thriving Strategy, which focuses on children and young people's lives from birth, at home, in the community and in education.

<u>Children and Young People's Board –</u> Bristol One City

Culture Board

Guiding Principle: To champion Bristol's diverse cultural and creative landscape, ensuring it is accessible, inclusive, and central to city life.

The Culture Board plays a vital role in shaping and supporting Bristol's cultural landscape. It works to develop a broad and inclusive cultural strategy, amplifying the city's creative offer to residents, visitors, and those delivering cultural activity. The board seeks to unlock new investment and embed culture at the heart of city life—through creative programmes, new spaces, and policy influence. By drawing on the ideas, networks, and strengths of its members, the board collaborates with local partners, communities, and other One City boards to ensure that culture thrives and contributes meaningfully to Bristol's sustainable and inclusive future.

Culture Board – Bristol One City





Economy and Skills Board

Guiding Principle: To shape a fair, green, and thriving economy through inclusive growth and skills development.

The Economy and Skills Board supports the delivery of Bristol's new Economic Strategy, which was developed through citywide collaboration and focuses on building a fair, green, and thriving economy. The board's work aligns with regional and national priorities, including the West of England's Local Growth Plan and the UK Industrial Strategy. It champions inclusive employment pathways - particularly for young people, over-55s, and residents in deprived areas - while promoting access to fulfilling work in growth sectors such as green jobs, health and care, and the digital and creative industries. The board also supports the decarbonisation of the economy by advocating for a diverse, skilled workforce. Collaboration is central to its approach, working closely with other One City boards to address interconnected challenges like housing, transport, and health inequalities. It also focuses on attracting investment and delivering place-based interventions to reduce inequality and ensure that all communities benefit from economic growth.

Economy and Skills Board – Bristol One City



Environment Board

Guiding Principle: To accelerate Bristol's response to the climate and ecological emergencies.

The Environment Board aims to accelerate Bristol's response to the climate and ecological emergencies, and enable action in other areas including food, nature, resources and energy. Its members bring leadership, expertise and influence and ensure good links with key Bristol organisations and the environmental sustainability sector.

Bristol has received official endorsement of the European Union Climate Neutral and Smart Cities Mission in recognition of its ambitious climate plans. The Board is continuing to support members and partners to deliver on their climate and ecological targets whilst identifying priorities for collaborative working and new opportunities to engage others to take action on the Climate and Ecological emergencies through the One City Approach. Engagement with partners and communities will remain vital to meeting the new and diverse challenges Bristol's communities will face in a changing climate, and will help ensure that the city is delivering a Just Transition. Alongside this, the Board will continue to align with existing strategies and cross-board ambitions, for example, the Good Food 2030 strategy and Bristol Tree and Woodland Strategy.

<u>Environment Board – Bristol One City</u>



Health and Wellbeing Board

Guiding Principle: To act as a vital bridge between the health and care system and the One City partnership, championing a whole-life approach to reducing health inequalities and improving outcomes through collaboration on the wider determinants of health.

The Health and Wellbeing Board holds a unique dual role as both a statutory forum and a One City Board, bringing together leaders from the Council, NHS, and voluntary sector to integrate health and care services while also connecting the health system with the broader One City partnership. This position enables the board to address the wider determinants of health—such as housing, employment, and environment through collaboration with other thematic boards. Its work spans from neighbourhood health initiatives to tackling systemic issues like decarbonisation in health, inclusive recruitment, and creative health, all aimed at reducing inequalities and improving outcomes across the life course.

Health and Wellbeing Board – Bristol One City

Homes and Communities Board

Guiding Principle: To address Bristol's housing and community challenges through inclusive, citywide collaboration.

The Homes and Communities Board plays a central role in addressing Bristol's housing and community challenges by working with a wide range of city partners and community organisations. It focuses on delivering a sustainable future through local labour, supporting strong, healthy communities, and advocating for regulatory change in the housing sector to meet climate goals. In response to pressures from national and local trends the board prioritises the delivery of affordable homes, tackling homelessness, and reducing street conflict and harassment. Building on the success of One City, Many Communities, the board continues to champion community empowerment and connection, recognising the vital role of collaboration in creating safe, thriving neighbourhoods.

<u>Homes and Communities Board –</u> Bristol One City





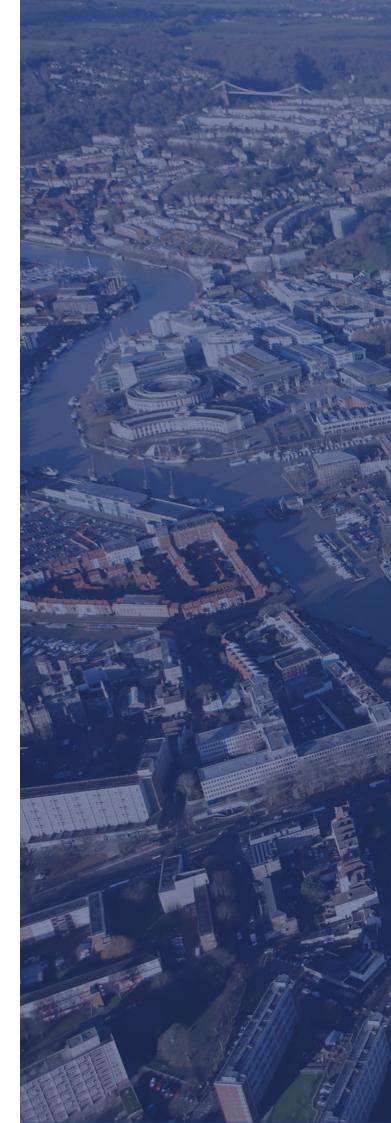
Transport Board

Guiding Principle: to champion a connected Bristol by driving forward sustainable and efficient transport and digital infrastructure that supports thriving neighbourhoods and a productive city.

The Transport Board plays a key role in shaping a well-connected, sustainable, and inclusive Bristol by advancing integrated transport and digital infrastructure that supports vibrant neighbourhoods and a thriving city centre. Through initiatives such as mass transit, active travel networks, low-emission technologies, and improved public transport, the board aims to reduce congestion, boost productivity, and ensure clean, accessible connectivity for all.

<u>Transport Board – Bristol One City</u>





Our commitment to the Sustainable Development Goals

"Nations pledge, cities deliver"

The Sustainable Development Goals (SDGs) are a set of 17 goals with 169 targets that were adopted by every country in the world in 2015. They set out a blueprint to inform delivery of a better and more sustainable future for all by 2030.

The SDGs address the interconnected global challenges we face, including those related to poverty, inequality, climate, environmental degradation, prosperity, and peace and justice, and while we tackle these issues, they seek to make sure that 'no-one is left behind.'

Cities are important actors in the delivery of these national goals, and alongside Bristol many cities are taking leadership in adoption and delivery. In Bristol, the One City Plan provides an important vehicle for harnessing our shared efforts towards progress on these vital goals.

To facilitate this delivery, the One City Plan is mapped against the SDGs and contains actions and initiatives that will contribute

towards the local and global delivery of these goals. On each Mission page, you can see which SDGs are being delivered through our shared efforts to secure progress towards the mission. Thanks to support from the Cabot Institute for the Environment at the University of Bristol, Bristol has become a global leader on local SDGs adoption through the delivery of the UK's first and second Voluntary Local Review of Progress on the SDGs.

Working in partnership for the SDGs

The City Office benefits from working alongside Bristol's SDG Alliance. With support from the University of the West of England, the Alliance provides a focal point for those interested in engaging further and connecting into a broader network of city stakeholders who aim to help ensure that no-one and no-where is left behind in Bristol and beyond.





































One City Strategies

The City Office has produced several citywide strategies that support the delivery of specific tangible city priorities. These strategies have been developed and written in partnership with city stakeholders, and while Bristol City Council will be a key partner, the delivery of these strategies will depend on collaboration with city partners.

We expect that the family of associated strategies will flex and evolve over time, with this plan operating as an important framework into which more a range of more detailed strategies can integrate according to the developing needs of the city. Below are some of our key associated strategies at the time of writing.

One City Climate Strategy

Bristol's Environment Board has come together to develop a One City Climate Strategy. It builds on Bristol's challenges and opportunities, including the inequalities in the city, but also the existing climate action and the networks and knowledge in the city.

One City Ecological Emergency Strategy

Bristol partners came together to declare an ecological emergency. Bristol's wildlife, ecosystems and habitats are vitally important to us all, as the loss of biodiversity affects our lives in many ways. This strategy is our city's first co-ordinated effort to confront the ecological decline we face and put forward solutions that match the urgency and scale of the issue.

Bristol Good Food 2030: A One City Framework for Action

Bristol Good Food 2030: A One City Framework for Action sets out priorities and initiatives which aim to make Bristol's food system better for people and communities, climate and nature, workers and businesses. Organisations, community groups, institutions and citizens across Bristol have worked together to create the framework and develop a collaborative approach in order tackle food-related challenges facing our city.

One City Food Equality Action Plan

The One City Food Equality Action plan is the first three year action plan that sets out the steps that need to be taken by stakeholders in various sectors to help achieve food equality in Bristol. It includes actions that have already started and are ready to be expanded, actions that we know must be taken by 2026 and new actions and projects that will be piloted before 2026.



City Advisory Forums and Commissions

Outlined below are some of the networks, forums and commissions in the city that bring together different organisations and experts across the city to help improve outcomes for Bristol. The City Office works with all of these in varying ways.

Bristol Advisory Committee on Climate Change (BACCC): Expert advisory committee supporting and challenging Bristol in its efforts to become carbon neutral and climate resilient. For more information, please see: thebaccc.org

Bristol Civic University Agreement: Part of a national and international movement for higher education institutions to better connect with, and be a positive benefit to, their cities and regions, the CUA is instrumental in delivering the missions of the One City Plan. www.bristol.ac.uk/university/for-bristol/civic-university-agreement/

Bristol Global Forum: Citywide network that aims to promote Bristol's local opportunities and aspirations to international audiences. Contact point: international@bristol.gov.uk

Sustainable Development Goals Alliance:

Cross-sector network of people with expertise and interest in local national and international adoption and delivery of the Sustainable Development Goals. Contact point: city.office@bristol.gov.uk

Race Equality Strategic Leaders Group:

Set up in response to the Manifesto for Race Equality, to bring together all public sector organisations in the city to work collaboratively to tackle the endemic issues raised in the manifesto. For more information, please see: bristolonecity.com/race-equality-strategic-leaders-group/

One City, Many Communities: Bristol's "One City, Many Communities" initiative focuses on collaboration within and across neighbourhoods and among diverse communities to create a fairer, healthier, and more sustainable city.

Bristol Disability Equality Forum: BDEF is a Disabled people led organisation working alongside Disabled people across Bristol. They create the space and support for Disabled people in Bristol to speak for themselves, to each other, and to those in power. bristoldef.org.uk

Elements of One City

City Office Framework

In addition to the One City Plan and Thematic Boards, the City Office also supports several groups and collaborations to support partnership working across the city, including:

City Partners Group

This informal group meets regularly and brings together the senior leaders in the city who are responsible for our largest or anchor institutions and/or represent different sectors in the city as leaders of networks, such as Voscur or Business West. The group hears about key topical matters of interest to the city and discusses ways they can work together if appropriate or share their own policies and experience.

City Gatherings

Twice a year, the City Office hold events known as City Gatherings, at which hundreds of invited partners meet to hear about the latest initiatives and activity across the city. The emphasis is on linking organisations through networking, increasing knowledge of one another's work and identifying partnership opportunities to progress the aims of the One City Plan.

Governance Board

The Governance Board oversees the work of the City Office and works collaboratively to receive updates and provide guidance on key areas such as refreshing the One City Plan, progress against the plan's delivery and identifying opportunities for collaboration and improvement. The members of the board are drawn from a wide range of partners and key organisations in the city.

Thematic Boards

Our themative boards bring together a wide range of actors from all sectors across the city, seeking to advance progress towards the vision within their field of expertise through shared leadership, cross-sector collaboration, and a commitment to equity and sustainability. Appointments to the boards are made through an open process of application.

Webinars and workshops

Over the lifetime of this iteration of the One City Plan, the City Office will extend opportunities for involvement in taking the plan forward by developing a rolling programme of online webinars and in-person workshops to further enable connection, information sharing and collective problem-solving.

All our board partners are listed on the One City website. We work with any organisation or stakeholder that strives towards our shared vision for Bristol.

Acknowledgements

This fifth iteration of the One City Plan was coordinated by the City Office, but our work would not be possible without the contributions from all of the individuals and organisations represented on the One City Boards and the contributions from all of our partners. Particular thanks go to the members of the working group who gave their time, talent and energy and to our independent chair, Alun Davies.

Thank you to all our partners for all your support, patience and great ideas.

The City Office team: Judith Langdon, Beth Williams, Imogen Oxley

We are grateful for the support of the following organisations through their participation in the Bristol City Office Governing Board:



















The engagement of partners and organisations in the One City Plan process does not imply that they have reviewed and fully endorsed every element of this published version.





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