



One City Plan

2023

A Plan for Bristol to 2050

In 2050 Bristol is a fair, healthy and sustainable city. A city of hope and aspiration, where everyone can share in its success.

An important note on this fourth iteration

The One City Plan sets out a path to a 2050 Bristol that is a 'fair, healthy and sustainable city, a city of hope and aspiration, where everyone can share in its success.' It is the product of our city's commitment to come together to agree on the future we want for our city, and set out the challenges we must overcome and the opportunities we must take to get there.

This is the fourth iteration of Bristol's One City Plan. We have worked with the One City Boards to review the third iteration and refine the sequence of annual objectives. We have taken suggestions from the Bristol Advisory Committee on Climate Change (BACCC), the Mayoral Equalities Commissions, Bristol Older People's Forum, and the Voluntary, Charity and Social Enterprise (VCSE) sectors, Elected Councillors and the Youth Council, along with partners and colleagues. Crucially, we have ensured that this iteration considers the legacy of Covid, the continuing impact of the cost of living crisis, national policy and global events.

Covid was a challenge, but we have also learned from Bristol's response. We benefitted from unprecedented levels of collaboration, and we take that spirit and culture into this new plan.

The One City Plan is not...

- **A plan to usurp all plans:** city partners will continue to have their own plans and strategies. This plan should complement those.
- **Perfect:** it will become more sophisticated with every iteration and as we make demands of it, challenge it and respond to it collaboratively.
- **An instruction manual:** it is up to partners to decide if, what and how they will work to help deliver our agreed city goals.
- **Complete:** there will be no such thing as a 'final version' because it will be in constant review.
- **Owned and/or run by Bristol City Council. It is a collective product.**

The One City Plan is...

- **An attempt to describe** the Bristol we want to be.
- **An attempt to focus** the city on a sequence of actions that will help us get there.
- **Something to grapple with:** it should provoke debate and enable the wider city to engage with the city's future in a meaningful way.
- **In constant review:** it will be refreshed biennially through the City Office and the One City Boards.
- **Built on an understanding** that Bristol is a collective act. What citizens receive from the city is not determined by any single organisation but is the product of many decisions. Moreover, that we are interdependent, and no organisation or sector can be all it can be while others struggle.

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Foreword

During the COVID-19 pandemic, our Director of Public Health said of the City Office:

"If we didn't have the City Office and the One City Approach, we would have had to have invented it."



The many challenges we have and continue to face as a city, from the housing crisis to hunger, decarbonisation and how we ensure a just transition, are best met when we work together. And as the price of any failure gets higher, the responsibility we have to work together effectively becomes all the greater.

We have done this in Bristol. It is the case that the culture of collaboration and the structure that Bristol has built has been critical to our ability to respond to the collection of challenges we have faced, from the national cost of living crisis to our response to the global migration crisis.

Let me share an example. In April 2023, I welcomed the hosts of the city's Welcoming Spaces to a thank you event at City Hall. It was a profound moment for me. There were around 200 people in the conference hall, each representing a wider network of people who had come together to support fellow Bristolians as they navigated the cost of living crisis through the coldest months. We had a vision for 20 to 25 Welcoming Spaces, community spaces where people could go to be warm, to collect food, to receive advice on benefits and other support and to simply share social space with others. We ended up with over 100 Welcoming Spaces, in every corner of the city, supporting many thousands of people. That's what can happen when we work together.

The fact that the need for support is growing at precisely the same time as the cost of providing support is increasing means we will need to continue to find ways to work together like this. I will continue to work as Chair of Core Cities UK and the Local Government Association's City Regions Board to call for adequate levels of finance for Bristol and other councils. But irrespective of the national government response, there is impact to be tapped if we can become more than the sum of our parts.

This is the fourth iteration of the Bristol One City Plan. The thematic boards have pored over their timelines. They have made a number of changes to reflect the changing nature of the context we are in, the challenges we face and the fact that some of the Goals had been realised or needed refining. But these changes point to the outcomes we have collectively decided on from the start:

“In 2050 Bristol that is a fair, healthy and sustainable city, a city of hope and aspiration, where everyone can share in its success.”

This means supporting communities to build their assets, delivering an economy that is inclusive and a climate transition to net zero that is just.

Our strategies to support this (such as Economic Recovery; Ecological Emergency and Climate Strategy) are continuing to be delivered. Beyond these, we have now published the Belonging Strategy that supports Bristol’s Children and Young People, and the Food Equality Strategy that highlights the work of partners across sectors to support everyone in Bristol in having access to food, with a forthcoming

Good Food 2030 strategy to consider the whole food system. These strategies employ a One City Approach to working in partnership and sharing best practice and key learning across organisations.

I give my personal thanks to everyone who has worked on this iteration and with the City Office over the past four years. The City Office and the One City Approach continue to be highlighted worldwide as an effective initiative that is making a difference. Many cities are facing similar challenges and as such we are working globally to gather ideas and initiatives for improving lives of Bristolians.

I committed to two terms as Mayor and my time comes to an end in May 2024. From then on, Bristol will change to a committee system of governance. I hope that the connections made, and the relationships built between public and private organisations, civil society, the voluntary community sector, unions, and faith groups, will go from strength to strength.

Marvin Rees, Mayor of Bristol

Bristol One City

Our ultimate goal is that in 2050, Bristol is a fair, healthy and sustainable city, a city of hope and aspiration, where everyone can share in its success. To achieve this, Bristol One City was created, with a team known as the City Office, to champion the vision and framework designed to deliver it. From the outset, Bristol One City has collaborated with organisations of all kinds to ensure that this goal is understood, owned and shared by the whole city. While Bristol One City was initiated by Mayor Marvin Rees, it was designed to stretch beyond a standard political term of office and focus on the possibility of fundamental change.

A One City Approach: of the city, by the city, for the city

The One City Approach promotes system change by facilitating participation and collective leadership between many different sectors and organisations across a range of recognised challenges and opportunities in Bristol.

The One City Approach is enabled by the City Office, a small team based in Bristol City Council that works closely with the Mayor, Cabinet and internal and external partners. The City Office is funded partly by Bristol City Council and partly by anchor organisations in the city (University Hospitals Bristol and Weston NHS Foundation Trust, North Bristol NHS Trust, City of Bristol College, University of Bristol and University of the West of England).

Partnership and co-design are essential to the Approach, with an emphasis on sharing knowledge and experience and

building relationships. The Approach provides clarity on agreed outcomes, creates extra resilience, creates new space to solve complex city challenges more efficiently, and increases the sustainability and scalability of new innovations, with the priority always being the improvement of conditions for citizens.

The Approach can be undertaken without direct involvement from the City Office if the conditions above are fulfilled. It is important to ensure the City Office does not become a bureaucratic barrier. The City Office does however own and facilitate the One City Plan and other forums designed to bring the city together.

By building a city that works together holistically to give our citizens the best possible start in life, we will be laying the groundwork for a fair, healthy and sustainable city for generations to come.



The One City Plan: the city's collective vision for 2050

The One City Plan sets out an ambitious vision for the future of Bristol, decade by decade, up to the year 2050. It takes a visionary thematic approach to describing the Bristol we want to live in and how to get there.

The Plan is built on six themes that are overseen by six thematic Boards: Children and Young People, Economy and Skills, Environment, Health and Wellbeing, Homes and Communities, and Transport. These themes have timelines through to 2050, with three agreed Goals per year, to take us to our overall vision. The Goals are underpinned by the work of the Culture Board, which works across all the Boards to co-produce responses to the Goals.

The Goals were created after identifying where working plans of hundreds of organisations across Bristol converge, as well as overall policy and feedback from subject experts. They were also mapped against the UN Sustainable Development Goals (SDGs) with each goal contributing to at least one SDG target. The first iteration of the Plan was published in 2019.

The Goals are refreshed in recognition that the world changes and adapts, and so the second iteration of the Plan was produced in 2020, and the third in 2021. Initially, the Plan was annually refreshed; this process was changed to biennially after feedback from partners.

This 2023 edition of the One City Plan, the fourth iteration, has been produced following review by the seven One City Boards. They have responded to key national and local changes in policy, feedback from last year's plan, and input

from different key advocacy groups in the city. This Plan refresh also encompasses the existing and new strategies relating to the themes (for example, the Belonging Strategy for Children and Young People).

Delivery and outcomes

The Goals are designed to function as an anchor for focused discussion and to connect relevant work and partners across the city. The response to a Goal - and therefore measurability, attainability, agreed results and time - is agreed by the Boards during this first discussion and is based on the current need and activity in the city. We aim to use Task and Finish groups to provide dedicated time for the City Office and partners to explore how partnership working can unlock and deliver on the goals laid out in the plan.

The Goals are not designed to be delivered by the City Office or Bristol City Council but instead identify city-wide challenges to discuss in partnership. For some Goals, this discussion results in the delivery of an agreed project. For others, the discussion results in new connections, joining of efforts or identification of blocks to activity that can then be acted upon. The outcomes will depend on the organisations in the conversation and the ideas offered.

This can make standard reporting complex as the results of these discussions can be subtle or take beyond the year to produce tangible outcomes; the key output is the discussion, the connections that are made and the raised awareness of the nuance of challenges via the exploration. The City Office uses a '**convene and ask**' approach, not a traditional 'do and tell' model.

Our commitment to the UN Sustainable Development Goals

“ The 2030 Agenda and the Sustainable Development Goals are turning into a mirage of what might have been, as communities and governments struggle to meet immediate needs.... Delay will only make these problems worse, as the climate crisis gathers pace and inequalities continue to grow. We have no time to lose. ”

Antonio Guterres, Secretary-General of the United Nations

The UN Sustainable Development Goals (SDGs) are a set of 17 goals with 169 targets that were adopted by every country in the world in 2015. They set out a blueprint to inform delivery of a better and more sustainable future for all by 2030.

The SDGs address the interconnected global challenges we face, including those related to poverty, inequality, climate, environmental degradation, prosperity, and peace and justice, and while we tackle these issues, they seek to make sure that ‘no-one is left behind.’

As we approach the halfway point of their delivery deadline, the need to take holistic, integrated action has never been more important.

Thanks to support from the Cabot Research Institute at the University of Bristol, and our work at the City Office, Bristol has become a global leader on local adoption of the SDGs. Working with other key partners across the city, we continue to collaborate with cities across the world on integration of the SDGs into policy and practice.

Bristol was the first UK city to undertake a Voluntary Local Review (VLR) of progress towards achieving the SDGs in 2019. In 2020 the SDGs were used throughout COVID-19 recovery planning, as well as the development of the One City Climate and Ecological Emergency strategies. In September 2022, the second VLR was produced, with recommendations to local and national government.

Our work in Bristol to support the SDGs throughout 2021-2023 includes: supporting Project Everyone’s the World’s Do List campaign by producing an SDG mural in Bristol; connecting with the UK’s delegation in New York to raise the role of cities in multi-lateral forums; participating in the Brookings Institute SDG Leadership Cities network; contributing to UK, EU and UN discussions on local SDG implementation and action; producing a policy brief and co-hosting a House of Lords meeting of the All Party Parliamentary Group on the SDGs about local action in the UK and continuing to advocate for delivery of the SDGs within the UK through the UN Global Compact Network UK Measuring Up 2.0 report.

Next steps for the SDGs in Bristol

One of our key partners in Bristol is the Global Goals Centre. In May 2023, they opened the world's first immersive education and visitor experience in Bristol, called Sparks, that is dedicated to bringing the SDGs to life. Their aim is to educate, inform and inspire people to help reduce poverty, inequality and tackle the Climate Emergency. They will continue to advocate for more national engagement with the SDGs as well as better local delivery and partnership.

The One City Plan, SDGs and indicators

The Goals contained within the One City Plan thematic timelines have been mapped against the SDGs and their related targets (pages 18-29). The data annex of Bristol's Voluntary Local Review 2022 provides a list of indicators related to each SDG target, demonstrating how we are monitoring progress and providing a useful baseline for the work of the Thematic Boards as they explore their Goals. We explain more about this on page 17.



Activity in 2021 – 23

The City Office's work is about building relationships and making connections with others across the city. The City Office works on a wide range of projects and initiatives and below is snapshot of that activity over 2021-23. The City Office annual reports provide more detail on the work of the City Office and the One City Boards.

May 2021:

- Night-Time Economy Advisor appointed to advocate for the many varied sectors comprising the night-time economy.

June 2021 – ongoing:

- Working with Environment Board members and the climate communication network, the city held a design sprint on how Bristol could best encourage new engagement with and share climate action. This resulted in Climate Action and Ecological Recovery branding for use by Bristol organisations that are taking action in the build up to and aftermath of COP26 (Conference of Parties). These were complemented by a series of Climate Action videos from businesses, individuals and communities, as well as a series of events and workshops in the run up to COP26.
- City Office partners with University of West of England (UWE), University Hospitals Bristol and Weston (UHBW) and BrunelCare to hold a virtual 'Decompression Session', for delegates to 'pause, reflect and renew' and understand how organisations can support employees after working through a pandemic.

September 2021:

- The Bristol City Council Corporate Strategy is refreshed, building on the One City Plan, including details of the Goals for key services. The University of Bristol, UWE and the City of Bristol College collaborated at draft stages of their own strategies to streamline similar aims.

October 2021:

- In line with the UN Conference of Parties (COP), the City Office held a COP26 focused City Gathering with over 300 attendees. This Gathering had senior representatives from Extinction Rebellion, the CEO of Greenpeace, representatives from the Bank of England, the Trade Union Congress (TUC) and many businesses and communities that are taking climate action in their local areas.
- City Office presents the One City Plan and SDG focus to the Indonesian Government, at the request of RIBA, in a seminar focusing on community and partner engagement in planning for natural disasters.



Community led climate action groups



November 2021:

- Bristol held an official BEIS supported COP26 business engagement event with City Office support, to share best practice and demonstrate the leadership held within the southwest on carbon neutral business.
- The City Office supported Vanguard and Towards2030 to deliver a series of SDG focused street art which was co-created with community groups.

December 2021:

- Working with Bristol Waste, the City Office led a Waste Summit to investigate the problems faced by communities, businesses and organisations across Bristol with waste, street cleanliness and graffiti.
- The City Office held a workshop to review and understand the key strengths and weaknesses of the One City Plan and One City Approach with a range of established and new partners.

January 2022:

- City Office presented about the One City Plan to Cornwall and Isles of Scilly Leadership Board, at the request of the University of Exeter. The Board created the Cornwall Plan, also running until 2050, for their area.



Going for gold - a sustainable food city

January 2022 – September 2022:

- Following a successful entry to the competitive Harvard Bloomberg City Collaboration Leadership programme, City Office collaborated with partners across Bristol's food system to try to understand and tackle the challenge of food waste. A core team (four council staff and four external partners) met with Harvard academics weekly to understand and problem-solve the key issues relating to food waste in the city.

January 2021 – September 2022:

- The City Office was one of four cities around the world that won a bid to take part in the Climate Smart Cities Challenge. Working with UN Habitat, Nesta Challenges and the Bristol Housing Festival, the city invited innovators to develop a model to deliver low carbon, biodiversity net positive and affordable housing in Bristol. The final consortium of partners was announced in September as Thriving Places (made up of Atkins, Edorath, Igloo Regeneration and Brighter Places) that the City Office and Bristol Housing Festival continue to work with on the delivery of this model.



Bristol and the SDGs - 2022 review



Working with Bristol Waste



Making Bristol a Living Wage city

February 2022:

- A discussion in the City Partners group between educators across every level (primary, secondary, further and higher) led to the establishment of the Educational Recovery group, to explore how to help and support young people most effectively following the challenges of lockdowns and home-based education.
- After wide consultation, the City Office refreshed membership of five of the seven Boards, and added new members to a sixth. This was done via an Expression of Interest process. Over 160 applications were assessed by independent panels including technical and community group representatives. Each Board also developed detailed workplans, leading to the formation of task and finish groups and cross-Board working.

March 2022:

- Collaborating with communities, the Youth Council and the Mayor's Office, the City Office supported the facilitation of a youth violence reduction summit aiming to understand and generate new approaches to tackling youth violence in Bristol.

May 2022:

- The City Office held a City Gathering, with over 250 attendees, focused on how learnings from the city's approach to the COVID-19 pandemic could be applied to the forthcoming cost of living crisis. Speakers included World Economic Forum, SecDev, the University of San Diego, the Resolution Foundation and The Inclusive Growth Network.

June 2022:

- City Office assisted the organisation of the two-day Radix Big Tent event in Queen Square, Bristol.

June 2022:

- Following the success of Going for Gold food sustainability, a new Good Food 2030 framework and approach has been assisted by City Office to further integrate the challenges faced around food into everything the city does. This included the launch of the Food Equality Strategy.

June 2022:

- The Transport Board supports the recruitment strategy of bus drivers after the impact of COVID-19, Brexit and market pressures, advising FirstGroup on inclusive recruitment.

June 2022 – onwards:

- Collaborating with academics at the University of Bristol and partners across the sector, the City Office has led a Living Rent Commission to investigate the issue of affordable housing in Bristol's private rental market and what opportunities there are to act.

July 2022:

- Bristol City Council Overview and Scrutiny Management invited the City Office to present a paper detailing their activity, including a question and answer session from councillors.

September 2022:

- The City Office collaborated with the Council's Economic Development team to deliver an online seminar to support community groups and small businesses to help prepare for the cost of living crisis over the winter.
- Collaborating with academics and students from the University of Bristol, the City Office co-led the research, writing and delivery of Bristol's 2nd Voluntary Local Review of progress on the SDGs.
- In support of Project Everyone's The World's To Do List, the City Office and partners delivered a World's To Do List mural focused on SDG 10: 'Reduced Inequalities'.
- In partnership with the University of Bristol and UWE, the City Office co-authored the Sustainable Cities and Communities (SDG11) chapter of the UN Global Compact Measuring Up report.

October 2022:

- The City Office coordinated meetings between the TUC, local Trade Unions representatives and representatives of city organisations to discuss the cost of living crisis.

November 2022:

- The City Office hosted information sessions, for all organisations interested in or committed to hosting Welcoming Spaces across the city.

November 2022 – ongoing:

- In response to a Goal for 2029: 'Following a collaborative citywide effort, at least one person from every inner-city Bristol household is in a median salary job', the charity Babbasa started exploring the current data and experiences for Black and minoritized young people in Bristol and exploring ways to support their mobility. This gained support from partners in the city and the award-winning programme OurCity2030 was launched.

December 2022:

- A series of workshops were held with community groups, elected members and equalities forums to refresh the One City Plan.

March 2023:

- City Office hosts the March City Gathering, an in-person event (our first since 2020) that hosted 33 speakers from organisations across the city presenting data, plans and future projects for Bristol.
- We asked our 300 delegates and speakers to share their Offers and Asks to the city as well as giving networking space and the opportunity to hear more from our Board members.



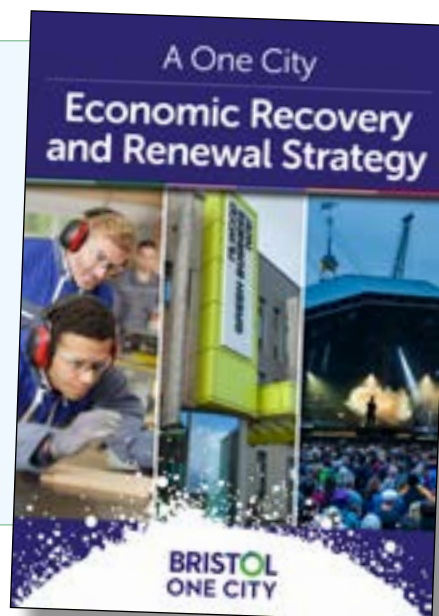
OurCity2030

One City Strategies

The City Office has produced several citywide strategies that support the delivery of specific tangible city priorities. These strategies have been developed and written in partnership with city stakeholders, and while Bristol City Council will be a key partner, the delivery of these strategies will depend on collaboration with city partners.

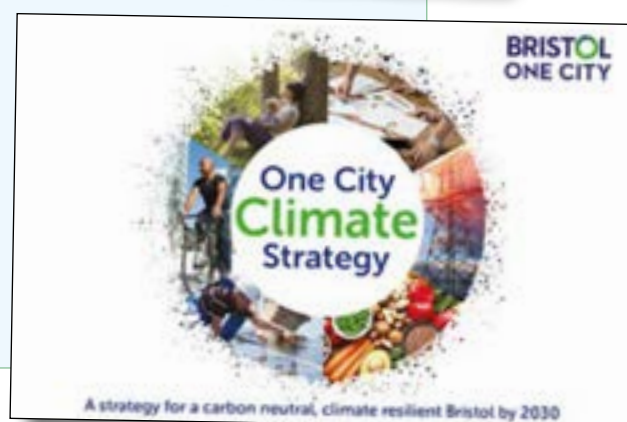
One City Economic Recovery and Renewal Strategy

The One City Economic Recovery and Renewal Strategy has been produced with input from a wide range of institutions, organisations and individuals in Bristol, and begins to set out our priorities for recovering and renewing the city's economy in the context of sustainable development. It is owned by the Economy and Skills Board.



One City Climate Strategy

Bristol's Environment Board has come together to develop a One City Climate Strategy. It builds on Bristol's challenges and opportunities, including the inequalities in the city, but also the existing climate action and the networks and knowledge in the city.



One City Ecological Emergency Strategy

Bristol partners came together to declare an ecological emergency. Bristol's wildlife, ecosystems and habitats are vitally important to us all, as the loss of biodiversity affects our lives in many ways. This strategy is our city's first co-ordinated effort to confront the ecological decline we face and put forward solutions that match the urgency and scale of the issue.



Bristol's Belonging Strategy for Children and Young People

Constructed with partners, children, young people and their families, this strategy sets out how we will begin our journey of recovery from the pandemic by mitigating its adverse impacts across our communities and building back better within a generation.



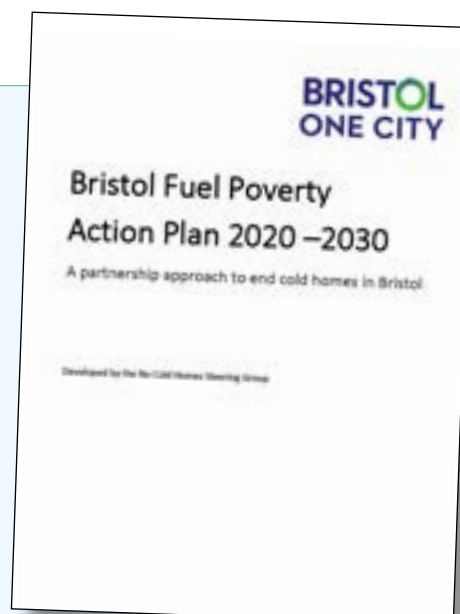
One City Food Equality Strategy for Bristol

Designed to recognise and tackle the issues of rising food inequality, this strategy will work alongside other initiatives in the city that tackle poverty and inequality. Co-produced with Feeding Bristol, this strategy has been developed through a collaboration of key stakeholders throughout the city, including representatives of organisations working both directly and indirectly within the food sector, and members of the wider community.



Bristol Fuel Poverty Action Plan

The Fuel Poverty Action Plan provides the city with direction and a strategic approach for supporting vulnerable households across the city. With involvement from the Health and Wellbeing Board, the Homes and Communities Board and the Environment Board, the Plan uses the One City Approach to support households in fuel poverty and suggests preventative measures to ensure more people do not fall into it.



Themes and Boards

Our vision and themes were developed in co-operation with a wide range of city partners in an effort to distil our big city story. Our goals for each decade are set out within these themes as a starting point for longer-term discussion and delivery with many different partners, institutions and communities. This format is used deliberately to surface conflicts and contradictions, to bring the issues to life, to provoke conversations and collaboration and to help us focus on authentic, credible and deliverable steps to take towards a better Bristol.

We believe that the six main themes cover the key challenges across the city. This is not to say that these themes are rigid and unable to evolve over time.

The key role of culture and the creative industries is considered necessary for success of all six themes in the plan. However, this is not a separate timeline but an opportunity for the Culture Board to overlook all the Goals of the other Thematic Boards to decide on their own perspectives and contributions.

The City Office is supported by a wide range of networks, forums and groups which provide technical expertise and support in delivering key cross-cutting aspects of the One City Plan.

The Goals framework sets out our aspirations for each Theme in conjunction with the UN Sustainable Development Goals (SDGs) (see pages 8-9) as key targets to be delivered.

Example of SDG targets and Plan Goals

On each board page we have set out which goals contribute to which SDG's. The headline SDG is shown via its icon with targets 8.1, 8.3, 8.5, 8.7 being delivered. A target of 8.5 indicates it is the fifth target contained within SDG 8. In the [VLR data appendix](#) you can then find the relevant indicator for this target. This helps us link up indicators with each goal in the One City Plan. Working with the UN Sustainable Development Solutions Network, we have prepared a [policy report](#) providing further information about how these indicators were selected and how target relevancy was established.



GOAL 8	DECENT WORK AND ECONOMIC GROWTH	PROMOTE SUSTAINED, INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL									
TARGET	INDICATOR	SOURCE	UNIT	2015	2016	2017	2018	2019	2020	2021	TREND
8.5	Employment rate (total)	Nomis / Annual Pop. Survey	%	76.8	75.6	78.1	77.9	77.9	78.4	78.9	

In 2050, Bristol is a fair, healthy and sustainable city. A city of hope and aspiration, where everyone can share in its success.

Children and Young People

By 2050 all children and young people will have a voice to influence and shape the decisions that are important to them. The city will belong to them, providing a place of safety where they can achieve their aims and aspirations

- All children and young people will feel a sense of belonging in their homes, in their communities and throughout their education
- The city will take a trauma informed approach to eradicate the impact of trauma on children and young people
- A child's experience of growing up in Bristol will not be negatively affected by where they live, the colour of their skin, their religious beliefs, their gender or sexuality.

Economy and Skills

By 2050 everyone in Bristol will contribute to a sustainable, inclusive and growing economy from which all will benefit

- Tackle persistent worklessness and economic exclusion
- Economic growth through boosting productivity
- Improved integration between neighbourhoods and employers.

Environment

By 2050 Bristol will be a sustainable city, with low impact on our planet and a healthy environment for all

- Bristol will be a carbon neutral city by 2030
- Everyone will have access to healthy, ethical and sustainably produced food
- Bristol will have an abundance of wildlife, all people will benefit from healthy natural environment.

Health and Wellbeing

By 2050 everyone in Bristol will have the opportunity to live a life in which they are mentally and physically healthy

- Mental health will be as important as physical health in Bristol
- Health inequity will be reduced
- Children will grow up free of adverse childhood experiences having had the best start in life and support through their life.

Homes and Communities

By 2050 everyone in Bristol will live in a home that meets their needs within a thriving and safe community

- Every person in Bristol will be able to live in a home that they can afford and which is secure and warm
- Bristol is a safe city for all citizens and provides a safe environment for future generations
- Everyone can play their part in powerful, connected, inclusive neighbourhoods with access to the things needed for a good life.

Transport

By 2050 everyone will be well connected with transport that is efficient, sustainable and inclusive; supporting vibrant local neighbourhoods and a thriving city centre

- Transport is healthy, active, sustainable, safe and enables easy movement throughout the city
- The city is well connected, supporting access to employment, education and services for all
- World class urban communication infrastructure and services underpin all we do.

Enabler: Culture

Children and Young People

Children and Young People in 2050

By 2050, all children and young people will have a voice to influence and shape the decisions that are important to them. The city will belong to them, providing a place of safety where they can achieve their aims and aspirations. Delivering this ambitious vision for the city will help us create a city where children and young people feel safe, included, and where they can feel a true sense of belonging. In 2050, today's children and young people will be our city's leaders, educators, parents, and neighbours. By involving them as part of the solution we can begin to see our city's challenges and their solutions through their eyes, with their energy and hope for the future.

Children and Young People's Board

The Board will always listen to and be guided by what children and young people are telling us.

Our work is supported by our Belonging Strategy, which focuses on children and young people's lives from birth, at home, in the community and in education. We take a trauma-informed approach to our work and advise other Boards on being trauma-informed in their projects.

Children and young people are thinking about how climate change will affect their futures, how they are going to afford somewhere to live, about knife crime and safety, gaining the right skills for employment and/or whether their gender, the colour of their skin or their disability will be a barrier to participation. These considerations - alongside the wider context of inequality, the impact of technology and national and global instability - provide a complex landscape to navigate. Our timeline reflects these concerns.

Our Board comprises representatives of the Youth Council, community organisations, charities and educators who advocate for children and young people, working together to support children and young people on their journey and to help them belong and thrive.

For more information, please see bristolonecity.com/children-and-young-people



Children and Young People – SDG's

Detailed below are the UN Sustainable Development Goal targets that are included in the Children and Young People's timeline. Where an SDG icon is greyed out, this shows that there are no direct targets and indicators related to this theme in the Goals.

 1.3, 1.4	 2.1, 2.2, 2.3	 3.4, 3.5, 3.7, 3.8, 3.9	 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.a	 5.1, 5.2, 5.3, 5.4, 5.5, 5.c	
	 8.3, 8.5, 8.6, 8.9	 9.1	 10.1, 10.2, 10.3, 10.4	 11.1, 11.2, 11.3, 11.4, 11.5, 11.6, 11.7	
 13.2, 13.3		 15.1, 15.9	 16.1, 16.2, 16.7	 17.17	

Bristol's **Voluntary Local Review** provides a data annex that contains a list of indicators related to each target: <https://bristol.ac.uk/cabot/media/documents/bristol-vlr-2022.pdf>

Economy and Skills

Economy and Skills in 2050

By 2050 everyone in Bristol will contribute to a sustainable, inclusive and growing economy from which all will benefit. It will be inclusive, productive, resilient and decarbonised, bringing prosperity to all communities and not harming the environment. All people can play an active role in the economy and can access good quality jobs, ending inequality, deprivation and poverty. The city will have strong and diverse sector clusters that are active on the world stage and good cross-sector collaboration to stimulate innovation. Our diverse populations will be reflected at all levels of enterprise. Our economy will be well-connected, innovative, creative and able to adapt. The inequality gap in the city will close.

Economy and Skills Board

The Board brings together representatives from organisations representing sectors and parts of the economy, such as the Chamber of Commerce, Federation of Small Businesses, Night-time Economy, Visitor Economy, Education, Finance, Skills and the Voluntary Community Social Enterprise (VCSE) sector. This reflects the breadth and diversity of sectors in the city as well as the interdependencies.

The One City Economic Recovery and Renewal Strategy (2020), created with city-wide consensus, continues to be followed. The strategy is structured around three key pillars: people and labour markets, business and investment and Bristol places. Our timeline reflects this strategy and the priorities of over 300 partners across the City.

We work to ensure that employment levels are protected, that there are skills pathways for young people, people aged over 55 and those living in the most deprived wards into the labour market, and that we can provide opportunities for fulfilling employment, particularly in growing sectors of the economy such as green jobs and the health and care sector. We continue to champion the decarbonisation of our economy, and the importance of a diverse workforce with the requisite skills to enable this transformation. Similarly, we will work with the digital, cultural, creative and tech sectors and work with the Children and Young People's Board to explore better work experience and apprenticeships across all sectors.

We will prioritise attracting new and established businesses into the region, while, to ensure that we leave no-one behind, that we target place-based interventions to tackle inequality in areas of high deprivation.

For more information, please see bristolonecity.com/economy



Economy and Skills – SDG's

Detailed below are the UN Sustainable Development Goal targets that are included in the Economy and Skills timeline. Where an SDG icon is greyed out, this shows that there are no direct targets and indicators related to this theme in the Goals.

		 3.8	 4.3, 4.4, 4.5, 4.6, 4.7, 4.a	 5.1, 5.2, 5.4, 5.5	 6.3
	 8.1, 8.2, 8.3, 8.4, 8.5, 8.6, 8.7, 8.9,	 9.1, 9.2, 9.4, 9.5,	 10.1, 10.2, 10.3, 10.4,	 11.1, 11.2, 11.3, 11.4, 11.7	 12.7
	 14.1	 15.9	 16.1, 16.2, 16.6, 16.7	 17.17	

Bristol's **Voluntary Local Review** provides a data annex that contains a list of indicators related to each target: <https://bristol.ac.uk/cabot/media/documents/bristol-vlr-2022.pdf>

Environment

Environment in 2050

By 2050 Bristol will be a sustainable city, with minimal impact on our planet and a healthy environment for all. Across the city the streets are clean and the tree canopy provides shade. Citizens and visitors to Bristol find it easier to connect and travel around for work, leisure and essential services, and children can play outside. Sustainability is built into our city - from renewable energy in our homes to zero waste economies on our high streets - environmental lifestyles are an easy choice for everyone. Bristol has become a net zero, nature rich and climate resilient city through harnessing the skills, talent and innovative culture across the city. Through an inclusive approach to transforming our physical and social infrastructure we created new, secure and fairly paid jobs. Across the city we also applied lessons learned from past challenges to ensure that every community is protected from the worst impacts of climate change.

Environment Board

The Environment Board aims to accelerate Bristol's response to the climate and ecological emergencies, and shape action on other areas including food, nature, resources and energy. Its members bring leadership, expertise and influence and ensure good links with key Bristol organisations and the environmental sustainability sector.

Bristol was recently selected as one of the 100 EU Net Zero Cities and as part of this was awarded EU innovation funding to unpick the financial challenge of the City's Climate Ambitions. The Board is continuing to support members and partners to deliver on their climate and ecological targets with partners from Bristol Green Capital Partnership, Avon Wildlife Trust and Bristol Natural History Consortium leading much of this work.

Since the last plan was launched, the Environment Board has been active in trying to engage communities and partners across the city to take action on the Climate and Ecological emergencies. The Board has project groups focused on delivering action on each emergency and is actively beginning delivering on goals for 2023 and 2024.

The importance of community engagement is vital and the Board will continue to support and champion the great work of the Community Climate Action Plans. The deeper engagement will be vital to meeting the wider variety of needs Bristol's communities face and will help ensure that the city is better able to deliver a just transition. Alongside this, the Board will be working to support the Bristol Food Network to deliver the ambitions in the Good Food 2030 strategy and cross-Board ambitions.

For more information, please see bristolonecity.com/environment



Environment – SDG's

Detailed below are the UN Sustainable Development Goal targets that are included in the Environment timeline. Where an SDG icon is greyed out, this shows that there are no direct targets and indicators related to this theme in the Goals.

 <p>1.2, 1.5</p>	 <p>2.1, 2.2, 2.3, 2.4</p>	 <p>3.9</p>	 <p>4.7</p>		 <p>6.3, 6.4, 6.6, 6.b</p>
 <p>7.1, 7.2, 7.3</p>	 <p>8.1, 8.2, 8.3, 8.4, 8.5,</p>	 <p>9.1, 9.2, 9.4</p>		 <p>11.1, 11.2, 11.3, 11.5, 11.6, 11.7</p>	 <p>12.2, 12.3, 12.4, 12.5, 12.7, 12.8,</p>
 <p>13.1, 13.2, 13.3</p>	 <p>14.1</p>	 <p>15.1, 15.9</p>		 <p>17.17</p>	

Bristol's **Voluntary Local Review** provides a data annex that contains a list of indicators related to each target: <https://bristol.ac.uk/cabot/media/documents/bristol-vlr-2022.pdf>

Health and Wellbeing

Health and Wellbeing in 2050

By 2050 everyone in Bristol will have the opportunity to live a life in which they are mentally and physically healthy. Our citizens thrive in a city that supports their physical health and mental health equally, with children growing up free of adverse childhood experiences having had the best start in life and support throughout their lives. Our strong communities are formed of resilient and independent people. Our citizens are living healthier for longer and living happier lives in Bristol. Integrated health and social care services seamlessly meet the ever-changing needs of our communities. We focus on early help and prevention, and our interventions are tailored and person-centred. As a result, the gap in life expectancy between the most deprived areas and the most affluent areas of Bristol is reduced significantly.

Health and Wellbeing Board

The Health and Wellbeing Board oversees the Health and Wellbeing theme. This statutory Board, which was established in 2013, is a forum in which health and care leaders work together to improve health and reduce inequalities in the city. It consists of elected members and leaders from Bristol City Council, the NHS and the voluntary and community sector.

The COVID-19 pandemic emphasised existing health inequalities in Bristol, with a much greater impact being seen for people living in more deprived areas, racially minoritised communities and older people. Our health and care workforce worked tirelessly throughout this time to support all citizens and the impact of this is now being felt.

Inequalities have continued to be exacerbated by the national cost of living crisis, itself worsened by global instability and, in 2022, the Board explored the impact of the cost of living on citizens and the health and care workforce, championing the 'Welcoming Spaces' project that focused on community cohesion and the provision of financial advice, food and activities.

We continue to work on public health challenges including drugs and alcohol challenges, trauma-informed strategies and examining and highlighting the vital work of unpaid carers.

We also worked with other Boards to develop Goals relating to the environment, economy and housing. This connectivity to the other themes is crucial to address the 'social determinants of health' - the conditions in which people are born, grow, live, work and age.

The greatest change in 2023 will be the impact of the Integrated Care System (ICS), a new structure that was established in 2022. It is responsible for developing a plan to meet the health needs of the population, manage the regional NHS budget and arrange for the provision of health services across the region.

For more information, please see www.bristolonecity.com/health-and-wellbeing



Health and Wellbeing – SDG's

Detailed below are the UN Sustainable Development Goal targets that are included in the Health and Wellbeing timeline. Where an SDG icon is greyed out, this shows that there are no direct targets and indicators related to this theme in the Goals.

 1.2	 2.2	 3.3, 3.4, 3.5, 3.6, 3.7 3.8, 3.9,	 4.3, 4.4, 4.5, 4.7, 4.a	 5.1, 5.2, 5.3, 5.4, 5.5, 5.c	
 7.1	 8.3, 8.5, 8.6,	 9.4	 10.1, 10.2, 10.3, 10.4	 11.1, 11.5, 11.6	
 13.1			 16.1, 16.2, 16.4, 16.6,	 17.17	

Bristol's **Voluntary Local Review** provides a data annex that contains a list of indicators related to each target: <https://bristol.ac.uk/cabot/media/documents/bristol-vlr-2022.pdf>

Homes and Communities

Homes and Communities in 2050

In 2050 everyone in Bristol will live in a home that meets their needs within a thriving and safe community which is accessible to everyone. All homes in the city are affordable and fully accessible. Everyone can access energy, insulation and heating to ensure nobody suffers from a cold home or issues of damp and mould. The last sleeping bag used on the streets of Bristol by a homeless person was in the 2020s. The number of empty properties and the waiting time for social housing is reduced, and we now have the lowest rate of homelessness for any city of its size across the UK. We live without fear of hate crime and respond to all forms of vulnerability. There are fewer lone voices in the communities across the city because social isolation has been addressed.

Homes and Communities Board

The Board has expanded to oversee both the Homes and Communities element of this theme with wider community elements now developed with the inclusion of community organisations. The Homes and Communities Board continues to work with a wide range of diverse and inclusive city partners to address the current and future housing and community challenges, especially in light of the national cost of living crisis.

The Homes and Communities Board continues to deliver a sustainable future which is supported by local labour to help vibrant, strong and healthy communities.

We aim to change regulations in the housing sector to support our communities in delivering the climate emergency strategy.

Migration, shifting demographics, a younger population and economic growth are all adding pressure to the challenge of affordable housing in Bristol. We are still facing rising rents and inflation rates heightened by the current challenges on the economy, threatening more homelessness and the national target to end rough sleeping by 2027. The city still needs the delivery of new affordable homes to achieve thriving and safe communities. Bristol has taken a citywide approach to tackling harassment in the city and will continue to work towards reducing the issue of street conflict. We are also working within the board and housing associations across the region to tackle some of the challenges faced in relation race and gender.

The pandemic and cost of living crisis showed us the power of community empowerment and connection. As a Board we have seen the success of the One City Approach in this area and will strive to continue the work of 'Many Neighbourhoods One City' into the coming years.

This will require the ongoing support of many organisations across the city, and we plan to continue and strengthen this theme.

For more information, please see www.bristolonecity.com/homes-and-communities



Homes and Communities – SDG's

Detailed below are the UN Sustainable Development Goal targets that are included in the Homes and Communities timeline. Where an SDG icon is greyed out, this shows that there are no direct targets and indicators related to this theme in the Goals.

 <p>1.2, 1.3, 1.4</p>	 <p>2.2</p>	 <p>3.4, 3.9</p>	 <p>4.3, 4.4,</p>	 <p>5.2</p>	 <p>6.4, 6.6</p>
 <p>7.1, 7.2, 7.3</p>	 <p>8.1, 8.2, 8.3, 8.4, 8.5, 8.6</p>	 <p>9.1, 9.2, 9.4</p>	 <p>10.1, 10.2, 10.4</p>	 <p>11.1, 11.2, 11.3, 11.4, 11.5, 11.6, 11.7</p>	 <p>12.2, 12.3</p>
 <p>13.1, 13.2</p>	 <p>14.1</p>	 <p>15.1, 15.9</p>	 <p>16.1, 16.2, 16.4, 16.6, 16.7</p>	 <p>17.17</p>	

Bristol's **Voluntary Local Review** provides a data annex that contains a list of indicators related to each target: <https://bristol.ac.uk/cabot/media/documents/bristol-vlr-2022.pdf>

Transport

Transport in 2050

By 2050 Bristol will be well connected with transport and digital services that are efficient, sustainable and inclusive; supporting vibrant local neighbourhoods and a thriving city centre. We will achieve this in many ways, recognising that connectivity is synonymous with productivity and Bristol is the regional epicentre of productivity. An integrated public transport system including a mass transit network across the city, an attractive walking and cycling network, stronger and more frequent rail and bus services, improved traffic management systems, automated vehicles, low-emission technologies and more will all have played a part in significantly reducing congestion whilst making connectivity as clean and green as possible.

Transport Board

The Transport Board was initially formed as a result of the Mayor's Congestion Task Group of 2018. It represents a wide range of interests and thinking from all transport modes, active travel, public transport and behavioural change.

In September 2021, the government allocated funding to the West of England Combined Authority (WECA) to be spent on transport in the region, primarily on improving bus and rail services, and WECA continue to support Board discussions as observers.

As Bristol's population continues to grow, the accompanying demands on the transport sector alongside the existing framework of infrastructure has required innovative solutions. We explore the connectivity needs of the population while aiming to minimise the impact on climate and the city's ecology. We investigate and promote alternatives to private car use, collaborating with partners to support a modal shift through promoting active travel, increasing provision of rail and bus services and integrating emerging micro-mobility services into the transport system. The Clean Air Zone, introduced in November 2022, is helping Bristol meet the government's legal requirements on air pollution targets and helping encourage the needed behaviour change.

We are collaborating with partners to examine freight and food transport to explore the use of smaller, electric, and alternative methods across the city. We are also investigating improving the safety transport options for children and young people, particularly those who travel to school, and elderly and disabled residents.

We will continue to press for funding for new mass transit systems in and around Bristol and promote active transport across the city in the longer-term.

For more information, please see bristolonecity.com/connectivity



Transport – SDG's

Detailed below are the UN Sustainable Development Goal targets that are included in the Transport timeline. Where an SDG icon is greyed out, this shows that there are no direct targets and indicators related to this theme in the Goals.

 2.2	 3.6, 3.9	 4.a	 	 	
 8.6	 9.1, 9.c	 10.2, 10.4	 11.2, 11.3, 11.6	 	
 13.1, 13.2	 	 16.6, 16.7	 17.17	 	

Bristol's **Voluntary Local Review** provides a data annex that contains a list of indicators related to each target: <https://bristol.ac.uk/cabot/media/documents/bristol-vlr-2022.pdf>

Culture

While buildings and infrastructure provide the 'look' of a place, it is cultural and creative organisations – and the culture and creativity of people and communities past and present – that give a place its 'feel'.

Bristol's culture is internationally recognised for its creativity, vibrancy, diversity, history and innovation across many mediums such as art, theatre, dance, music, TV and film and architecture. Additionally, the incredible range of food and drink, pubs, bars, clubs, parks, waterways and festivals, along with our generosity of spirit, contribute to what makes Bristol, Bristol.

The Culture Board's members represent the diversity of Bristol's cultural institutions, being from theatre, music, radio, TV, museums, cinema and festivals, while also reflecting independent and smaller community organisations and freelance artists and actors.

The Board does not have a timeline of its own because discrete Goals are difficult to define for such diverse industries; instead, the Culture Board explores the Goals of the timelines of the six thematic Boards and contributes to their discussions and activity, as well as deciding their own priorities each year. This is referred to as an 'enabling' Board, as it

is recognised that the expertise of our most public-facing partners is vital in understanding and telling the stories of everyone in our city, giving essential insight to the members of the other Boards.

The Culture Board works particularly closely with the Economy and Skills Board, recognising the huge contribution that institutions and independents make to the local and visitor economies and the importance of supporting young people in creative careers. As large institutions leave London in the push for de-centralisation, another key focus is collaboration across organisations to strengthen the collective voice of the city and attract new opportunities.

We will continue to learn from the intense challenges brought by the pandemic and the impact of the cost of living, working together to share best practice and innovation. We will champion the importance of culture and creativity in health and wellbeing for all and how access to both contributes to community cohesion. Reflecting experiences of all our citizens, (especially those of the least often heard) and encouraging their contributions to Bristol's cultural and creative offer will always be a priority.



An explanation of the words we use in the Goals

The words we choose are important and can store a lot of symbolism, feeling and history.

Our Goals are designed to be short statements that function as prompts for discussion and activity. Focusing on people, groups and communities who are underserved or under-represented is always a priority when the Boards meet to discuss the Goals and their plans to work together. This is the point of the Plan – to work together with shared knowledge and expertise to be able to see the gaps and barriers that we may not see when working alone and to move towards a fairer, more equal experience for everyone, everywhere in Bristol.

We cannot always include details of all the people, groups and communities in the text of a Goal because of page space – if we did, the Plan would be much, much larger and (unfortunately) very repetitive.

Consequently, unless the Goal is specific, **all Goals will be explored for people, groups and communities who are traditionally or currently under-served in key areas:** girls and women, Black and racially minoritised people, disabled people, people with hidden disabilities, LGBTQ+ people, unpaid carers, care-experienced young people, people aged over 55, migrants, refugee and asylum seekers, socio-economically deprived groups and people who have limited access to opportunities because of their income and circumstances. We also consider intersectionality and recognise that people can be discriminated against because of multiple aspects of their identity simultaneously.

Accessibility

When we use the words 'accessibility' or 'accessible' in the Goals, we are referring to physical modifications of a place that mean disabled people can use it comfortably. For example, a lower bar in a pub for wheelchair users, accessible toilets, buses and trains with ramps and we are referring to social modifications that ensure disabled people can be included. For example, reasonable adjustments at work, documents that can be used by screen-readers, British Sign Language (BSL) interpreters and easy read documents.



One City Charters

Our One City aims and approach are sometimes enshrined in city wide charters. These are our attempt to draw together key commitments that the city chooses to collectively make about a defined topic.



To find out more about this charter and sign-up, visit bristol.gov.uk/people-communities/bristol-equality-charter



An aerial photograph of a city, likely London, showing a river (the River Thames) winding through the urban landscape. The image features a mix of historic and modern architecture, including a large circular building (the Royal Albert Hall) in the upper left, a large cathedral (Westminster Abbey) in the lower right, and various residential and commercial buildings. The text "One City Plan 2023 – 2030" is overlaid in white, bold, sans-serif font across the center of the image.

One City Plan 2023 – 2030

One City: 2023 – 2030

Years of recovery and renewal where we set ambitious goals and defined new pathways. Years of delivery and action, where we built the foundations for the future. In this decade Bristol laid the foundations for our ambitious future.

The city continued working towards becoming a sustainable, healthy and fair city. The city continued to address the short, medium and long-term impacts of the global pandemics and economic

Increased interest in protecting the environment and tackling inequality set inclusion and sustainability as key pillars in the city's recovery from the cost of living crisis and COVID-19. New employment pathways, redundancy support schemes, and training to reskill the workforce, helped those who had been most impacted by the recent crises. The 'Many Neighbourhoods One City' approach and Welcoming Spaces provided new opportunities for connection across all of Bristol's communities providing new opportunities for connection and tackling mental health and social isolation.

Upskilling and retraining programmes helped the city's businesses respond to the climate emergency by supporting the development of low carbon technology, business and supply chains and the delivery of Bristol City Leap and work with 3Ci brought much needed investment to decarbonise Bristol's infrastructure. Renewable district heating networks helped to tackle the issues of fuel poverty and provide renewable, efficient energy. The growth in the green economy supported Bristol to become a hub for low carbon businesses and retrofitting in the country and region. The city also established itself as a centre for low carbon excellence in the aviation industry and Bristol's first mass transit route was completed.

The transition of our public and private fleets to non-fossil fuel vehicles and delivery of a Clean Air Zone dramatically improved the air quality in the city. The health benefits of designing liveable neighbourhoods and putting the human experience at the centre of city design and management were quickly realised.

Better cycling and public transport infrastructure reduced the number of cars on the road reducing congestion and the number of people killed or seriously injured in Bristol. We embedded mental health and wellbeing into the operations of our organisations across the city. The work of Good Food 2030 transformed Bristol's food system providing access to nutritious and healthy food and bringing about food justice for all of Bristol's communities.

Parity became a byword for city success. Inequality in earnings between lowest and highest earners started to reduce. Specific steps were taken to increase the number of women, people from racially minoritized backgrounds, LGBTQ+ and disabled leaders across the city resulting in our workforce reflecting the diversity of the city. We adopted a zero-tolerance approach to the societal problems of domestic and sexual violence, working within communities and agencies to tackle the issues of Female Genital Mutilation and modern slavery. Through the Children and Young People's Board, the voices and issues faced by younger people were reflected in all levels of decision making.



As we built more affordable, quality and carbon neutral housing within Bristol, lower income families were able to live centrally and access employment and services more easily. The increase in housing stock also reversed the trend of increasing homelessness and ended rough sleeping in our city.

Teaching life skills training which tackled sexual health, money management, work preparedness, food and sustainability developed a resilient and prepared youth for the workforce. The launch of Bristol's Global Goals Centre provided a key resource to help citizens and school children understand their position in tackling global challenges at the local level.

Targeted interventions began to reduce the rates of worklessness in Bristol and supported industries with a shortage of employees and growth industries like healthcare. Training programmes and resource centres were opened which reduced the geographic inequality within the city, supported a just transition and began to provide cultural opportunities for residents in all neighbourhoods across the whole city.

This resulted in the delivery of Bristol's 2030 carbon neutrality, ecological emergency and UN Sustainable Development Goals targets in 2030.

The solid foundation for the next decade was firmly in place.

One City Charters



Women in Business

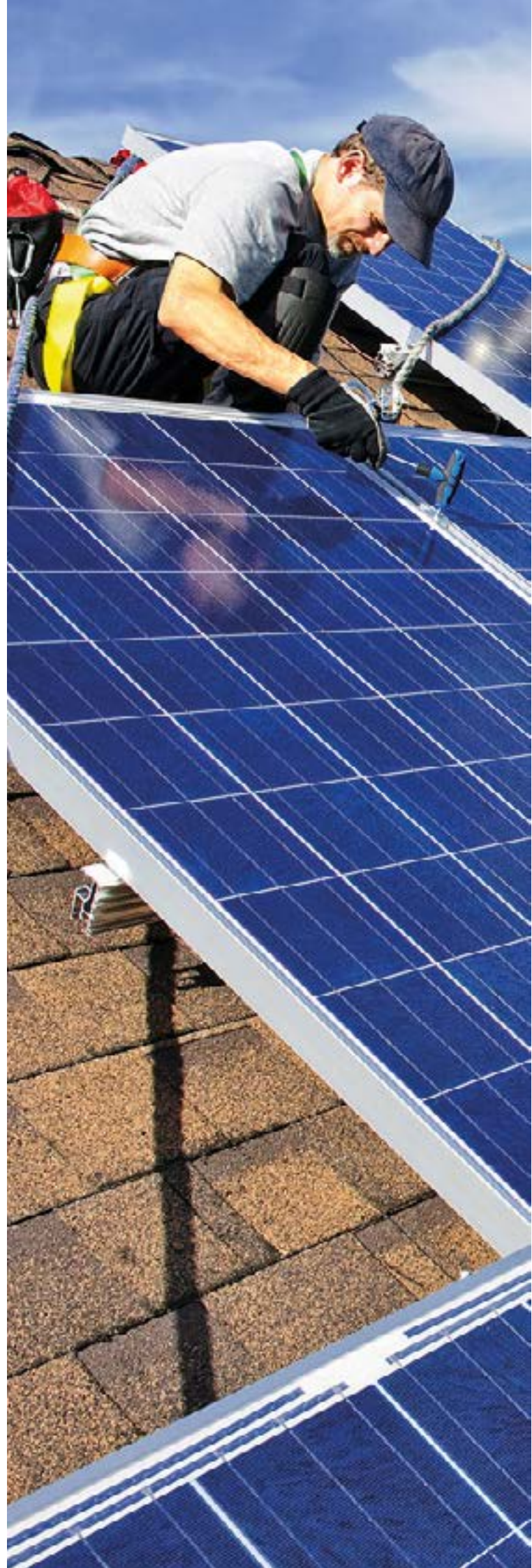
To discuss this Charter or Women in Business further, please get in touch with us at womeninbusinesscharter@gmail.com



FAST-TRACK
CITIES

FAST-TRACK CITIES:
ENDING THE AIDS EPIDEMIC

For more information, please see:
www.fast-trackcities.org





One City Plan 2031 – 2040

One City: 2031 – 2040

A decade of forging ahead with the city working in partnership.

Having achieved Bristol's citywide ambitions set out in the climate and ecological emergencies, recovered and built back better from COVID-19, and laid the foundations to tackle entrenched inequalities, through improved connectivity and opportunities, between 2031-2040 Bristol began to feel the long-term benefits of these decisions.

Investment in mass transit and new transport links within the city has meant fewer cars on the road. This raised the number of people cycling and improved the air quality as well as transit times. Improved air quality had major health benefits too, rapidly reducing health inequalities across Bristol. Reliable public transport brought investment in Bristol's communities and began to tackle the entrenched inequalities that had been present in some of Bristol's wards for generations.

The two decades of housing delivery resulted in dramatic reductions in the number of people living in temporary accommodation. Restorative justice was increasingly used to tackle crime, anti-social behaviour and bullying. Active interventions in priority neighbourhoods reduced the unemployment inequality across the city and increased citywide cultural provision meant that all neighbourhoods felt their voices were heard and their story is told.

Improved digital connectivity with 6G technology across the city meant that employment, skills and learning opportunities were widespread. Following work in the previous decade to tackle the digital divide and new platforms to support communities meant that social isolation drastically reduced. Our innovative approach to investing in infrastructure and business growth gave rise to peer-to-peer lending, crowd funding, and credit unions. People could further invest in the city – financing great ideas that would otherwise be postponed or abandoned.

Our shift to carbon neutrality and prioritising the environment brought a dramatic change to our throwaway and consuming culture. This correlated with the rise of healthier spaces for people and biodiversity. Natural wildlife flourished across the city and the work done to deliver the Ecological Emergency Strategy resulted in a reversal of the long-term decline in bees and pollinating insects. The improvement in Bristol's waterways and natural habits began to show noticeable effects with the complete return of species like pine marten, red kite and beavers. The improved provision of green spaces across the city meant that Bristolians had easier access to parks. This led to increased physical activity, reducing obesity and health inequalities.

Bristol was recognised globally as a city leading in dementia care. The stigma of mental health was tackled as we set our sights on being known as a mentally healthy city. As the inequalities in socio-economically deprived areas and diverse communities were addressed in schools, they were also addressed in the workplace.

Bristol-based organisations increased their active participation in delivering the city's future with increased numbers of apprentices across all business sizes. New opportunities to undertake work experience and shadow city leaders helped connect Bristol's children to the workforce.

The city's green economy which had been vital to the delivery of the climate and ecological emergencies made Bristol and the south west a globally leading hub for low carbon goods and services. The city's internationally renowned professional sports scene and high proportion of exhibits of national and international significance meant Bristol continued to grow its profile on the world stage.



One City Charters



For more information:

www.agefriendlybristol.org.uk

www.bristolageingbetter.org.uk

0117 928 1539



An aerial photograph of a dense urban area, likely a city center, featuring a river winding through the middle. The image is overlaid with a semi-transparent blue filter. The text "One City Plan 2041 – 2050" is prominently displayed in the center in a large, white, sans-serif font.

One City Plan 2041 – 2050

One City: 2041 – 2050

A decade of inclusivity, fairness and sustainability in a world-class city that is influencing on the global stage.

By 2050, Bristol has asserted itself on the world stage. Our leaders are as ethnically and culturally diverse as our city. There is no longer a pay gap in any sector and the earnings potential of a family does not depend on where they live in the city. In this decade, long-term interventions to reduce health and wellbeing inequalities resulted in measurable improvements. As food production in the city became more widespread and high streets had more venues promoting healthy lifestyles and wellbeing, the biggest contributors to early deaths and disability – diet, smoking and obesity – declined.

By 2050, we cast no doubt that Bristol is a global destination city. Sustainable tourism practices and early innovations in low carbon aviation made Bristol a hub for low carbon travel. Bristol has become a leading centre in educational and research excellence. This educational excellence is felt at all levels of schooling. By 2050, Bristol has one of the best early years education systems in the UK. All Bristol school curriculums include modules which explore the cultural diversity and history of Bristol's communities and the gaps in educational attainment are no longer linked to protected characteristics.

Fuel poverty and nutritional poverty have ended with no-one living in a cold home. Everyone can access high quality food across the whole city. The fear of crime in the city and reoffending rates fell dramatically and, by the end of the decade, all Bristol communities are free from prejudice and hate crime.

The city is well connected to the neighbouring region and this has brought inward investment, high speed rail links, and connected economic prosperity to the West of England and South Wales. The city's economy is built upon principles of reuse and recycling with most businesses operating with circular economy principles. The abundance of wildlife has doubled since the beginning of the One City Plan as has the city's tree canopy. Bristol is recognised globally as an exemplar for urban environment and its ecological habitats and biodiversity are at record highs. The city's air pollution has declined to the level of surrounding rural areas. Bristol is a zero-waste city with all materials treated as valuable resources in the circular economy.

By 2050, our productivity is the highest in Europe compared to cities of a comparable size. We give our children the best start in life, gaining the support and skills they need to thrive and prosper into adulthood. We have sustainable transport that does not pollute the city, we have world-class urban communications and services. In 2050, Bristol truly is a city of hope and aspiration, where everyone can share in its success.



One City Charters



For more information, please see
bristolonecity.com/children-and-young-people
hello@bristolcityoffice.com



City Office Structure

In addition to the One City Plan and Thematic Boards, the City Office also offers the following functions to assist greater collaboration and understanding across the city.

City Partners Group

This informal group meets every other week virtually and quarterly in person. This group brings together the senior leaders in the city who are responsible for our largest or anchor institutions and/or represent different sectors in the city as leaders of networks, such as VOSCUR. The group hears about a key theme (for example, older people in Bristol) and discusses ways they can work together if appropriate or share their own policies and experience.

City Gatherings

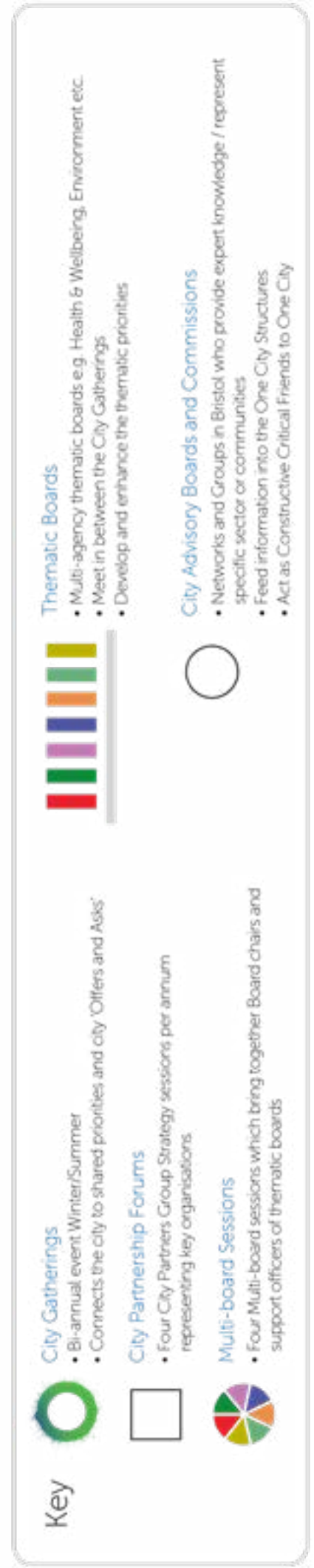
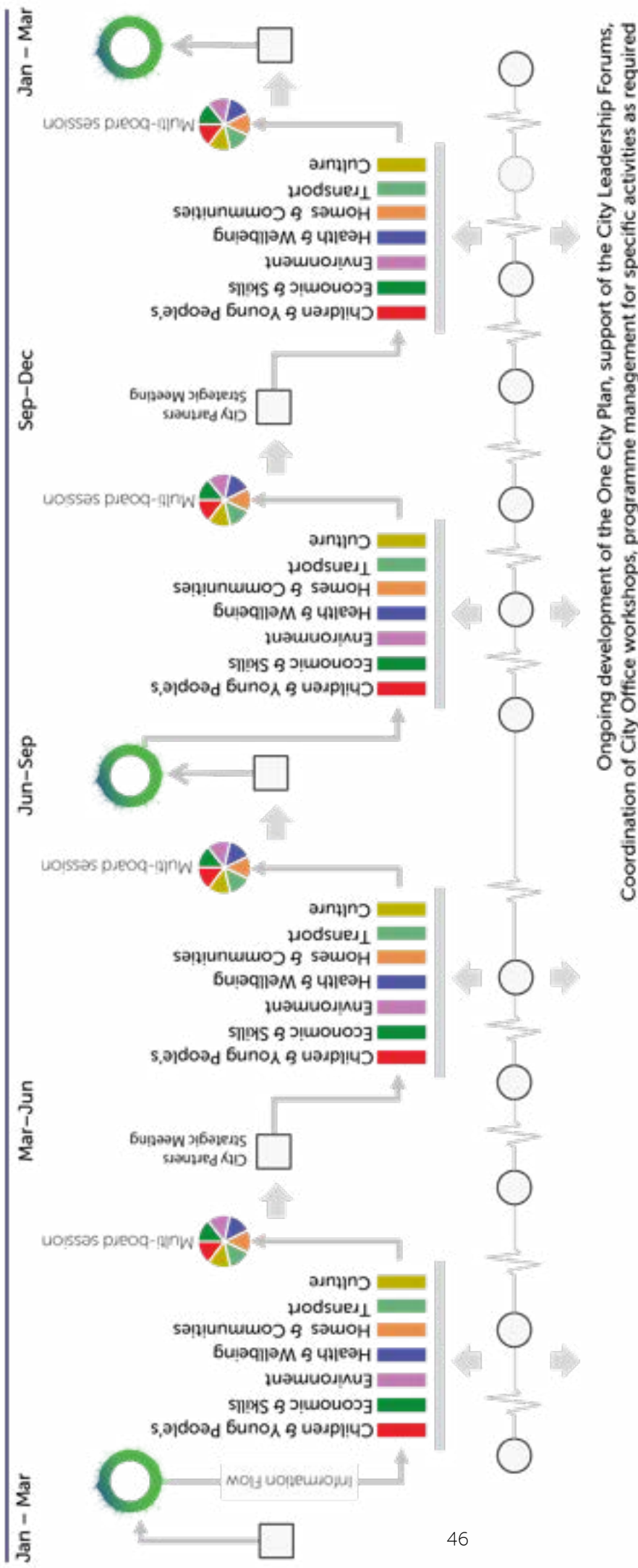
Twice a year, the City Office hold events known as City Gatherings, at which hundreds of invited partners meet to hear about the latest initiatives and activity across the city. Each speaker (from a wide range of organisations) is encouraged to deliver an Offer and an Ask, which can then be fulfilled by delegates when possible. The emphasis is on linking organisations through networking and increasing knowledge of workplans to identify partnership opportunities. These events have been held virtually on specific themes (such as the Climate Emergency and national cost of living crisis) and as more general showcase events.

Challenge Workshops

As the City Office has sight of the breadth of activity across the city, leaders will request the design and facilitation of workshops or information sessions to provide a an explanation of challenges that affect the whole city, for example, waste management, the health and social care pathway or rent control. These sessions offer a variety of viewpoints and experiences that may be missing from an organisation's day to day experiences and clarify the barriers and opportunities of a challenge.

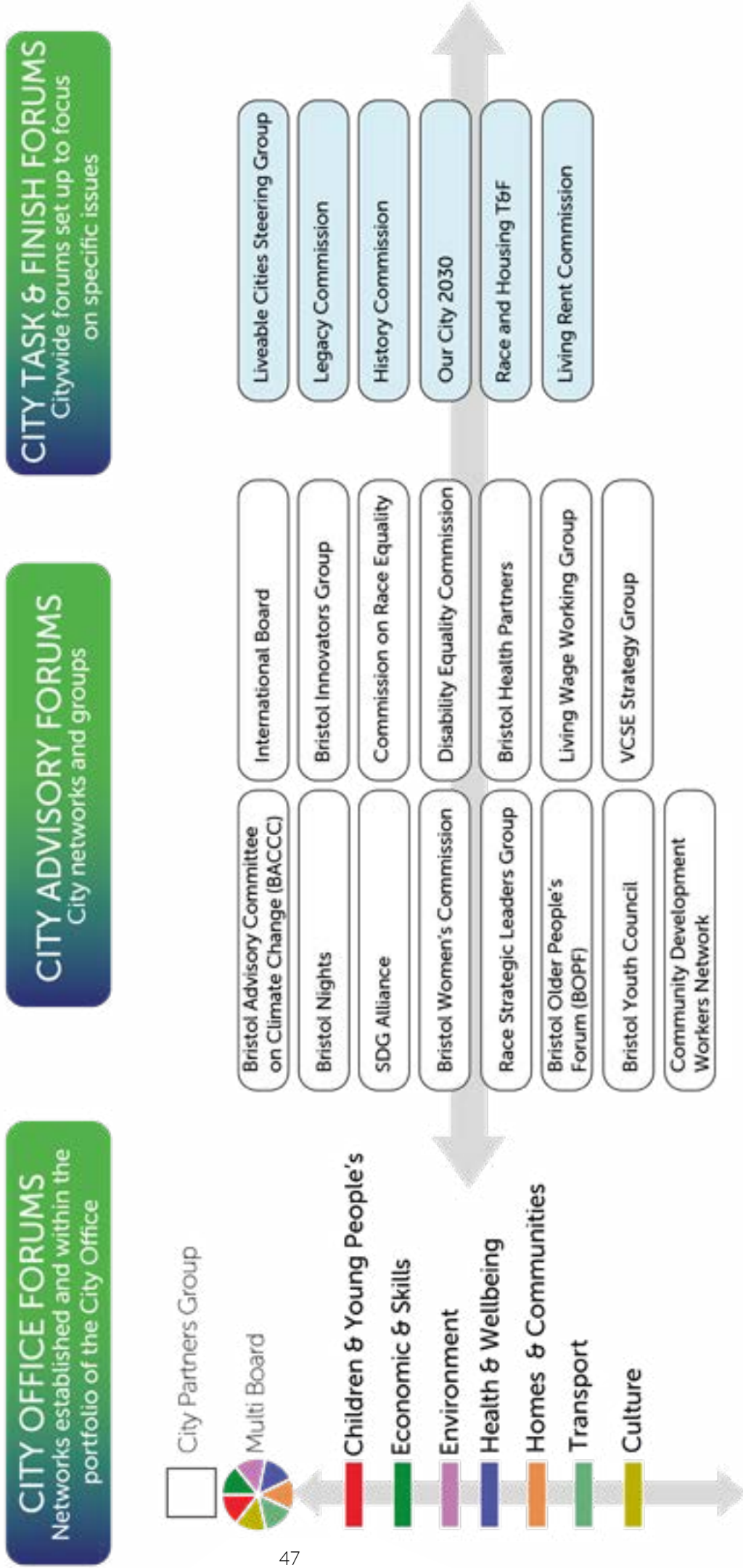


One City Governance Structure



The One City Approach Network

Below are citywide networks that form part of the structure the City Office regularly engages with. If your organisation would like to work more closely with the City Office please contact city.office@bristol.gov.uk



City Advisory Forums and Commissions

Outlined below are the networks, forums and commissions in the city that bring together different organisations and experts across the city to help improve outcomes for Bristol. The City Office works with all of these in varying ways.

Bristol Advisory Committee on Climate Change (BACCC) – Expert advisory committee supporting and challenging Bristol in its efforts to become carbon neutral and climate resilient. For more information, please see: thebaccc.org

Bristol Nights – A collective voice representing and advocating for Bristol's diverse night-time economy. Contact point: www.bristolnights.co.uk
ntheadvisor@bristol.gov.uk

Bristol Older People's Forum – a membership organisation working to ensure every older person in Bristol is an equal, valued and participating member of the community, able to influence policy and decision-making, challenge ageism and promote Bristol as an Age Friendly City. For more information, please see bopf.org.uk

International Board – Citywide network that aims to promote Bristol's local opportunities and aspirations to international audiences. Contact point: international@bristol.gov.uk

SDG Alliance – Cross-sector network of people with expertise and interest in local national and international adoption and delivery of the Sustainable Development Goals. Contact point: SDGalliance@gmail.com

Bristol Innovators Group (BIG) – Network of innovation experts providing research and support from a wide range of sectors. For more information, please see: bristolinnovators.group

Bristol Women's Commission – The purpose of the Women's Commission is to work as a partnership to identify the key issues for women in Bristol. For more information, please see: bristolwomenscommission.org



Bristol Advisory Committee on Climate Change (BACCC)



Night-time economy

Bristol Commission on Race Equality –

Set up by Bristol Mayor Marvin Rees to look at race and ethnicity discrimination in Bristol. For more information, please see:

bristolcore.co.uk

Race Equality Strategic Leaders Group –

Set up in response to the Manifesto for Race Equality, to bring together all public sector organisations in the city to work collaboratively to tackle the endemic issues raised in the manifesto. For more information, please see: bristolonecity.com/race-equality-strategic-leaders-group/

VCSE Recovery Steering Group – Leads on research which aims to analyse the impact of COVID-19 on the Voluntary, Community and Social Enterprise (VCSE) Sector in order to assess how to foster greater community resilience in the new operating environment. Contact point: city.office@bristol.gov.uk

History Commission – Commission brought together by the Mayor to explore Bristol's past and initiate a city wide conversation about Bristol's history in the aftermath of the toppling of the Colston statue. For more information please see:

www.bristol.gov.uk/council-and-mayor/policies-plans-and-strategies/we-are-bristol-history-commission

Legacy Steering Group – This group is leading the city's response to and delivery of associated projects and programmes concerning the legacy of the Transatlantic Trafficking of Enslaved Africans (TTEA) including a new museum/story house and permanent and unchanging site(s) of commemoration. Contact point: mayor@bristol.gov.uk

Living Wage Working Group – In 2019, we were formally recognised by the Living Wage Foundation for our efforts to make Bristol a Living Wage City. Bristol was one of the first UK cities to achieve this acknowledgement: www.bristolonecity.com/bristol-living-wage-city/



Bristol Older People's Forum



Bristol Global City

Frequently Asked Questions

This list is by no means exhaustive, and we keep a regularly updated version on the One City website.

How is the City Office funded?

The City Office currently receives funding from Bristol City Council's General Fund and from Bristol City Council Public Health. The remainder of funding is supplied by agreement from University Hospital Bristol and Weston NHS Trust (UHBW), North Bristol NHS Trust (NBT), University of Bristol, University of West of England (UWE), and City of Bristol College. These agreements are in place until 2024.

How is the funding spent?

Currently, funding covers staff salaries and some small ongoing costs such as printing and website hosting.

How are members selected?

For five of the seven Boards, membership was refreshed in 2022 with the introduction of an Expression of Interest process, inviting interested parties to apply for a position on a Board. The Expression of Interest process was advertised widely to the city via social media and emails and received over 150 applications for the 90 places. These applications were then anonymised and graded by a panel (different each time) comprising people from external organisations and a technical lead from the council. The Terms of Reference documents detail what is expected of members, including a full code of conduct and an agreed term for membership (available on the One City website).

How are chairs selected?

All Boards have two chairs. Currently, chairs are the Cabinet member for the theme area and a partner in another relevant organisation.

Who makes the Goals within the One City Plan?

The Goals were originally created by combining the business plans and strategies of hundreds of organisations across Bristol as well as thousands of suggestions from hundreds of meetings with Bristol based organisations. These Goals were further refined, after consultation, and then agreed and published in the first iteration of the One City Plan in 2019. There have been two further iterations of the Plan in 2020 and 2021. The second iteration (2020) updated the plan considering the Climate Emergency declaration and the need to bring forward our carbon neutrality ambition in the plan. The 2021 iteration focused on updating the plan considering the COVID-19 pandemic.

Who leads the delivery of the Goals in the One City Plan?

The goals in the plan are led by members of the One City Boards and Board Support Officers. Board Support Officers (BSOs) are subject matter experts usually drawn from related Bristol City Council service areas. These goals are normally delivered by Task and Finish groups which draw membership from Board members and other organisations relevant to the delivery of the goal. We invite any organisation that wishes to bring their skills, resources or expertise to tackling a goal in a collaborative and constructive way.

Who decides on the format of Goal projects?

If a Goal is being undertaken by a Board, it will be co-designed from the outset by the members who are already working on projects relational to the Goal. They can also bring in other partners they recognise as having expertise in the area. If another organisation wishes to undertake a Goal of their own volition, they are welcome to do so, and can inform the the City Office of this, though it is not mandatory. If council officers or partner organisations wish to create a 'One City Approach' to a Goal or a theme, they can do so with or without the involvement of the City Office.

Who monitors Goal activity?

When the Goal relates to a discrete project, activity summaries are provided by Board Support Officers. Sometimes, however, progress is harder to quantify, with conversations and workshop sessions unpicking a subject leading to new relationships and activity that delivers after the Goal year. The definition of the project depends on the initial conversations of the Board and current activity in the city. The City Office monitor delivery against the goals and this is included in the City Office Annual Report. The Council monitors its own delivery and involvement in the One City Goals via its annual business plans.

How are communities involved in the One City Plan?

Community organisations are represented on the Boards if they applied and were successful in the Panel decisions. They are also represented by VOSCUR and Black South West Network and our ongoing involvement with their work. City Office regularly attends the Mayor's monthly Community Development Workers conversations to engage with a wide range of different community groups across the city and have highlighted some of their work through the 'Many Neighbourhoods One City' project. The City Office activity is 'organisation to organisation' focused but will collaborate with specific communities if the Goal or project requires.

Which organisations do you work with?

All our Board partners are listed on the One City website www.bristolonecity.com. We work with any organisation that strives to improve the lives of others.

Acknowledgements

This fourth iteration of the One City Plan was coordinated by the City Office, but our work would not be possible without the contributions from all of the individuals and organisations represented on the One City Boards and the contributions from all of our partners.

Thank you to all our partners for all your support, patience and great ideas.

The City Office team (May 2023): Allan Macleod, Andrea Dell and Sarah Lynch

NB. The engagement of partners and organisations in the One City Plan process does not imply that they have reviewed and fully endorsed every element of this published version.



Our One City Board Partners

Listed here are all the partners, who are not already listed overleaf, who make up our City Boards.

- Bristol Sport Foundation
- Creative Youth Network
- Growing Futures UK
- Off the Record (OTR)
- Playful Bristol
- Public Health England
- Raised in Bristol
- Empire Fighting Chance
- The MAZI Project
- The Prince's Trust
- Wellspring Settlement
- Youth Moves
- Watershed
- Trinity Centre
- WECIL
- Knowle West Media Centre
- Filwood Community Centre
- Bristol Old Vic
- BBC England
- Rising Arts Agency
- DIY Arts Network
- Bricks
- St Paul's Carnival
- The Hippodrome
- St George's Bristol
- Noods Levels Radio
- Thrive @ Night
- Babbasa
- Black South West Network (BSWN)
- Bristol Creative Industries
- Federation of Small Businesses (fsb)
- Hargreaves Lansdown
- Paragon Costs Solutions (Law Society Rep)
- The Lloyds Bank South West
- The West of England Centre for Inclusive Living (WECIL)
- UpReach
- Visit West
- We The Curious
- Avon Wildlife Trust
- Black and Green Ambassadors
- Bristol Waste Company
- Bristol Green Capital Partnership
- Bristol Water
- Centre for Sustainable Energy
- Environment Agency
- Future Economy Network
- Jacobs Engineering
- Natural History Consortium
- Wessex Water
- Healthwatch (Carers Support centre)
- Voluntary Sector Assembly Member
- Nilaari
- AWP NHS Mental Health Trust
- Sirona Care & Health
- 1625 Independent People
- Brighter Places
- Bristol Community Land Trust
- Bristol Association of Letting & Management Agents (BALMA)
- Bristol Community Land Trust
- Bristol Housing Festival
- inHope
- Jones Lang LaSalle (JLL)
- Eastside Community Trust
- Vistry Partnerships
- SARI
- Missing Link
- Womble Bond Dickinson
- Bristol Community Transport
- Bristol Cycling Campaign
- Bristol Walking Alliance
- Bristol's Women's Commission
- Friends of Suburban Railways
- Enterprise Holdings
- Great Western Railway
- Network Rail
- Hartcliffe and Withywood Community Partnership
- Highways England
- Priority Express
- Sustrans
- Unite the Union

Notes





One
City
Plan

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bristolonecity.com